STABILUS



FY2024 RESULTS

ANALYST & INVESTOR WEB CONFERENCE DECEMBER 9, 2024

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Numbers were rounded to one decimal. Due to rounding, numbers presented may not add up precisely to the totals provided.

KEY TAKEAWAYS



We confirm the preliminary results which were released on November 11, 2024. See 2024 annual report at <u>ir.stabilus.com</u>.

Despite the **challenging market environment**, Stabilus showed a solid performance in FY2024.

We will propose a **dividend of €1.15 (40% of consolidated net income)** to the AGM on February 5, 2025.

The **initiatives to improve robustness and resilience** are ongoing.

Stabilus business is **diversified by market segments** and has **strong cash** generation.

For fiscal 2025, we forecast revenues of **€1.3bn - €1.45bn**, an adjusted EBIT margin of **11%-13**% and an adj. FCF of **€90m-€140m**.

STABILUS GROUP IN FY2024 VERY STRONG ADJ. FCF IN FY2024 Y/Y

 REVENUE (€M)
 ADJ. EBIT (€M)

 % organic growth
 % margin

 +7.5%
 +0.6%

 1,215.3
 1,305.9

 FY23
 FY24

Revenue 🔺 7.5% y/y

- Organic +0.6%, M&A +9.1%, FX -2.2% y/y
- > M&A effect: Destaco €95.4m, Cultraro €15.0m
- Growth in APAC¹ offset by less revenues in EMEA and Americas

Adj. EBIT margin ▼ 1.0pp y/y

157.1

FY24

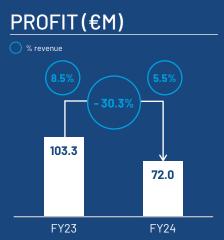
- Adj. EBIT -0.8% y/y: Organic -12.0%, M&A +14.4%, FX -3.2%
- > M&A: Destaco €19.5m (20.4% EBIT margin), Cultraro €3.3m
- > Destaco integration costs €3.8m in H2 FY24

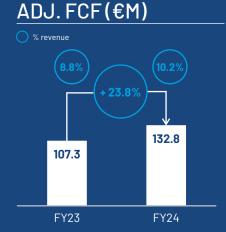


 Higher D&A for PPA, advisory costs, income tax expense, as a consequence of Destaco acquisition in FY24

Adj. FCF % revenue 🔺 1.4pp y/y

- > M&A: Destaco €27.5m
- Temporary changes in NWC which will partly reverse in FY2025
- Adjustments to FCF €653.2m (PY €10.6m)

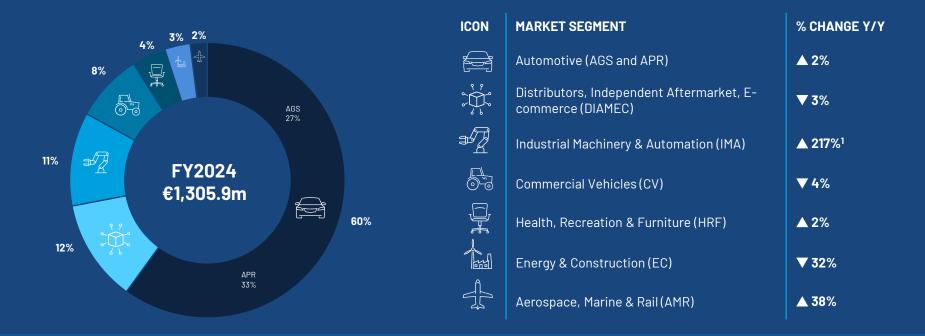






BUSINESS DEVELOPMENT BY MARKET SEGMENT IN FY2024

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High diversification by market segment improves robustness in challenging market environment.

¹ The significant increase is due to the consolidation of Destaco from April 2024 on (€95.4m revenue in H2 FY24). Change excl. Destaco: -5% y/y.

