

# Director/PDMR Shareholding

RNS Number : 5516E  
Ocado Group PLC  
28 October 2022

DIRECTOR/PDMR NOTIFICATION  
OCADO GROUP PLC

28 October 2022

## Ocado Group plc Director/PDMR Notification

Ocado Group plc (the "Company") makes the following announcement regarding its PDMRs' participation in The Ocado Share Incentive Plan.

<b>1</b>	<b>Details of the person discharging managerial responsibilities/person closely associated</b>	
a)	Name	Mark Richardson
<b>2</b>	<b>Reason for the notification</b>	
a)	Position/status	Chief Operations Officer
b)	Initial notification/ Amendment	Initial notification
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Name	Ocado Group plc
b)	LEI	213800LO8F61YB8MBC74
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>	
a)	Description of the financial instrument, type of instrument	Ordinary shares of 2 pence each in Ocado Group plc
	Identification code	ISIN GB00B3MBS747

b)	Nature of the transaction	<p>Mark Richardson participated in the Ocado Share Incentive Plan ("SIP"). The SIP is a HMRC approved tax-advantaged all-employee share scheme that was approved by shareholders at the Company's Annual General Meeting on 11 May 2011. Under it, employees and directors may be awarded ordinary shares in the Company up to the value of £3,600 in any one tax year ("Free Shares").</p> <p>Mark Richardson was granted 263 Free Shares at the same time and on the basis of the same criteria as applied to all employees.</p>		
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		£4.846	263	
d)	Aggregated information	Price	Aggregated volume	Aggregate total
		- Aggregated volume	N/A	N/A
	- Price			
e)	Date of the transaction	24 October 2022		
f)	Place of the transaction	Outside of a trading venue		

<b>1</b>	<b>Details of the person discharging managerial responsibilities/person closely associated</b>		
a)	Name	Neill Abrams	
<b>2</b>	<b>Reason for the notification</b>		
a)	Position/status	Group General Counsel and Company Secretary	
b)	Initial notification/Amendment	Initial notification	
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>		
a)	Name	Ocado Group plc	
b)	LEI	213800LO8F61YB8MBC74	
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>		

a)	Description of the financial instrument, type of instrument  Identification code	Ordinary shares of 2 pence each in Ocado Group plc  ISIN GB00B3MBS747		
b)	Nature of the transaction	Neill Abrams participated in the Ocado Share Incentive Plan ("SIP"). The SIP is a HMRC approved tax-advantaged all-employee share scheme that was approved by shareholders at the Company's Annual General Meeting on 11 May 2011. Under it, employees and directors may be awarded ordinary shares in the Company up to the value of £3,600 in any one tax year ("Free Shares").  Neill Abrams was granted 263 Free Shares at the same time and on the basis of the same criteria as applied to all employees.		
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		£4.846	263	
d)	Aggregated information	Price	Aggregated volume	Aggregate total
	- Aggregated volume  - Price	N/A	N/A	N/A
e)	Date of the transaction	24 October 2022		
f)	Place of the transaction	Outside of a trading venue		

<b>1</b>	<b>Details of the person discharging managerial responsibilities/person closely associated</b>		
a)	Name	Luke Jensen	
<b>2</b>	<b>Reason for the notification</b>		
a)	Position/status	CEO, Ocado Solutions	
b)	Initial notification/ Amendment	Initial notification	
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>		
a)	Name	Ocado Group plc	
b)	LEI	213800LO8F61YB8MBC74	

<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>		
a)	Description of the financial instrument, type of instrument  Identification code	Ordinary shares of 2 pence each in Ocado Group plc  ISIN GB00B3MBS747	
b)	Nature of the transaction	<p>Luke Jensen participated in the Ocado Share Incentive Plan ("SIP"). The SIP is a HMRC approved tax-advantaged all-employee share scheme that was approved by shareholders at the Company's Annual General Meeting on 11 May 2011. Under it, employees and directors may be awarded ordinary shares in the Company up to the value of £3,600 in any one tax year ("Free Shares").</p> <p>Luke Jensen was granted 263 Free Shares at the same time and on the basis of the same criteria as applied to all employees.</p>	
c)	Price(s) and volume(s)	Price(s)  £4.846	Volume(s)  263
d)	Aggregated information	Price	Aggregated volume
	- Aggregated volume	N/A	N/A
	- Price		
e)	Date of the transaction	24 October 2022	
f)	Place of the transaction	Outside of a trading venue	

