Director/PDMR Shareholding

RNS Number : 0060V Ocado Group PLC 31 March 2023

DIRECTOR/PDMR NOTIFICATION OCADO GROUP PLC

31 March 2023

Ocado Group plc Director/PDMR Notification

Further to the announcement on 25 November 2022, in relation to the execution of irrevocable instructions by five of its PDMRs, Ocado Group plc (the "Company") makes the following announcement regarding their participation in The Ocado Sharesave Scheme ("Sharesave").

The Sharesave is a tax advantaged share scheme offered to all eligible employees of the Company on the same terms. It offers the opportunity for employees to buy ordinary shares of 2 pence each ("Shares") in the Company using savings accumulated over a three year period. The maximum amount permitted by HMRC to be invested in all Sharesave schemes is £6,000 per annum.

Per the irrevocable instructions, and the satisfaction of certain conditions where applicable, the PDMRs have each elected to participate in the 2023 offer of Sharesave. Each has been granted 4,043 options over Shares. The options were granted at a price of 445.13 pence per share. The notification form for each PDMR can be found below.

In addition, four PDMRs elected to cancel their participation in the 2022 offer of Sharesave, resulting in the lapse of options originally granted to them on 17 March 2022 with an exercise price of 1,199.97 pence per share. The options would have become exercisable on 1 May 2025. Each had 1,500 options lapse. The notification form for each PDMR can be found below.

| 1 | Details of the person discharging managerial responsibilities/person closely associated | | | | | |
|----|---|--|--|--|--|--|
| a) | Name Neill Abrams | | | | | |
| 2 | Reason for the notification | | | | | |
| a) | Position/status Group General Counsel and Company Secretary | | | | | |

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| b) | Initial notification/ Amendment | Initial notification | | | | |
|----|---|--|------------|-------------|-----------------|--|
| 3 | Details of the issuer, emis platform, auctioneer or au | | | articipant, | auction | |
| a) | Name | Ocado Group | plc | | | |
| b) | LEI | 213800LO8F | 61YB8MBC | 74 | | |
| 4 | | (s): section to be repeated for (i) each type of of transaction; (iii) each date; and (iv) each place been conducted | | | | |
| a) | Description of the financial instrument, type of instrument | Ordinary shares of 2 pence each in Ocado Group plc | | | | |
| | Identification code | ISIN GB00B3MBS747 | | | | |
| b) | Nature of the transaction | Neill Abrams, an Executive Director of Ocado Group plc, participated in the 2023 Sharesave. Neill Abrams was granted options under The Ocado Sharesave Scheme and will make monthly savings contributions of £500. The Sharesave is a tax advantaged share scheme offered to all eligible employees of the Company. | | | | |
| c) | Price(s) and volume(s) | Price(s) | | Volume(s) | 1 | |
| | | 445.13 pence share | e per | 4,043 | | |
| d) | Aggregated information | Price | Aggregate | ed volume | Aggregate total | |
| | Aggregated volumePrice | 445.13 pence per share | 4,043 | | £17,996.61 | |
| e) | Date of the transaction | 29 March 2023 | | | | |
| f) | Place of the transaction | London Stock | k Exchange | (XLON) | | |

| | Details of the person disc closely associated | harging managerial responsibilities/person | |
|----|--|--|--|
| a) | Name | Tim Steiner | |

