

**Koninklijke KPN N.V.**  
**Retirement schedule of the Board of Management**

<b>Name</b>	<b>Position</b>	<b>Date of Birth</b>	<b>Start of term</b>	<b>End of term</b>
J.F.E. Farwerck	Chairman of the Board of Management and Chief Executive Office	7 September 1965	April 2013 / April 2017* / December 2019*	2024
H.C. Figuee	Member of the Board of Management and Chief Financial Officer	4 July 1972	February 2020	2024
M.W.M. Snoep	Member of the Board of Management and Chief Business Market	8 June 1971	December 2019	2024
J.P.E.D. Van Overbeke	Member of the Board of Management and Chief Consumer Market	26 March 1965	December 2019	2024
B. Fouladi	Member of the Board of Management and Chief Technology and Digital Officer	20 April 1969	December 2019	2024
H. Garssen	Member of the Board of Management and Chief People Officer	30 October 1973	December 2019	2024

\* Reappointment