Media & Telecommunication - Germany

Buy (old: Buy)

EUR 12.30 (old: EUR 11.70)

Strong FY24p highlighted by superb FCF; chg.

Topic: NFON released preliminary FY24 figures, showing a stronger than expected top- and bottom-line as well as an extraordinarily strong FCF. In detail:

FY24 sales increased 6.1% yoy to € 87.3m (eNuW: € 86.1m; eCons: € 86.5m) driven by moderate seat growth (+1.4% to 665k) as well as premium solutions. Notably, non-recurring sales were up 95% yoy in Q4, indicating a strong effect from botarios project business and also a strong growth in Q4 as well as FY24 by the newly acquired subsidiary (consolidated since 09/24). According to CEO Heider, the company exceeded expectations and thus made a strong contribution to the FY result. Importantly, recurring revenues grew 5.1% yoy to € 81.1m (in line with eNuW), implying a recurring revenue ratio of 92.9%.

FY24 adj. EBITDA improved disproportionately by 48% yoy to € 12.3m (eNuW: € 12.0m; eCons: € 11.3m), implying a margin of 14.1% (+3.9pp yoy). The improved profitability was mainly driven by an improved product mix (i.e. premium solutions), the imposed efficiency measures as well as the margin-accretive acquisition of botario (c. 30% EBITDA margin). Reported EBITDA was in line with our estimates at € 10 8m

The clear highlight of the release however was the FCF, which improved strongly from € 1.0m in FY23 to € 6.5m in FY24 and was substantially ahead of our estimate (eNuW: € 3.8m). The strong increase was mainly driven by the improved profitability as well as lower CapEx (eNuW).

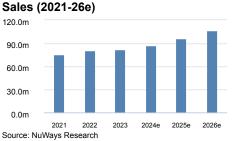
New guidance. For FY25e, management targets sales to grow by 8-10% (eNuW new: +10.4%) and an adj. EBITDA of € 13.5-15.5m (eNuW new: € 15.8m). In our view, both should be well achievable even at the upper end of the range. This should be driven by (1) the continuous efficiency gains, (2) a further improvin product mix as well as (3) the introduction of new solutions like NFON Intelligent Assistent or voice mail transcription.

Despite the recent share price jump (+45% YTD), this is still not adequately reflected in the share price, in our view, given a valuation of 7.3x EV/EBITDA FY25e (5.5x FY26e).

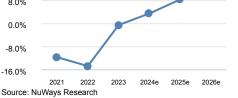
We hence reiterate BUY with an increased € 12.30 PT (old: € 11.70) based on DCF. The stock remains part of our NuWays Alpha List.

Y/E 31.12 (EUR m)	2021	2022	2023	2024e	2025e	2026e
Sales	75.9	80.8	82.3	87.3	96.4	106.4
Sales growth	12.3%	6.5%	1.9%	6.0%	10.4%	10.4%
Adj. EBITDA	-1.3	-1.0	8.4	12.3	15.8	19.6
Net debt (if net cash=0)	-22.6	-7.4	-2.4	1.1	-6.7	-16.8
FCF	-9.7	-12.4	1.0	6.5	7.7	10.1
Net Debt/EBITDA	0.0	0.0	0.0	0.1	0.0	0.0
EPS pro forma	-0.54	-0.94	-0.05	0.13	0.37	0.54
Adj. EBITDA margin	-1.7%	-1.2%	10.2%	14.1%	16.4%	18.4%
ROCE	-12.5%	-19.8%	-0.8%	4.7%	11.5%	16.9%
EV/sales	3.5	1.4	1.4	1.4	1.2	0.9
EV/adj. EBITDA	-204.6	-110.2	13.7	9.6	7.0	5.2
PER	-13.2	-7.5	-149.2	55.5	19.4	13.1
Adjusted FCF yield	-1.6%	-6.7%	3.9%	6.7%	9.9%	9.2%
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Source: Company data, NuWays, Close price as of 27.02.2025

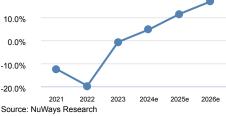


EBIT margin (2021-26e) 16.0% 8.0% 0.0% -8.0% 16.0%



20.0%

ROCE (2021-26e)



Company description

NFON is the German market leader for integrated business communication. NFON offers an easy-touse, independent and reliable solution for advanced cloud business communications. Further premium and industry solutions complete the portfolio in the field of cloud communications.