OUTLOOK FOR FY2025

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	FY2024 Actual	FY2025 Forecast
Revenue	€1,305.9m	€1.3bn - €1.45bn
Adj. EBIT margin	12.0%	11% - 13%
Adj. FCF	€132.8m	€90m - €140m

> The market environment continues to be challenging.

- > The range of our expectations reflects higher macroeconomic and geopolitical uncertainty.
- > We expect the FY2025 earnings to be **back-end loaded**.

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) c. +3% y/y in CY2024 and CY2025



COST INFLATION

- material cost (average price for metals, plastics, energy) expected to slightly decrease in FY2025
- > labor cost inflation of c. +5% y/y in FY2025



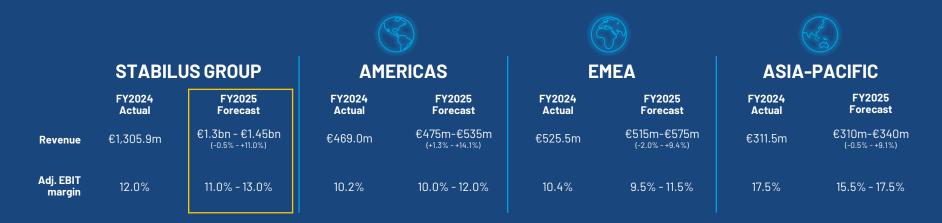
> LVP on prior year's level of c. 89m in FY2025



MAJOR FX RATES

FORECAST BY OPERATING SEGMENT (REGION)

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ASSUMPTIONS:

- > GPD¹ growth in USA c. 2%, in the Euro area c. 1%, in China c. 5% in CY2025
- > Slightly higher LVP in APAC(+2%) and lower LVP in EMEA(-5%) and Americas(-1%) y/y
- > Particularly high labor cost inflation in Mexico and Romania
- > Higher price pressure in China (in the automotive business)

FURTHER PARAMETER EXPECTATIONS FOR FY2025

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HOUSEKEEPING ITEMS



NON-RECURRING ITEMS / PPA¹ (EBIT ADJUSTMENTS)

- > PPA D&A¹: c. €35m in FY2025 (thereof c. €20m Destaco PPA D&A)
- gradually reducing to c. €28m in FY2029 (thereof c. €16m Destaco PPA D&A)



 total capex of c. 6% of revenue (thereof c. €60m invest in PPE in FY2025)



 c. €2m-€3m integration costs in FY2025 (Integration costs are not part of EBIT adjustments.)



> 17% - 20% of LTM revenue



> 25% - 30%



 payout of 20% to 40% of consolidated net profit attributable to Stabilus shareholders, subject to market conditions, our growth and deleveraging plans







APPENDIX

REVENUE AND ADJUSTED EBIT MARGIN BY QUARTER

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01 FY20 02 FY20 03 FY20 04 FY20 01 FY21 02 FY21 03 FY21 04 FY21 01 FY22 02 FY22 03 FY22 04 FY22 01 FY23 02 FY23 04 FY23 04 FY23 01 FY24 02 FY24 03 FY24 04 FY24

REVENUE

THREE MONTHS ENDED SEPTEMBER 30, 2024

REVENUE(€M)

