

# DECLARATION OF COMPLIANCE

## DECLARATION BY THE MANAGEMENT AND THE SUPERVISORY BOARD OF Q.BEYOND AG PURSUANT TO § 161 OF THE GERMAN STOCK CORPORATION ACT ("AKTG") REGARDING THE COMPANY'S COMPLIANCE WITH THE GERMAN CORPORATE GOVERNANCE CODE ("DEUTSCHER CORPORATE GOVERNANCE KODEX")

Since its formation, q.beyond AG ("q.beyond") has been committed to good corporate governance and has viewed transparency and value-driven management as essential. The company therefore implements virtually all of the recommendations included in the German Corporate Governance Code and adheres to them in its daily work. Since submitting its most recent regular Declaration of Compliance, the company has complied with the recommendations of the Government Commission "German Corporate Governance Code" in the version dated 28 April 2022 with the following exception and will continue to comply with these with the following exception:

***No disclosure of personal and business relationships of every candidate with the company, the governing bodies of the company, and any shareholders with a material interest in the company in election proposals to the Annual General Meeting (DCGK C.13)***

In q.beyond's opinion, the recommendation made in the German Corporate Governance Code does not specify clearly enough which relationships of a candidate must be disclosed and the extent to which such disclosures are required to be made for proposed elections at the Annual General Meeting in order to comply with the recommendation. In the interests of legal certainty with respect to future elections to the Supervisory Board, the Management and the Supervisory Board have decided to declare a deviation from the recommendation. q.beyond believes that the existing disclosure requirements set out in § 124 (3) and § 125 (1) AktG are sufficient to meet the informational needs of shareholders and will, at an appropriate date, investigate and decide - voluntarily and without binding itself to the Code's recommendation - whether to disclose additional information about candidates proposed for election at the Annual General Meeting.

Cologne, 5 December 2024



On behalf of the Management Board

Thies Rixen



On behalf of the Supervisory Board

Dr. Bernd Schlobohm

### q.beyond AG Head office

Richard-Byrd-Str. 4 · 50829 Cologne - Germany  
info@qbeyond.de · www.qbeyond.de

HRB-Number 28281, Amtsgericht Cologne

Management Board Thies Rixen (CEO), Nora Wolters

Supervisory Board Dr. Bernd Schlobohm (Chairman)

