

Results Presentation

Q1-2025

Essen, 8 May 2025



Q1 2025 Highlights

Q1 highlights & outlook

Strong sales momentum in B2C business despite macro headwinds



Operational Highlights

- **Strong momentum in retail business in past weeks with support from new sales starts and more to come**
 - Retail: Strong demand for new products which are ideally tailored to tax incentives schemes for buy-to-let investors; no tangible impact from temporary turmoil in financial markets (Q1-retail sales: +52% yoy);
 - Institutional: in talks with investors for several transactions (timeline for closing: H2-25 as expected)
- **Acquisitions: Increase in opportunities in the market; several land acquisitions in advanced stages of negotiations**

Q1-2025 results: Solid start to the year



Q1-2025 Results¹

- **Revenues:** €105.0m (-12.1% yoy)
- **Gross profit margin:** 26.8% (Q1-2024: 27.4%)
- **EAT:** €7.5m (-21.9% yoy)
- **Sales:** €41.6m (-52.7% yoy - Q1-24 including a larger institutional sale)

Outlook for 2025 confirmed

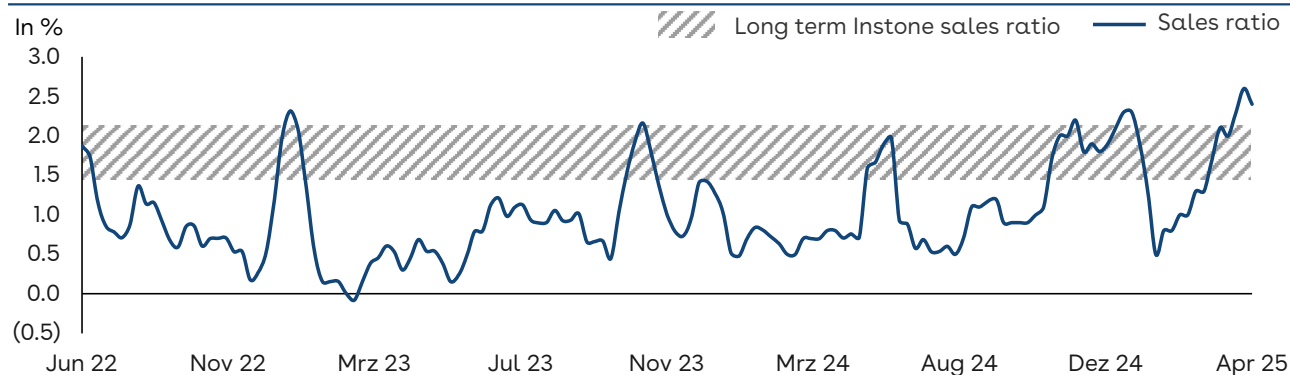


Outlook¹

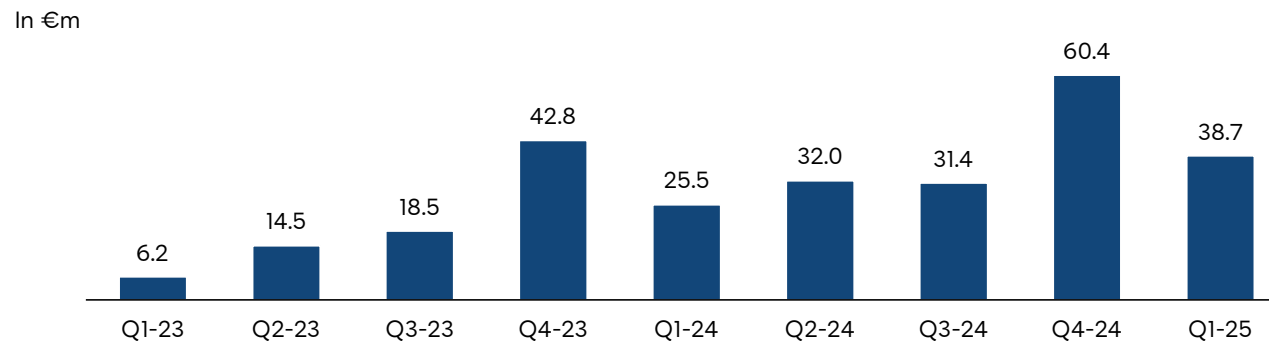
- **Revenues:** €500-600m
- **Gross profit margin:** ~23%
- **EAT:** €25-35m
- **Sales:** >€500m

Retail sales: New sales starts showing strong momentum

Retail sales ratio¹



Quarterly development of retail sales



- Continued sales recovery (private sales up from €25.5m to €38.7m in Q1-2025, +52% yoy) despite temporary hike in rates confirms stable upward trend
- New sales starts very well received by the market - major sales driver
- Positive momentum continued also in April (sales €22.2m)
- Sales ratio: 2.4%** (16 CW), 13.25 avg. weekly number of units sold / 541 avg. number of units on offer; above LT mean
- Institutional market: in talks for several deals - signings expected in H2-2025