| Reason for the notificatio | n | | | |
|---|---|--|---|---|
| Position/status | Chief Executi | ive Officer | | |
| Initial notification/ Amendment | Initial notifica | tion | | |
| | | | articipant, | auction |
| Name | Ocado Group | plc | | |
| LEI | 213800LO8F | 61YB8MBC | 74 | |
| instrument; (ii) each type | e of transaction; (iii) each date; and (iv) each place | | | |
| Description of the financial instrument, type of instrument | Ordinary shares of 2 pence each in Ocado Group plc | | | |
| Identification code | ISIN GB00B3MBS747 | | | |
| Nature of the transaction | Tim Steiner, an Executive Director of Ocado Group plc, participated in the 2023 Sharesave. | | | |
| | | - | • | |
| | | | | , |
| | advantaged s | share schem | ne offered to | all eligible |
| | employees of | f the Compa | ıny. | |
| Price(s) and volume(s) | Price(s) | | Volume(s) | |
| | 445.13 pence share | e per | 4,043 | |
| Aggregated information | Price | Aggregate | d volume | Aggregate total |
| - Aggregated volume | 445.13 pence per share | 4,043 | | £17,996.61 |
| - Price | | | | |
| Date of the transaction | 29 March 202 | 23 | | |
| Place of the transaction | London Stock | k Exchange | (XLON) | |
| | Position/status Initial notification/ Amendment Details of the issuer, emisplatform, auctioneer or au Name LEI Details of the transaction instrument; (ii) each type where transactions have Description of the financial instrument, type of instrument Identification code Nature of the transaction Price(s) and volume(s) Aggregated information - Aggregated volume - Price Date of the transaction | Initial notification/ Amendment Details of the issuer, emission allowand platform, auctioneer or auction monitor Name Cocado Group LEI 213800L08F Details of the transaction(s): section to instrument; (ii) each type of transaction where transactions have been conduct Description of the financial instrument, type of instrument Identification code ISIN GB00B3 Nature of the transaction Tim Steiner was hare seem plc, participated advantaged seem ployees of the share Price(s) and volume(s) Price(s) Aggregated information - Aggregated volume - Price Date of the transaction 29 March 202 | Position/status Chief Executive Officer Initial notification/ Amendment Details of the issuer, emission allowance market platform, auctioneer or auction monitor Name Ocado Group plc LEI 213800L08F61YB8MBC Details of the transaction(s): section to be repeate instrument; (ii) each type of transaction; (iii) each where transactions have been conducted Description of the financial instrument, type of instrument Identification code ISIN GB00B3MBS747 Nature of the transaction Tim Steiner, an Executive plc, participated in the 20 Tim Steiner was granted Sharesave Scheme and contributions of £500. The advantaged share scheme employees of the Compation of | Position/status Chief Executive Officer Initial notification Amendment Initial notification Details of the issuer, emission allowance market participant, platform, auctioneer or auction monitor Name Ocado Group plc LEI 213800L08F61YB8MBC74 Details of the transaction(s): section to be repeated for (i) earlinstrument; (ii) each type of transaction; (iii) each date; and (where transactions have been conducted Description of the financial instrument, type of instrument Identification code ISIN GB00B3MBS747 Nature of the transaction Tim Steiner, an Executive Director of plc, participated in the 2023 Sharesa Tim Steiner was granted options und Sharesave Scheme and will make material contributions of £500. The Sharesave advantaged share scheme offered to employees of the Company. Price(s) and volume(s) Price(s) Volume(s) 445.13 pence per share Aggregated volume - Aggregated volume - Aggregated volume - Aggregated volume - Price Date of the transaction 29 March 2023 |

| 1 | Details of the person discharging managerial responsibilities/person closely associated | | | | | |
|----|---|--|----------------|-----------------|--------------------|--|
| a) | Name | Stephen Dair | ntith | | | |
| 2 | Reason for the notification | n | | | | |
| a) | Position/status | Chief Financi | ial Officer | | | |
| b) | Initial notification/ Amendment | Initial notifica | tion | | | |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | | | | |
| a) | Name | Ocado Group | plc | | | |
| b) | LEI | 213800LO8F61YB8MBC74 | | | | |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | | | | |
| a) | Description of the financial instrument, type of instrument | Ordinary shares of 2 pence each in Ocado Group plc | | | | |
| | Identification code | ISIN GB00B3 | BMBS747 | | | |
| b) | Nature of the transaction | Stephen Dair | ntith, an Exe | cutive Direc | ctor of Ocado | |
| | | Group plc, pa | articipated ir | the 2023 S | Sharesave. | |
| | | Stephen Dair | ntith was gra | anted option | s under The | |
| | | | | | make monthly | |
| | | 1 | | | sharesave is a | |
| | | | | | ed to all eligible | |
| | | employees o | rthe Compa | uny. | | |
| c) | Price(s) and volume(s) | Price(s) | | Volume(s) | | |
| | | 445.13 pence share | e per | 4,043 | | |
| d) | Aggregated information | Price Aggregated volume | | Aggregate total | | |
| | - Aggregated volume | 445.13 pence per share | 4,043 | | £17,996.61 | |
| | - Price | Silaic | | | | |
| e) | Date of the transaction | 29 March 202 | 23 | | | |