Guidance

- Sales FY25: +8-10% yoy
- Adj. EBITDA FY25: € 13.5-15.5m



	1.007 1.00
3m rel. performance	28.6%
6m rel. performance	5.5%
12m rel. performance	30.7%

Market data	
Share price (in €)	7.05
Market cap (in € m)	117.6
Number of shares (in m pcs)	16.6
Enterprise value (in € m)	110.9
Ø trading volume (6 months)	3,049

Identifier						
Bloomberg	NFN GR					
Reuters	NFN					
WKN	A0N4N5					
ISIN	DE000A0N4N52					

Key shareholders					
Milestone Venture Capital	31.9%				
AOC	29.5%				
Universal	8.3%				
Teslin	7.0%				
Morgan Stanley	6.0%				
Free Float	17.3%				

Estimates changes 2024-2025-2020

	<u>2024e</u>	<u>2025e</u>	<u>2026e</u>
Sales	1%	-1%	0%
EBIT	5%	5%	11%
EPS	6%	6%	12%

Comment on changes

Changes reflect the release as well as the new outlook for FY25 and the stronger than expected botario performance.

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28.02.2025

NuWays by Hauck Aufhäuser Lampe

Financials

Profit and loss (EUR m)	2021	2022	2023	2024e	2025e	2026e
Net sales	75.9	80.8	82.3	87.3	96.4	106.4
Sales growth	12.3%	6.5%	1.9%	6.0%	10.4%	10.4%
Increase/decrease in finished goods and work-in-process	0.0	0.0	0.0	0.0	0.0	0.0
Total sales	75.9	80.8	82.3	87.3	96.4	106.4
Other operating income	0.6	1.1	0.9	0.6	1.0	1.1
Material expenses	14.5	14.4	13.0	13.4	14.5	15.4
Personnel expenses	31.7	37.4	34.9	35.0	36.6	38.8
Other operating expenses	32.3	35.3	28.6	28.7	30.9	34.1
EBITDA	-2.0	-5.3	6.8	10.8	15.4	19.2
Adjustments	0.7	4.3	1.6	1.5	0.4	0.4
Adj. EBITDA	-1.3	-1.0	8.4	12.3	15.8	19.6
Depreciation	3.2	3.3	3.5	3.5	3.6	3.1
Amortisation of goodwill	0.0	0.0	0.0	0.0	0.0	0.0
Amortisation of intangible assets	3.7	3.4	3.9	4.4	3.9	3.9
Impairment charges	0.0	0.0	0.0	0.0	0.0	0.0
EBIT (inc revaluation net)	-9.0	-12.0	-0.5	3.0	8.0	12.2
Interest income	0.0	0.0	0.2	0.3	0.4	0.6
Interest expenses	0.3	0.2	0.4	0.8	0.8	0.8
Investment income	0.0	0.0	0.0	0.0	0.0	0.0
Financial result	-0.3	-0.2	-0.2	-0.5	-0.4	-0.2
Recurring pretax income from continuing operations	-9.2	-12.2	-0.7	2.5	7.6	11.9
Extraordinary income/loss	0.0	0.0	0.0	0.0	0.0	0.0
Earnings before taxes	-9.2	-12.2	-0.7	2.5	7.6	11.9
Income tax expense	0.4	0.1	0.1	0.4	1.5	3.0
Net income from continuing operations	-8.9	-15.6	-0.8	2.1	6.0	9.0
Income from discontinued operations (net of tax)	0.0	0.0	0.0	0.0	0.0	0.0
Net income	-8.9	-15.6	-0.8	2.1	6.0	9.0
Minority interest	0.0	0.0	0.0	0.0	0.0	0.0
Net profit (reported)	-8.9	-15.6	-0.8	2.1	6.0	9.0
Average number of shares	16.6	16.6	16.6	16.6	16.6	16.6
EPS reported	-0.54	-0.94	-0.05	0.13	0.37	0.54

