paragon_®





Agenda

- _Highlights
- _Business Overview
- _Financials
- _Appendix

Highlights



paragon – Tier1 to the Automotive Industry



Established in Delbrück by Klaus Dieter Frers

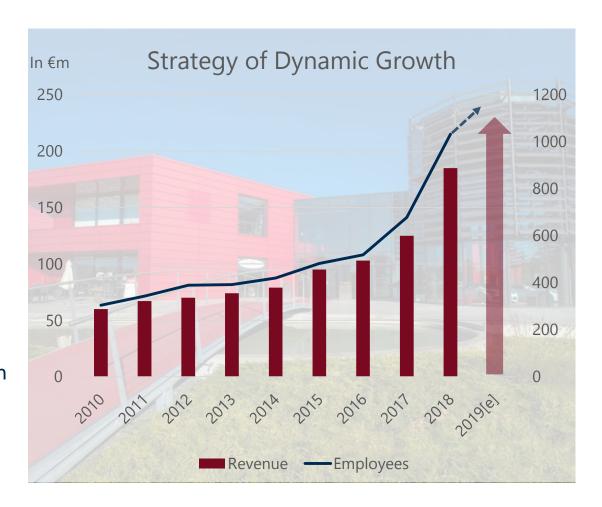


Nov. 29: IPO at Frankfurt Stock Exchange (market cap: € 26.4m)



Today

- Oct. 13: IPO of Voltabox AG (Electromobility); (market cap: € 506.4m) / 60 % shareholder paragon
- _ 12 locations (Germany, USA, China)
- _ > 1,100 employees
- Market leader with > 300 different electronic and electromechanical products + systems
- Serving more than 30 customers, thereof more than 25 automotive OEMs incl. blue chips like Audi, Porsche, Daimler, VW and BMW and 5 e-mobility customers
- Fast growing / Highly profitable / Highly visible



Highlights



Current Forecast

Group	revenue
CICAP	revenue

EBIT margin

Investments

thereof: IAS 38

Voltabox AG

60 % equity interest

Group revenue

EBIT margin

Investments

thereof: IAS 38

Results			
FY 2018			
€ 187.4m			
7.9%			
€ 48.8m			
<i>€ 15.1m</i>			

Results FY 2018 € 66.9m 2.1% € 13.6m

Forecast	
FY 2019	
€ 230 – 240m	
8%	
€ 40.0m	
€ 18m	
Fowerest	
Forecast	
FY 2019	
€ 105 – 115m	
8 – 9%	

€ 14m

€ 8m

€ 2.9m

Highlights



Financial highlights from Q1 2019

- _ Sustainable revenue growth+25.4% to € 43.0m
- _ Electromobility + 148.8%
- _ Body Kinematics + 15.6%
- Product/Customer Mix provides growth despite declining global car sales in Q1
- No significant influence from current headwinds in automotive sector (Diesel issue, WLTP, Tariff war China <> USA,)
- _ Group EBIT up 26.3%; EBIT margin stable at 4.7%
- _ CAPEX* € 12.3m / free liquidity* € 24.4m
- _ Forecast confirmed for FY 2019: Revenue from € 230-240m; EBIT margin at 8%)



* Excl. proceeds of CHF 35m bond issue in April.

Note



German Financial Reporting Enforcement Panel audit (FREP)

- _ FREP complained 9 findings in 2017 financial statements of Voltabox AG
- _ Forced corrections mainly related to accounting of IPO-related costs according to IFRS, foreign currency translation, and deferred taxes
- Non-recurring items on the balance sheet only
- No change in HGB statement
- No influence on cash flow and/or taxes
- No consequences on future financial statements
- _ Adjustments already considered and explained in 2018 financial statements of Voltabox AG and paragon GmbH & Co. KGaA

Note



German Financial Reporting Enforcement Panel audit (FREP)

- We have been obligated to publish the FREP findings without any comments
- Voltabox and paragon have waived to appeal against FREP

→ Concentration on current great chances in the market of automotive and electromobility



