

Directorate Change

RNS Number : 4922S
Ocado Group PLC
14 July 2022

DIRECTORATE CHANGES
OCADO GROUP PLC
14 July 2022

Ocado Group plc Board Committee Changes

Ocado Group plc ("Ocado" or "Company") announces the following changes to the composition of its committees.

Committee composition changes

On the recommendation of the Nomination Committee, the Board has approved the following changes to the composition of the Board committees.

Michael Sherman, Non-Executive Director since October 2020, will become a member of the Audit Committee with effect on 22 July 2022.

Nadia Shouraboura, Non-Executive Director since September 2021, will become a member of the Audit Committee with effect on 22 July 2022.

Emma Lloyd, Non-Executive Director since December 2016, will cease to be a member of the Audit Committee with effect on 22 July 2022. Emma will continue as a member of the Remuneration and Nomination Committees.

Andrew Harrison, who was appointed Designated Non-Executive Director for engagement with the Company's workforce in March 2019, will become the Chair of the Nomination Committee with effect from 22 July 2022. In conjunction with this appointment, the Nomination Committee will change its name to the "People Committee" and will expand its remit to cover people engagement issues for the whole Group. This will provide a greater opportunity for Andrew to further the role of the Group's Designated Non-Executive Director and provide a critical link between the Board and our Ocado workforce. It will also allow the Board to discuss wider workforce views and priorities and help strengthen the employee voice in the Boardroom. Richard Haythornthwaite will cease to be the Chair of the Nomination Committee at the same time, but will continue his membership of the Nomination Committee.

The table below confirms the new composition of the committees, following implementation of all the above mentioned changes.

Committee	Composition prior to above mentioned changes	Composition following all the above mentioned changes
Audit Committee	Julie Southern (Chair) Andrew Harrison Emma Lloyd John Martin	Julie Southern (Chair) Andrew Harrison John Martin Michael Sherman Nadia Shouraboura
Remuneration Committee	Andrew Harrison (Chair) Julie Southern Emma Lloyd	Andrew Harrison (Chair) Julie Southern Emma Lloyd
Nomination Committee	Richard Haythornthwaite (Chair) Jörn Rausing Andrew Harrison Emma Lloyd Julie Southern John Martin Michael Sherman Nadia Shouraboura	Andrew Harrison (Chair) Richard Haythornthwaite Jörn Rausing Emma Lloyd Julie Southern John Martin Michael Sherman Nadia Shouraboura

The person responsible for arranging the release of this announcement is:

Neill Abrams
Group General Counsel and Company Secretary
Ocado Group plc
Buildings One & Two Trident Place
Mosquito Way
Hatfield
Hertfordshire
AL10 9UL
Tel: +44 (0)1707 228 000
Email: company.secretary@ocado.com

Ocado Group plc LEI: 213800LO8F61YB8MBC74

Notes:

1. As Non-Executive Directors, the newly appointed Audit Committee members, will each be paid a Committee membership fee in line with the Directors' Remuneration Policy. Andrew Harrison, as the newly appointed Nomination Committee chair, will be paid a fee of £20,700 per annum, in line with the Directors' Remuneration Policy. This is the first occasion that such Committee Chair role has been remunerated, but the introduction of such fee, approved by the Board, reflects the newly expanded remit of this Committee.

This information is provided by RNS, the news service of the London Stock Exchange. RNS is approved by the Financial Conduct Authority to act as a Primary Information Provider in the United Kingdom. Terms and conditions relating to the use and distribution of this information may apply. For further information, please contact rns@lseg.com or visit www.rns.com.

RNS may use your IP address to confirm compliance with the terms and conditions, to analyse how you engage with the information contained in this communication, and to share such analysis on an anonymised

basis with others as part of our commercial services. For further information about how RNS and the London Stock Exchange use the personal data you provide us, please see our [Privacy Policy](#).

END

BOASFISULEESEIW