Profit and loss (common size)	2021	2022	2023	2024e	2025e	2026e
Net sales	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Sales growth	12.3%	6.5%	1.9%	6.0%	10.4%	10.4%
Increase/decrease in finished goods and work-in-process	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total sales	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Other operating income	0.7%	1.3%	1.1%	0.7%	1.0%	1.0%
Material expenses	19.0%	17.8%	15.8%	15.4%	15.0%	14.5%
Personnel expenses	41.8%	46.3%	42.4%	40.1%	38.0%	36.5%
Other operating expenses	42.6%	43.7%	34.7%	32.9%	32.0%	32.0%
EBITDA	-2.6%	-6.5%	8.3%	12.4%	16.0%	18.0%
Adjustments	0.9%	5.3%	1.9%	1.7%	0.4%	0.4%
Adj. EBITDA	-1.7%	-1.2%	10.2%	14.1%	16.4%	18.4%
Depreciation	4.2%	4.1%	4.2%	4.0%	3.7%	2.9%
Amortisation of goodwill	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Amortisation of intangible assets	4.9%	4.3%	4.7%	5.0%	4.0%	3.6%
Impairment charges	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
EBIT (inc revaluation net)	-11.8%	-14.9%	-0.6%	3.4%	8.3%	11.4%
Interest income	0.0%	0.0%	0.2%	0.4%	0.4%	0.5%
Interest expenses	0.4%	0.2%	0.4%	0.9%	0.8%	0.7%
Investment income	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Financial result	neg.	neg.	neg.	neg.	neg.	neg.
Recurring pretax income from continuing operations	-12.1%	-15.1%	-0.8%	2.9%	7.8%	11.2%
Extraordinary income/loss	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Earnings before taxes	-12.1%	-15.1%	-0.8%	2.9%	7.8%	11.2%
Tax rate	3.4%	-1.1%	-14.2%	15.0%	20.0%	25.0%
Net income from continuing operations	-11.7%	-19.3%	-1.0%	2.4%	6.3%	8.4%
Income from discontinued operations (net of tax)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Net income	-11.7%	-19.3%	-1.0%	2.4%	6.3%	8.4%
Minority interest	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Net profit (reported)	-11.7%	-19.3%	-1.0%	2.4%	6.3%	8.4%
Source: Company data, NuWays						

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Preview / Review - 28.02.2025



Balance sheet (EUR m)	2021	2022	2023	2024e	2025e	2026e
Intangible assets	30.0	34.0	35.4	52.9	52.8	53.2
Property, plant and equipment	8.2	8.7	11.6	12.7	11.1	10.1
Financial assets	0.6	0.7	0.7	0.7	0.7	0.7
FIXED ASSETS	38.8	43.5	47.7	66.3	64.6	64.0
Inventories	0.2	0.1	0.1	0.1	0.1	0.1
Accounts receivable	10.9	9.3	9.0	9.1	10.6	11.7
Other assets and short-term financial assets	3.6	3.1	4.0	4.0	4.0	4.0
Liquid assets	27.7	13.2	12.3	14.8	22.6	32.7
Deferred taxes	2.4	0.3	0.8	0.8	0.8	0.8
Deferred charges and prepaid expenses	0.0	0.0	0.0	0.0	0.0	0.0
CURRENT ASSETS	44.7	26.0	26.2	28.9	38.1	49.3
TOTAL ASSETS	83.5	69.4	73.9	95.1	102.7	113.3
	63.2	47.8	47.2	51.0	58.0	68.0
SHAREHOLDERS EQUITY MINORITY INTEREST	0.0	47.0 0.0	47.2 0.0	51.0 0.0	56.0 0.0	0.0
Long-term liabilities to banks	3.3	0.0 4.1	0.0 8.5	0.0 14.5	0.0 14.5	0.0 14.5
