

Director/PDMR Shareholding

RNS Number : 8696A
Ocado Group PLC
26 May 2023

DIRECTOR/PDMR NOTIFICATION
OCADO GROUP PLC

26 May 2023

Ocado Group plc Director/PDMR Notification

Ocado Group plc (the "Company") makes the following announcement regarding its PDMRs' participation in The Ocado Share Incentive Plan. The SIP is a HMRC approved tax-advantaged all-employee share scheme that was approved by shareholders at the Company's Annual General Meeting on 11 May 2011. Under it, employees and directors may be awarded ordinary shares in the Company up to the value of £3,600 in any one tax year ("Free Shares").

| | | |
|----------|--|-----------------------------------|
| 1 | Details of the person discharging managerial responsibilities/person closely associated | |
| a) | Name | Mark Richardson |
| 2 | Reason for the notification | |
| a) | Position/status | CEO, Ocado Intelligent Automation |
| b) | Initial notification/ Amendment | Initial notification |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | |
| a) | Name | Ocado Group plc |
| b) | LEI | 213800LO8F61YB8MBC74 |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | |

| | | | | |
|----|--|--|-------------------|-----------------|
| a) | Description of the financial instrument, type of instrument Identification code | Ordinary shares of 2 pence each in Ocado Group plc ISIN GB00B3MBS747 | | |
| b) | Nature of the transaction | Grant of 503 Free Shares at the same time and on the basis of the same criteria as applied to all employees. | | |
| c) | Price(s) and volume(s) | Price(s) | Volume(s) | |
| | | £4.822 | 503 | |
| d) | Aggregated information | Price | Aggregated volume | Aggregate total |
| | - Aggregated volume - Price | N/A | N/A | N/A |
| e) | Date of the transaction | 5 May 2023 | | |
| f) | Place of the transaction | Outside of a trading venue | | |

| | | | | |
|----------|--|--|--|--|
| 1 | Details of the person discharging managerial responsibilities/person closely associated | | | |
| a) | Name | Neill Abrams | | |
| 2 | Reason for the notification | | | |
| a) | Position/status | Group General Counsel and Company Secretary | | |
| b) | Initial notification/ Amendment | Initial notification | | |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | | |
| a) | Name | Ocado Group plc | | |
| b) | LEI | 213800LO8F61YB8MBC74 | | |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | | |
| a) | Description of the financial instrument, type of instrument Identification code | Ordinary shares of 2 pence each in Ocado Group plc ISIN GB00B3MBS747 | | |
| b) | Nature of the transaction | Grant of 503 Free Shares at the same time and on the basis of the same criteria as applied to all employees. | | |

| | | | | |
|----|--|----------------------------|-------------------|-----------------|
| c) | Price(s) and volume(s) | Price(s) | Volume(s) | |
| | | £4.822 | 503 | |
| d) | Aggregated information - Aggregated volume - Price | Price | Aggregated volume | Aggregate total |
| | | N/A | N/A | N/A |
| e) | Date of the transaction | 5 May 2023 | | |
| f) | Place of the transaction | Outside of a trading venue | | |

| | | | | |
|----------|--|--|-------------------|-----------------|
| 1 | Details of the person discharging managerial responsibilities/person closely associated | | | |
| a) | Name | Luke Jensen | | |
| 2 | Reason for the notification | | | |
| a) | Position/status | CEO, Ocado Solutions | | |
| b) | Initial notification/ Amendment | Initial notification | | |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | | |
| a) | Name | Ocado Group plc | | |
| b) | LEI | 213800LO8F61YB8MBC74 | | |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | | |
| a) | Description of the financial instrument, type of instrument Identification code | Ordinary shares of 2 pence each in Ocado Group plc ISIN GB00B3MBS747 | | |
| b) | Nature of the transaction | Grant of 503 Free Shares at the same time and on the basis of the same criteria as applied to all employees. | | |
| c) | Price(s) and volume(s) | Price(s) | Volume(s) | |
| | | £4.822 | 503 | |
| d) | Aggregated information - Aggregated volume - Price | Price | Aggregated volume | Aggregate total |
| | | | | |

