## COMPANY PROFILE

Zalando (https://corporate.zalando.com) is Europe's leading online fashion platform for women, men and children. We offer our customers a one-stop, convenient shopping experience with an extensive selection of fashion articles including shoes, apparel and accessories, with free delivery and returns. Our assortment of over 1,500 international brands ranges from popular global brands, fast fashion and local brands, and is complemented by our private label products. Our localized offering addresses the distinct preferences of our customers in each of the 15 European markets we serve: Austria, Belgium, Denmark, Finland, France, Germany, Italy, Luxembourg, the Netherlands, Norway, Spain, Sweden, Switzerland, Poland and the United Kingdom. Our logistics network with four centrally located fulfillment centers in Germany allows us to efficiently serve our customers throughout Europe, supported by a warehouse in Northern Italy with a focus on local customer needs. We believe that our integration of fashion, operations and online technology give us the capability to deliver a compelling value proposition to both our customers and fashion brand partners. Zalando's shops attract over 160 million visits per month.
In the fourth quarter of 2016, more than 68 percent of traffic came from mobile devices, resulting in 19.9 million active customers by the end of the quarter.

SHARE CHART


SHAREHOLDER STRUCTURE

## Ultimate Shareholder ${ }^{1}$

Ownership
Verdere S.à.r.l. (Kinnevik)
31.72\%

Bestseller Handels B.V. (Anders Holch Povisen) 10.04\%
Zerena GmbH (Global Founders) 8.77\%
Baillie Gifford \& Co 6.86\%
Tengelmann Verwaltungs- und Beteiligungs GmbH 4.98\%
Founders ${ }^{2}$
3.70\%

Vanguard World Funds ${ }^{2}$ 3.02\%
Public free float ${ }^{3} \quad 30.90 \%$
1: Voting rights held directly or by a subsidiary. The overview reflects the notifications pursuant to sec. 21 WpHg received by Zalando SE as of 18 November 2016 ("BaFin-notifications") and sec. 26 W WpHG (change in total
received by Zalando SE as of 18 November
voting rights)
2: Aggregate shareholding of the founders
voting rights) shareholding of the founders
2: Aggregate
3: Free float calculated as total less BaFin
2. Aggregate shareholding of the founders
3: Free float calculated as total less BaFin filings and founders' stake

## MANAGEMENT BOARD



## SUPERVISORY BOARD

>Alexander Samwer
$>$ Beate Siert
>Jørgen Madsen Lindemann
>Konrad Schäfers
>Lothar Lanz (Chair)
>Anders Holch Povlsen
>Dylan Ross
>Kai-Uwe Ricke
>Lorenzo Grabau

## SHARE PRICE INFORMATION

| ISIN | DE000ZAL1111 |
| :--- | :--- |
| WKN | ZAL111 |
| Share type | Ordinary |
| Bloomberg Code | ZAL:GR |
| Reuters Code | ZALG.F |
| Ticker | ZAL |
| Branch | eCommerce |
| Index | Stoxx Europe 600, MSCI Germany Index, MDax <br> (2,3\% share*) |
| Segment | Prime Standard |
| Last Dividend | 0.00 EUR (for 2015) |
| No. of shares | $247,255,868$ |
| Market Cap (basic) | EUR 8.85 bn |
| 52 week high | 41.12 EUR |
| 52 week low | 22.81 EUR |
| Stock exchanges | Prime Standard in Frankfurt; open market in Berlin- <br> Bremen, Dusseldorf, Hamburg, Hannover, Munich |
| *Average January 2017 | and Stuttgart |
|  |  |
| CALENDAR |  |

May 09, 2017
May 31, 2017
Publication of the first quarter results 2017.
Annual General Meeting 2017

Aug 10, 2017 Publication of the second quarter results 2017
Nov 07, 2017 Publication of the third quarter results 2017

