

AD-HOC ANNOUNCEMENT

STRATEC PLANS TO DISTRIBUTE DIVIDEND OF € 0.55 PER SHARE FOR 2023 FINANCIAL YEAR

Birkenfeld, March 21, 2024

The Supervisory Board and Board of Management of STRATEC plan to propose the distribution of a dividend of € 0.55 per share for the 2023 financial year for approval by the Annual General Meeting on May 17, 2024 (previous year: € 0.97 per share). This proposal is based on the company's positive medium to long-term growth prospects and consistent with the dividend policy of maintaining a distribution quota of 40% to 60% of adjusted consolidated net income.

The year-on-year reduction in the distribution total is to be viewed against the backdrop of internal and potential external growth opportunities, associated financing requirements, and the financing already taken up for the acquisition of Natech Plastics, Inc. in 2023.

Based on preliminary figures, STRATEC can confirm achievement of its financial guidance for the 2023 financial year, namely constant-currency consolidated sales slightly below the previous year's level and an adjusted EBIT margin of around 10.0% to 12.0%. As planned, STRATEC will publish its results for the 2023 financial year and guidance for 2024 on March 28, 2024.

FURTHER INFORMATION IS AVAILABLE FROM:

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