-	0.0	0.0	0.0	0.0	0.0	0.0
Bonds (long-term) other interest-bearing liabilities	0.0	0.0	0.0	0.0	0.0	0.0
Provisions for pensions and similar obligations	2.2	0.0	0.0	0.0	0.0	0.0
Other provisions and accrued liabilities	2.2	2.3	3.1	0.0 3.2	0.0 3.2	3.2
NON-CURRENT LIABILITIES	2.0 8.3	2.3 6.4	5.1 11.6	3.2 17.6	3.2 17.6	3.2 17.6
Short-term liabilities to banks	0.3 1.7	6.4 1.8	1.6	17.6	17.6	17.6
Accounts payable	6.1	4.2	5.0	5.3	5.8	6.4
Advance payments received on orders	0.0	4.2 0.0	5.0 0.0	0.0	0.0	0.4
Accrued taxes	0.0	0.0	0.0	1.0	1.0	1.0
Other liabilities (incl. from lease and rental contracts)	2.8	6.5	5.8	14.9	14.9	14.9
Deferred taxes	1.3	2.5	2.2	3.4	3.4	3.4
Deferred income	0.0	0.0	0.0	0.4	0.4	0.4
CURRENT LIABILITIES	12.0	15.3	15.2	26.5	27.0	27.6
TOTAL LIABILITIES AND SHAREHOLDERS EQUITY	83.5	69.4	73.9	95.1	102.7	113.3
Balance sheet (common size)	2021	2022	2023	2024e	2025e	2026e
Intangible assets	35.9%	49.0%	47.9%	55.6%	51.4%	47.0%
Property, plant and equipment	9.8%	12.6%	15.7%	13.4%	10.8%	8.9%
Financial assets	0.8%	1.0%	0.9%	0.7%	0.7%	0.6%
FIXED ASSETS	46.5%	62.6%	64.6%	69.7%	62.9%	56.5%
Inventories	0.2%	0.1%	0.2%	0.1%	0.1%	0.1%
Accounts receivable	13.1%	13.4%	12.1%	9.6%	10.3%	10.3%
Other assets and short-term financial assets	4.3%	4.5%	5.4%	4.2%	3.9%	3.5%
Liquid assets	33.1%	19.0%	16.6%	15.6%	22.0%	28.9%
Deferred taxes	2.9%	0.4%	1.1%	0.9%	0.8%	0.7%
Deferred charges and prepaid expenses	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
CURRENT ASSETS	53.5%	37.4%	35.4%	30.3%	37.1%	43.5%
TOTAL ASSETS	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
SHAREHOLDERS EQUITY	75.7%	68.9%	63.8%	53.6%	56.5%	60.0%
MINORITY INTEREST	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Long-term liabilities to banks	4.0%	5.8%	11.5%	15.2%	14.1%	12.8%
Bonds (long-term)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
other interest-bearing liabilities	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Provisions for pensions and similar obligations	2.6%	0.0%	0.0%	0.0%	0.0%	0.0%
Other provisions and accrued liabilities	3.4%	3.3%	4.2%	3.3%	3.1%	2.8%
NON-CURRENT LIABILITIES	10.0%	9.2%	15.7%	18.5%	17.2%	15.6%
Short-term liabilities to banks	2.0%	2.6%	1.9%	1.5%	1.4%	1.3%
Accounts payable	7.3%	6.1%	6.7%	5.5%	5.7%	5.7%
Advance payments received on orders	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Accrued taxes	0.0%	0.4%	1.1%	1.1%	1.0%	0.9%
Other liabilities (incl. from lease and rental contracts)	3.4%	9.4%	7.8%	15.7%	14.5%	13.2%
Deferred taxes	1.6%	3.6%	2.9%	3.6%	3.3%	3.0%
Deferred income	0.0%	0.0%	0.0%	0.5%	0.4%	0.4%
CURRENT LIABILITIES	14.3%	22.0%	20.5%	27.8%	26.3%	24.4%
TOTAL LIABILITIES AND SHAREHOLDERS EQUITY	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Source: Company data, NuWays