	Q4 FY2023 Actual	Q4 FY2024 Actual	Change	% change	Acquisition effect	Currency effect	Organic growth
Automotive Gas Spring	30.0	29.4	(0.6)	(2.0)%	2.5%	(5.0)%	0.5%
Automotive Powerise	26.3	25.5	(0.8)	(3.0)%	0.0%	(0.5)%	(2.5)%
Industrial Components	64.1	60.6	(3.5)	(5.5)%	1.2%	(1.4)%	(5.3)%
Industrial Automation (Destaco)		13.3	13.3	n/a	n/a	n/a	n/a
EMEA	120.4	128.7	8.3	6.9%	12.3%	(2.1)%	(3.3)%
Automotive Gas Spring	30.2	29.4	(0.8)	(2.6)%	0.0%	(5.9)%	3.3%
Automotive Powerise	44.4	37.4	(7.0)	(15.8)%	0.0%	(10.4)%	(5.4)%
Industrial Components	42.8	34.1	(8.7)	(20.3)%	0.0%	(6.6)%	(13.7)%
Industrial Automation (Destaco)		25.8	25.8	n/a	n/a	n/a	n/a
AMERICAS	117.4	126.7	9.3	7.9%	22.0%	(7.8)%	(6.3)%
Automotive Gas Spring	26.5	25.2	(1.3)	(4.9)%	0.6%	0.0%	(5.5)%
Automotive Powerise	38.0	41.8	3.8	10.0%	0.0%	(0.3)%	10.3%
Industrial Components	5.2	6.3	1.1	21.2%	0.7%	(5.6)%	26.1%
Industrial Automation (Destaco)		7.5	7.5	n/a	n/a	n/a	n/a
APAC	69.7	80.8	11.1	15.9%	11.1%	(0.6)%	5.4%
Total Automotive Gas Spring (AGS)	86.7	84.0	(2.7)	(3.1)%	1.0%	(3.8)%	(0.3)%
Total Automotive Powerise (APR)	108.7	104.7	(4.0)	(3.7)%	0.0%	(4.5)%	0.8%
Total Industrial Components (IC)	112.2	101.0	(11.2)	(10.0)%	0.7%	(3.6)%	(7.1)%
Total Industrial Automation (Destaco)	-	46.6	46.6	n/a	n/a	n/a	n/a
Total	307.5	336.3	28.8	9.4%	15.7%	(3.9)%	(2.4)%

REVENUE

YEAR ENDED SEPTEMBER 30, 2024

REVENUE(€M)

	FY2023 Actual	FY2024 Actual	Change	% change	Acquisition effect	Currency effect	Organic growth
Automotive Gas Spring	120.2	124.5	4.3	3.6%	6.6%	(1.2)%	(1.8)%
Automotive Powerise	113.1	111.5	(1.6)	(1.4)%	0.0%	(0.8)%	(0.6)%
Industrial Components	263.3	261.5	(1.8)	(0.7)%	2.0%	(1.6)%	(1.1)%
Industrial Automation (Destaco)	-	27.9	27.9	n/a	n/a	n/a	n/a
EMEA	496.6	525.5	28.9	5.8%	8.3%	(1.3)%	(1.2)%
Automotive Gas Spring	119.4	118.8	(0.6)	(0.5)%	0.0%	(0.4)%	(0.1)%
Automotive Powerise	171.5	161.1	(10.4)	(6.1)%	0.0%	1.4%	(7.5)%
Industrial Components	159.6	136.4	(23.2)	(14.5)%	0.0%	(6.6)%	(7.9)%
Industrial Automation (Destaco)	-	52.7	52.7	n/a	n/a	n/a	n/a
AMERICAS	450.5	469.0	18.5	4.1%	11.7%	(1.9)%	(5.7)%
Automotive Gas Spring	101.8	106.2	4.4	4.3%	1.5%	(4.1)%	6.9%
Automotive Powerise	144.7	166.2	21.5	14.9%	0.0%	(4.3)%	19.2%
Industrial Components	21.7	24.3	2.6	12.0%	1.7%	(4.3)%	14.6%
Industrial Automation (Destaco)	-	14.8	14.8	n/a	n/a	n/a	n/a
APAC	268.2	311.5	43.3	16.1%	6.2%	(4.2)%	14.1%
Total Automotive Gas Spring (AGS)	341.4	349.5	8.1	2.4%	2.8%	(1.8)%	1.4%
Total Automotive Powerise (APR)	429.3	438.8	9.5	2.2%	0.0%	(1.1)%	3.3%
Total Industrial Components (IC)	444.6	422.2	(22.4)	(5.0)%	1.2%	(3.5)%	(2.7)%
Total Industrial Automation (Destaco)	-	95.4	95.4	n/a	n/a	n/a	n/a
Total	1,215.3	1,305.9	90.6	7.5%	9.1%	(2.2)%	0.6%

