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# **Company presentation**

February 2014



# **Agenda**

- Company profile
- Corporate development and outlook
- Strategy "Leifheit GO!"
- Product innovations 2014
- Summary
- Annex



## **Our mission statement**

# Leifheit-Group is a **European developer and manufacturer** of branded products for selected household areas







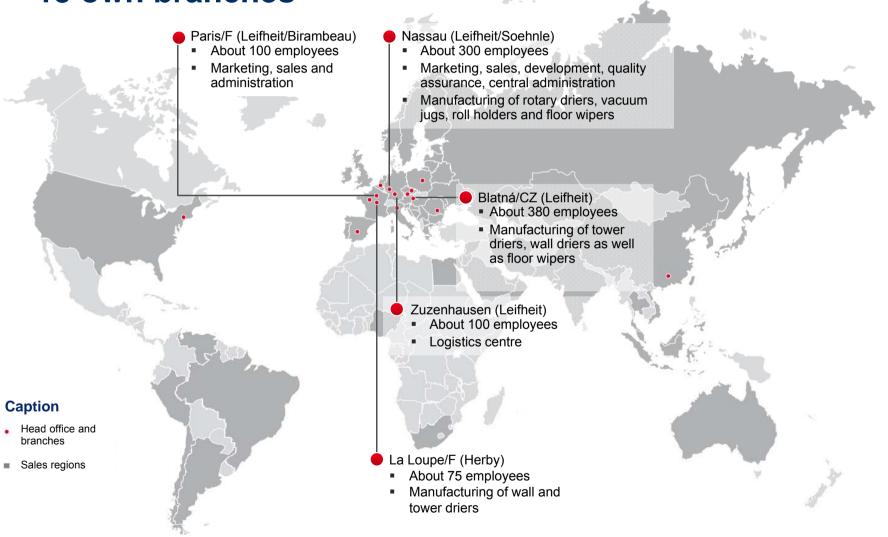








# Leifheit is active in more than 80 countries with 15 own branches





# **Brand Business generates the most turnover**

#### Leifheit-Group

Turnover 2013: € 219,5 m\*

Brand Business	Volume Business		
Turnover: € 172.8 m (share: 78.7%)	Turnover: € 46.7 m (share: 21.3%)		
■ High-quality brand products with a high degree of	■ Products in mid-price range		
consumer benefit, mid to upper price segment	Customer-specific product		
Consistent brand management	development		
<ul> <li>Systematic processes for innovation and market launch processes</li> </ul>	Strong service component		
■ Distribution in international markets	<ul> <li>Distribution in international markets</li> </ul>		
■ Product categories: Cleaning, Laundry Care, Kitchen, Wellbeing	<ul> <li>Product categories: Cleaning, laundry care, kitchen goods and wellbeing</li> </ul>		











<sup>\*</sup> Preliminary figures 2013 adjusted for business with Dr Oetker Bakeware Company presentation | February 2014 | p. 6



# Group development and outlook

preliminary figures 2013



# Turnover slightly behind expectations, EBIT in line with forecast

	Forecast	Performance 2013e
Group turnover)	Growth +2 % - 4 % (at the lower end)	Slight growth (1.0 %)
Brand Business	Growth +3 % - 5 % (at the lower end)	Slight growth (1.1 %)
Volume Business	Stable at previous year's level	Stable (+ 0.4 %)
EBIT	Earnings on adjusted level of previous year <sup>2)</sup>	In line with the forecast

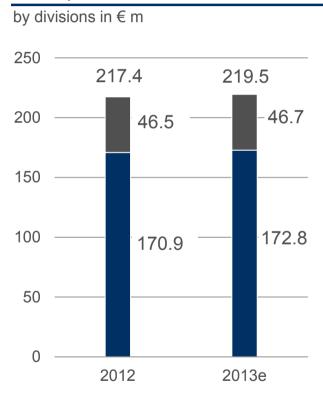
<sup>1)</sup> All turnover shown in this presentation are adjusted for business with Dr Oetker Bakeware

<sup>2)</sup> Adjusted for one-time positive effects of the sale of assets relating to the termination of the license agreement with Dr Oetker Bakeware



