

# FACT SHEET

## COMPANY PROFILE

The NEW WORK SE Group strives towards a better working world. With strong brands such as XING, kununu and onlyfy by XING, and the largest talent pool in German-speaking countries, it claims the spot of recruiting partner Nr. 1 in these countries. By bringing candidates and companies together, it guides talents to a more fulfilling working life while simultaneously helping companies to greater success by winning the right talent. The Group has been listed on the Frankfurt stock exchange since 2006, has its headquarters in Hamburg and currently employs around 2,000 people at offices including Berlin, Vienna and Porto. Visit <http://www.new-work.se> and <https://nwx.new-work.se/> for more information.

## SHARE CHART



## FINANCIAL CALENDAR

<b>Mar 21, 2024</b>	Publication annual financial report
<b>May 07, 2024</b>	Publication quarterly statement (call-date Q1)
<b>Jun 04, 2024</b>	Annual General Meeting
<b>Aug 06, 2024</b>	Publication half-yearly financial report
<b>Nov 06, 2024</b>	Publication quarterly statement (call-date Q3)

## MANAGEMENT BOARD



Petra von Strombeck



Ingo Chu



Frank Hassler

## SUPERVISORY BOARD

› Martin Weiss	› Dr. Johannes Meier
› Dr. Jörg Lübcke	› Jean-Paul Schmetz
› Anette Weber	› Dr. Katharina Herrmann

## STOCK FUNDAMENTALS

ISIN	DE000NWRK013
WKN	NWRK01
Share type	Ordinary
Bloomberg Code	NWO@GR
Ticker	NWO
Branch	Internet
Segment	Prime Standard
Last Dividend	EUR 3.16 + special dividend of EUR 3.56 (for 2022)
No. of shares	5.620.435
Market Cap	EUR 359.71 mn
52 week high	187.00 EUR
52 week low	51.30 EUR
Stock exchanges	Xetra Frankfurt

## SHAREHOLDER STRUCTURE

50.2%	Burda Digital SE (DE)
5%	Invesco Ltd (US)
44.8%	Rest

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## ANNUAL FIGURES

	Unit	2022 <sup>2</sup>	2021 <sup>2</sup>	2020	2019	2018
Revenues	in € million	313.4	284.5	276.5	269.2	231.5
Pro forma consolidated revenues	in € million	313.4	284.5	276.6	269.5	231.5
EBITDA	in € million	104.1	97.9	87.6	87.5	75.2
Pro forma EBITDA	in € million	104.1	97.9	90.5	84.7	75.2
EBITDA margin	in %	33	34	32	32	32
Pro forma EBITDA margin	in %	33	34	33	31	32
Consolidated net profit	in € million	46.1	43.3	26.1	43.2	31.0
Pro forma consolidated net profit	in € million	47.3	43.0	35.8	35.8	30.1
Earnings per share	in €	8.20	7.71	4.65	7.69	5.51
Pro forma earnings per share	in €	8.41	7.66	6.37	6.37	5.35
Regular dividend per share	in €	3,16 <sup>1</sup>	2.80	2.59	2.59	2.14
Special dividend per share	in €	3,56 <sup>1</sup>	3.56			3.56
Cash flow from operations	in € million	79.2	85.6	81.0	79.7	73.8
Free cash flow	in € million	44.1	39.5	40.8	13.4	
Equity	in € million	146.1	138.3	113.0	101.5	98.3
XING platform members total (D-A-CH)	in million	21.5	20.3	18.8	17.2	15.3
InterNations members	in million	4.6	4.2	3.9	3.7	3.3
kununu workplace insights	in million	8.1	6.2	4.6	3.5	2.4
B2B E-Recruiting customers (subscription)		14,511	13,005	12,629	12,658	10,165
Employees (FTE)		1,887	1,712	1,787	1,778	1,439

<sup>1</sup> Proposal to the Annual General Meeting on June 1, 2022

<sup>2</sup> Continuing operations (without XING Events)

### New Work SE

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