

Directorate Change

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Ocado Group PLC
09 May 2024

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Ocado Group plc ("Ocado" or the "Company") announces that Gavin Patterson has been appointed as an Independent Non-Executive Director with effect from 1 June 2024. Gavin will also be a member of the People Committee and the Remuneration Committee, with those appointments taking place on the date of his appointment to the Board.

Gavin was previously at Salesforce Inc., predominantly in the role of President and Chief Revenue Officer, before stepping down in January 2023. Prior to joining Salesforce, he held multiple senior roles at BT Group plc, including Group Chief Executive Officer between 2013 and 2019. Gavin brings to the Ocado Board, considerable expertise leading large multinational organisations and highly relevant experience of the global marketplace for platform services.

Rick Haythornthwaite, Chairman of Ocado, said:

"I am delighted to welcome Gavin to the Ocado Board. He brings valuable perspective and multinational leadership experience to our Board at an exciting time in Ocado's development."

Tim Steiner, CEO of Ocado, said:

"Gavin is a great addition to our Board. Over the past decade we have evolved from being an innovative online grocer in the UK to a global technology business, powering online operations for some of the world's leading grocery retailers. We are also now deploying our unique technology into new sectors and opportunities for the first time. At this important moment, Gavin's considerable experience at the helm of multinational B2B technology companies will be a valuable asset to our Board and leadership team."

Gavin Patterson said:

"I have long been a huge admirer of Ocado and am delighted to join its Board. Ocado is a true technology pioneer. It has developed and proven applications of AI and robotics

that solve some of the most complex supply chain challenges in grocery and logistics. I look forward to working with the Board and the leadership team at this exciting time."

Contacts

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Notes to Editors:

1. About Ocado Group: Ocado Group is a UK based technology company trading on the London Stock Exchange (OCDO). It provides end-to-end online grocery fulfilment solutions to twelve of the world's largest grocery retailers and holds a 50% share of Ocado Retail Ltd in the UK in a Joint Venture with Marks & Spencer. Ocado has spent over two decades innovating for logistics and ecommerce, investing in a wide technology estate that includes robotics, AI and machine learning, simulation, forecasting, and edge intelligence.
2. Gavin Patterson served at Salesforce Inc. from 2019 to 2023, predominantly in the role of President and Chief Revenue Officer. Before joining Salesforce, he served as Group Chief Executive Officer of BT Group plc between 2013 and 2019. His prior positions include management and marketing roles at Procter & Gamble. Gavin has served on various boards including of listed, privately held and private equity-owned companies as well as for several charities and educational establishments. Currently, he Chairs an AIM listed business, Elixir International plc and the privately owned companies, Kahoot! and Beamery Inc. He is a Non-Executive Director of a NASDAQ listed company, Wix.com and Non-Executive Director of private entities, Fractal Analytics, X3T and Malt. He has an advisory role at Kraken Technologies. He also Chairs the British American Business Association and serves on the Council of the London School of Economics and Political Science. He graduated from Cambridge University with an MEng, Chemical Engineering.
3. For the purposes of Listing Rule 9.6.13(1)R, Gavin Patterson was a Non-Executive Director of British Airways plc within the previous five years, but no longer holds this position.
4. For the purposes of Listing Rule 9.6.13(3)R, Gavin Patterson was a Director of Tappit Technologies (UK) Ltd at the time it went into administration in 2023. In accordance with the Listing Rules, there are no additional matters that would require disclosure under 9.6.11R nor 9.6.13R of the Listing Rules of the UK Financial Conduct Authority.
5. As Non-Executive Director of Ocado Group plc, Gavin Patterson will be paid a fee of £82,691 per annum, and an additional fee of £8,420 in respect of his membership of the Remuneration Committee, in line with the Directors' Remuneration Policy.

The person responsible for arranging the release of this announcement is:

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