

FACTSHEET

STABILUS

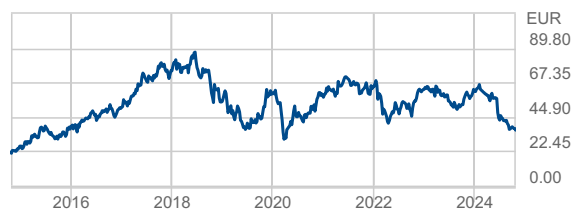
STABILUS AT A GLANCE

- Global market leader in gas springs, dampers, actuation systems for tailgates, trunk lids, frunks, side doors, as well as in automation, workholding, remote handling and tailor-made motion control solutions
- Diversified by end-markets, geographical regions and clients
- Strong track record of sustainable and profitable growth: revenue CAGR (2013-2023) of 10.2% with solid double-digit adj. EBIT margins
- Strong cash flow generation and returns on invested capital
- Proven ability to execute value accretive acquisitions
- Excellent growth outlook driven by new applications of existing products, innovation and current mega trends, e.g.,
 - increasing demand for comfort and convenience,
 - increasing health and safety standards,
 - increasing demand for automation (as a result of demographic change, labor shortages, as well as reshoring)

COMPANY PROFILE

Stabilus is one of the world's leading providers of motion control solutions for customers across a broad spectrum of industries including mobility, industrial machinery, automation, energy, construction, health, recreation, and furniture. Stabilus offers reliable and innovative solutions that enable, enhance and automate precise movement, placement, as well as opening, closing, lifting, lowering and adjusting actions. The Group, which has its headquarters in Koblenz, has a global production and distribution network with more than eight thousand employees worldwide and generated revenues of €1.2 billion in the 2023 fiscal year. Stabilus SE is listed in the Prime Standard segment of the Frankfurt Stock Exchange and included in the MDAX index. More information at group.stabilus.com.

SHARE CHART



Volume ■ Quotes increased ■ Quotes decreased



MANAGEMENT BOARD



Dr. Michael Büchsner
Chairman of the Management Board,
Chief Executive Officer (CEO)



Stefan Bauerreis
Chief Financial Officer (CFO)



David Sabet
Chief Technology Officer (CTO)

SUPERVISORY BOARD

- › **Dr. Stephan Kessel (Chairman of the Supervisory Board)**
- › **Dr. Ralf-Michael Fuchs (Deputy Chairman of the Supervisory Board)**
- › **Dr. Joachim Rauhut**
- › **Dr. Dirk Linzmeier**
- › **Inka Koljonen**
- › **Susanne Heckelsberger**

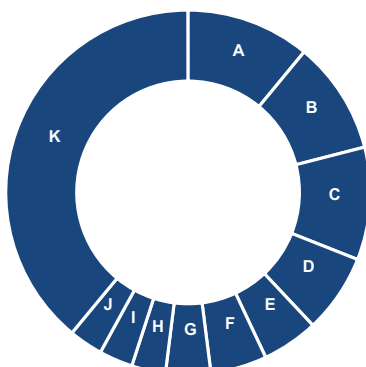
STOCK FUNDAMENTALS

ISIN	DE000STAB1L8
WKN	STAB1L
Share type	Ordinary
Ticker	STM
Bloomberg ticker symbol	STM GR
Reuters ticker symbol	STM1.DE
Branch	Industrial Machinery
Index	MDAX, DAXsubsector Industrial Machinery
Segment	Regulated Market / Prime Standard
Last Dividend	EUR 1.75 (for FY2023)
No. of shares	24,700,000
Market Cap	EUR 894.14 mn
52 week high	67.00 EUR
52 week low	35.15 EUR
Stock exchanges	Frankfurt Stock Exchange

FINANCIAL CALENDAR

Nov 11, 2024	Preliminary Full Year Results for FY2024
Dec 09, 2024	Annual Report 2024
Jan 27, 2025	Quarterly Statement Q1 FY2025
Feb 05, 2025	Annual General Meeting
May 05, 2025	Interim Report H1 FY2025
Jul 28, 2025	Quarterly Statement 9M FY2025
Dec 08, 2025	Annual Report 2025

SHAREHOLDER STRUCTURE



A	Goldman Sachs Group, Inc. (NNIP / NN Group N.V.)	11%
B	Allianz Global Investors GmbH	10%
C	Teleios Capital Partners LLC (Igor Kuzniar)	10%
D	FMR LLC	7%
E	Allianz SE	5%
F	Marathon Asset Management Limited	5%
G	Fidelity Investment Trust	4%
H	Ameriprise Financial, Inc.	3%
I	State of Norway	3%
J	Janus Henderson Group Plc.	3%
K	Other investors	39%

Major holdings according to voting rights notifications (received until end of July 2024), rounded to the nearest percentage point.

KEY FIGURES

Year ended September 30,	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
Revenue (€ m)	507.3	611.3	737.5	910.0	962.6	951.3	822.1	937.7	1,116.3	1,215.3
EBIT (€ m)	31.2	55.7	76.6	118.4	131.9	124.0	56.0	121.3	142.2	137.1
Adjusted EBIT (€ m)	65.1	76.2	98.8	137.6	149.3	142.7	96.7	135.0	156.2	158.4
Profit for the period (€ m)	10.0	17.0	48.0	79.2	105.4	80.9	30.0	73.8	104.3	103.3
Capital expenditure (€ m)	(35.6)	(51.5)	(53.7)	(45.1)	(47.5)	(56.5)	(47.6)	(40.6)	(45.1)	(73.7)
Free cash flow (€ m)	52.2	34.8	(238.4)	77.8	100.2	48.5	61.2	88.6	58.2	96.7
Adjusted FCF (€ m)	52.2	34.8	57.3	77.8	100.2	89.9	62.3	88.6	81.7	107.3
EBIT margin (% of revenue)	6.2	9.1	10.4	13.0	13.7	13.0	6.8	12.9	12.7	11.3
Adjusted EBIT margin (% of revenue)	12.8	12.5	13.4	15.1	15.5	15.0	11.8	14.4	14.0	13.0
Profit margin (% of revenue)	2.0	2.8	6.5	8.7	10.9	8.5	3.6	7.9	9.3	8.5
Capital expenditure as % of revenue	7.0	8.4	7.3	5.0	4.9	5.9	5.8	4.3	4.0	6.1
FCF as % of revenue	10.3	5.7	(32.3)	8.5	10.4	5.1	7.4	9.4	5.2	8.0
Adjusted FCF as % of revenue	10.3	5.7	7.8	8.5	10.4	9.5	7.6	9.4	7.3	8.8
Net leverage ratio	2.5	2.1	2.5	1.5	1.1	1.0	1.2	0.6	0.4	0.3
Number of employees	4,222	4,638	5,693	6,137	6,510	6,696	6,433	6,573	6,840	7,426
Total assets (€ m)	520.3	542.2	937.4	930.0	1,010.4	1,099.2	1,083.6	1,166.6	1,266.6	1,334.3
Equity (€ m)	76.1	76.7	262.9	336.4	426.5	499.6	469.6	544.3	669.7	712.0
Equity ratio (% of total assets)	14.6	14.1	28.0	36.2	42.2	45.5	43.3	46.7	52.9	53.4
Earnings per share (EPS) (in €)	0.54	0.82	2.21	3.21	4.27	3.26	1.27	2.97	4.17	4.12
Dividend per share (DPS) (in €)	-	-	0.50	0.80	1.00	1.10	0.50	1.25	1.75	1.75

Free cash flow = cash flow from operating activities + cash flow from investing activities.

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