Agenda

- _Highlights
- _Business Overview
- _Financials
- _Appendix



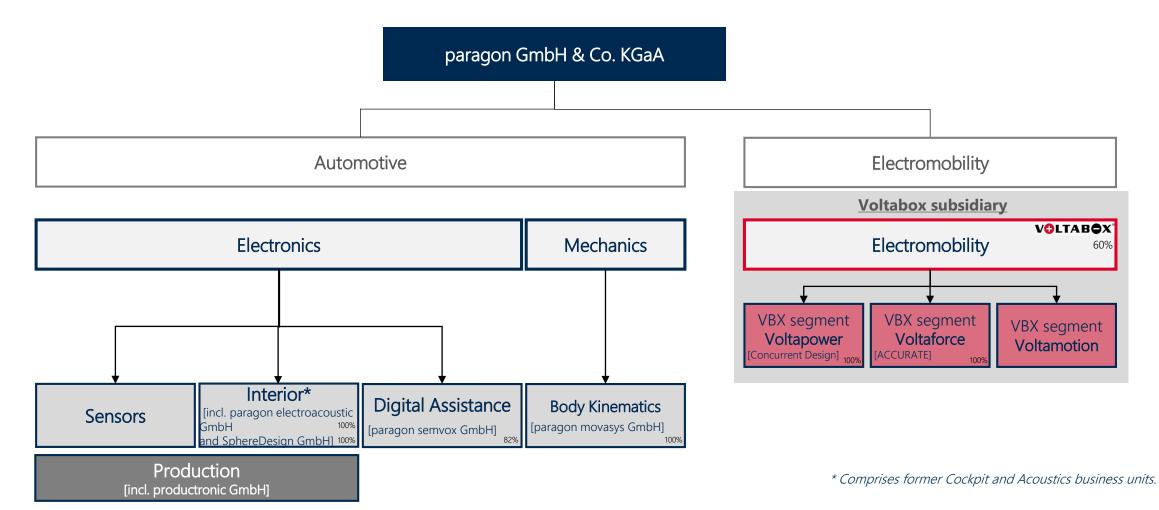
The paragon Principle – Growth Strategy

Mission Statement

Early occupation of
high-margin and
fast growing
premium market segments
with
enabling technology
for existing megatrends!

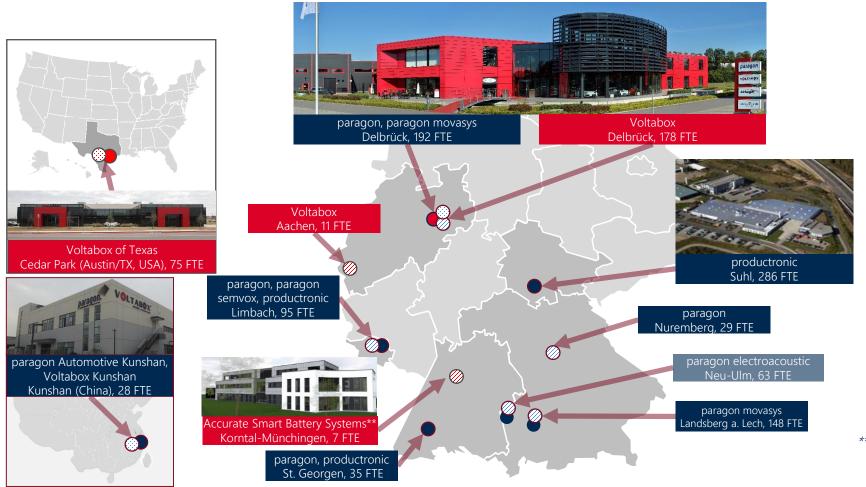
- _ Active product development
- Interdisciplinary team of experts (electronics, mechanics, chemistry, production technology)
- Excellence in mass production (high degree of automation)
- _ Unique product portfolio and market position

Current Group Structure



paragon_®

Group locations



- 1,147 Group employees* (as of Mar. 31, 2019)
- Thereof 282 FTE in R&D (25% of total staff)

- Administration and sales
- Production
- R&D

* Incl. 90 temporary workers. ** In the process of merger with Voltabox AG.



