

DATA PROTECTION STATEMENT INVESTIS HOLDING SA

Version Dezember 2024

The protection of your privacy when processing personal data as well as the security of all personal data are important concerns for us. With this data protection statement, we, Investis Holding SA, inform you about what data we process from you and what we need this data for. This is not an exhaustive description; other data protection statements or general terms and conditions and similar documents may regulate specific matters. Personal data means any information relating to an identified or identifiable individual.

If you provide us with personal data relating to other persons (e.g. employees), please ensure that they are aware of this data protection declaration and only provide us with their personal data if you are permitted to do so and if that personal data is accurate.

This data protection declaration is designed to meet the requirements of the Swiss Federal Data Protection Act ("DPA").

1. Who is the controller of your personal data and what are the contact details?

The data controller for the data processing described here is

Investis Holding SA
Neumühlequai 6
8001 Zurich

If you have any data protection concerns, you can either contact us by post at the above address or contact us by telephone or email as follows:

+41 58 201 72 42
communication@investisgroup.com

2. Who do we process personal data from and how do we collect it?

We mainly process personal data (i) from **website visitors**, (ii) from **service providers and business partners** and **employees of our service providers and business partners**. We then process (iii) the personal data of **members of our management** and (iv) of **individuals** who have **registered for media releases or further information** or who **submit a request** to us.

We process personal data that you provide to us directly (e.g. contact information when registering for media releases, photos of members of the management and their CVs) and, where permitted, we obtain certain data from publicly accessible sources (e.g. debt collection registers, land registers, commercial registers, press, internet) or from authorities and other third parties (e.g. credit agencies). In addition to the data about you that you give us directly, the categories of personal data that we receive about you from third parties include, in particular, information from public registers, information that we learn in connection with official and legal proceedings, information in connection with your professional functions and activities (so that we can, for example, do business with your employer with your help), information about you in correspondence and discussions with third parties, creditworthiness information (insofar as we process

transactions with you personally), information about you that is given to us by people close to you (family, advisors, legal representatives, employers, etc.) so that we can conclude and perform contracts with you or involving you (e.g. references, your address for deliveries, powers of attorney), information on compliance with legal requirements, information from banks, insurance companies, sales and other contractual partners of ours on the utilisation or provision of services by you (e.g. payments made, purchases made).

3. For what purposes do we need your personal data?

We mainly process personal data of service providers and business partners and their employees for the conclusion and execution of contracts concluded with them. We process the personal data of the members of our management in connection with the performance of their duties and to inform the public about the management. If you send us an enquiry or have registered for media releases or further information, we process the data mainly to process the enquiry. For the processing of data from website visitors, see the "Cookies" section under point 5.

We also need your personal data in particular to fulfil legal obligations, to protect our rights and to prevent and investigate criminal offences and other misconduct. We may also use your personal data in connection with the purchase and sale of business divisions or parts thereof and other transactions under company law and the associated transfer of personal data.

If you have given us your consent to process your personal data for certain purposes, we will process your personal data within the scope of and based on this consent, unless we have another legal basis. Consent given can be revoked at any time, but this has no effect on data processing that has already taken place. Please send the revocation to the contact address indicated in this data protection statement, point 1; if you have registered for media releases or further information, you can also unsubscribe from the service via the link in the email.

4. What categories of personal data do we process?

- **Website visitors** (see "cookies" under point 5)
- **Service providers and business partners and their employees:** contact information
- **Members of the management:** contact details, identification documents, photo, cv, bank details, correspondence, potentially information from publicly accessible sources (point 2)
- **People who make enquiries or register for information services** (e.g. media releases): The personal data that you have provided to us.

5. Cookies / Tracking and other technologies in connection with the use of our website

We typically use "cookies" and similar technologies on our websites to identify your browser or device. A cookie is a small file that is sent to your computer or automatically stored on your computer or mobile device by the web browser you are using when you visit our website. Our website uses cookies that fall under the category of "functional" and cookies that fall under the category of "essential". While you can manage the functional cookies, the essential cookies cannot be turned off or the website will not function.

The functional cookies allow us to analyse your usage behavior in order to measure and improve the performance of our website. The essential cookies are required to enable the essential functions of our services.

You can find more information about cookies under "Settings" in the cookie banner.

6. Do we pass on your personal data? To whom and to which countries?

Within the scope of our business activities and the purposes set out in point 3, we also disclose personal data to third parties, insofar as this is permitted and appears to us to be appropriate, either because they process or even collect it for us, or because they use it for their own purposes. This applies in particular to the following bodies:

- Group companies;
 - Service providers of ours, including contract processors (such as IT providers);
 - dealers, suppliers, subcontractors and other business partners;
 - domestic and (if applicable/exceptionally) foreign authorities, official agencies or courts;
 - other parties in potential or actual legal proceedings;
- all jointly referred to as **recipients**.

These recipients are normally domestic. Exceptionally, however, they may also be located anywhere in the world. If a recipient is located in a country without adequate legal data protection, we contractually oblige the recipient to comply with the applicable data protection (for this purpose, we use the revised standard contractual clauses of the European Commission, which can be accessed here: https://eur-lex.europa.eu/eli/dec_impl/2021/914/oj? together with the Switzerland-specific adaptations), insofar as the recipient is not already subject to a legally recognised set of rules to ensure data protection and we cannot rely on an exception. An exception may apply in particular in the case of legal proceedings abroad, but also in cases of overriding public interests or if the performance of a contract requires such disclosure, if you have consented or if it is a matter of data that you have made generally accessible and you have not objected to its processing.

7. Your rights

In accordance with and as far as provided by the DPA, you have the right to access, rectification and erasure of your personal data, the right to restriction of processing or to object to our data processing, in particular for direct marketing purposes, for profiling carried out for direct marketing purposes and for other legitimate interests in processing in addition to right to receive certain personal data for transfer to another controller (data portability). Please note, however, that we reserve the right to enforce statutory restrictions on our part, for example if we are obliged to retain or process certain data, have an overriding interest (insofar as we may invoke

such interests) or need the data for asserting claims. We have already informed you of the possibility to withdraw consent in point 3 above. Please further note that the exercise of these rights may be in conflict with your contractual obligations and this may result in consequences such as premature contract termination or involve costs. If this is the case, we will inform you in advance unless it has already been contractually agreed upon.

In order to assert these rights, please contact us at the addresses provided in point 1 above.

In addition, every data subject has the right to enforce his/her rights in court or to lodge a complaint with the competent data protection authority. The competent data protection authority of Switzerland is the Federal Data Protection and Information Commissioner (<http://www.edoeb.admin.ch>).

8. Amendment of this data protection statement

We reserve the right to amend and supplement this data protection statement at any time at our sole discretion and in accordance with data protection legislation. Please consult our website regularly.