New sales starts in 2025: Boost in demand due to attractive post tax-returns

Official sales start, once final building permit has been granted (expected in second half of May)



Lahnwarte (Frankfurt)*

- Total apartments: 149
- Apartments in sales process: 149
- Reservations: 10
- Notary appointments: 4
- Sold: 14



Nyoo Berry (Duisburg)*

- Total apartments: 186
- Apartments in sales process: 101
- Reservations: 17
- Notary appointments: 13
- Sold: 35



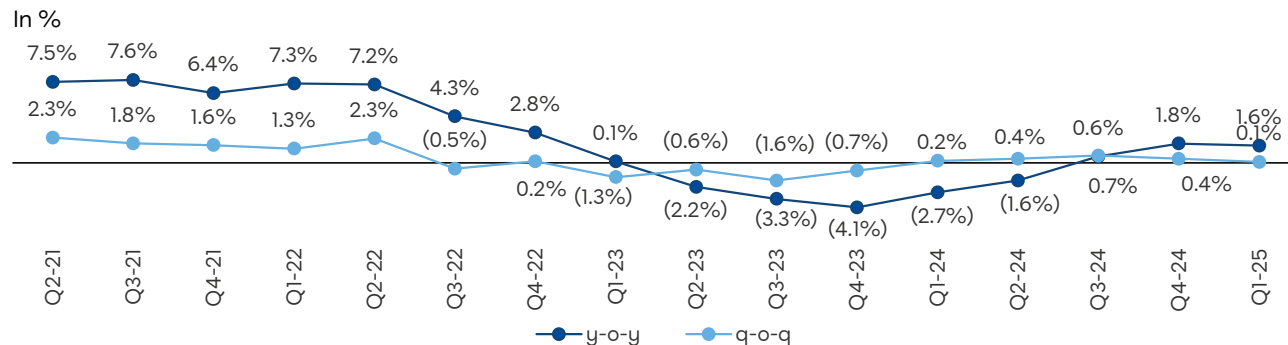
Gefylde (Stuttgart)*

- Total apartments: 177
- Apartments in pre-sales process: 81
- Reservations: 40
- Notary appointments: 0
- Sold: 0
- Due to approval process notary appointments will start in May

- INS new products are ideally tailored to the support schemes of the Growth Opportunities Act ("Wachstumchancengesetz") with 5% degressive tax depreciation + 5% linear tax depreciation for energy efficient buildings ("QNG 40" standard)
- Further sales starts catered to buy-to-let investors planned for the coming months

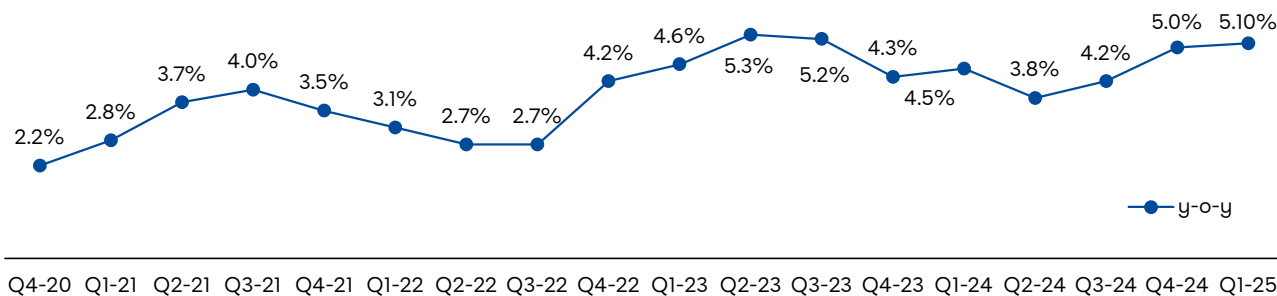
Prices withstand macro headwinds; dynamic rent growth persists

House price inflation (new builds)¹



- Stable prices in Q1 in spite of a more volatile environment as further sign of strength

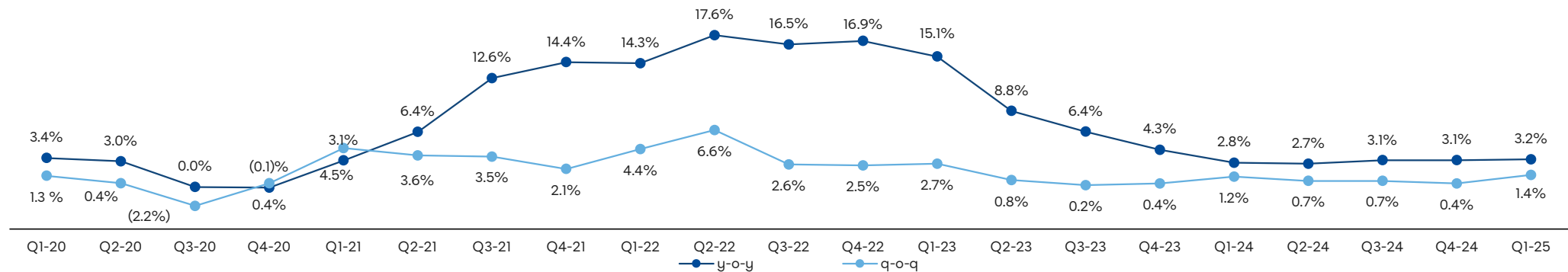
New-build rent development - Accelerating positive momentum¹