# **Group turnover rises by 1.0%**

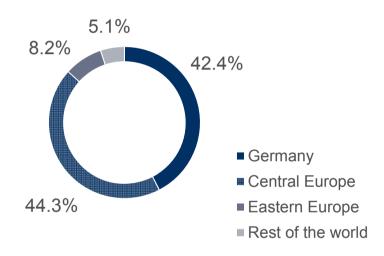
#### Group turnover



- Volume Business
- Brand Business

#### Group turnover 2013

by region / in %



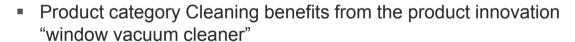
- Domestic market of Germany remained stable
- Satisfactory growth rates in the Central European focus countries of France, Austria, Czech Republic and Scandinavia
- Decreases in demand slowed business development in the Netherlands, Italy and Russia



# Brand Business: Innovations provide an increase in turnover

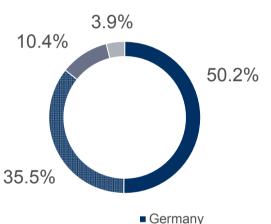
€m	2013e	2012	+/_ %
Turnover Brand Business	172.8	170.9	1.1
<ul><li>Cleaning</li></ul>	54.3	48.1	12.9
<ul> <li>Laundry Care</li> </ul>	73.0	74.1	-1.5
<ul><li>Kitchen</li></ul>	16.5	17.5	-5.7
<ul><li>Wellbeing</li></ul>	29.0	31.2	-7.1





- Turnover development in the category Laundry care declined in the first quarter by 6.9%
- High clearance sales of obsolete stocks in 2012 influenced product category Kitchen;
   Product innovation "Fresh&Slim" stimulates turnover in the third quarter
- Sales decrease in the product category Wellbeing due to lower demand for scales, especially abroad





- Octimality
- Central Europe
- Eastern Europe
- Rest of the world





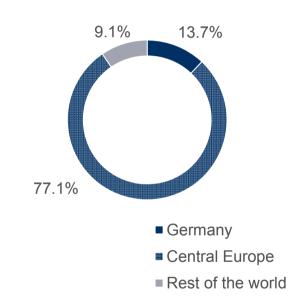


# Volume Business: similar to previous year's level

€m	2013e	2012	+/_ %
Turnover Volume Business	46.7	46.5	0.4
<ul><li>Cleaning</li></ul>	0.1	0.1	
<ul><li>Laundry Care</li></ul>	14.6	14.9	-2.0
<ul><li>Kitchen</li></ul>	28.8	28.5	1.1
<ul><li>Wellbeing</li></ul>	1.0	0.7	42.9
<ul><li>Contract manufacturing</li></ul>	2.2	2.3	-4.3

# **Turnover Volume Business**

by region / in %



- Positive business development at Herby
- Promotional business in the Cleaning Category could not be repeated in the 4th quarter







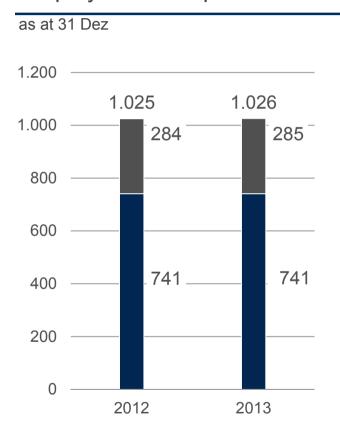






# Staffing numbers remain stable

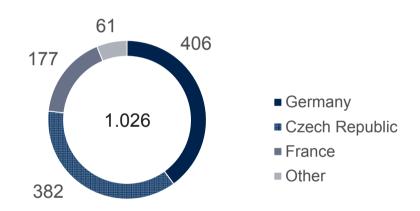
#### Employee development



- Volume Business
- Brand Business

## **Employees**

by region / as at 31 Dez 2013



- Number of employees remain stable
- Leifheit was named "Germany's top employer 2013"