| f) | Place of the transaction | London Stock Exchange (XLON) |
|----|--------------------------|------------------------------|
| | | |

| 1 | Details of the person discharging managerial responsibilities/person closely associated | | | | |
|----|---|---|---|--|--|
| a) | Name | Luke Jensen | | | |
| 2 | Reason for the notification | n | | | |
| a) | Position/status | CEO, Ocado S | Solutions | | |
| b) | Initial notification/ Amendment | Initial notification | | | |
| 3 | Details of the issuer, emis platform, auctioneer or a | | | | |
| a) | Name | Ocado Group | plc | | |
| b) | LEI | 213800LO8F61YB8MBC74 | | | |
| 4 | instrument; (ii) each type where transactions have | | | | |
| a) | Description of the financial instrument, type of instrument | Ordinary shares of 2 pence each in Ocado Gro e plc | | | |
| | Identification code | ISIN GB00B3I | MBS747 | | |
| b) | Nature of the transaction | Luke Jensen, | an Executi | ve Director | of Ocado |
| | | Group plc, par | rticipated ir | the 2023 S | Sharesave |
| | | Luke Jensen was granted options under T | | | |
| | | Luke Jensen v | was grante | d options ui | nder The C |
| | | Sharesave Sc | cheme and | will make m | nonthly sav |
| | | Sharesave Sc contributions | theme and of £500. Th | will make m e Sharesav | nonthly sav e is a tax |
| | | Sharesave Sc | cheme and of £500. Th hare schen | will make me Sharesav | nonthly sav e is a tax |
| c) | Price(s) and volume(s) | Sharesave Sc contributions of advantaged sl | cheme and of £500. Th hare schen | will make me Sharesav | nonthly sav re is a tax o all eligible |
| c) | Price(s) and volume(s) | Sharesave So contributions of advantaged sl employees of Price(s) | cheme and of £500. Th hare schen the Compa | will make me Sharesav e Sharesav ne offered to any. | nonthly sav re is a tax o all eligible |
| c) | Price(s) and volume(s) Aggregated information | Sharesave So contributions of advantaged sl employees of Price(s) | cheme and of £500. Th hare schen the Compa | will make me Sharesave offered to any. Volume(s) 4,043 | nonthly sav re is a tax o all eligible |

| | - Price | 445.13 pence per share | 4,043 | £17,996.61 |
|----|--------------------------|------------------------------|-----------------|------------|
| e) | Date of the transaction | 29 March 2023 | | |
| f) | Place of the transaction | London Stock | Exchange (XLON) | |

| 1 | Details of the person disc closely associated | charging managerial resp | | | | | |
|----|---|---|-------------------------|--|--|--|--|
| a) | Name | James Matthews | | | | | |
| 2 | Reason for the notification | on | | | | | |
| a) | Position/status | CEO, Ocado Technology | , | | | | |
| b) | Initial notification/ Amendment | Initial notification | | | | | |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | | | | | |
| a) | Name | Ocado Group plc | | | | | |
| b) | LEI | 213800LO8F61YB8MBC | 74 | | | | |
| 4 | | ction(s): section to be repeated for (i) each type of type of transaction; (iii) each date; and (iv) each place have been conducted | | | | | |
| a) | Description of the financial instrument, type of instrument | Ordinary shares of 2 pen plc | ice each in Ocado Group | | | | |
| | Identification code | ISIN GB00B3MBS747 | | | | | |
| b) | Nature of the transaction | James Matthews, a PDM | 1R of Ocado Group plc, | | | | |
| | | participated in the 2023 S | Sharesave. | | | | |
| | | James Matthews was granted options under The Ocado Sharesave Scheme and will make monthly savings contributions of £500. The Sharesave is a tax advantaged share scheme offered to all eligible employees of the Company. | | | | | |
| c) | Price(s) and volume(s) | Price(s) | Volume(s) | | | | |
| | | 445.13 pence per share | 4,043 | | | | |