- Rent growth remains at elevated levels due to rising scarcity for energy efficient apartments in good quality locations

Moderate CPI growth – INS with unrivalled low construction costs

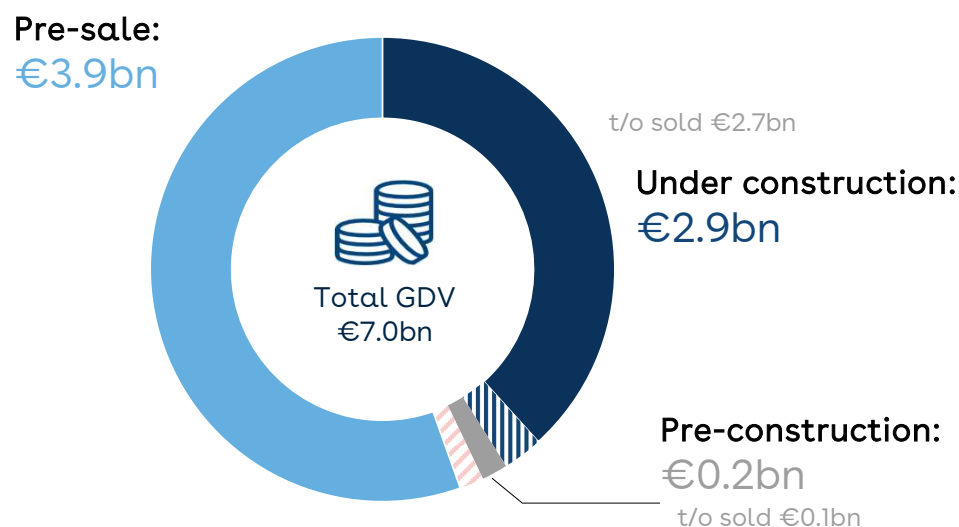
Construction price inflation¹



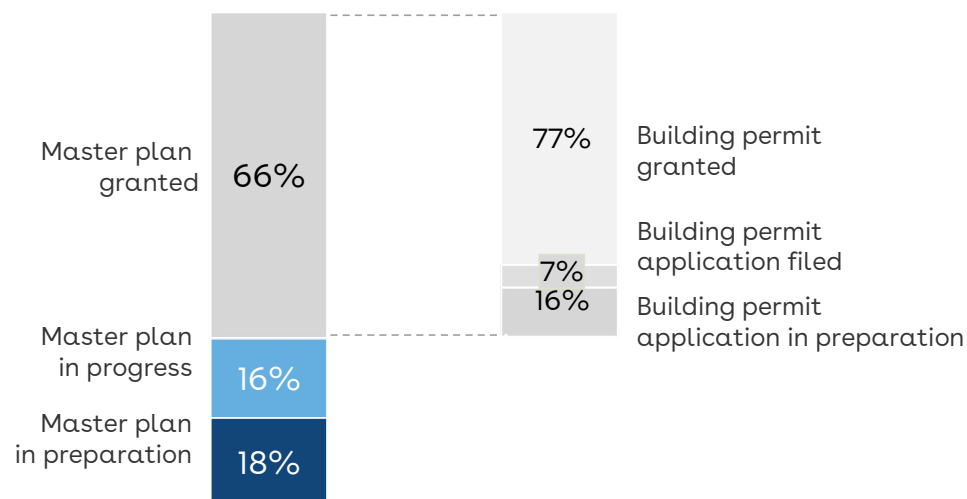
- Overall construction price inflation rather stable at moderate levels
- CPI for larger projects is even lower due to rising competition - costs largely stable for Instone

Under construction projects de-risked with 93% sold

Project portfolio as of 31/03/2025 by development (GDV)



Project portfolio as of 31/03/2025 by building right status (GDV)



- Projects with GDV of c.€2.9bn are “under construction” of which 93% already sold
- Of the c.€2.8bn sold volume as of the reporting date c.€2.4bn has been recognised in revenues
- Some €1.6bn of land bank with zoning rights obtained
- Land value c.€470m + outstanding land payment c.€80m (accounting for c.15% of pre-sales GDV)