Current portfolio positioning

Segments		Electronics		Mechanics	E-Mobility
Business Units	Sensors	Interior	Digital Assistance	Body Kinematics	V ⊕LTAB⊕X°
Key products	AQS®, AQI®, DUSTDETECT	Analog luxury instruments, MirrorPilot®, Speech control & hands-free microphones, belt-mic®, ICC, (3D+ In-car-audio)	semvox.Al technology (ODP S3)	Active mobile aerodynamic systems	High performance battery systems, battery modules, starter batteries
Key customers	Audi, BMW, VW	Porsche, Daimler, Audi, VW	Porsche, Audi	Daimler, Audi, Porsche, Rolls Royce	Triathlon Batterien, Kiepe Electric, Komatsu Mining, BMW Motorcycles
Growth potential	+ +	+ +	+ +	+ +	+ + +
Competitive strength	+ + +	+ +	+ +	+ + +	+ + +
Market entry barriers	Patents & mass production	Quality, OEM relations, Know-how, mass production	Know-how	Quality & OEM relations	Modularity & specialization
Main markets		Autor	motive		Public transportation Industrial



Most Recent Innovations...



Extract from R&D activities

Sensors Business Unit: (paragon)

- DUSTPROTECT
- DUSTDETECT
- Vital Data Recognition / Seat Belt Observer

Interior Business Unit: (paragon)

- Outside Sound (AVAS)
- Perfect loudspeaker
- _ Active Noise Cancellation "ANC"

Body Kinematics Business Unit: (paragon)

Compact Modular Spoiler Drive with Double Worm Gear Unit

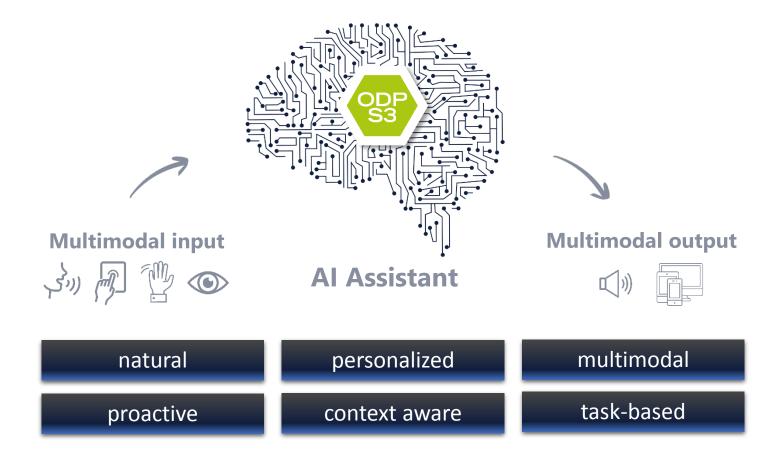
Electromobility Business Unit: (Voltabox)

- Modular standard containers for use in buses & trucks (incl. LTO)
- New generation of battery system for forklifts
- New modular kit for mass applications
- Software-as-a-service (recurring revenues)



ODP S3 - The Leading Software Platform for AI Assistants

- ODP S3 has been selected as the core technology for voice-enabling the infotainment units of VW group
- More than 15 million cars to be equipped with paragon semvox technology within the next 5 years
- geni:OS, the new generation of ODP S3, will be launched in Q2/2019
- New product family EDWIN provides the first combined hardware and software solution for in-car AI assistants





Agenda

- _Highlights
- _Business Overview
- _Financials
- _Appendix



Key Data First Quarter 2019 (I)

Material input ratio

58.1%

(Q1/2018: 57.8%)

 Higher revenue share of Voltabox and paragon movasys Personnel expense ratio

31.8%

(Q1/2018: 29.6%)

> Increase of personnel in the course of FY2018

EBITDA margin

17.6%

(Q1/2018: 14.0%)

Disproportionately low OPEX growth

EBIT margin

4.7%

(Q1/2018: 4.7%)

> Increase of depreciation

Further profitable growth expected in FY 2019!



Key Data First Quarter 2019 (II)

Equity Ratio

49.8%

(Dec. 31, 2018: 49.1%)

Slight increase due to increased profit carried forward

Operating Cashflow

Stable at € -8.5m

(Q1/2018: € -8.1m)

Increase in inventories for production ramp up

Free liquidity*

€ 24.4m

(Dec. 31, 2018: € 48.9m)

Increased business activities

* Defined as cash and cash equivalents + unused credit lines. Excl. proceeds of CHF 35m bond issue in April.



