

# Director/PDMR Shareholding

RNS Number : 6530M  
Ocado Group PLC  
15 September 2023

DIRECTOR/PDMR NOTIFICATION  
OCADO GROUP PLC

15 September 2023

## Ocado Group plc Director/PDMR Notification

Ocado Group plc (the "Company") makes the following announcement regarding its PDMRs' participation in The Ocado Share Incentive Plan (the "SIP"). The SIP is a HMRC approved tax-advantaged all-employee share scheme that was approved by shareholders at the Company's Annual General Meeting on 11 May 2011. Under it, employees are able to purchase ordinary shares in the Company at market value ("Partnership Shares"), using deductions from salary each month, and receive allocations of matching ordinary shares ("Matching Shares").

<b>1</b>	<b>Details of the person discharging managerial responsibilities/person closely associated</b>	
a)	Name	Tim Steiner
<b>2</b>	<b>Reason for the notification</b>	
a)	Position/status	Chief Executive Officer
b)	Initial notification/ Amendment	Initial notification
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Name	Ocado Group plc
b)	LEI	213800LO8F61YB8MBC74
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>	
a)	Description of the financial instrument, type of instrument	Ordinary shares in Ocado Group plc

	Identification code	ISIN GB00B3MBS747		
b)	Nature of the transaction	Monthly purchase of securities ("Partnership Shares") under the Share Incentive Plan.		
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		£7.724	19	
		£0.00	2	
d)	Aggregated information	Price	Aggregated volume	Aggregate total
	- Aggregated volume	£6.988	21	£146.76
	- Price			
e)	Date of the transaction	15 September 2023		
f)	Place of the transaction	London Stock Exchange (XLON)		

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Mark Richardson	
2	Reason for the notification		
a)	Position/status	CEO, Ocado Intelligent Automation	
b)	Initial notification/ Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Ocado Group plc	
b)	LEI	213800LO8F61YB8MBC74	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares in Ocado Group plc	
	Identification code	ISIN GB00B3MBS747	
b)	Nature of the transaction	Monthly purchase of securities ("Partnership Shares") under the Share Incentive Plan.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)

		£7.724		19
		£0.00		3
d)	Aggregated information	Price	Aggregated volume	Aggregate total
	- Aggregated volume	£6.671	22	£146.76
	- Price			
e)	Date of the transaction	15 September 2023		
f)	Place of the transaction	London Stock Exchange (XLON)		

1	Details of the person discharging managerial responsibilities/person closely associated				
a)	Name		Neill Abrams		
2	Reason for the notification				
a)	Position/status		Group General Counsel and Company Secretary		
b)	Initial notification/ Amendment		Initial notification		
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor				
a)	Name		Ocado Group plc		
b)	LEI		213800LO8F61YB8MBC74		
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted				
a)	Description of the financial instrument, type of instrument		Ordinary shares in Ocado Group plc		
	Identification code		ISIN GB00B3MBS747		
b)	Nature of the transaction		Monthly purchase of securities ("Partnership Shares") under the Share Incentive Plan.		
c)	Price(s) and volume(s)	Price(s)	Volume(s)		
		£7.724	19		
		£0.00	3		
d)	Aggregated information		Price	Aggregated volume	Aggregate total
	- Aggregated volume				

	- Price	£6.671	22	£146.76
e)	Date of the transaction	15 September 2023		
f)	Place of the transaction	London Stock Exchange (XLON)		

<b>1</b>	<b>Details of the person discharging managerial responsibilities/person closely associated</b>			
a)	Name	Luke Jensen		
<b>2</b>	<b>Reason for the notification</b>			
a)	Position/status	CEO, Ocado Solutions		
b)	Initial notification/ Amendment	Initial notification		
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>			
a)	Name	Ocado Group plc		
b)	LEI	213800LO8F61YB8MBC74		
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>			
a)	Description of the financial instrument, type of instrument	Ordinary shares in Ocado Group plc		
	Identification code	ISIN GB00B3MBS747		
b)	Nature of the transaction	Monthly purchase of securities ("Partnership Shares") under the Share Incentive Plan.		
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		£7.724	19	
		£0.00	3	
d)	Aggregated information	Price	Aggregated volume	Aggregate total
	- Aggregated volume	£6.671	22	£146.76
	- Price			
e)	Date of the transaction	15 September 2023		
f)	Place of the transaction	London Stock Exchange (XLON)		

1	Details of the person discharging managerial responsibilities/person closely associated				
a)	Name		Stephen Daintith		
2	Reason for the notification				
a)	Position/status		Chief Financial Officer		
b)	Initial notification/ Amendment		Initial notification		
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor				
a)	Name		Ocado Group plc		
b)	LEI		213800LO8F61YB8MBC74		
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted				
a)	Description of the financial instrument, type of instrument		Ordinary shares in Ocado Group plc		
	Identification code		ISIN GB00B3MBS747		
b)	Nature of the transaction		Monthly purchase of securities ("Partnership Shares") under the Share Incentive Plan.		
c)	Price(s) and volume(s)		Price(s)	Volume(s)	
			£7.724	19	
			£0.00	3	
d)	Aggregated information		Price	Aggregated volume	Aggregate total
	- Aggregated volume		£6.671	22	£146.76
	- Price				
e)	Date of the transaction		15 September 2023		
f)	Place of the transaction		London Stock Exchange (XLON)		

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	James Matthews
2	Reason for the notification	
a)	Position/status	CEO, Ocado Technology

b)	Initial notification/ Amendment	Initial notification		
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Name	Ocado Group plc		
b)	LEI	213800LO8F61YB8MBC74		
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument	Ordinary shares in Ocado Group plc		
	Identification code	ISIN GB00B3MBS747		
b)	Nature of the transaction	Monthly purchase of securities ("Partnership Shares") under the Share Incentive Plan.		
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		£7.724	19	
		£0.00	3	
d)	Aggregated information	Price	Aggregated volume	Aggregate total
	- Aggregated volume	£6.671	22	£146.76
	- Price			
e)	Date of the transaction	15 September 2023		
f)	Place of the transaction	London Stock Exchange (XLON)		

This announcement is made in accordance with Article 19 of the Market Abuse Regulation and the Disclosure Guidance and Transparency Rules.

Person responsible for arranging the release of this announcement:

Megan Barnes  
Head of Secretariat  
Ocado Group plc  
Buildings One & Two Trident Place  
Mosquito Way  
Hatfield  
Hertfordshire  
AL10 9UL  
Fax: +44 (0)1707 227997  
email: [company.secretary@ocado.com](mailto:company.secretary@ocado.com)

Ocado Group plc LEI: 213800LO8F61YB8MBC74

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