# 2014: Focus on Brand and Margin

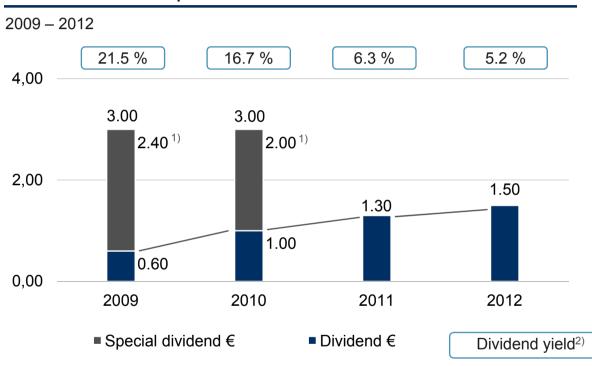
#### Outlook

Market and environment 2014	<ul> <li>Slight stabilization of the general economic environment expected</li> <li>Growth forecast:*</li> <li>Europe 1.0%</li> </ul>
	<ul><li>Germany 1.6%</li><li>France 0.9%</li></ul>
Group development 2014	■ Focus on Brand and Margin
	Stable development of business
Mid-term development	<ul> <li>Sustainable and profitable growth between 3% and 5%</li> </ul>
	■ Target EBIT margin of 8%



## Leifheit share continues to be an attractive dividend title

#### Dividend development



- Dividend yield of 5.2 %
- It is our aim to benefit our shareholders from the company's success in a sustainable manner

<sup>1)</sup> Participation of the shareholders in the selling of the business unit ,bathroom'

<sup>2)</sup> According to the closing rate at the end of the year (XETRA)



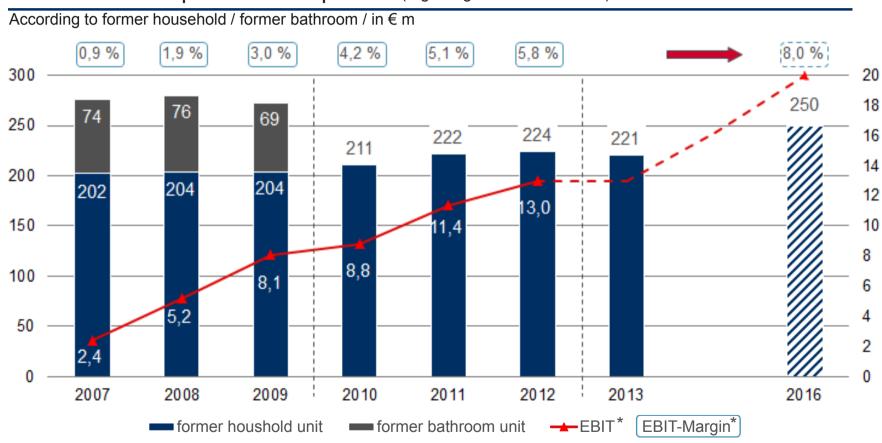






# Growth in earnings after group restructuring: strategic focus on brand and margin

Turnover development / Group EBIT (organic growth without M&A)



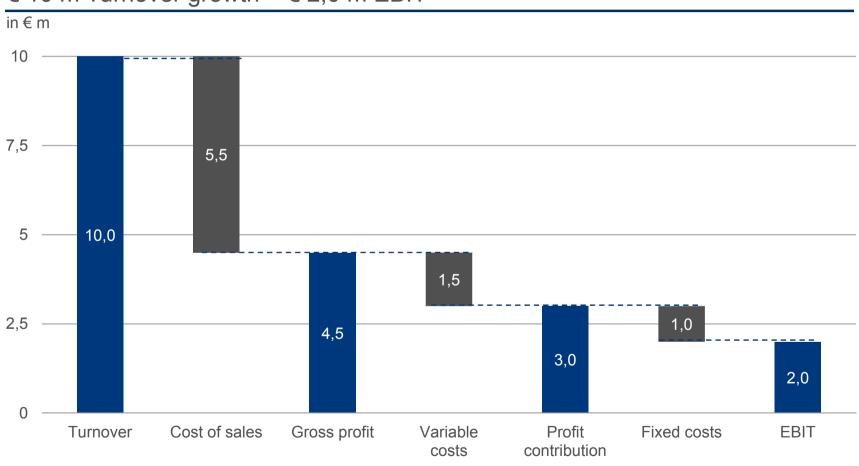
<sup>\*</sup> EBIT 2011 adjusted for consolidation effects of € 2.5 m from obtaining control over Leifheit CZ a.s.
EBIT 2012 adjusted for one-time positive effects from the termination of the license agreement with Dr Oetker Bakeware of € 1.2 m