## Zalando SE

Tamara-Danz-Straße 1
10243 Berlin
Deutschland

## Contact Investor Relations

Birgit Opp, VP Corporate Finance and Investor Relations investor.relations@zalando.de

| EUR m | 2014 | Q1/15 | Q2/15 | Q3/15 | Q4/15 | 2015 | Q1/16 | Q2/16 | Q3/16 | Q4/16 | 2016 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Revenue | 2,214.0 | 643.6 | 733.0 | 713.1 | 868.5 | 2,958.2 | 796.1 | 916.4 | 834.8 | 1,091.6 | 3,639.0 |
| \% growth | 25.7\% | 28.5\% | 34.1\% | 42.2\% | 30.5\% | 33.6\% | 23.7\% | 25.0\% | 17.1\% | 25.7\% | 23.0\% |
| Cost of Sales | $(1,255.3)$ | (353.5) | (378.5) | (424.7) | (467.3) | $(1,624.0)$ | (462.7) | (483.2) | (490.6) | (593.1) | $(2,029.6)$ |
| Gross Profit | 958.7 | 290.1 | 354.5 | 288.4 | 401.2 | 1,334.1 | 333.4 | 433.3 | 344.3 | 498.4 | 1,609.4 |
| \% margin | 43.3\% | 45.1\% | 48.4\% | 40.4\% | 46.2\% | 45.1\% | 41.9\% | 47.3\% | 41.2\% | 45.7\% | 44.2\% |
| Selling and Distribution Costs | (793.8) | (236.8) | (297.4) | (282.9) | (301.8) | $(1,118.9)$ | (277.2) | (310.0) | (283.1) | (353.5) | $(1,223.7)$ |
| Administrative Expenses | (109.1) | (29.1) | (31.7) | (34.2) | (34.0) | (129.0) | (40.6) | (48.9) | (48.7) | (53.1) | (191.3) |
| Other Operating Income | 12.2 | 3.0 | 2.2 | 1.5 | 3.5 | 10.2 | 1.5 | 3.5 | 1.3 | 10.4 | 16.7 |
| Other Operating Expenses | (5.8) | (2.0) | (2.0) | (0.7) | (2.3) | (7.0) | (0.7) | (0.7) | (1.1) | (1.6) | (4.1) |
| EBIT | 62.1 | 25.1 | 25.7 | (27.8) | 66.6 | 89.6 | 16.4 | 77.2 | 12.7 | 100.7 | 207.0 |
| \% margin | 2.8\% | 3.9\% | 3.5\% | (3.9\%) | 7.7\% | 3.0\% | 2.1\% | 8.4\% | 1.5\% | 9.2\% | 5.7\% |
| Net Financial Result | (4.5) | 5.4 | (0.9) | (6.3) | (1.2) | (3.0) | (6.2) | 1.7 | (3.3) | (6.3) | (14.1) |
| EBT | 57.7 | 30.6 | 24.8 | (34.1) | 65.4 | 86.6 | 10.3 | 78.9 | 9.4 | 94.4 | 192.9 |
| \% margin | 2.6\% | 4.7\% | 3.4\% | 4.8\% | 7.5\% | 2.9\% | 1.3\% | 8.6\% | 1.1\% | 8.6\% | 5.3\% |
| Income and Other Tax | (10.5) | (6.3) | (1.8) | 5.6 | 37.3 | 34.9 | (5.7) | (28.0) | (4.4) | (34.4) | (72.5) |
| Net Income | 47.2 | 24.3 | 23.0 | (28.5) | 102.7 | 121.5 | 4.6 | 50.9 | 5.0 | 60.0 | 120.5 |
| \% margin | 2.1\% | 3.8\% | 3.1\% | (4.0\%) | 11.8\% | 4.1\% | 0.6\% | 5.6\% | 0.6\% | 5.5\% | 3.3\% |
| Depreciation \& Amortization | 25.8 | 7.5 | 8.0 | 8.7 | 10.0 | 34.2 | 9.1 | 10.1 | 11.1 | 17.8 | 48.2 |
| EBITDA | 88.0 | 32.6 | 33.7 | 19.1 | 76.6 | 123.8 | 25.5 | 87.3 | 23.8 | 118.5 | 255.2 |
| \% margin | 4.0\% | 5.1\% | 4.6\% | (2.7\%) | 8.8\% | 4.2\% | 3.2\% | 9.5\% | 2.9\% | 10.9\% | 7.0\% |
| Equity-settled Share Based Compensation (SBC) | 19.8 | 4.0 | 4.4 | 4.3 | 5.2 | 17.9 | 3.8 | 3.7 | 6.8 | 5.6 | 19.9 |
| Adjusted EBIT (before SBC) | 82.0 | 29.1 | 30.2 | (23.5) | 71.8 | 107.5 | 20.2 | 80.9 | 19.5 | 95.6 | 216.3 |
| \% margin | 3.7\% | 4.5\% | 4.1\% | (3.3\%) | 8.3\% | 3.6\% | 2.5\% | 8.8\% | 2.3\% | 8.8\% | 5.9\% |
| Adjusted EBITDA (before SBC) | 107.8 | 36.6 | 38.1 | (14.8) | 81.8 | 141.7 | 29.3 | 91.0 | 30.6 | 113.4 | 264.5 |
| \% margin | 4.9\% | 5.7\% | 5.2\% | (2.1\%) | 9.4\% | 4.8\% | 3.7\% | 9.9\% | 3.7\% | 10.4\% | 7.3\% |

