## SPOTT annual assessment 2021: REA increases score from 79.8% to 84.4%, compared with an average score of 42.8% and is ranked 8th out of 100 palm oil companies assessed

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Each year the group participates in the Sustainable Palm Oil Transparency Toolkit (SPOTT) assessment by the Zoological Society of London (ZSL). SPOTT assesses palm oil producers, processors and traders on their disclosures regarding the organisation, policies and practices with respect to environmental, social and governance (ESG) issues to incentivise best practices.

SPOTT indicators consider the public availability, quality and scope of policies, commitments, operational data, and reporting of activities undertaken to meet company targets within the 3 disclosure types:

- Organisation operations, assets and management structure
- · Policy policies, commitments and processes that guide the operations and practices
- Practice activities undertaken to progress towards targets and implementation of policies and commitments.

The 2021 assessment covered 182 ESG indicators across 10 categories:

- Sustainability, policy and leadership
- · Landbank, maps and traceability
- Certification standards
- Deforestation and biodiversity
- HCV, HCS and impact assessments
- Peat, fire and GHG emissions
- Water, chemical and pest management
- · Community, land and labour rights
- Smallholders and suppliers
- Governance and grievances.