

# Director/PDMR Shareholding

RNS Number : 3110F  
Ocado Group PLC  
18 March 2022

DIRECTOR/PDMR NOTIFICATION  
OCADO GROUP PLC

18 March 2022

## Ocado Group plc Director/PDMR Notification

Ocado Group plc (the "Company") makes the following announcement regarding its PDMRs' participation in The Ocado Sharesave Scheme ("Sharesave").

The Sharesave is a tax advantaged share scheme offered to all eligible employees of the Company on the same terms. It offers the opportunity for employees to buy ordinary shares of 2 pence each ("Shares") in the Company using savings accumulated over a three year period. The maximum amount permitted by HMRC to be invested in all Sharesave schemes is £6,000 per annum.

Four of the PDMRs' have elected to participate in the 2022 offer of Sharesave as detailed below. Each has been granted 1,500 options over Shares. The options were granted at a price of 1,199.97 pence per share. The notification form for each PDMR can be found below.

In addition, three of the PDMRs', Tim Steiner, Luke Jensen and James Matthews, elected to cancel their participation in the 2021 offer of Sharesave, resulting in the lapsing of options originally granted to them on 19 March 2021 with an exercise price of 2,345.76 pence per Share. The options would have become exercisable on 1 May 2024. Each had 767 options lapse. The notification of dealing form for each PDMR can be found below.

Details are as set out below.

<b>1</b>	<b>Details of the person discharging managerial responsibilities/ person closely associated</b>	
a)	Name	Tim Steiner
<b>2</b>	<b>Reason for the notification</b>	
a)	Position/status	Chief Executive Officer

b)	Initial notification/ Amendment	Initial notification		
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>			
a)	Name	Ocado Group plc		
b)	LEI	213800LO8F61YB8MBC74		
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>			
a)	Description of the financial instrument, type of instrument	Ordinary shares of 2 pence each in Ocado Group plc		
	Identification code	ISIN GB00B3MBS747		
b)	Nature of the transaction	<p>Tim Steiner, an Executive Director of Ocado Group plc, participated in the 2022 Sharesave,</p> <p>Tim Steiner was granted options under The Ocado Sharesave Scheme and will make monthly savings contributions of £500. The Sharesave is a tax advantaged share scheme offered to all eligible employees of the Company.</p>		
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		1,199.97 pence per share	1,500	
d)	Aggregated information	Price	Aggregated volume	Aggregate total
		- Aggregated volume - Price	1,199.97 pence per share	1,500 £17,999.55
e)	Date of the transaction	17 March 2022		
f)	Place of the transaction	London Stock Exchange (XLON)		

<b>1</b>	<b>Details of the person discharging managerial responsibilities/ person closely associated</b>		
a)	Name	Stephen Daintith	
<b>2</b>	<b>Reason for the notification</b>		
a)	Position/status	Chief Financial Officer	

b)	Initial notification/ Amendment	Initial notification		
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>			
a)	Name	Ocado Group plc		
b)	LEI	213800LO8F61YB8MBC74		
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>			
a)	Description of the financial instrument, type of instrument	Ordinary shares of 2 pence each in Ocado Group plc		
	Identification code	ISIN GB00B3MBS747		
b)	Nature of the transaction	<p>Stephen Daintith, an Executive Director of Ocado Group plc, participated in the 2022 Sharesave,</p> <p>Stephen Daintith was granted options under The Ocado Sharesave Scheme and will make monthly savings contributions of £500. The Sharesave is a tax advantaged share scheme offered to all eligible employees of the Company.</p>		
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		1,199.97 pence per share	1,500	
d)	Aggregated information	Price	Aggregated volume	Aggregate total
	- Aggregated volume	1,199.97 pence per share	1,500	£17,999.55
	- Price			
e)	Date of the transaction	17 March 2022		
f)	Place of the transaction	London Stock Exchange (XLON)		

<b>1</b>	<b>Details of the person discharging managerial responsibilities/ person closely associated</b>		
a)	Name	Luke Jensen	
<b>2</b>	<b>Reason for the notification</b>		

a)	Position/status	CEO, Ocado Solutions		
b)	Initial notification/ Amendment	Initial notification		
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>			
a)	Name	Ocado Group plc		
b)	LEI	213800LO8F61YB8MBC74		
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>			
a)	Description of the financial instrument, type of instrument	Ordinary shares of 2 pence each in Ocado Group plc		
	Identification code	ISIN GB00B3MBS747		
b)	Nature of the transaction	<p>Luke Jensen, an Executive Director of Ocado Group plc, participated in the 2022 Sharesave,</p> <p>Luke Jensen was granted options under The Ocado Sharesave Scheme and will make monthly savings contributions of £500. The Sharesave is a tax advantaged share scheme offered to all eligible employees of the Company.</p>		
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		1,199.97 pence per share	1,500	
d)	Aggregated information	Price	Aggregated volume	Aggregate total
	- Aggregated volume	1,199.97 pence per share	1,500	£17,999.55
	- Price			
e)	Date of the transaction	17 March 2022		
f)	Place of the transaction	London Stock Exchange (XLON)		