Q1 2025 Financial Performance & Outlook

Adjusted results of operations: Solid profitability maintained

€m		Q1 2025	Q1 2024	Change
Revenues	1	105.0	119.5	(12.1%)
Project cost		(76.9)	(86.9)	(11.5%)
Gross profit		28.1	32.7	(14.1%)
Gross Margin	2	26.8%	27.4%	
Platform cost	3	(17.7)	(17.7)	0%
Share of results of JVs	4	2.6	0.9	
EBIT		12.9	15.8	(18.4%)
EBIT Margin		12.3%	13.2%	
Financial & other results	5	(2.7)	(3.2)	
EBT		10.2	12.6	(19.0%)
EBT Margin		9.7%	10.5%	
Taxes		(2.8)	(3.1)	
Tax rate	6	27.1%	24.4%	
EAT		7.5	9.6	(21.9%)
EAT Margin		7.1%	8.0%	
EAT post minorities		7.3	9.3	(22.3%)
EPS¹		0.17	0.22	(22.3%)

- 1 Lower construction output, in line with expectations – bulk of revenues is still derived from pre-sold units under construction
- 2 Sustained high margin level reflects quality of projects and cost control with inhouse construction management - lower margin in coming quarters expected (as planned)
- 3 Platform costs: Stable costs despite cost inflation
- 4 Increase in JV result reflects positive contribution of Berlin JV
- 5 Improved financial result mainly due to a reduction in net debt (-€65.3m in Q1 yoy)
- 6 Slightly higher tax rate due to lower expected earnings contribution in FY-2025 from completed Berlin JV project in 2025

Very strong balance sheet

€m	31/03/2025	31/12/2024
Corporate debt	139.1	
Project debt ¹	267.4	
Financial debt ¹	406.4	389.7
Cash and cash equivalents and term deposits ¹	252.2	
Net financial debt ¹	153.5	132.5
Inventories and contract asset / liabilities	1,308.4	
LTC ^{1,2}	11.8%	10.5%
Adjusted EBIT (LTM) ³	54.6	
Adjusted EBITDA (LTM) ³	59.3	
Net financial debt ¹ / adjusted EBITDA	2.6x	2.1x

- LTC (loan-to-cost ratio) stays at a very low level of 11.8%

- ... and a very solid net debt/adjusted EBITDA of 2.6x at the trough of the cycle

- Balance sheet offers ample headroom for growth investments in a buyers' market for land

Financially very strong position - Firepower for future growth

Cash Flow (€m)	Q1 2025	Q1 2024
EBITDA adj.	13.9	17.1
Other non-cash items	2.5	(5.9)
Taxes paid	(3.4)	(3.4)
Change in working capital	(29.9)	(35.5)
Operating cash flow	(16.9)	(27.7)
Land plot acquisition payments (incl. RETT) ¹	12.7	0.7
Operating cash flow excl. investments	(4.2)	(27.0)

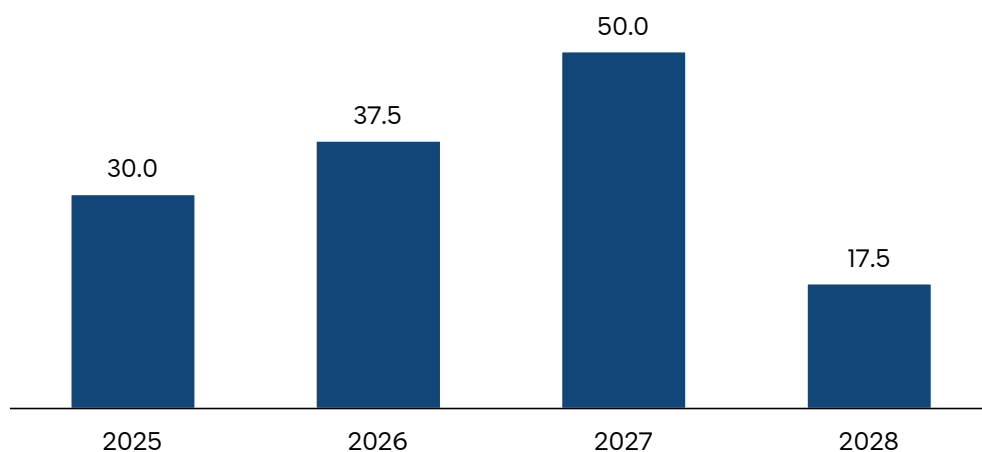
- Very strong cash generation in 2023 & 2024 (total operating CF of approx. €210m) has created significant scope for growth investments
- Acquisition payments include deferred payments for Lahnwarte project, in Frankfurt which was purchased last year and is now already in the sales process

Liquidity (€m)	Total	t/o drawn	t/o available
Corporate debt			
Promissory notes	135.0	135.0	-
Revolving Credit Facilities	141.6	-	141.6
Cash and cash equivalents and term deposits²			252.5
Total corporate funds available			394.1
Project debt ²			
Project finance ^{2,3}	404.9	242.6	162.3