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Cash flow statement (EUR m)						
	2021	2022	2023	2024e	2025e	2026e
Net profit/loss	-8.9	-15.6	-0.8	2.1	6.0	9.0
Depreciation of fixed assets (incl. leases)	3.2	3.3	3.5	3.5	3.6	3.1
Amortisation of goodwill & intangible assets	3.7	3.4	3.9	4.4	3.9	3.9
Other costs affecting income / expenses	0.0	3.4	0.9	0.7	0.0	0.0
Cash flow from operating activities	-3.5	-5.8	4.6	8.3	9.6	8.5
Increase/decrease in inventory	-0.3	0.1	-0.0	-0.0	-0.0	-0.0
Increase/decrease in accounts receivable	-0.9	2.1	-0.6	-0.1	-1.5	-1.1
	1.2	-0.8	0.0	0.3	0.5	0.6
Increase/decrease in accounts payable						
Increase/decrease in other working capital positions	0.0	0.1	0.0	0.0	0.0	0.0
Increase/decrease in working capital	-0.1	1.5	-0.6	0.2	-0.9	-0.5
Cash flow from operating activities	-1.8	-3.9	6.8	10.8	12.6	15.4
CAPEX	7.9	8.5	5.9	4.4	4.8	5.3
Payments for acquisitions	0.6	0.0	0.0	9.9	0.0	0.0
Financial investments	0.0	0.0	0.0	0.0	0.0	0.0
Income from asset disposals	0.0	0.1	0.0	0.0	0.0	0.0
Cash flow from investing activities	-8.5	-8.4	-5.9	-14.3	-4.8	-5.3
Cash flow before financing	-10.2	-12.3	1.0	-3.4	7.7	10.1
Increase/decrease in debt position	-11.0	-2.1	0.0	6.0	0.0	0.0
Purchase of own shares	0.0	0.0	0.0	0.0	0.0	0.0
Capital measures	25.8	0.0	0.0	0.0	0.0	0.0
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Dividends paid	0.0	0.0	0.0	0.0	0.0	0.0
Others	0.0	0.0	-1.9	0.0	0.0	0.0
Effects of exchange rate changes on cash	0.0	-0.1	0.0	0.0	0.0	0.0
Cash flow from financing activities	14.8	-2.1	-1.9	6.0	0.0	0.0
Increase/decrease in liquid assets	4.6	-14.5	-0.9	2.6	7.7	10.1
Liquid assets at end of period	27.7	13.2	12.3	14.8	22.6	32.7
Key ratios (EUR m)	2021	2022	2023	2024e	2025e	2026e
P&L growth analysis						
Sales growth	12.3%	6.5%	1.9%	6.0%	10.4%	10.4%
EBITDA growth	-186.0%	161.9%	-229.1%	59.1%	42.6%	24.3%
EBIT growth	394.5%	34.4%	-95.8%	-686.6%	167.9%	52.5%
EPS growth	261.6%	75.6%	-95.0%	-368.8%	185.5%	48.1%
Efficiency						
Sales per employee	168.1	164.4	173.2	203.3	226.2	242.4
EBITDA per employee	-4.5	-10.7	14.3	25.2	36.2	43.7
No. employees (average)	452	492	476	430	426	439
	452	452	470	400	420	400
Balance sheet analysis	F 40/	4.00/	0.00/	0.00/	0.00/	C 40/
Avg. working capital / sales	5.1%	-4.6%	2.3%	-8.6%	-6.6%	-6.4%
Inventory turnover (sales/inventory)	489.6	928.6	722.3	722.3	722.3	722.3
Accounts receivable turnover	52.4	41.9	39.7	38.0	40.0	40.0
Accounts payable turnover	29.3	19.0	22.0	22.0	22.0	22.0
Cash flow analysis						
Free cash flow	-9.7	-12.4	1.0	6.5	7.7	10.1
Free cash flow Free cash flow/sales	-9.7 -12.7%	-12.4 -15.4%	1.0 1.2%	6.5 7.4%		10.1 9.5%
			1.2%	7.4%	7.7 8.0%	9.5%
Free cash flow/sales FCF / net profit	-12.7%	-15.4%			7.7	9.5% 113.0%
Free cash flow/sales FCF / net profit Capex / sales	-12.7% 108.6%	-15.4% 79.5%	1.2% neg.	7.4% 305.1%	7.7 8.0% 127.8%	9.5%