# Company structure geared for growth: structure for approx. €280 m turnover

## € 10 m Turnover growth ~ € 2,0 m EBIT

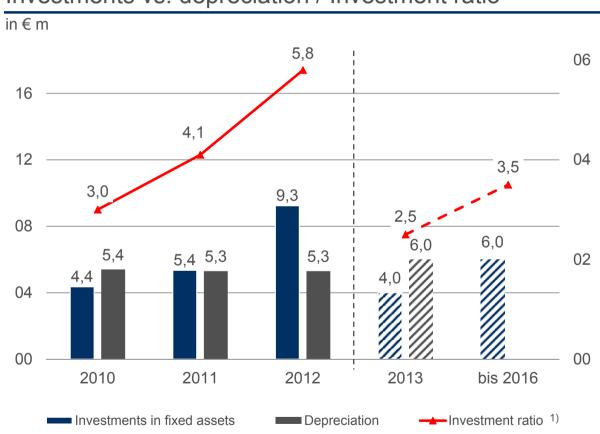






# We are well-positioned for further growth due to expansive investments in 2012

Investments vs. depreciation / Investment ratio



#### Investments in 2012:

- € 4.5 m in the expansion of production in Blatná, Czech Republic
- € 2.2 m in the expansion of the distribution center of Zuzenhausen
- Projection: ~ € 6.0 m annual investment volume until 2016

<sup>1)</sup> Compared to the historical cost of production and purchase of the fixed assets





# Further development through focusing on brand and margin

Company positioning	Portfolio optimization	Change Management	Performance orientation	Financial stabilization	Focusing
Brand provider with a focus on clever and innovative household products in the core categories: - Cleaning - Laundry Care - Kitchen - Wellbeing	<ul> <li>Sale of Soehnle Professional</li> <li>Sale of the business unit ,bathroom'</li> <li>Change of ladders segment against pressure steam ironing</li> <li>Termination of the license agreement with Dr Oetker Bakeware</li> </ul>	<ul> <li>General Principle</li> <li>Leadership</li> <li>Transparency</li> <li>Employees</li> <li>Innovation</li> <li>Systems &amp; Processes</li> </ul>	- Continuous benchmarking - Profitable growth - Cost-efficiency - Capital-efficiency - Cash-generation	- Solid Cashflows - Absence of financial liabilities	Organic growth:  I. Convergence on strategic focus markets  II. Intensify e-commerce  III. Strengthening of R&D /Innovation power  IV. Brand and communication strategy with a focus on POS  Inorganic growth:  V. M&A
2008 – today Settled and rolling processes					





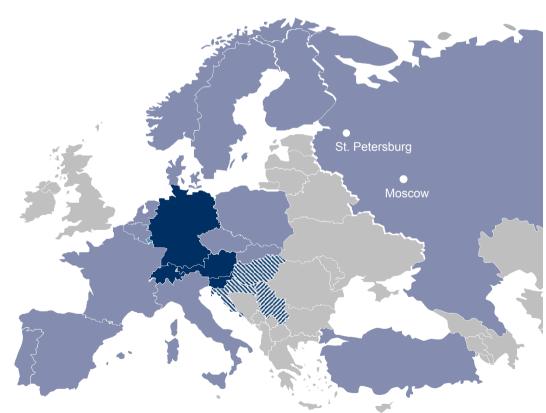
# I. Convergence on strategic focus markets (1/4)

Retail-distribution

E-commerce

**Project Business/** Other

- 1. DACH-region
- Worldwide distribution
- 2. Focus on countries with local branches and important markets
  - Netherlands
  - Belgium
  - France
  - Spain/Portugal
  - Italy
  - Czech Republic/Slovakia
  - Poland
  - Scandinavia
  - Russia (major cities)
  - Turkey (start 2014)
- 3. Export



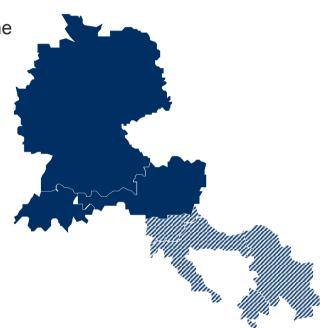




# I. Convergence on strategic focus markets (2/4)

#### DACH-region: hold on to superb position

- Status quo: DACH-region accounts for more than 50 percent of the company's turnover, with steady growth rates
- Goal: hold on to and expand our superb position
- Measures:
  - Priority region for POS Excellence activities
  - Growth through product innovations