ADJUSTED EBIT

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THREE AND TWELVE MONTHS ENDED SEPTEMBER 30, 2024

ADJUSTED EBIT (€M)

	04 FY2023 Actual	Q4 FY2024 Actual	Change	% change	Acquisition effect	Currency effect	Organic change
EMEA	19.3	10.7	(8.6)	(44.6)%	14.0%	0.5%	(59.1)%
AMERICAS	10.0	15.9	5.9	59.0%	54.0%	(7.0)%	12.0%
APAC	13.9	15.3	1.4	10.1%	18.7%	0.0%	(8.6)%
Total	43.2	41.9	(1.3)	(3.0)%	25.0%	(1.4)%	(26.6)%

	FY2023 Actual	FY2024 Actual	Change	% change	Acquisition effect	Currency effect	Organic change
EMEA	60.5	54.8	(5.7)	(9.4)%	13.1%	(1.3)%	(21.2)%
AMERICAS	48.6	47.7	(0.9)	(1.9)%	20.6%	(5.1)%	(17.4)%
APAC	49.4	54.6	5.2	10.5%	9.9%	(3.6)%	4.2%
Total	158.4	157.1	(1.3)	(0.8)%	14.4%	(3.2)%	(12.0)%

P&L AND ADJUSTED EBIT

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THREE MONTHS ENDED SEPTEMBER 30, 2024

P&L (€M)

	Q4 FY2023 Actual	Q4 FY2024 Actual	Change	% change
Revenue	307.5	336.3	28.8	9.4%
Cost of sales	(227.7)	(245.8)	(18.1)	7.9%
Gross Profit	79.8	90.5	10.7	13.4%
% margin	26.0%	26.9%		
R&D expenses	(4.7)	(8.4)	(3.7)	78.7%
Selling expenses	(26.9)	(40.3)	(13.4)	49.8%
Administrative expenses	(16.0)	(20.0)	(4.0)	25.0%
Other income/expenses	0.5	1.2	0.7	>100.0%
EBIT	32.6	22.9	(9.7)	(29.8)%
% margin	10.6%	6.8%		
Finance income/costs	(0.3)	0.2	0.5	<(100.0)%
EBT	32.3	23.1	(9.2)	(28.5)%
% margin	10.5%	6.9%		
Income tax	(8.8)	(5.5)	3.3	(37.5)%
Profit	23.5	17.5	(6.0)	(25.5)%
% margin	7.6%	5.2%		
EPS in €	0.93	0.70	(0.23)	(24.7)%

ADJUSTED EBIT (€M)

	Q4 FY2023 Actual	04 FY2024 Actual	Change	% change
EBIT	32.6	22.9	(9.7)	(29.8)%
PPA adj D&A	3.7	18.2	14.5	>100.0%
Environmental protection costs	2.6			
Advisory costs	4.1	0.8	(3.3)	(80.5)%
PPA adjustments	0.2	-	(0.2)	(100.0)%
Total adjustments	10.6	19.0	8.4	79.2 %
Adjusted EBIT	43.2	41.9	(1.3)	(3.0)%
% margin	14.0%	12.5%		

P&L AND ADJUSTED EBIT YEAR ENDED SEPTEMBER 30, 2024

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P&L (€M)