Free

cash flow*:

€ -20.8m

(Q1/2018: € -13.9m)

Key Data First Quarter 2019 (III)

- _ Increase in depreciation/amortization of noncurrent fixed assets as planned
- Decrease of trade receivables (while strong increase in previous year due to Voltabox)
- Inventory build-up to enable rapid delivery to the intralogistics market in the electromobility segment
- Decrease of trade payables (while increase in previous year)
- _ One-time increase in cash flow from investing activities in Q1/2018 through M&A by Voltabox (Concurrent Design € 2.6m)







* Operating cash flow – CAPEX.



Keyfacts for Revenues 2019e

paragon Automotive			
Automotive Industry Megatrends	paragon Solutions	Sales Trend	
Digitalization	Digital Assistance	↑ ↑	
Urbanization / CO2-Reduction	Air Quality, External Sound, Body-Kinematics		
Comfort	Acoustics, Instrumentation, Connectivity		



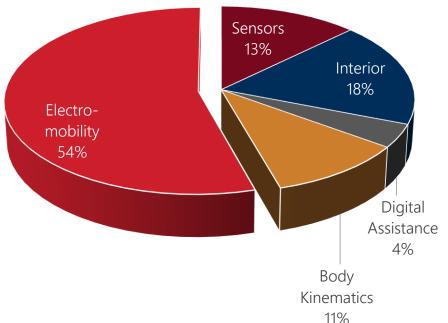
Keyfacts for Revenues 2019e

paragon Electromobility **V**CLTAB X Megatrend Electrification: Agriculture / Construction **Intralogistics** Direct sales Mining Triathlon share Port / Rail **Bus industry** Mass markets **Electric Vehicles** (Starter batteries, Pedelecs, ...)

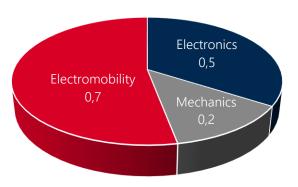


60-months cumulative order backlog (weighted)*

60-months cumulative order backlog (weighted)* (€2.1bn) as of Dec. 31, 2018 by segments/units



60-months cumulative orders on hand* as of Dec. 31, 2018 (in €bn)



- Approx. €2.1bn total 60-months cumulative order backlog (weighted)* (Dec. 31, 2017: €2.0bn)
 - Estimated order backlog is weighted according to the expected lifetime and the probability of occurrence
 - Serves as base for planning
 - Evaluation system in place since IPO in FY 2000
- Thereof approx. € 1.1bn attributable to Voltabox (Dec. 31, 2017: € 1.0bn)

^{*} Including framework agreements.



Financial Calendar* 2019

Apr. 1, Apr. 3-5, Apr. 11, May 13, May 13/14, May 15, May 16, Aug. 22, Sep. 2/3, Nov. 14, Nov. 25-27	ODDO BHF German Conference, Frankfurt am Main Annual report 2018 Bankhaus Lampe German Conference, Baden-Baden Solventis Aktienforum, Frankfurt am Main Interim release as of March 31 – First quarter Equity Forum Spring Conference, Frankfurt am Main Annual general meeting paragon GmbH & Co. KGaA, Delbrück Annual general meeting Voltabox AG, Delbrück Interim report as of June 30 – Half year Equity Forum Fall Conference, Frankfurt am Main Interim release as of September 30 – 9 months Eigenkapitalforum, Frankfurt am Main
	Münchner Kapitalmarktkonferenz, Munich

^{*} Expected dates for paragon GmbH & Co. KGaA and Voltabox AG.



Agenda

- _Highlights
- _Business Overview
- _Financials
- _Appendix



Key Earnings Data (IAS)

In € million / as indicated	FY 2018	FY 2017*	Change
Revenue	187.4	124.8	50.1%
EBITDA	30.3	14.8	104.5%
EBITDA margin (in %)	16.2	11.9	n/a
EBIT	14.8	5.4	173.9%
EBIT margin (in %)	7.9	4.3	n/a
Group result	3.4	-4.0	n/a
Earnings per share (€)	0.52	-0.30	n/a

^{*} As amended in the Consolidated Financial Statements 2018.



