

## Declaration of conformity in accordance with section 161 of the AktG

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### The Managing Board and Supervisory Board of Sixt Aktiengesellschaft declare that:

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The recommendations of the 'Government Commission on the German Corporate Governance Code' in the version dated 06 June 2008 announced by the Federal Ministry of Justice in the official section of the electronic Bundesanzeiger (Federal Gazette) have been and will be complied with, with the following exceptions:

- Notification of the convening of the General Meeting together with the convention documents is sent to all domestic and foreign financial services providers, shareholders and shareholders' associations by electronic means on request (section 2.3.2 of the Code).
- To the extent that Sixt Aktiengesellschaft's existing D&O policy provides insurance cover, there is no deductible for members of the Managing Board or the Supervisory Board (section 3.8 of the Code).
- Exceptions from the Code's recommendations are not explicated in the Annual Report (section 3.10 of the Code).
- The key features of the remuneration system for members of the Managing Board and the concrete stock option plan are explained in more detail in the Annual Report. The compensation of the Managing Board and members of the management is disclosed in the Notes to the Consolidated Financial Statements and is divided into a fixed salary, performance-related components and long-term incentives (section 4.2.3 of the Code). No individualised breakdown of the disclosures is given. As a result, no compensation report is prepared and the value of stock option plans is not indicated (section 4.2.5 of the Code).
- The Supervisory Board specifies age limits on a case-by-case basis when appointing members of the Managing Board (section 5.1.2 of the Code).
- Since, in accordance with the Articles of Association, the Supervisory Board of Sixt Aktiengesellschaft consists of three people, no committees were formed (sections 5.3.1 to 5.3.3 of the Code)
- The compensation of members of the Supervisory Board comprises fixed components only. The aggregate amount is disclosed in the Consolidated Financial Statements. The compensation paid to members of the Supervisory Board for personal services rendered is disclosed in the Consolidated Financial Statements as required by law, and is not individualised (section 5.4.7 of the Code).
- Sixt Aktiengesellschaft will disclose all price-sensitive information to analysts and all shareholders (section 6.3 of the Code).
- The Consolidated Financial Statements are published within the statutory periods. Interim reports are published within the periods stipulated by stock exchange law (section 7.1.2 sentence 4 of the Code).

Pullach, December 2008

**For the Supervisory Board  
of Sixt Aktiengesellschaft**

signed Dr. Gunter Thielen

(Chairman)

**For the Managing Board  
of Sixt Aktiengesellschaft**

signed Erich Sixt

(Chairman)