| d) | Aggregated information | Price | Aggregated volume | Aggregate total |
|----|--------------------------|------------------------------|-------------------|-----------------|
| | - Aggregated volume | 445.13 pence per share | 4,043 | £17,996.61 |
| | - Price | Snare | | |
| e) | Date of the transaction | 29 March 2023 | | |
| f) | Place of the transaction | London Stock Exchange (XLON) | | |

| 1 | Details of the person discharging managerial responsibilities/person closely associated | | | | | |
|-----|---|--|---------------------------------|--|--|--|
| a) | Name | Tim Steiner | | | | |
| 2 | Reason for the notifica | tion | | | | |
| a) | Position/status | Chief Executive Officer | | | | |
| b) | Initial notification/ Amendment | Initial notification | | | | |
| 3 | Details of the issuer, er platform, auctioneer or | mission allowance market participant, auction r auction monitor | | | | |
| a) | Name | Ocado Group plc | | | | |
| b) | LEI | 213800LO8F61YB8MBC74 | | | | |
| 4 | instrument; (ii) each ty | ansaction(s): section to be repeated for (i) each type of each type of transaction; (iii) each date; and (iv) each place ons have been conducted | | | | |
| a) | Description of the financial instrument, type of instrument | Ordinary shares of 2 pence | e each in Ocado Group plc | | | |
| | Identification code | ISIN GB00B3MBS747 | | | | |
| b) | Nature of the transaction | Tim Steiner cancelled his p | participation in the 2022 offer | | | |
| | transaction | under The Ocado Sharesa | ve Scheme and | | | |
| | | discontinued his related me | | | | |
| | | resulting in the lapsing of the | | | | |
| | | granted to him on 17 March 2022 with an exercise | | | | |
| | | price of 1,199.97 pence per Share. The Sharesave is a | | | | |
| | | tax advantaged share scheme offered to all eligible | | | | |
| | | employees of the Compan | | | | |
| (c) | Price(s) and volume(s) | Price(s) | Volume(s) | | | |

| | | 1,199.97 pend share | ce per | 1,500 | |
|----|---|--------------------------------|------------|----------|-----------------|
| d) | Aggregated information | Price | Aggregated | l volume | Aggregate total |
| | Aggregated volumePrice | 1,199.97 pence per share | 1,500 | | £17,999.55 |
| e) | Date of the transaction | 29 March 202 | 3 | | |
| f) | Place of the transaction | London Stock Exchange (XLON) | | | |

| 1 | Details of the person discharging managerial responsibilities/person closely associated | | | |
|----|---|---|--|--|
| a) | Name | Stephen Daintith | | |
| 2 | Reason for the notification | | | |
| a) | Position/status | Chief Financial Officer | | |
| b) | Initial notification/ Amendment | Initial notification | | |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | | |
| a) | Name | Ocado Group plc | | |
| b) | LEI | 213800LO8F61YB8MBC74 | | |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | | |
| a) | Description of the financial instrument, type of instrument Identification code | Ordinary shares of 2 pence each in Ocado Group plc ISIN GB00B3MBS747 | | |
| b) | Nature of the transaction | Stephen Daintith cancelled his participation in the 2022 offer under The Ocado Sharesave Scheme and discontinued his related monthly contributions, resulting in the lapsing of the Options originally granted to him on 17 March 2022 with an exercise price of 1,199.97 pence per Share. The Sharesave is a | | |