Key Data Net Assets and Financial Position (IAS)

In € million / as indicated	FY 2018	FY 2017*	Change
Total assets	362.3	308.0	17.6%
Equity	177.8	176.0	1.0%
Equity ratio (in %)	49.1	57.1	n/a
Free liquidity	48.9	166.8	-70.7%
Interest bearing liabilities	110.6	86.3	28.1%
Net Debt**	61.7	-80.5	n/a
Operating cashflow	-53.5	-10.0	436.5%



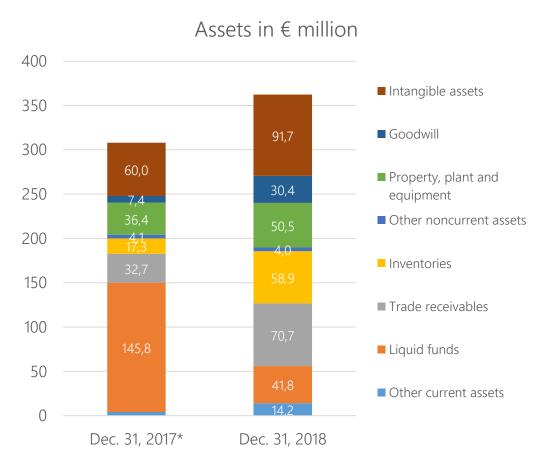
Key Developments of Assets

_ Increase of noncurrent assets by € 68.8m

- _ Intangible assets € +31.7m capitalized development expenses and extended scope of consolidation
- _ Goodwill € +23.0m Acquisition of SemVox and LPG by paragon and of Concurrent Design and ACCURATE Smart Battery Systems by Voltabox
- _ Property, plant and equipment € +14.1m extended scope of consolidation

_ Decrease of current assets by € 14.5m

- Inventories € +41.6m mainly Voltabox and extended scope of consolidation
- _ Trade receivables € +38.0m mainly sales financing support of Voltabox customer Triathlon
- _ Other assets € +9.9m mainly Voltabox effect
- _ Liquid funds € -104.0m mainly M&A and Voltabox extension of payment terms with largest customer in 2H2018

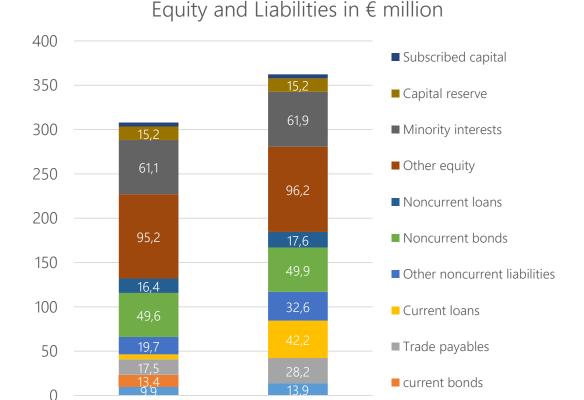


^{*} As amended in the Consolidated Financial Statements 2018.



Key Developments of Equity and Liabilities

- Increase of noncurrent provisions and liabilities by € 14.5m
 - _ Increase of deferred taxes by € 9.8m
- Increase of current provisions and liabilities by € 38.0m
 - _ Increase of current loans by € 36.5m
 - _ Increase of trade payables by € 10.7m
 - _ Decrease of current bonds by € 13.4m
- _ Increase of equity by € 1.8m
 - _ Equity ratio at 49.1% (Dec. 31, 2017: 57.1%)* (against the backdrop of increased balance sheet total)