# I. Convergence on strategic focus markets (3/4)

Strategic focus marktes in Europe: strengthening of distribution

- Status quo: Europe (without DACH-region) accounts for 45% of the company's turnover
- Goal: expansion of the distribution in the focus markets of the Netherlands, Belgium, France, Spain/Portugal, Italy, Czech Republic, Poland, Scandinavia, the major cities in Russia and Turkey (from 2014)
- Measures:
  - Re-issuing of the international distribution strategy in the context of "Leifheit GO!"
  - Gather strategies at country level and country specific measures for distribution and marketing
  - Workshops: development of targets and actions as well as the optimization of the reporting-structure used for governance and the consequent monitoring of their implementation







# I. Convergence on strategic focus markets (4/4)

#### International export markets: to be treated opportunistically

- Status quo:
  - Five percent of Leifheit's turnover are generated in markets outside the DACHregion and other strategic focus markets
  - Exporting alone, use of distributors
- Goal: preparation for mid-term market expansion (e.g. China, USA)
- Measures: use of sales opportunities, but
  - no investments in markets
  - increased attention on the margin







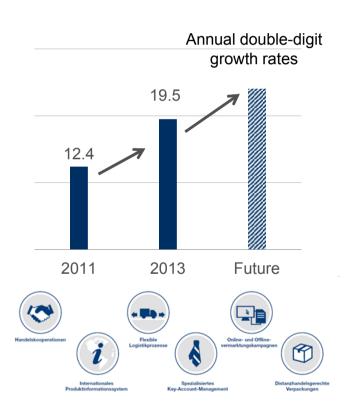
## II. E-commerce intensification

#### Worldwide expansion of e-commerce activities

Status quo: e-commerce turnover doubled over the last four years

- Growth in E-Commerce 2013: about 28%
- Goal:
  - Annual double-digit growth rates
  - Future growth in international markets with globally operating retail partners
- Measures:
  - Professional and targeted support for online, multi and cross-channel businesses via product information systems as well as on- and offline campaigns
  - Investments in qualifications/know how of employees and further strengthening of key account management

#### Leifheit e-commerce Turnover development in € m







# III. Strengthening of R&D and innovation capacity (1/2)

#### Innovation as growth driver

Status quo: innovation capacity\* at a rate of 30 percent in 2012 slightly declining but product innovations like the window vacuum cleaner already provided a significant turnover impetus in 2013

- Goal: notable increase of innovation capacity
- Measures:
  - Consequent focus of the organization with regard to innovation management and optimization of innovation processes
  - Focus within R&D on the categories cleaning, laundry care and scales
  - Use of long-standing experience and know-how with regard to different consumer needs in different regions and countries





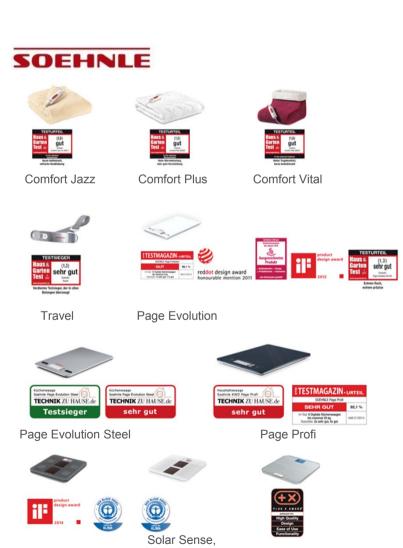




# III. Strengthening of R&D and innovation capacity (1/2)

Awards of the Leifheit Group (selection)





Solar Star / Easy Solar

Web Connect

Solar Fit

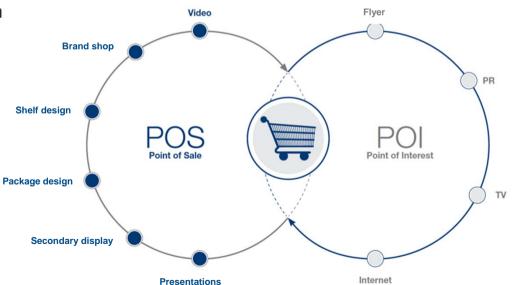


# IV. Brand and communication strategy (1/2)



#### Focus on POS

- Status quo: POS-Excellence-Initiative successfully introduced to the retail market during the spring fairs
- Goal: Support of the stationary retail trade for trading-up efforts for an increase in the product turnover rates and qualitative growth.
- Measures:
  - POS solutions for every distribution ch
  - Optimized packaging and improved search logic at the shelve
  - Flanked by 360-degree-brand communication (TV, Online, PR)