| | | | | |
|----|--------------------------|----------------------------|-----|-----|
| | | N/A | N/A | N/A |
| e) | Date of the transaction | 5 May 2023 | | |
| f) | Place of the transaction | Outside of a trading venue | | |

| | | | | |
|----------|--|--|-------------------|-----------------|
| 1 | Details of the person discharging managerial responsibilities/person closely associated | | | |
| a) | Name | Stephen Daintith | | |
| 2 | Reason for the notification | | | |
| a) | Position/status | Chief Financial Officer | | |
| b) | Initial notification/ Amendment | Initial notification | | |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | | |
| a) | Name | Ocado Group plc | | |
| b) | LEI | 213800LO8F61YB8MBC74 | | |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | | |
| a) | Description of the financial instrument, type of instrument Identification code | Ordinary shares of 2 pence each in Ocado Group plc ISIN GB00B3MBS747 | | |
| b) | Nature of the transaction | Grant of 613 Free Shares at the same time and on the basis of the same criteria as applied to all employees. | | |
| c) | Price(s) and volume(s) | Price(s) | Volume(s) | |
| | | £4.822 | 613 | |
| d) | Aggregated information - Aggregated volume - Price | Price | Aggregated volume | Aggregate total |
| | | N/A | N/A | N/A |
| e) | Date of the transaction | 5 May 2023 | | |
| f) | Place of the transaction | Outside of a trading venue | | |

| | | | | |
|----------|--|--|-------------------|-----------------|
| 1 | Details of the person discharging managerial responsibilities/person closely associated | | | |
| a) | Name | James Matthews | | |
| 2 | Reason for the notification | | | |
| a) | Position/status | CEO, Ocado Technology | | |
| b) | Initial notification/ Amendment | Initial notification | | |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | | |
| a) | Name | Ocado Group plc | | |
| b) | LEI | 213800LO8F61YB8MBC74 | | |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | | |
| a) | Description of the financial instrument, type of instrument Identification code | Ordinary shares of 2 pence each in Ocado Group plc ISIN GB00B3MBS747 | | |
| b) | Nature of the transaction | Grant of 534 Free Shares at the same time and on the basis of the same criteria as applied to all employees. | | |
| c) | Price(s) and volume(s) | Price(s) | Volume(s) | |
| | | £4.822 | 534 | |
| d) | Aggregated information - Aggregated volume - Price | Price | Aggregated volume | Aggregate total |
| | | N/A | N/A | N/A |
| e) | Date of the transaction | 5 May 2023 | | |
| f) | Place of the transaction | Outside of a trading venue | | |

| | | | |
|----------|--|-------------------------|--|
| 1 | Details of the person discharging managerial responsibilities/person closely associated | | |
| a) | Name | Tim Steiner | |
| 2 | Reason for the notification | | |
| a) | Position/status | Chief Executive Officer | |

| | | | | |
|----------|--|--|-------------------|-----------------|
| b) | Initial notification/ Amendment | Initial notification | | |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | | |
| a) | Name | Ocado Group plc | | |
| b) | LEI | 213800LO8F61YB8MBC74 | | |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | | |
| a) | Description of the financial instrument, type of instrument | Ordinary shares of 2 pence each in Ocado Group plc | | |
| | Identification code | ISIN GB00B3MBS747 | | |
| b) | Nature of the transaction | Grant of 746 Free Shares at the same time and on the basis of the same criteria as applied to all employees. | | |
| c) | Price(s) and volume(s) | Price(s) | Volume(s) | |
| | | £4.822 | 746 | |
| d) | Aggregated information | Price | Aggregated volume | Aggregate total |
| | - Aggregated volume | N/A | N/A | N/A |
| | - Price | | | |
| e) | Date of the transaction | 5 May 2023 | | |
| f) | Place of the transaction | Outside of a trading venue | | |

This announcement is made in accordance with Article 19 of the Market Abuse Regulation and the Disclosure Guidance and Transparency Rules.

Person responsible for arranging the release of this announcement:

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Ocado Group plc LEI: 213800LO8F61YB8MBC74

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