- Liquidity: Significant net cash position on corporate level (>€250m) plus c. 140m RCF provides significant financial flexibility providing Instone a major competitive advantage in market consolidation phase
- Significant acquisition pipeline: Several deals in advanced negotiation process (>500m under exclusivity); Increase in supply of acquisition opportunities in the past months

Financing: Strong access to debt financing in tough markets

Maturity profile (corporate debt) as of 31/03/2025



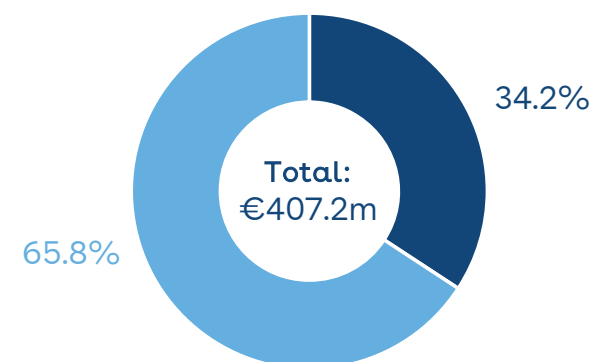
Weighted average corporate debt maturity 1.8 years

Weighted average corporate interest costs 4.56%

Share of corporate debt with floating interest 0%

Secured/unsecured as of 31/03/2025

■ Project debt, secured ■ Corporate debt



- New RCF line of €100m concluded 12/24, further proof of strong access to debt capital
- Majority of financial debt is project related
- Significant net cash position (>€110m) on corporate level

Outlook: Full year targets confirmed

€m	Forecast 2025
Revenues (adjusted)	500-600
Gross profit margin (adjusted)	~23%
EAT (adjusted)	25-35
Volume of concluded sales contracts	>500

Appendix

Project portfolio key figures

€m	Q1 2025	Q4 2024	Q3 2024	Q2 2024	Q1 2024	Q4 2023	Q3 2023	Q2 2023	Q1 2023
Volume of sales contracts	41.6	173.6	34.7	33.9	88.0	120.1	20.2	18.4	52.7
Project Portfolio	6,971.4	6,891.1	7,111.0	7,124.9	6,885.8	6,972.0	7,015.5	7,182.6	7,600.4
<i>thereof already sold</i>	<i>2,796.4</i>	<i>2,755.0</i>	<i>2,675.8</i>	<i>2,784.8</i>	<i>2,781.1</i>	<i>2,693.4</i>	<i>2,822.7</i>	<i>2,868.8</i>	<i>2,958.7</i>
<i>thereof already realized revenues</i>	<i>2,385.2</i>	<i>2,281.8</i>	<i>2,231.6</i>	<i>2,246.3</i>	<i>2,140.7</i>	<i>2,022.5</i>	<i>2,089.4</i>	<i>2,002.2</i>	<i>1,944.7</i>

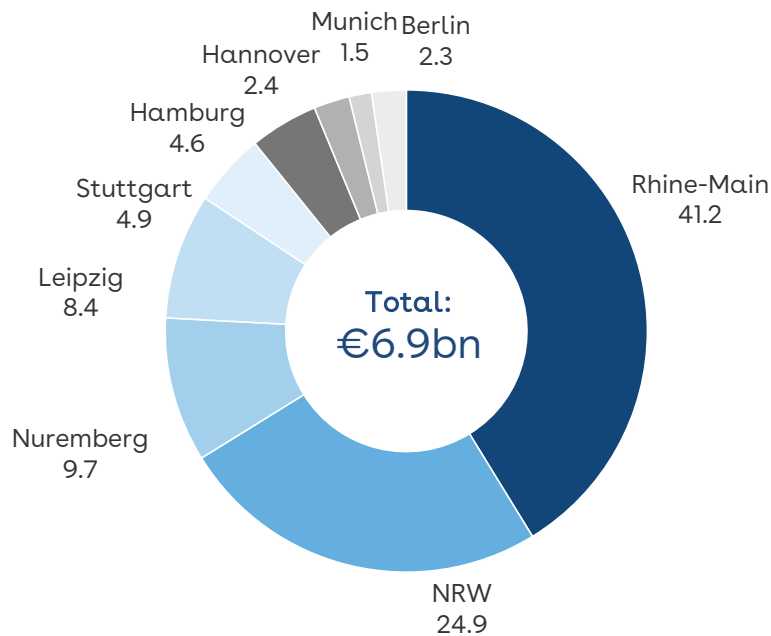
Units	Q1 2025	Q4 2024	Q3 2024	Q2 2024	Q1 2024	Q4 2023	Q3 2023	Q2 2023	Q1 2023
Volume of sales contracts	76	366	55	68	213	195	37	28	110
Project Portfolio	14,236	14,243	14,650	14,760	14,252	14,252	14,269	15,148	16,107
<i>thereof already sold</i>	<i>6,264</i>	<i>6,188</i>	<i>6,074</i>	<i>6,448</i>	<i>6,430</i>	<i>6,217</i>	<i>6,588</i>	<i>7,017</i>	<i>7,198</i>