# IV. Brand and communication strategy (2/2)



#### Focus on POS

- More than 70 new Shop-in-Shop systems have been opened in Germany and Europe until end of 2013
- Positive effects for the stationary trade: average increase in turnover of 50% on the presentation area
- It is planned to open 50 more shops in 2014
- Numerous shelf presentation concepts of our customers were optimized for an improved search logic, through the use of new POS tools with test stations, video monitors and shelf screens as well as secondary placement promotions











# Inorganic growth: V. Acquisition

Status quo: Leifheit is well positioned with solid financing and cash funds of about € 52 m for M&A transactions

#### Profile of potential target companies

- Active in Leifheit's core categories
- Possesses a strong trademark and provides the opportunity of market entries or the expansion of our target markets
- Focus on Europe
- No restructuring cases

Measures: Active market observation



# Trends in consumer goods industry



Increasing use of the internet to retrieve information and to purchase household goods. This also applies to senior target groups using online devices more frequently according to recent studies.



Younger consumers are fundamentally shifting their attitudes towards quality while demanding products of higher value. That's why brand suppliers will concentrate more on this target group in the future.



Consumers increasingly ask for products that are produced sustainably and made by corporations which value resources, society and employees.



**Desire for deceleration**: Consumer behavior will be influenced in the future because many people feel overworked and experience high exposure to stress at work and in their daily lives.



Increasing number of households in Germany till the end of 2014. Especially the number of households with one to two persons is growing.



# Product innovations 2014



# **Category Cleaning (Selection)**

Further development of a success story Window vacuum cleaner

- Further expanding of clever and successful Window vacuum assortment with a washer and handle
- Telescopic ClickSystem handle, ensuring a drip-free, streak-free clean
- Thanks to its 360° suction, the Window Vacuum also collects dirty dripping water when upside down

Clean Twist delivers mobility

# Clean Twist mobile trolley

- Successful Clean Twist System will receive a mobile trolley base with wheels
- Cleaning set enables customers to clean floors without stooping or having to dip their hands in dirty water
- Smooth-running 360° wheels provide maximal flexibility and enable the cleaning set to be moved around easily







- Further development of the tried and tested Profi System
- Profi Collect floor wiper with its hooked edge absorbs dirt particularly efficiently and is ideal for wiping around furniture
- The soft edge will even clean high skirting boards along with the floor







# **Category Cleaning (selction)**

Lighter, faster, easier

## Air ironing boards

- Leifheit patentend EPP, an ultralight material especially for its ironing boards
- Thanks to EPP Leifheit Air ironing boards are about 25 per cent lighter than comparable expanded-metal models
- Due to its significantly lower overall weight, EPP ironing boards can be assembled and dismantled, stored and transported much more easily

Innovative laundry dryers

### Pegasus-Serie

- Pegasus MAXX
  - providing room for up to two full washing machine loads
  - At a height of 1.08 metres and a length of 1.10 metres, it is ideal for particularly long and broad laundry items
- Pegasus 180 Plus Mobile + Pegasus 200 Deluxe Mobile
  - With practical wheels and a flexible 360° hinge, meaning that they can be moved around easily and conveniently - even fully loaded



#### Product innovations 2014



# **Category Kitchen (selection)**

Preserving back in vogue

# New preserving products

- New to the glass assortment: tapered jars and glass bottles
- Cherry pitter in the bright fashion colours cherry red and fresh lime
- Advertising campaign and providing market stands with information about preserving, including decoration packages for sales support at the POS









#### Leifheit Kitchen gadgets

#### Innovation awards

- Product Fresh&Slim was honored with the "Kitchen Innovation of the Year 2014" award and the "Gold Award" by the "LifeCare Besser Leben" initiative
- Leifheit won the special award
   "Favorite brand the consumer's choice" in platinum





# **Category Wellbeing (selection)**

Elegant glass scales

## Frosted & Frozen, **Magical Mirror**

- New kitchen and personal scales
- Exquisite mirror and frosted glass designs and attractive decorations





