

**Updated Declaration by the Management Board and the Supervisory Board of Zalando SE
regarding the recommendations of the Government Commission German Corporate Governance
Code pursuant to Section 161 AktG (German Stock Corporation Act)**

The last annual declaration of conformity of the Management Board and the Supervisory Board of Zalando SE regarding the recommendations of the German Corporate Governance Code in its version of February 7, 2017, published by the Federal Ministry of Justice and Consumer Protection on April 24, 2017, in the official section of the Federal Gazette (*Bundesanzeiger*) (hereinafter the “Code”) was published by Zalando SE in February 2019.

Due to the introduction of a new competence profile including a specific diversity concept with respect to the Management Board of Zalando SE with resolution of the Supervisory Board end of September 2019, such declaration of conformity is herewith updated as follows:

The Management Board and the Supervisory Board of Zalando SE declare that Zalando SE acts and will act in the future in conformity with the recommendations pursuant to No. 5.1.2 Sentence 2 of the Code.

Berlin, in October 2019

Zalando SE

The Management Board

On behalf of the Supervisory Board

Robert Gentz David Schneider

Rubin Ritter

Cristina Stenbeck

David Schröder Jim Freeman