(Unless otherwise stated, the figures are quarterly values)

Diversified project portfolio across most attractive German regions

Project portfolio as of 31/03/2025 by region (GDV)

In %



- 43 projects / 14,236 units / ~1,285m sqm of saleable space
- 100% in metropolitan regions
- ~79 average sqm / unit
- ~€5,730 ASP / sqm
- Additional four JV projects (Instone share of GDV: ~€630m)

Expected future cash flows suggest significant upside¹

Fundamental Instone value rests on three distinct pillars

1 Pre-sold projects

- c.€2.9bn currently under construction
 - t/o c.€2.7bn pre-sold (93%)
 - In addition c.€130m pre-construction already pre-sold
- Tangible and substantially de-risked cash-flow profile

2 Land bank

- Residual unsold and paid land bank recognised at cost² of ~€470m
- Substantial incremental value

3 Upside from construction starts and acquisitions

- CF potential from new construction starts which will increase as of H2-25 in particular
- Ability to source new projects with very attractive future CF potential
- Highly attractive acquisition opportunities likely to materialise within 12-24 months

(As of 31 March 2025; in €m)

De-risked free cash flow from projects under construction¹ ~220m

Unsold land bank at cost² ~470m

Notional gross asset value² >690m

Net debt -153.5

Notional value to shareholders³ ~540m

Growth Opportunities Act with attractive tax incentives for new-build properties (scenario analysis)

Model assumptions	
Price /sqm	5,700 €
Lettable space	85 sqm
Purchase price	484,500 €
Ancillary costs	38,760 €
Land (18% of total purchase price)	94,187 €
Buidling costs	429,073 €
Buidling costs per sqm	5,048 €
Rental yield	4%
Rental growth p.a.	2.5%
Equity ratio (30%)	156,978 €
Debt interest rate	3.5%
Income tax	44%

Payback of capital from tax incentives	4 years	10 years
Total depreciation	142,658 €	218,532 €
Depreciation as % of total purchase price	27.3%	41.8%
Tax incentive	63,212 €	96,831 €
Tax incentive as % of total purchase price	12.1%	18.5%
Tax incentive as % of equity	40.3%	62%

Attractive post tax returns		
Average RoE (cash returns)	12.8%	9.5%
Tax free disposal gains after 10 years		

- Tax incentives allow for fast payback of capital and highly attractive inflation protected post tax returns for buy-to-let investors
- Tax free disposal gains after 10 years
- Growth Opportunities Act:
 - 5% degressive depreciation on new build properties

- plus additional 5% linear depreciation over 4 years (according to § 7 EstG) if tax relevant building costs are <5,200 €/sqm and energy standard of QNG 40 certification is met
- > 90% of Instone project pipeline ready for construction meets relevant criteria

Project portfolio as of 31/03/2025

Projects > €30m sales volume, representing total: ~ €7.0bn – JVs are not included

Project	Location	Sales volume (expected)	Lettable space (sqm)	Land plot acquired	Planning right obtained	Sales start	Construction started
Hamburg							
Kösliner Weg	Norderstedt	101m €	24,539	●	●	2025	
RBO	Hamburg	219m €	29,876	●	●	●	●
Büntekamp	Hanover	169m €	25,044	●	◐	2026	
Berlin							
Nauen	Nauen	163m €	28,686	●	●	2026	
NRW							
Unterbach	Düsseldorf	190m €	40,229	●	●	◐	●
Literaturquartier	Essen	N/A	18,178	●	●	●	●
REME	Mönchengladbach	128m €	28,315		◐	2030	
west.side	Bonn	204m €	63,794	●	●	●	●
Gartenstadtquartier	Dortmund	95m €	25,514	●	◐	2025	
Bickendorf	Cologne	650m €	146,713	●		2028	
6-Seen Wedau	Duisburg	81m €	16,589	●	●	◐	
Kempen	Kempen	50m €	11,103	●	◐	2026	
Grafental	Düsseldorf	189m €	29,765	●	●	◐	
Tußmannstraße	Düsseldorf	71m €	8,375		●	2026	

Project portfolio as of 31/03/2025

Projects > €30m sales volume, representing total: ~ €7.0bn – JVs are not included