	FY2023 Actual	FY2024 Actual	Change	% change
Revenue	1,215.3	1,305.9	90.6	7.5%
Cost of sales	(894.1)	(963.6)	(69.5)	7.8%
Gross Profit	321.2	342.3	21.1	6.6%
% margin	26.4%	26.2%		
R&D expenses	(31.1)	(34.4)	(3.3)	10.6%
Selling expenses	(104.4)	(126.2)	(21.8)	20.9%
Administrative expenses	(48.4)	(77.7)	(29.3)	60.5%
Other income/expenses	(0.1)	9.3	9.4	<(100.0)%
EBIT	137.1	113.3	(23.8)	(17.4)%
% margin	11.3%	8.7%		
Finance income/costs	(17.8)	(13.0)	4.8	(27.0)%
EBT	119.3	100.4	(18.9)	(15.8)%
% margin	9.8%	7.7%		
Income tax	(16.0)	(28.3)	(12.3)	76.9%
Profit	103.3	72.0	(31.3)	(30.3)%
% margin	8.5%	5.5%		
EPS in €	4.12	2.84	(1.28)	(31.1)%

ADJUSTED EBIT (€M)

	FY2023 Actual	FY2024 Actual	Change	% change
EBIT	137.1	113.3	(23.8)	(17.4)%
PPA adj D&A	14.4	30.3	15.9	>100.0%
Environmental protection costs	2.6	-	(2.6)	(100.0)%
Advisory costs	4.1	14.2	10.1	>100.0%
PPA adjustments	0.2	(0.7)	(0.9)	<(100.0)%
Total adjustments	21.3	43.8	22.5	>100.0%
Adjusted EBIT	158.4	157.1	(1.3)	(0.8)%
% margin	13.0%	12.0%		

BALANCE SHEET SEPTEMBER 30, 2024

BALANCE SHEET (€M)

	Sept 2023 Actual	Sept 2024 Actual	Change	% change
Property, plant and equipm.	247.2	300.3	53.1	21.5%
Goodwill	236.6	540.0	303.4	>100.0%
Other intangible assets	230.0	477.9	247.9	>100.0%
Other investments	6.0	6.0	-	0.0%
Inventories	177.3	223.6	46.3	26.1%
Trade receivables	198.0	203.4	5.4	2.7%
Other assets	46.1	50.3	4.2	9.1%
Cash	193.1	109.4	(83.7)	(43.3)%
Total assets	1,334.3	1,910.9	576.6	43.2%
Equity incl. minorities	712.0	677.7	(34.3)	(4.8)%
Debt (incl. accrued interest)	258.0	777.8	519.8	>100.0%
Pension plans	37.7	47.3	9.6	25.5%
Deferred tax liabilities	44.6	64.2	19.6	43.9%
Trade payables	124.3	159.7	35.4	28.5%
Other liabilities	157.7	184.2	26.5	16.8%
Total equity and liabilities	1,334.3	1,910.9	576.6	43.2%



CASH FLOW

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THREE MONTHS ENDED SEPTEMBER 30, 2024

CASH FLOW STATEMENT (€M)

	Q4 FY2023 Actual	Q4 FY2024 Actual	Change	% change
Cash flow from operating activities	40.2	74.7	34.5	85.8%
Cash flow from investing activities	(36.3)	(22.0)	14.3	(39.4)%
Cash flow from financing activities	(11.2)	(80.7)	(69.5)	>100.0%
Net increase / (decrease) in cash	(7.3)	(28.0)	(20.7)	>100.0%
Effect of movements in exchange rates	2.2	(1.8)	(4.0)	<(100.0)%
Cash as of beginning of the period	198.3	139.4	(58.9)	(29.7)%
Cash as of end of the period	193.1	109.4	(83.7)	(43.3)%

ADJ. FCF(€M)

	Q4 FY2023 Actual	Q4 FY2024 Actual	Change	% change
Cash flow from operating activities	40.2	74.7	34.5	85.8%
Cash flow from investing activities	(36.3)	(22.0)	14.3	(39.4)%
Free cash flow	3.9	52.7	48.8	>100.0%
Adjustments	10.3	2.3	(8.0)	(77.7)%
Adj. FCF	14.2	55.0	40.8	>100.0%