Personal scale with analysis function

## Pharo 200 Analytic

Personal scales with analysis function are a master in their field. suitable for all weight classes



Flexibles Design

#### Mix & Match

Elegant glass scales with trendy designer foils





Boundless mobility

## Heat Cushion and **Heat Belt**

- Battery-powered warming products
- 4 hours battery capacity





# Summary





# Well positioned to face future trends and opportunities for growth

- Positive business development in 2013, despite challenging market environment
- Well-known brands in leading market positions and solid trust of customers
- Innovative products and distribution concepts for further growth:
   2014 once again lots of consumer related product innovations
- Focus on established markets within the DACH-region and Central Europe as well as on growth regions
- Solid financing with an equity ratio of 44 percent
- Well positioned for possible M&A transactions
- Attractive dividend title

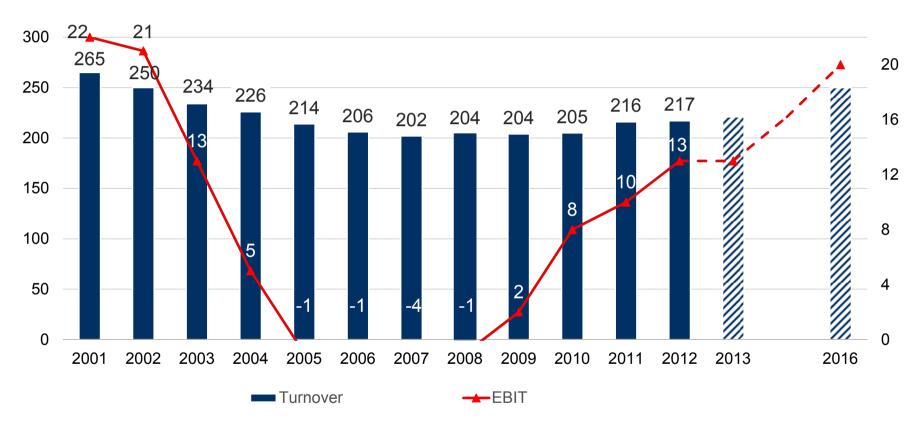


# Annex



# Long-term development

Turnover / EBIT 2001 - 2016e (adjusted by divested/terminated business, growth excl. M&A)



EBIT and Turnover adjusted by bathroom unit divested in 2010

EBIT and Turnover 2009 - 2012 adjusted by Dr Oetker Bakeware (termination of license agreement by 31.12.2012)

EBIT 2011 adjusted by consolidation effects of € 2.5 m from obtaining control over Leifheit CZ a.s.

EBIT 2012 adjusted by one-time positive effects from the termination of the license agreement with Dr Oetker Bakeware of € 1.2 m

#### Annex



## Leifheit share

#### Performance 2013



#### Performance 2008–13



#### 

#### Master data

ISIN: DE0006464506

Ticker: LEI

Trading segment: Prime Standard
Share capital: € 15,000,000,Number of shares: 5,000,000

no-par value ordinary

bearer shares

Stock market launch: 3 October 1984

Designated Sponsor: Close Brothers Seydler

#### Shareholder structure

As of 31 Dec. 2013



- Home Beteiligungen, Munich, 50.27%
- MKV Verwaltungs GmbH, Munich, 10.03%
- Joachim Loh, Haiger, 8.26%
- Leifheit AG, Nassau, 5.01%
- Free float, 26.43%

#### Annex

# LEIFHEIT

# Management



#### Thomas Radke (52), CEO

#### **Previous experience:**

- CEO Herlitz AG
- Member of the Board of Directors Pelikan Holding AG
- General Management and Marketing and Sales positions at Carl Zeiss Vision, Procter & Gamble/Wella,
   Effem/Mars and Henkel KGaA