Dec. 31, 2018

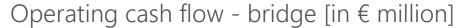
Dec. 31, 2017*

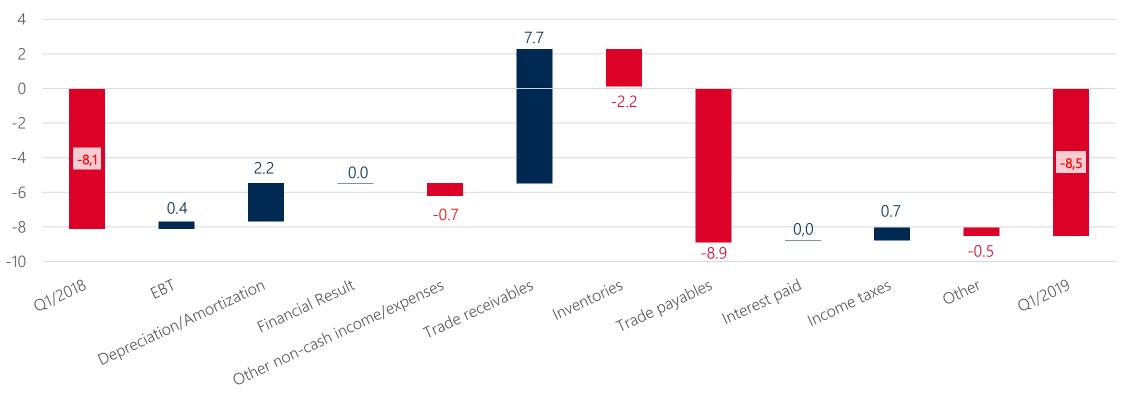
Other current liabilities

^{*} As amended in the Consolidated Financial Statements 2018.



Development of operating cash flow (y-o-y)

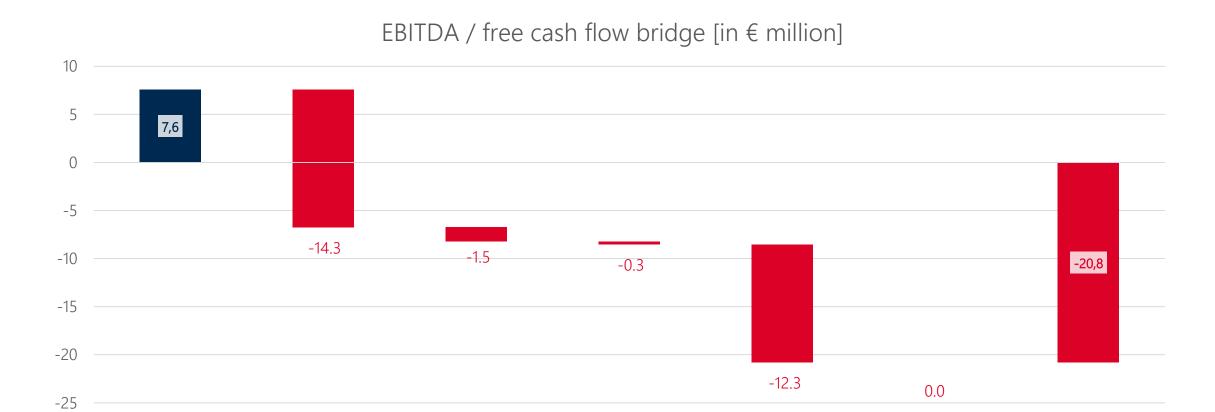




Net Working Capital



Key cash flow developments in Q1/2019



Other

CAPEX

M&A

EBITDA

Interest paid

FCF



Electronics: high growth potentials

Sensors

Interior



Air quality

- Air quality sensor AQS®
- Air improvement system AQI®/IONAIR
- A/C-purifier AQC©
- CO₂ sensor
- Particle sensor DUSTDETECT©

Products ahead of

Particle filter DUSTPROTECT

Contactless capturing of vital data



Connectivity

- Display instrumentation
- Camera and monitor systems
- Charging trays / Cradles
- Connectivity solutions / Media interfaces

- Controls and stepper motors



Acoustics

- Hands-free microphones
- Noise measurement microphones
- belt-mic® seat belt microphone
- Vehicle sound systems (incl. ANC)
- Perfect speaker

Mirror Pilot

Wireless charging 15W

3D+ sound system

Active road noise cancelling

Assistance



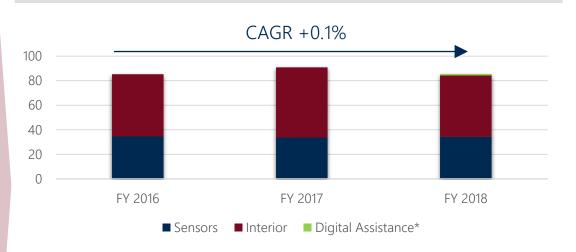
Speech assistants

- Technologies and solutions for voice control (proactive assistants)
- Hard- and software in the field of virtual assistance systems

High-end in-car voice control (Al software)

Cloud-based smart assistance speaker

Business unit revenues in € million



TOP customers (as of Dec. 31, 2018)











* Initial consolidation 402018.