CASH FLOW

STABILUS

YEAR ENDED SEPTEMBER 30, 2024

CASH FLOW STATEMENT (€M)

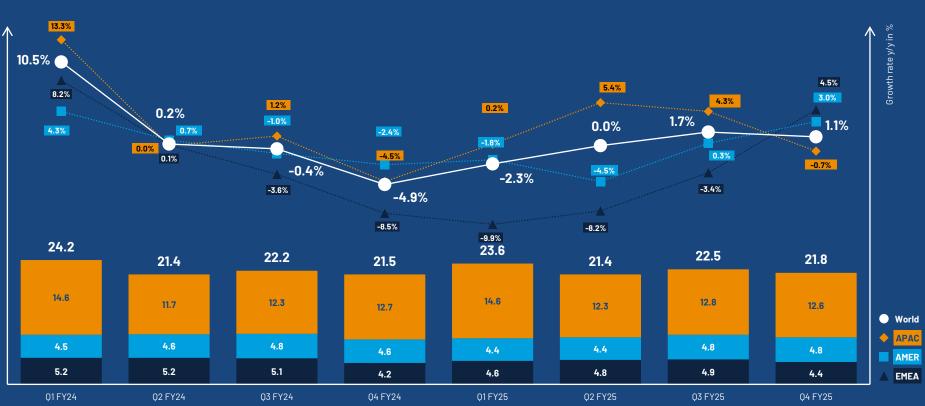
	FY2023 Actual	FY2024 Actual	Change	% change	
Cash flow from operating activities	178.1	197.0	18.9	10.6%	
Cash flow from investing activities	(81.4)	(717.4)	(636.0)	>100.0%	
Cash flow from financing activities	(66.4)	440.7	507.1	<(100.0)%	
Net increase / (decrease) in cash	30.3	(79.7)	(110.0)	<(100.0)%	
Effect of movements in exchange rates	(5.5)	(3.9)	1.6	(29.1)%	
Cash as of beginning of the period	168.4	193.1	24.7	14.7%	
Cash as of end of the period	193.1	109.4	(83.7)	(43.3)%	

ADJ.FCF(€M)

	FY2023 Actual	FY2024 Actual	Change	% change
Cash flow from operating activities	178.1	197.0	18.9	10.6%
Cash flow from investing activities	(81.4)	(717.4)	(636.0)	>100.0%
Free cash flow	96.7	(520.4)	(617.1)	<(100.0)%
Adjustments	10.6	653.2	642.6	>100.0%
Adj. FCF	107.3	132.8	25.5	23.8%

