

**Composition and Rotation Plan
KPN Supervisory Board per 13 April 2022**

Name	Committees	Date of birth	Start of term	End of current term
G.J.A. van de Aast (Chair)	Nominating & Corporate Governance Committee (Chair) Remuneration Committee	17 July, 1957	April 14, 2021	2025
C.R.A. Guillouard	Audit Committee (Chair) Strategy & Organization Committee	January 23, 1965	April 15, 2020	2024
P.F. Hartman (Vice-chair)	Remuneration Committee (Chair) Nominating & Corporate Governance Committee	April 3, 1949	April 15, 2015 April 10, 2019*	2023
E.J.C. Overbeek	Strategy & Organization Committee (Chair)	March 17, 1967	September 4, 2017 April 14, 2021*	2025
A.D. Plater	Audit Committee Strategy & Organization Committee	October 5, 1967	September 10, 2020	2025
J.C.M. Sap	Audit Committee Remuneration Committee	May 22, 1963	April 15, 2015 April 10, 2019*	2023
K. Koelemeijer	Remuneration Committee Strategy & Organization Committee	June 25, 1963	April 13, 2022	2026
C. Vergouw	Nominating & Corporate Governance Committee Strategy & Organization Committee	September 20, 1976	April 13, 2022	2026

* Reappointment