| c) | Price(s) and volume(s) | tax advantaged share scheme offered to employees of the Company. Price(s) Volume(s) | | | o all eligible |
|----|--------------------------|--|-------------------|--|--------------------|
| | | 1,199.97 pence per share 1,500 | | | |
| d) | Aggregated information | Price | Aggregated volume | | Aggregate total |
| | - Aggregated volume | 1,199.97 pence per share | 1,500 | | £17,999.55 |
| | - Price | | | | |
| e) | Date of the transaction | 29 March 2023 | | | |
| f) | Place of the transaction | London Stock Exchange (XLON) | | | |

| 1 | Details of the person discharging managerial responsibilities/person closely associated | | | |
|----|---|--|--|--|
| a) | Name | Luke Jensen | | |
| 2 | Reason for the notification | | | |
| a) | Position/status | CEO, Ocado Solutions | | |
| b) | Initial notification/ Amendment | Initial notification | | |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | | |
| a) | Name | Ocado Group plc | | |
| b) | LEI | 213800LO8F61YB8MBC74 | | |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | | |
| a) | Description of the financial instrument, type of instrument Identification code | Ordinary shares of 2 pence each in Ocado Group plc ISIN GB00B3MBS747 | | |

| b) | Nature of the transaction | Luke Jensen cancelled his participation in the 2022 offer under The Ocado Sharesave Scheme and discontinued his related monthly contributions, resulting in the lapsing of the Options originally granted to him on 17 March 2022 with an exercise price of 1,199.97 pence per Share. The Sharesave is a tax advantaged share scheme offered to all eligible employees of the Company. | | | |
|----|---|--|--------------------------|-----------------|--------------------|
| c) | Price(s) and volume(s) | Price(s) 1,199.97 pence per share | | Volume(s) 1,500 | |
| d) | Aggregated information | Price | Aggregated volume 1,500 | | Aggregate total |
| | Aggregated volumePrice | 1,199.97 pence per share | | | £17,999.55 |
| e) | Date of the transaction | 29 March 2023 | | | |
| f) | Place of the transaction | London Stock Exchange (XLON) | | | |

| 1 | Details of the person discharging managerial responsibilities/person closely associated | | | |
|----|---|-----------------------|--|--|
| a) | Name | James Matthews | | |
| 2 | Reason for the notification | | | |
| a) | Position/status | CEO, Ocado Technology | | |
| b) | Initial notification/ Amendment | Initial notification | | |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | | |
| a) | Name | Ocado Group plc | | |
| b) | LEI | 213800LO8F61YB8MBC74 | | |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | | |

| a) | Description of the financial instrument, type of instrument Identification code | Ordinary shares of 2 pence each in Ocado Group plc ISIN GB00B3MBS747 | | | |
|----------|--|---|--------------------------|-----------------|----------------------------|
| b) | Nature of the transaction | James Matthews cancelled his participation in the 2022 offer under The Ocado Sharesave Scheme and discontinued his related monthly contributions, resulting in the lapsing of the Options originally granted to him on 17 March 2022 with an exercise price of 1,199.97 pence per Share. The Sharesave is a tax advantaged share scheme offered to all eligible employees of the Company. | | | |
| c) | Price(s) and volume(s) | Price(s) 1,199.97 pence per share | | Volume(s) 1,500 | |
| d) | Aggregated information - Aggregated volume - Price | 1,199.97 pence per share | Aggregated volume 1,500 | | Aggregate total £17,999.55 |
| e) f) | Place of the transaction Place of the transaction | 29 March 2023 London Stock Exchange (XLON) | | | |

This announcement is made in accordance with Article 19 of the Market Abuse Regulation and the Disclosure Guidance and Transparency Rules.

Person responsible for arranging the release of this announcement:

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Ocado Group plc LEI: 213800LO8F61YB8MBC74

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