Project	Location	Sales volume (expected)	Lettable space (sqm)	Land plot acquired	Planning right obtained	Sales start	Construction started
Rhine-Main							
Delkenheim	Wiesbaden	114m €	51,395	●	●	●	●
Schönhof-Viertel	Frankfurt	619m €	91,399	●	●	◐	◐
Friedberger Landstr.	Frankfurt	308m €	38,241		◐	2027	
Elisabethenareal	Frankfurt	85m €	9,989	●	●	2026	
Steinbacher Hohl	Frankfurt	N/A	13,746	●	●	●	●
Westville	Frankfurt	N/A	101,224	●	●	●	●
Heusenstamm	Heusenstamm	173m €	39,364	●		2026	
Kesselstädter	Maintal	232m €	38,315	●	◐	2026	
Polaris	Hofheim	67m €	10,215	●	●	2025	
Rheinblick	Wiesbaden	315m €	51,751	●		2027	
Eichenheege	Maintal	118m €	18,055	●		2028	
Lahnstraße	Frankfurt	80m €	10,489	●	●	●	
Leipzig							
Parkresidenz	Leipzig	289m €	66,209	●	●	◐	◐
Semmelweis 9	Leipzig	69m €	24,216	●	●	2025	
Rosa-Luxemburg	Leipzig	170m €	26,656	●	●	2025	
Heide Süd	Halle	59m €	10,521	●	●	2026	

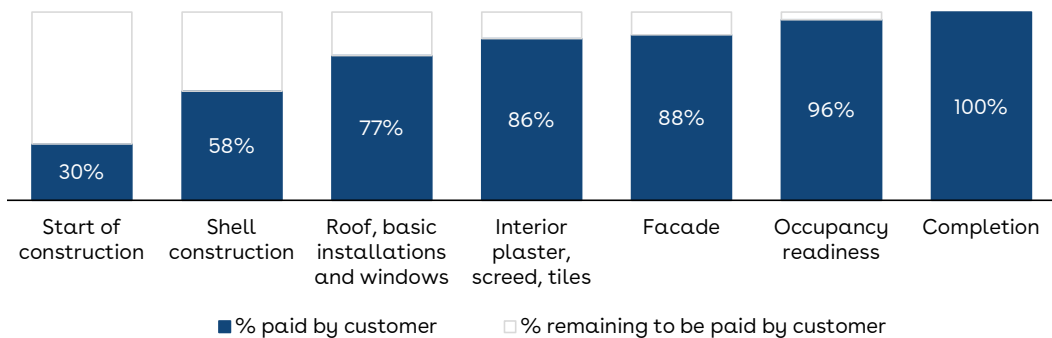
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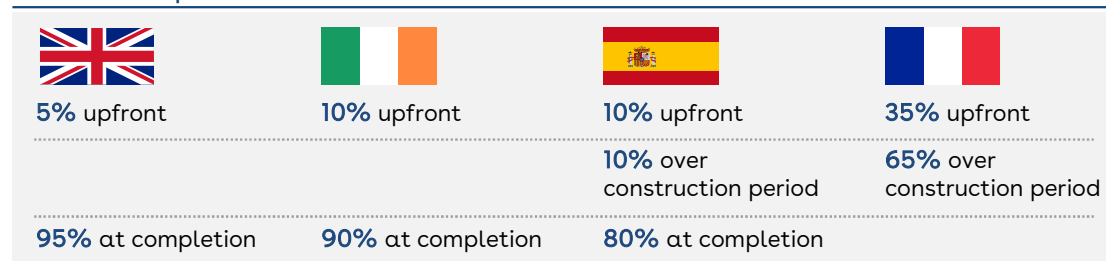
Project	Location	Sales volume (expected)	Lettable space (sqm)	Land plot acquired	Planning right obtained	Sales start	Construction started
Baden-Württemberg							
Rottenburg	Rottenburg	172m €	33,932	●	●	●	●
Herrenberg III, Schäferlinde	Herrenberg	80m €	13,963	●	◐	2026	
Herrenberg II, Zeppelinstraße (Herrenberg	89m €	14,987	●	●	2025	
Bavaria South							
Ottobrunner	Munich	105m €	10,870	●	●	2025	
Bavaria North							
Eslarner Straße	Nuremberg	N/A	12,570	●	●	●	●
Lagarde	Bamberg	90m €	17,773	●	●	●	●
Schopenhauer	Nuremberg	65m €	11,206	●	●	●	●
Seetor	Nuremberg	112m €	16,134	●	●	●	●
Boxdorf	Nuremberg	68m €	10,098	●	●	●	●
Thumenberger	Nuremberg	126m €	16,548	●	●	2025	
Worzeldorf	Nuremberg	69m €	11,428	●	◐	2026	
Lichtenreuth	Nuremberg	87m €	11,558	●	●	2026	

Favourable regulatory framework leading to attractive cash flow profile

Private Customer's Payment Profile for German residential development projects



German regulatory framework for customer payments compared to other European markets