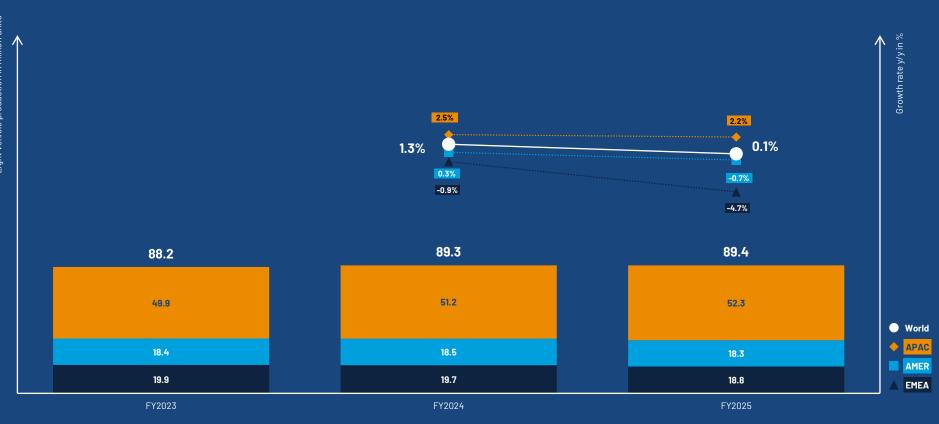
LVP DEVELOPMENT / FORECAST

QUARTERLY VIEW: Q1 FY24 – Q4 FY25

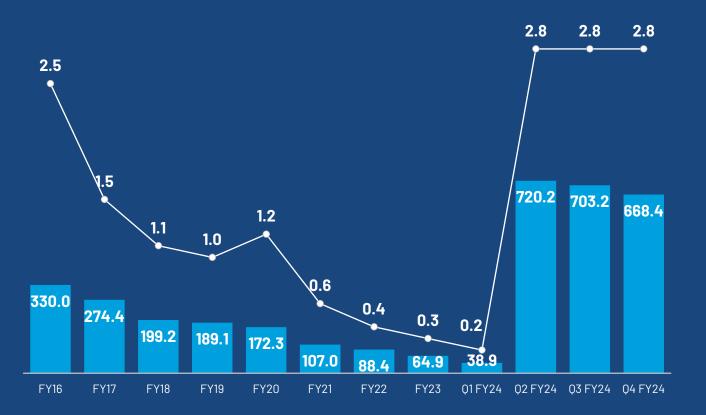


LVP DEVELOPMENT / FORECAST

YEARLY VIEW: FY2023 – FY2025



NET DEBT FURTHER REDUCED Q/Q - TO €668.4M IN Q4 FY24 STABILUS NET DEBT REDUCED BY €51.8M IN THE LAST SIX MONTHS



- > Net leverage ratio stable at 2.8 and well below 3.0. Net debt reduced by €51.8m in the last six months.
- Our goal is to reduce net leverage ratio well below 2.0 within the next two to three years.
- Our mid-term target leverage ratio is 1.0.

NWC REDUCED TO 19.1% OF REVENUE IN Q4 FY24



- NWC/revenue ratio at 19.1%, incl. Destaco's NWC and proforma LTM revenue.
- The increase from 17.6% in Q1 FY24 to a level above 20% in the following quarters due to the consolidation / inclusion of Destaco and Destaco's comparatively higher NWC/revenue ratio.

CAPEX WILL FACILITATE FUTURE GROWTH WITH INNOVATIVE NEW PRODUCTS SUCH AS DOOR ACTUATORS



- In FY2023 and FY2024 capex returned to the usual, historical level of c. 6% of revenue.
- Investment focus in FY2024: radar technology, smart door actuation and automation of production facilities.
- These investments will facilitate and drive our future revenue growth with innovative new products such as door actuator systems and improve production costs.

ACRONYMS AND ABBREVIATIONS

Adj.	Adjusted	F
AGS	Automotive Gas Spring	F
AMR	Aerospace, Marine & Rail	G
APAC	Asia-Pacific	н
APR	Automotive Powerise	11
bp	Basis point	L
CAPEX	Capital expenditure	L
CV	Commercial Vehicles	M
СҮ	Calendar year	N
D&A	Depreciation and amortization	р
DIAMEC	Distributors, Independent Aftermarket, E-commerce	Р
EMEA	Europe, Middle East & Africa	Р
EBIT	Earnings before interest and taxes	Р
EBITDA	Earnings before interest, taxes, depreciation and amortization	Р
ЕВТ	Earnings before taxes	q
EC	Energy & Construction	y.
FCF	Free cash flow	

FX	Foreign exchange, currency effect
FY	Fiscal year
GDP	Gross domestic product
HRF	Health, Recreation & Furniture
IMA	Industrial Machinery & Automation
LTM	Last twelve months
LVP	Light vehicle production
M&A	Mergers & Acquisitions, acquisition effect
NWC	Net working capital
рр	Percentage point
PPA	Purchase price allocation
PPE	Property, plant and equiptment
Prelim	Preliminary
РҮ	Prior year
q/q	Quarter-on-quarter
y/y	Year-on-year



STABILUS MOTION CONTROL

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