Free cash flow/sales FCF / net profit Capex / sales Solvency	-12.7% 108.6% n.a.	-15.4% 79.5% n.a.	1.2% neg. n.a.	7.4% 305.1% n.a.	7.7 8.0% 127.8% n.a.	9.5% 113.0% n.a.
Free cash flow/sales FCF / net profit Capex / sales Solvency Net debt	-12.7% 108.6% n.a. -22.6	-15.4% 79.5% n.a. -7.4	1.2% neg. n.a. -2.4	7.4% 305.1% n.a. 1.1	7.7 8.0% 127.8% n.a. -6.7	9.5% 113.0% n.a. -16.8
Free cash flow/sales FCF / net profit Capex / sales Solvency Net debt Net Debt/EBITDA	-12.7% 108.6% n.a. -22.6 0.0	-15.4% 79.5% n.a. -7.4 0.0	1.2% neg. n.a. -2.4 0.0	7.4% 305.1% n.a. 1.1 0.1	7.7 8.0% 127.8% n.a. -6.7 0.0	9.5% 113.0% n.a. -16.8 0.0
Free cash flow/sales FCF / net profit Capex / sales Solvency Net debt Net Debt/EBITDA Dividend payout ratio	-12.7% 108.6% n.a. -22.6 0.0 0.0%	-15.4% 79.5% n.a. -7.4 0.0 0.0%	1.2% neg. n.a. -2.4 0.0 0.0%	7.4% 305.1% n.a. 1.1 0.1 0.0%	7.7 8.0% 127.8% n.a. -6.7 0.0 0.0%	9.5% 113.0% n.a. -16.8 0.0 0.0%
Free cash flow/sales FCF / net profit Capex / sales Solvency Net debt Net Debt/EBITDA Dividend payout ratio Interest paid / avg. debt	-12.7% 108.6% n.a. -22.6 0.0	-15.4% 79.5% n.a. -7.4 0.0	1.2% neg. n.a. -2.4 0.0	7.4% 305.1% n.a. 1.1 0.1	7.7 8.0% 127.8% n.a. -6.7 0.0	9.5% 113.0% n.a. -16.8 0.0
Free cash flow/sales FCF / net profit Capex / sales Solvency Net debt Net Debt/EBITDA Dividend payout ratio Interest paid / avg. debt Returns	-12.7% 108.6% n.a. -22.6 0.0 0.0% 2.3%	-15.4% 79.5% n.a. -7.4 0.0 0.0% 1.8%	1.2% neg. n.a. -2.4 0.0 0.0% 4.9%	7.4% 305.1% n.a. 1.1 0.1 0.0% 7.3%	7.7 8.0% 127.8% n.a. -6.7 0.0 0.0% 6.2%	9.5% 113.0% n.a. -16.8 0.0 0.0% 7.3%
Free cash flow/sales FCF / net profit Capex / sales Solvency Net debt Net Debt/EBITDA Dividend payout ratio Interest paid / avg. debt Returns ROCE	-12.7% 108.6% n.a. -22.6 0.0 0.0% 2.3% -12.5%	-15.4% 79.5% n.a. -7.4 0.0 0.0% 1.8% -19.8%	1.2% neg. n.a. -2.4 0.0 0.0% 4.9%	7.4% 305.1% n.a. 1.1 0.1 0.0% 7.3%	7.7 8.0% 127.8% n.a. -6.7 0.0 0.0% 6.2% 11.5%	9.5% 113.0% n.a. -16.8 0.0 0.0% 7.3% 16.9%
Free cash flow/sales FCF / net profit Capex / sales Solvency Net debt Net Debt/EBITDA Dividend payout ratio Interest paid / avg. debt Returns ROCE ROE	-12.7% 108.6% n.a. -22.6 0.0 0.0% 2.3% -12.5% -14.1%	-15.4% 79.5% n.a. -7.4 0.0 0.0% 1.8% -19.8% -32.7%	1.2% neg. n.a. -2.4 0.0 0.0% 4.9% -0.8% -1.7%	7.4% 305.1% n.a. 1.1 0.1 0.0% 7.3% 4.7% 4.2%	7.7 8.0% 127.8% n.a. -6.7 0.0 0.0% 6.2% 11.5% 10.4%	9.5% 113.0% n.a. -16.8 0.0 0.0% 7.3% 16.9% 13.2%
Free cash flow/sales FCF / net profit Capex / sales Solvency Net debt Net Debt/EBITDA Dividend payout ratio Interest paid / avg. debt Returns ROCE ROE Adjusted FCF yield	-12.7% 108.6% n.a. -22.6 0.0 0.0% 2.3% -12.5% -14.1% -16%	-15.4% 79.5% n.a. -7.4 0.0 0.0% 1.8% -19.8% -32.7% -6.7%	1.2% neg. n.a. -2.4 0.0 0.0% 4.9% -0.8% -1.7% 3.9%	7.4% 305.1% n.a. 1.1 0.1 0.0% 7.3% 4.7% 4.2% 6.7%	7.7 8.0% 127.8% n.a. -6.7 0.0 0.0% 6.2% 11.5% 10.4% 9.9%	9.5% 113.0% n.a. -16.8 0.0 0.0% 7.3% 16.9% 13.2% 9.2%