## KEY FINANCIAL INDICATORS

|  | Q1/15 | Q2/15 | Q3/15 | Q4/15 | 2015 | Q1/16 | Q2/16 | Q3/16 | Q4/16 | 2016 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Site Visits (m) ${ }^{1}$ | 392.8 | 411.8 | 393.9 | 457.9 | 1,656.4 | 479.5 | 480.2 | 468.6 | 563.2 | 1,991.6 |
| Mobile Visit Share (in \% of Site Visits) ${ }^{2}$ | 52.6\% | 56.6\% | 58.8\% | 59.9\% | 57.1\% | 62.3\% | 64.7\% | 67.0\% | 68.1\% | 65.6\% |
| Active Customers (m) ${ }^{3}$ | 15.4 | 16.4 | 17.2 | 17.9 | 17.9 | 18.4 | 18.8 | 19.2 | 19.9 | 19.9 |
| Number of Orders (m) ${ }^{4}$ | 12.0 | 14.0 | 13.8 | 15.4 | 55.3 | 15.6 | 17.5 | 16.4 | 19.6 | 69.2 |
| Average Orders per Active Customer | 2.8 | 2.9 | 3.0 | 3.1 | 3.1 | 3.2 | 3.3 | 3.4 | 3.5 | 3.5 |
| Average Basket Size (in EUR) ${ }^{5}$ | 68.0 | 67.4 | 63.3 | 72.1 | 67.8 | 66.5 | 66.2 | 62.8 | 70.2 | 66.6 |
| Adjusted Fulfillment Costs (\% of Revenue) ${ }^{6}$ | 25\% | 28\% | 27\% | 23\% | 26\% | 24\% | 23\% | 24\% | 22\% | 23\% |
| Adjusted Marketing Costs (\% of Revenue) ${ }^{7}$ | 12\% | 12\% | 12\% | 11\% | 12\% | 10\% | 10\% | 10\% | 10\% | 10\% |