<b>1</b>	<b>Details of the person discharging managerial responsibilities/ person closely associated</b>		
a)	Name	James Matthews	
<b>2</b>	<b>Reason for the notification</b>		

a)	Position/status	CEO, Ocado Technology		
b)	Initial notification/ Amendment	Initial notification		
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>			
a)	Name	Ocado Group plc		
b)	LEI	213800LO8F61YB8MBC74		
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>			
a)	Description of the financial instrument, type of instrument	Ordinary shares of 2 pence each in Ocado Group plc		
	Identification code	ISIN GB00B3MBS747		
b)	Nature of the transaction	<p>James Matthews, a PDMR of Ocado Group plc, participated in the 2022 Sharesave,</p> <p>James Matthews was granted options under The Ocado Sharesave Scheme and will make monthly savings contributions of £500. The Sharesave is a tax advantaged share scheme offered to all eligible employees of the Company.</p>		
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		1,199.97 pence per share	1,500	
d)	Aggregated information	Price	Aggregated volume	Aggregate total
		- Aggregated volume - Price	1,199.97 pence per share	1,500 £17,999.55
e)	Date of the transaction	17 March 2022		
f)	Place of the transaction	London Stock Exchange (XLON)		
<b>1</b>	<b>Details of the person discharging managerial responsibilities/ person closely associated</b>			
a)	Name	Tim Steiner		
<b>2</b>	<b>Reason for the notification</b>			
a)	Position/status	Chief Executive Officer		
b)	Initial notification/ Amendment	Initial notification		

<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>			
a)	Name	Ocado Group plc		
b)	LEI	213800LO8F61YB8MBC74		
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>			
a)	Description of the financial instrument, type of instrument	Ordinary shares of 2 pence each in Ocado Group plc		
	Identification code	ISIN GB00B3MBS747		
b)	Nature of the transaction	Tim Steiner cancelled his participation in the 2021 offer under The Ocado Sharesave Scheme and discontinued his related monthly contributions, resulting in the lapsing of the Options originally granted to him on 19 March 2021 with an exercise price of 2,345.76 pence per Share. The Sharesave is a tax advantaged share scheme offered to all eligible employees of the Company.		
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		2,345.76 pence per share	767	
d)	Aggregated information	Price	Aggregated volume	Aggregate total
		- Aggregated volume - Price	2,345.76 pence per share	767
e)	Date of the transaction	17 March 2022		
f)	Place of the transaction	London Stock Exchange (XLON)		

<b>1</b>	<b>Details of the person discharging managerial responsibilities/ person closely associated</b>	
a)	Name	Luke Jensen
<b>2</b>	<b>Reason for the notification</b>	
a)	Position/status	CEO, Ocado Solutions
b)	Initial notification/ Amendment	Initial notification

<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>			
a)	Name	Ocado Group plc		
b)	LEI	213800LO8F61YB8MBC74		
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>			
a)	Description of the financial instrument, type of instrument	Ordinary shares of 2 pence each in Ocado Group plc		
	Identification code	ISIN GB00B3MBS747		
b)	Nature of the transaction	Luke Jensen cancelled his participation in the 2021 offer under The Ocado Sharesave Scheme and discontinued his related monthly contributions, resulting in the lapsing of the Options originally granted to him on 19 March 2021 with an exercise price of 2,345.76 pence per Share. The Sharesave is a tax advantaged share scheme offered to all eligible employees of the Company.		
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		2,345.76 pence per share	767	
d)	Aggregated information	Price	Aggregated volume	Aggregate total
	- Aggregated volume - Price	2,345.76 pence per share	767	£17,991.98
e)	Date of the transaction	17 March 2022		
f)	Place of the transaction	London Stock Exchange (XLON)		

<b>1</b>	<b>Details of the person discharging managerial responsibilities/ person closely associated</b>	
a)	Name	James Matthews
<b>2</b>	<b>Reason for the notification</b>	
a)	Position/status	CEO, Ocado Technology
b)	Initial notification/ Amendment	Initial notification
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	

a)	Name	Ocado Group plc		
b)	LEI	213800LO8F61YB8MBC74		
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>			
a)	Description of the financial instrument, type of instrument	Ordinary shares of 2 pence each in Ocado Group plc		
	Identification code	ISIN GB00B3MBS747		
b)	Nature of the transaction	James Matthews cancelled his participation in the 2021 offer under The Ocado Sharesave Scheme and discontinued his related monthly contributions, resulting in the lapsing of the Options originally granted to him on 19 March 2021 with an exercise price of 2,345.76 pence per Share. The Sharesave is a tax advantaged share scheme offered to all eligible employees of the Company.		
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		2,345.76 pence per share	767	
d)	Aggregated information	Price	Aggregated volume	Aggregate total
		- Aggregated volume - Price	2,345.76 pence per share	767 £17,991.98
e)	Date of the transaction	17 March 2022		
f)	Place of the transaction	London Stock Exchange (XLON)		

This announcement is made in accordance with Article 19 of the Market Abuse Regulation and the Disclosure Guidance and Transparency Rules.

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