Free cash flow/sales FCF / net profit Capex / sales Solvency Net debt Net Debt/EBITDA Dividend payout ratio Interest paid / avg. debt Returns ROCE ROE Adjusted FCF yield Dividend yield	-12.7% 108.6% n.a. -22.6 0.0 0.0% 2.3% -12.5% -14.1% -16% 0.0%	-15.4% 79.5% n.a. -7.4 0.0 0.0% 1.8% -19.8% -32.7% -6.7% 0.0%	1.2% neg. n.a. -2.4 0.0 0.0% 4.9% -0.8% -1.7% 3.9% 0.0%	7.4% 305.1% n.a. 1.1 0.1 0.0% 7.3% 4.7% 4.2% 6.7% 0.0%	7.7 8.0% 127.8% n.a. -6.7 0.0 0.0% 6.2% 11.5% 10.4% 9.9% 0.0%	9.5% 113.0% n.a. -16.8 0.0 0.0% 7.3% 16.9% 13.2% 9.2% 0.0%
Free cash flow/sales FCF / net profit Capex / sales Solvency Net debt Net Debt/EBITDA Dividend payout ratio Interest paid / avg. debt Returns ROCE ROE Adjusted FCF yield	-12.7% 108.6% n.a. -22.6 0.0 0.0% 2.3% -12.5% -14.1% -16%	-15.4% 79.5% n.a. -7.4 0.0 0.0% 1.8% -19.8% -32.7% -6.7%	1.2% neg. n.a. -2.4 0.0 0.0% 4.9% -0.8% -1.7% 3.9%	7.4% 305.1% n.a. 1.1 0.1 0.0% 7.3% 4.7% 4.2% 6.7%	7.7 8.0% 127.8% n.a. -6.7 0.0 0.0% 6.2% 11.5% 10.4% 9.9%	9.5% 113.0% n.a. -16.8 0.0 0.0% 7.3% 16.9% 13.2% 9.2%
Free cash flow/sales FCF / net profit Capex / sales Solvency Net debt Net Debt/EBITDA Dividend payout ratio Interest paid / avg. debt Returns ROCE ROE Adjusted FCF yield Dividend yield	-12.7% 108.6% n.a. -22.6 0.0 0.0% 2.3% -12.5% -14.1% -16% 0.0%	-15.4% 79.5% n.a. -7.4 0.0 0.0% 1.8% -19.8% -32.7% -6.7% 0.0%	1.2% neg. n.a. -2.4 0.0 0.0% 4.9% -0.8% -1.7% 3.9% 0.0%	7.4% 305.1% n.a. 1.1 0.1 0.0% 7.3% 4.7% 4.2% 6.7% 0.0%	7.7 8.0% 127.8% n.a. -6.7 0.0 0.0% 6.2% 11.5% 10.4% 9.9% 0.0%	9.5% 113.0% n.a. -16.8 0.0 0.0% 7.3% 16.9% 13.2% 9.2% 0.0%
Free cash flow/sales FCF / net profit Capex / sales Solvency Net debt Net Debt/EBITDA Dividend payout ratio Interest paid / avg. debt Returns ROCE ROE ROE Adjusted FCF yield Dividend yield DPS	-12.7% 108.6% n.a. -22.6 0.0 0.0% 2.3% -12.5% -14.1% -16% 0.0% 0.0	-15.4% 79.5% n.a. -7.4 0.0 0.0% 1.8% -19.8% -32.7% -6.7% 0.0% 0.0	1.2% neg. n.a. -2.4 0.0 0.0% 4.9% -0.8% -1.7% 3.9% 0.0% 0.0%	7.4% 305.1% n.a. 1.1 0.0% 7.3% 4.7% 4.2% 6.7% 0.0% 0.0	7.7 8.0% 127.8% n.a. -6.7 0.0 0.0% 6.2% 11.5% 10.4% 9.9% 0.0% 0.0%	9.5% 113.0% n.a. -16.8 0.0 0.0% 7.3% 16.9% 13.2% 9.2% 0.0% 0.0
Free cash flow/sales FCF / net profit Capex / sales Solvency Net debt Net Debt/EBITDA Dividend payout ratio Interest paid / avg. debt Returns ROCE ROE ROE Adjusted FCF yield Dividend yield DPS EPS reported	-12.7% 108.6% n.a. -22.6 0.0 0.0% 2.3% -12.5% -14.1% -16% 0.0% 0.0 0.0 -0.54	-15.4% 79.5% n.a. -7.4 0.0 0.0% 1.8% -19.8% -32.7% -6.7% 0.0% 0.0 -0.94	1.2% neg. n.a. -2.4 0.0 0.0% 4.9% -0.8% -1.7% 3.9% 0.0% 0.0% 0.0 -0.05	7.4% 305.1% n.a. 1.1 0.0% 7.3% 4.7% 4.2% 6.7% 0.0% 0.0 0.13	7.7 8.0% 127.8% n.a. -6.7 0.0 0.0% 6.2% 11.5% 10.4% 9.9% 0.0% 0.0% 0.0 0.37	9.5% 113.0% n.a. -16.8 0.0 0.0% 7.3% 16.9% 13.2% 9.2% 0.0% 0.0% 0.0 0.54