SEGMENTAL FINANCIAL INFORMATION

| EUR m | Q1/15 | Q2/15 | Q3/15 | Q4/15 | 2015 | Q1/16 | Q2/16 | Q3/16 | Q4/16 | 2016 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Revenue | 643.6 | 733.0 | 713.1 | 868.5 | 2,958.2 | 796.1 | 916.4 | 834.8 | 1,091.6 | 3,639.0 |
| DACH | 347.1 | 411.0 | 371.2 | 450.7 | 1,580.1 | 405.8 | 471.4 | 407.1 | 529.4 | 1,813.8 |
| Rest of Europe | 265.0 | 285.3 | 300.8 | 360.5 | 1,211.6 | 334.5 | 383.2 | 374.0 | 478.4 | 1,570.2 |
| Other | 31.5 | 36.6 | 41.1 | 57.3 | 166.5 | 55.8 | 61.8 | 53.7 | 83.8 | 255.1 |
| As \% of Total |  |  |  |  |  |  |  |  |  |  |
| DACH | 53.9\% | 56.1\% | 52.1\% | 51.9\% | 53.4\% | 51.0\% | 51.4\% | 48.8\% | 48.5\% | 49.8\% |
| Rest of Europe | 41.2\% | 38.9\% | 42.2\% | 41.5\% | 41.0\% | 42.0\% | 41.8\% | 44.8\% | 43.8\% | 43.1\% |
| Other | 4.9\% | 5.0\% | 5.8\% | 6.6\% | 5.6\% | 7.0\% | 6.7\% | 6.4\% | 7.7\% | 7.0\% |
| Segment Revenue Growth | 28.5\% | 34.1\% | 42.2\% | 30.5\% | 33.6\% | 23.7\% | 25.0\% | 17.1\% | 25.7\% | 23.0\% |
| DACH | 22.3\% | 32.5\% | 34.4\% | 24.0\% | 28.0\% | 16.9\% | 14.7\% | 9.7\% | 17.5\% | 14.8\% |
| Rest of Europe | 37.1\% | 38.5\% | 52.1\% | 35.8\% | 40.5\% | 26.3\% | 34.3\% | 24.3\% | 32.7\% | 29.6\% |
| Other | 33.9\% | 21.9\% | 50.3\% | 57.1\% | 41.8\% | 76.9\% | 68.9\% | 30.8\% | 46.2\% | 53.2\% |
| EBIT | 25.1 | 25.7 | (27.8) | 66.6 | 89.6 | 16.4 | 77.2 | 12.7 | 100.7 | 207.0 |
| DACH | 30.2 | 11.9 | (5.1) | 55.3 | 92.2 | 37.4 | 63.8 | 38.1 | 82.2 | 221.4 |
| Rest of Europe | (6.3) | 9.7 | (23.4) | 9.8 | (10.2) | (18.5) | 14.4 | (20.8) | 18.7 | (6.2) |
| Other | 1.2 | 4.1 | 0.6 | 1.5 | 7.5 | (2.4) | (1.0) | (4.5) | (0.2) | (8.1) |
| \% EBIT Margin | 3.9\% | 3.5\% | (3.9\%) | 7.7\% | 3.0\% | 2.1\% | 8.4\% | 1.5\% | 9.2\% | 5.7\% |
| DACH | 8.7\% | 2.9\% | (1.4\%) | 12.3\% | 5.8\% | 9.2\% | 13.5\% | 9.3\% | 15.5\% | 12.2\% |
| Rest of Europe | (2.4\%) | 3.4\% | (7.8\%) | 2.7\% | (0.8\%) | (5.5\%) | 3.8\% | (5.6\%) | 3.9\% | (0.4\%) |
| Other | 3.9\% | 11.3\% | 1.6\% | 2.7\% | 4.5\% | (4.4\%) | (1.6\%) | (8.5\%) | (0.2\%) | (3.2\%) |
| Adjusted EBIT (before SBC) | 29.1 | 30.2 | (23.5) | 71.8 | 107.5 | 20.2 | 80.9 | 19.5 | 95.6 | 216.3 |
| DACH | 32.3 | 14.4 | (2.8) | 57.9 | 101.9 | 39.3 | 65.7 | 41.4 | 80.0 | 226.3 |
| Rest of Europe | (4.7) | 11.3 | (21.7) | 11.8 | (3.3) | (17.0) | 15.9 | (17.9) | 15.7 | (3.3) |
| Other | 1.4 | 4.4 | 1.0 | 2.1 | 8.9 | (2.1) | (0.6) | (4.0) | (0.1) | (6.7) |
| \% Adjusted EBIT Margin (before SBC) | 4.5\% | 4.1\% | (3.3\%) | 8.3\% | 3.6\% | 2.5\% | 8.8\% | 2.3\% | 8.8\% | 5.9\% |
| DACH | 9.3\% | 3.5\% | (0.8\%) | 12.8\% | 6.4\% | 9.7\% | 13.9\% | 10.2\% | 15.1\% | 12.5\% |
| Rest of Europe | (1.8\%) | 4.0\% | (7.2\%) | 3.3\% | (0.3\%) | (5.1\%) | 4.1\% | (4.8\%) | 3.3\% | (0.2\%) |
| Other | 4.5\% | 12.0\% | 2.5\% | 3.6\% | 5.3\% | (3.7\%) | (1.0\%) | (7.4\%) | (0.1\%) | (2.6\%) |