Mechanics: world market leader in active aerodynamics

Movable body components

- Active aerodynamics
- Actuators for rear spoilers

Movable interior comfort
- Rear folding tables for Mercedes S-Class et al.

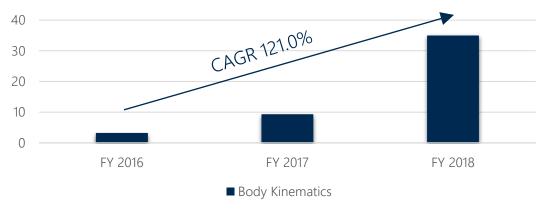
Plug and play spoiler systems

Organic winglet

Sound design of spoiler drives

Innovative door and trunk components

3rd party business unit revenues in € million



TOP customers (as of Dec. 31, 2018)













E-Mobility: leading market positions in fast growing niches



Public transportation

Trolley buses



Intralogistics

Forklifts & Automated Guided Vehicles (AGVs)



Underground mining

Battery Hauler & Big Bertha



Agriculture & construction

Schäffer front wheel loader



Starter batteries

BMW motorcycles (HP4)



Selected mass markets

Pedelecs & E-bikes

Products ahead of

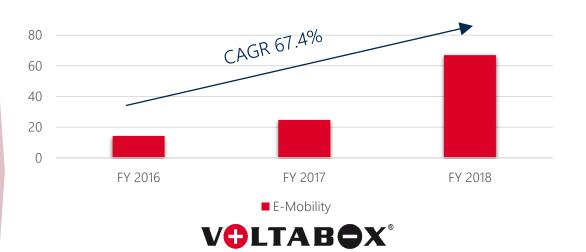
Onboard charger

DC/DC converter

Inverters

E-Machines

3rd party business unit revenues in € million



TOP customers (as of Dec. 31, 2018)











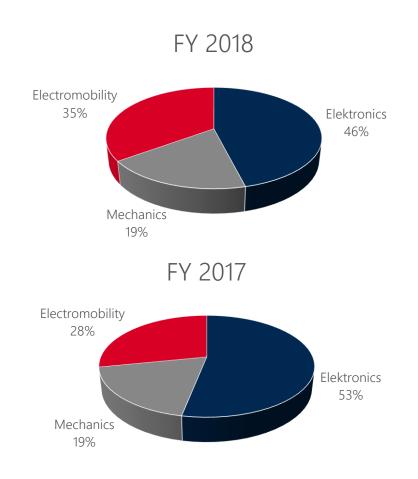


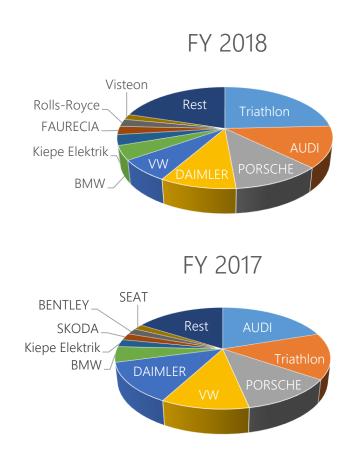






Broadening of Portfolio and Customer Base







Overview M&A activities



HS Genion GmbH (Landsberg am Lech) / purchase price € 15.2m (paid in Q4/17) / initial consolidation Dec. 2017





Concurrent Design, Inc. (Austin, TX, USA) / purchase price € 2.6m (paid in Q1/18) / initial consolidation Apr. 2018

Engineering service provider with highly-skilled staff – facilitates development of complex battery systems



ACCURATE SMART BATTERY SYSTEMS GmbH (Korntal-Münchingen) / purchase price € 6.2m (paid in Q3/18) / initial consolidation Sep. 2018

Manufacturer of Li-Ion battery packs for several mass market applications (i.e. pedelecs) – facilitates horizontal diversification



SemVox GmbH (Saarbrücken) (82%) / purchase price € 16.4m* (paid in Q3/18) / initial consolidation Oct. 2018

Leading B2B supplier of technologies for intelligent and e.g. voice-operated digital assistance solutions on basis of Artificial Intelligence and Machine Learning esp. for Automotive applications – enables OEMs to develop their own digital assistants