<b>1</b>	<b>Details of the person discharging managerial responsibilities/person closely associated</b>	
a)	Name	Stephen Daintith
<b>2</b>	<b>Reason for the notification</b>	
a)	Position/status	Chief Financial Officer
b)	Initial notification/ Amendment	Initial notification
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Name	Ocado Group plc

b)	LEI	213800LO8F61YB8MBC74		
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>			
a)	Description of the financial instrument, type of instrument  Identification code	Ordinary shares of 2 pence each in Ocado Group plc  ISIN GB00B3MBS747		
b)	Nature of the transaction	<p>Stephen Daintith participated in the Ocado Share Incentive Plan ("SIP"). The SIP is a HMRC approved tax-advantaged all-employee share scheme that was approved by shareholders at the Company's Annual General Meeting on 11 May 2011. Under it, employees and directors may be awarded ordinary shares in the Company up to the value of £3,600 in any one tax year ("Free Shares").</p> <p>Stephen Daintith was granted 155 Free Shares at the same time and on the basis of the same criteria as applied to all employees.</p>		
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		£4.846	155	
d)	Aggregated information	Price	Aggregated volume	Aggregate total
	- Aggregated volume  - Price	N/A	N/A	N/A
e)	Date of the transaction	24 October 2022		
f)	Place of the transaction	Outside of a trading venue		

<b>1</b>	<b>Details of the person discharging managerial responsibilities/person closely associated</b>		
a)	Name	James Matthews	
<b>2</b>	<b>Reason for the notification</b>		
a)	Position/status	CEO, Ocado Technology	
b)	Initial notification/ Amendment	Initial notification	
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>		

a)	Name	Ocado Group plc		
b)	LEI	213800LO8F61YB8MBC74		
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>			
a)	Description of the financial instrument, type of instrument  Identification code	Ordinary shares of 2 pence each in Ocado Group plc  ISIN GB00B3MBS747		
b)	Nature of the transaction	<p>James Matthews participated in the Ocado Share Incentive Plan ("SIP"). The SIP is a HMRC approved tax-advantaged all-employee share scheme that was approved by shareholders at the Company's Annual General Meeting on 11 May 2011. Under it, employees and directors may be awarded ordinary shares in the Company up to the value of £3,600 in any one tax year ("Free Shares").</p> <p>James Matthews was granted 263 Free Shares at the same time and on the basis of the same criteria as applied to all employees.</p>		
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		£4.846	263	
d)	Aggregated information	Price	Aggregated volume	Aggregate total
	- Aggregated volume  - Price	N/A	N/A	N/A
e)	Date of the transaction	24 October 2022		
f)	Place of the transaction	Outside of a trading venue		

<b>1</b>	<b>Details of the person discharging managerial responsibilities/person closely associated</b>		
a)	Name	Tim Steiner	
<b>2</b>	<b>Reason for the notification</b>		
a)	Position/status	Chief Executive Officer	
b)	Initial notification/ Amendment	Initial notification	

<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>			
a)	Name	Ocado Group plc		
b)	LEI	213800LO8F61YB8MBC74		
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>			
a)	Description of the financial instrument, type of instrument  Identification code	Ordinary shares of 2 pence each in Ocado Group plc  ISIN GB00B3MBS747		
b)	Nature of the transaction	<p>Tim Steiner participated in the Ocado Share Incentive Plan ("SIP"). The SIP is a HMRC approved tax-advantaged all-employee share scheme that was approved by shareholders at the Company's Annual General Meeting on 11 May 2011. Under it, employees and directors may be awarded ordinary shares in the Company up to the value of £3,600 in any one tax year ("Free Shares").</p> <p>Tim Steiner was granted 1 Free Share at the same time and on the basis of the same criteria as applied to all employees.</p>		
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		£4.846	1	
d)	Aggregated information	Price	Aggregated volume	Aggregate total
	- Aggregated volume  - Price	N/A	N/A	N/A
e)	Date of the transaction	24 October 2022		
f)	Place of the transaction	Outside of a trading venue		

This announcement is made in accordance with Article 19 of the Market Abuse Regulation and the Disclosure Guidance and Transparency Rules.

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