BALANCE SHEET

| EUR m | Q1/15 | Q2/15 | Q3/15 | 2015 | Q1/16 | Q2/16 | Q3/16 | 2016 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total Non-Current Assets | 179.1 | 175.6 | 192.9 | 253.1 | 264.8 | 323.4 | 364.7 | 392.6 |
| Property, Plant and Equipment | 108.8 | 110.1 | 119.8 | 128.2 | 136.6 | 169.4 | 203.0 | 243.0 |
| Other Financial Assets | 32.3 | 26.3 | 30.8 | 25.0 | 24.1 | 38.7 | 39.6 | 44.1 |
| Non-Financial Assets | 3.0 | 4.0 | 3.7 | 3.5 | 3.3 | 3.6 | 3.3 | 3.0 |
| Other Non-Current Assets | 35.0 | 35.2 | 38.6 | 96.3 | 100.8 | 111.6 | 118.9 | 102.5 |
| Total Current Assets | 1,758.8 | 1,767.1 | 1,919.6 | 1,863.5 | 1,931.6 | 1,878.6 | 2,113.2 | 2,145.6 |
| Inventories | 474.6 | 432.5 | 590.4 | 493.5 | 590.4 | 445.3 | 620.9 | 576.9 |
| Trade and Other Receivables | 169.8 | 167.3 | 154.6 | 149.7 | 162.8 | 164.4 | 167.4 | 216.0 |
| Other Assets ${ }^{8}$ | 153.6 | 193.8 | 249.8 | 244.0 | 237.2 | 233.0 | 348.5 | 380.0 |
| Cash and Cash Equivalents ${ }^{8}$ | 960.9 | 973.5 | 924.9 | 976.2 | 941.2 | 1,035.9 | 976.4 | 972.6 |
| Total Assets | 1,937.9 | 1,942.7 | 2,112.6 | 2,116.5 | 2,196.4 | 2,202.0 | 2,477.9 | 2,538.2 |
| Total Equity | 1,148.1 | 1,182.0 | 1,164.8 | 1,271.4 | 1,278.3 | 1,332.5 | 1,342.9 | 1,407.5 |
| Issued capital | 245.6 | 246.6 | 246.8 | 247.0 | 247.0 | 247.1 | 247.2 | 247.2 |
| Capital Reserves | 1,123.0 | 1,130.1 | 1,134.4 | 1,140.9 | 1,144.7 | 1,148.9 | 1,156.1 | 1,161.0 |
| Retained Earnings | (5.3) | (2.6) | 4.2 | 1.4 | (0.1) | (0.9) | (2.9) | (2.4) |
| Accumulated Loss | (215.2) | (192.2) | (220.6) | (118.0) | (113.4) | (62.5) | (57.5) | 1.6 |
| Total Non-Current Liabilities | 33.9 | 33.0 | 33.8 | 31.3 | 29.6 | 29.0 | 30.5 | 32.5 |
| Financial Liabilities | 16.8 | 16.0 | 15.2 | 14.4 | 13.6 | 12.8 | 12.0 | 11.2 |
| Other Non-Current Liabilities | 17.1 | 17.0 | 18.6 | 16.9 | 16.0 | 16.2 | 18.5 | 21.4 |
| Total Current Liabilities | 755.9 | 727.6 | 914.0 | 813.8 | 888.4 | 840.5 | 1,104.5 | 1,098.2 |
| Trade Payables and Similar Obligations | 609.8 | 569.1 | 758.2 | 645.8 | 737.7 | 675.3 | 946.2 | 920.5 |
| Other Current Liabilities | 146.1 | 158.5 | 155.8 | 168.0 | 150.8 | 165.2 | 158.3 | 177.7 |
| Total Equity \& Liabilities | 1,937.9 | 1,942.7 | 2,112.6 | 2,116.5 | 2,196.4 | 2,202.0 | 2,477.9 | 2,538.2 |
| Net Working Capital | 34.5 | 30.7 | (13.3) | (2.6) | 15.5 | (65.5) | (157.9) | (127.6) |