Free cash flow/sales FCF / net profit Capex / sales Solvency Net debt Net Debt/EBITDA Dividend payout ratio Interest paid / avg. debt Returns ROCE ROCE ROE Adjusted FCF yield Dividend yield DPS EPS reported Average number of shares	-12.7% 108.6% n.a. -22.6 0.0 0.0% 2.3% -12.5% -14.1% -1.6% 0.0% 0.0 -0.54 16.6	-15.4% 79.5% n.a. -7.4 0.0 0.0% 1.8% -19.8% -32.7% -6.7% 0.0% 0.0 -0.94 16.6	1.2% neg. n.a. -2.4 0.0 0.0% 4.9% -0.8% -1.7% 3.9% 0.0% 0.0 -0.05 16.6	7.4% 305.1% n.a. 1.1 0.0% 7.3% 4.7% 4.2% 6.7% 0.0% 0.0 0.13 16.6	7.7 8.0% 127.8% n.a. -6.7 0.0 0.0% 6.2% 11.5% 10.4% 9.9% 0.0% 0.0% 0.0 0.37 16.6	9.5% 113.0% n.a. -16.8 0.0 0.0% 7.3% 16.9% 13.2% 9.2% 0.0% 0.0% 0.0 0.54 16.6
Free cash flow/sales FCF / net profit Capex / sales Solvency Net debt Net Debt/EBITDA Dividend payout ratio Interest paid / avg. debt Returns ROCE ROCE ROE Adjusted FCF yield Dividend yield DPS EPS reported Average number of shares Valuation ratios	-12.7% 108.6% n.a. -22.6 0.0 0.0% 2.3% -12.5% -14.1% -1.6% 0.0% 0.0 -0.54 16.6	-15.4% 79.5% n.a. -7.4 0.0 0.0% 1.8% -19.8% -32.7% -6.7% 0.0% 0.0 -0.94 16.6 2.5	1.2% neg. n.a. -2.4 0.0 0.0% 4.9% -0.8% -1.7% 3.9% 0.0% 0.0 -0.05 16.6	7.4% 305.1% n.a. 1.1 0.0% 7.3% 4.7% 4.2% 6.7% 0.0% 0.0 0.13 16.6 2.3	7.7 8.0% 127.8% n.a. -6.7 0.0 0.0% 6.2% 11.5% 10.4% 9.9% 0.0% 0.0 0.37 16.6 2.0	9.5% 113.0% n.a. -16.8 0.0 0.0% 7.3% 16.9% 13.2% 9.2% 0.0% 0.0% 0.0 0.54 16.6
Free cash flow/sales FCF / net profit Capex / sales Solvency Net debt Net Debt/EBITDA Dividend payout ratio Interest paid / avg. debt Returns ROCE ROCE ROE Adjusted FCF yield Dividend yield DPS EPS reported Average number of shares Valuation ratios P/BV EV/sales	-12.7% 108.6% n.a. -22.6 0.0 0.0% 2.3% -12.5% -14.1% -1.6% 0.0% 0.0 -0.54 16.6	-15.4% 79.5% n.a. -7.4 0.0 0.0% 1.8% -19.8% -32.7% -6.7% 0.0% 0.0 -0.94 16.6 2.5 1.4	1.2% neg. n.a. -2.4 0.0 0.0% 4.9% -0.8% -1.7% 3.9% 0.0% 0.0 -0.05 16.6 2.5 1.4	7.4% 305.1% n.a. 1.1 0.0% 7.3% 4.7% 4.2% 6.7% 0.0% 0.0 0.13 16.6 2.3 1.4	7.7 8.0% 127.8% n.a. -6.7 0.0 0.0% 6.2% 11.5% 10.4% 9.9% 0.0% 0.0 0.37 16.6 2.0 1.2	9.5% 113.0% n.a. -16.8 0.0 0.0% 7.3% 16.9% 13.2% 9.2% 0.0% 0.0% 0.054 16.6 1.7 0.9
Free cash flow/sales FCF / net profit Capex / sales Solvency Net debt Net Debt/EBITDA Dividend payout ratio Interest paid / avg. debt Returns ROCE ROCE ROE Adjusted FCF yield Dividend yield DPS EPS reported Average number of shares Valuation ratios	-12.7% 108.6% n.a. -22.6 0.0 0.0% 2.3% -12.5% -14.1% -1.6% 0.0% 0.0 -0.54 16.6	-15.4% 79.5% n.a. -7.4 0.0 0.0% 1.8% -19.8% -32.7% -6.7% 0.0% 0.0 -0.94 16.6 2.5	1.2% neg. n.a. -2.4 0.0 0.0% 4.9% -0.8% -1.7% 3.9% 0.0% 0.0 -0.05 16.6	7.4% 305.1% n.a. 1.1 0.0% 7.3% 4.7% 4.2% 6.7% 0.0% 0.0 0.13 16.6 2.3	7.7 8.0% 127.8% n.a. -6.7 0.0 0.0% 6.2% 11.5% 10.4% 9.9% 0.0% 0.0 0.37 16.6 2.0	9.5% 113.0% n.a. -16.8 0.0 0.0% 7.3% 16.9% 13.2% 9.2% 0.0% 0.0% 0.0 0.54 16.6

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