### Dr. Claus-O. Zacharias (59), CFO

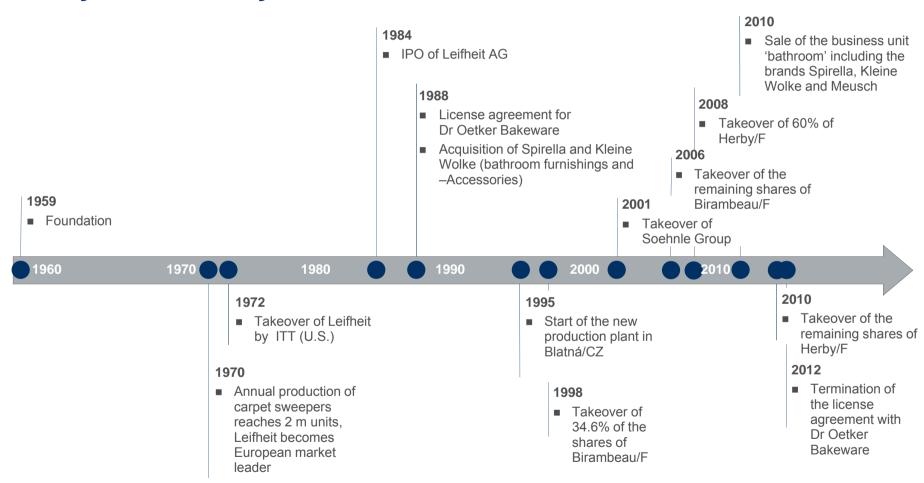
#### **Previous experience:**

- Managing Director, CFO NICI GmbH
- Managing Director, CFO Lehnkering GmbH
- Managing Director, CFO ... tegut Gutberlet Stiftung & Co.
- Managing Director, CFO Steilmann-Holding
- Managing Director, CFO Eismann International GmbH





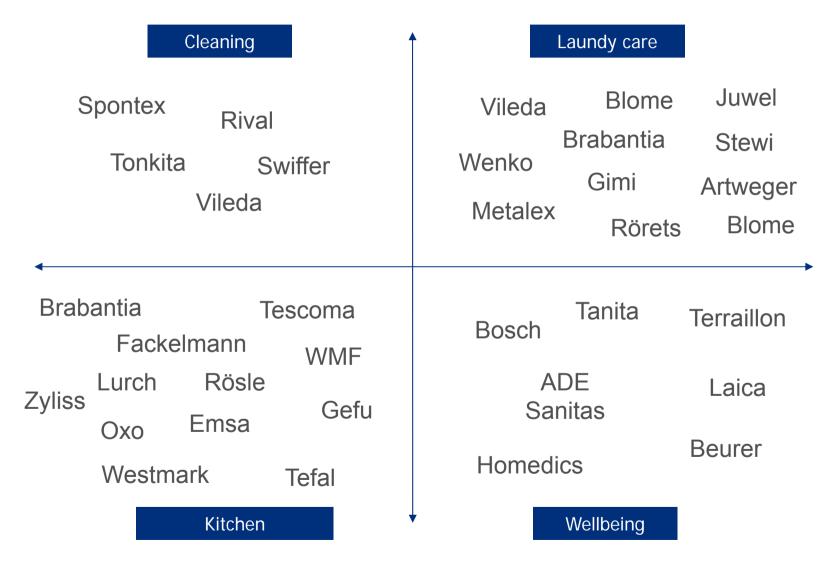
# **Corporate history** 50 years "always a better idea"







# **European Competitors by Category**





# Distribution in every important distribution channel

#### TOP-10 clients















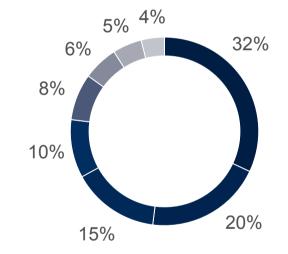






#### Distribution of turnover

by distribution channel in 2012 / in percent



- Department store
- Retail-/Whole sale
- Building center
- Import / Export
- Other
- Internet business
- Cash & Carry
- Discounter

#### Annex



### **Dates**

#### **Dates 2014**

#### 27 Mach 2014

Annual financial reports 2013

#### 27 March 2014

Analyst's meeting and annual results press conference, Frankfurt/Main

#### 14 May 2014

Financial report for the period ending 31 March 2014

#### 22 May 2014

Annual general meeting, Nassau/Lahn

#### 13 August 2014

Financial report for the period ending 30 June 2014

#### **10 November 2014**

Financial report for the period ending 30 Sept. 2014

#### November 2014

Presentation at the German Equity Forum, Frankfurt/Main



P.O. Box 11 65 56371 Nassau/Lahn, Germany Telephone: +49 2604 977-218 www.leifheit.com ir(at)eifheit.com