## CASH FLOW STATEMENT

| EUR m | FY2014 | FY2015 | Q4/15 | Q4/16 | FY2016 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Net Income | 47.2 | 121.5 | 102.7 | 60.0 | 120.5 |
| Non-Cash Expenses from Share-Based Payments | 19.8 | 17.9 | 5.2 | 5.6 | 19.9 |
| Cash paid for settlement of Claims from Share-Based Payments | 0.0 | (2.3) | 0.0 | 0.0 | 0.0 |
| Depreciation | 25.8 | 34.2 | 10.0 | 17.8 | 48.2 |
| Income Taxes | 10.5 | (34.9) | (37.3) | 34.4 | 72.5 |
| Income Taxes Paid, Less Refunds | 0.0 | (0.0) | (0.0) | (4.6) | (33.8) |
| Change in Provisions | 1.0 | (0.5) | (0.2) | (0.6) | 0.1 |
| Other Non-Cash Income | (0.2) | (1.0) | (0.3) | 1.9 | 1.2 |
| Change in Inventories and Receivables | (68.7) | (154.2) | 101.8 | (4.7) | (147.4) |
| Change in Trade Liabilities | 94.9 | 154.9 | (111.4) | (20.7) | 264.3 |
| Change in Other Assets / Other Liabilities | 44.6 | (16.2) | 7.4 | (24.0) | (69.7) |
| Cash Flow from Operating Activities | 174.9 | 119.4 | 77.8 | 65.2 | 275.8 |
| Payments for Investments in Fixed and Intangible Assets | (51.1) | (60.0) | (20.8) | (65.9) | (181.7) |
| Payments for Acquisitions | 0.0 | (16.8) | 0.0 | (1.2) | (30.4) |
| Cash Paid for Investments in Term Deposits | (155.0) | (155.0) | 0.0 | 0.0 | (65.0) |
| Change in Restricted Cash | (0.8) | 35.3 | (4.2) | 0.0 | 0.0 |
| Cash Flow from Investing Activities | (51.9) | (196.5) | (25.1) | (67.1) | (277.1) |
| Payments Received from Capital Increases | 510.1 | 6.4 | 0.8 | 0.0 | 1.1 |
| Repurchase of treasury shares | 0.0 | (1.7) | (1.7) | (0.7) | (0.7) |
| Cash Received from Loans | 3.9 | 0.0 | 0.0 | 0.0 | 0.0 |
| Cash Repayments of Loans | (3.2) | (3.2) | (0.8) | (0.8) | (3.2) |
| Cash Flow from Financing Activities | 510.8 | 1.5 | (1.8) | (1.5) | (2.9) |
| Change in Cash and Cash Equivalents | 633.8 | (75.7) | 51.0 | (3.4) | (4.1) |
| Effect of exchange rate on cash and cash equivalents | 0.0 | 0.9 | 0.4 | (0.4) | 0.5 |

[^0]
[^0]:    Site Visits defined as the number of series of page requests from the same uniquely identified client at Zalando, including website, m.site and apps in the measurement period. A visit is considered ended when no requests have been recorded in more than 30 minutes
    2 Mobile is defined as tablets, mobile site and apps.
    ${ }^{3}$ Active Customers defined as the number of customers placing at least one order in the last twelve months in the measurement period irrespective of cancellations or returns.
    ${ }^{4}$ Number of Orders defined as the number of customer orders placed in the measurement period irrespective of cancellations or returns. An order is counted on the day the customer places the order. Orders placed and orders delivered may differ due to orders that are in transit at the end of the measurement period or have been cancelled.
    ${ }_{6}^{5}$ Average Basket Size defined as the transactional revenue (incl. VAT and transactional volume of Partner Program) after cancellations or returns divided by the number of orders.
    Fulfilment Cost Ratio defined as fulfillment cost as a proportion of revenue in the measurement period. Fulfillment costs mainly include logistics, content creation, service and payment expenses, as well as allocated
    overhead. costs. Fulfillment costs therefore comprises all selling and distribution costs, except for marketing costs. All numbers shown excluding equity-settled SBC costs,
    7 Marketing Cost Ratio defined as marketing cost as a proportion of revenue in the measurement period. Marketing cost mainly cons
    display and other marketing channels as well as allocated overhead cost. All numbers shown excluding equity-settled SBC costs.
    ${ }^{8}$ Other assets includes investments into short-term deposits of $€ 220 \mathrm{~m}$, which are not listed under Cash and Cash Equivalents due to their maturity of more than 3 but less than 12 months.