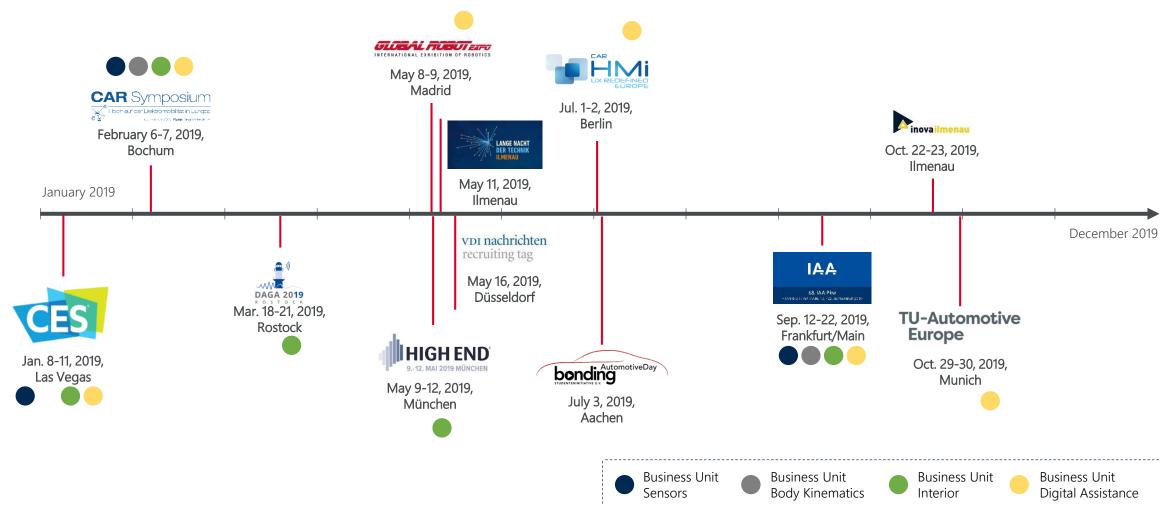


LPG Lautsprecher-Produktions-Gesellschaft mbH (Neu-Ulm) / purchase price € 3.0m (paid in Q4/18) / initial consolidation Nov. 2018

Manufacturer of high end speaker systems – facilitates Interior business unit expansion for comprehensive acoustics solutions and digital sound systems (incl. external sound speakers)



paragon at Fairs and Conferences in 2019





Share performance in 2018





Disclaimer

- This presentation is given to you in strict confidence. By attending the presentation, you agree that no part of this presentation or disclaimer may be disclosed, distributed or reproduced to any third party without the consent of paragon GmbH & Co. KGaA ("paragon").
- This presentation is being provided for the sole purpose of providing the recipients with background information about paragon's business. This presentation, including the information contained in this disclaimer, does not constitute an offer, invitation or recommendation to subscribe for or purchase any security and neither the presentation, disclaimer nor anything contained in them forms the basis of any contract or commitment. This presentation does not purport to summarize all information that an investor should consider when making an investment decision. It should be read in conjunction with paragon's other continuous disclosure announcements. Before making an investment decision you should consider whether it is suitable for you in light of your own investment profile and objectives and financial circumstances and the merits and risk involved.
- No representation, express or implied, is made as to the fairness, accuracy, completeness or correctness of information, opinions and conclusions contained in this presentation, including the accuracy, likelihood of achievement or reasonableness of any forecasts, prospects, returns or statements in relation to future matters contained in the presentation ("forward-looking statements"). Such forward-looking statements are by their nature subject to significant uncertainties and contingencies and are based on a number of estimates and assumptions that are subject to change (and in many cases are outside the control of paragon and its Directors) which may cause the actual results or performance of paragon to be materially different from any future results or performance expressed or implied by such forward-looking statements. Forward looking statements are provided as a general guide only and should not be relied upon as an indication or guarantee of future performance.
- To the maximum extent permitted by law, neither paragon nor its related corporations, directors, employees or agents, nor any other person, accepts any liability, including, without limitation, any liability arising from fault or negligence, for any loss arising from the use of this presentation or its contents or otherwise arising in connection with it.
- You represent and confirm by attending and/or retaining this presentation, that you accept the above conditions.