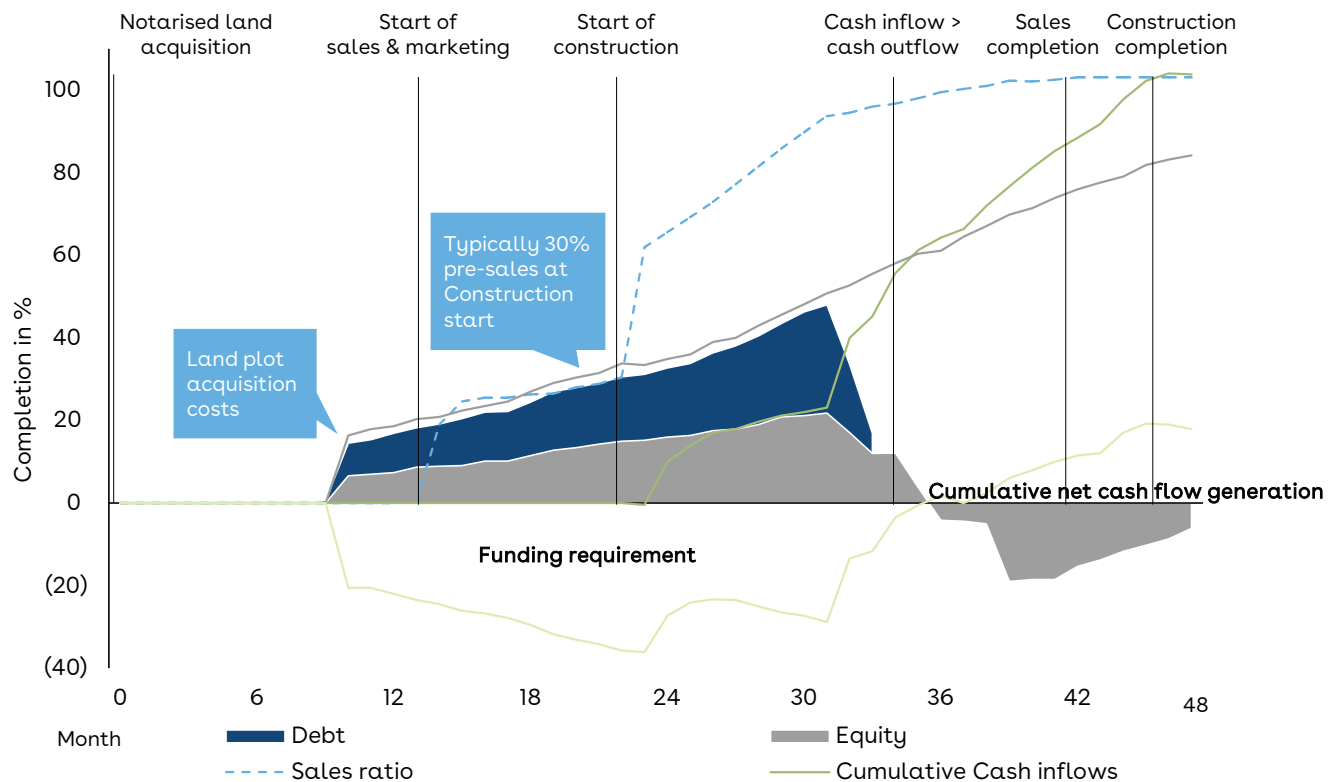


- **De risked:** B2C development process per se low-risk via regulatory framework ("MaBV")¹
- **Certainty:** No cancellation possibilities
- **Capital-light:** Predefined payment schedule limiting equity requirement from Instone
- **Very favourable payment schedules** vs. other European countries, particularly UK, Ireland and Spain

Significant amount of construction costs covered by customers' regular payments

Funding requirements minimized due to high pre-sales levels

Illustrative cumulative financing profile of a typical B2C Instone project



- Debt financing land c.50% (with zoning c.75%)
- Debt financing construction up to c.80%
- Revenue recognition: $GDV \times Sales\ Progress\ (\%) \times Construction\ Progress\ (\%)$

Supportive German subsidy schemes

Key positives from new subsidy scheme

The German government increases tax depreciation and invests >€1bn p.a. to support owner-occupiers (help-to-buy) and new build of rental apartments

Programme details	<ul style="list-style-type: none"> Name: Social housing subsidies Budget: €3.15bn in 2024 (€18.15bn total volume until 2027) 40% of investment born by the federal states (additionally) 	<ul style="list-style-type: none"> Name: Degressive Depreciation (Growth Opportunities Act) Volume: 5% depreciation p.a.; can be combined with 5% special depreciation (§ 7 EstG) if tax relevant selling price excl. land is below €5,200 / sqm (QNG criteria must be met) 	<ul style="list-style-type: none"> Name: "Wohneigentum für Familien" = homes for families Volume: €350m Start: 16/10/2023 	<ul style="list-style-type: none"> Name: "Klimafreundlicher Neubau" = climate friendly new-build Volume: €0.76bn (KFN)² Start: 2023; Renewal: February-2024 	<ul style="list-style-type: none"> Name: "Klimafreundlicher Neubau im Niedrigpreissegment" = climate friendly new-build in the affordable segment Volume: €2bn Start: Oct-24 - Dec-25
Recipient	<ul style="list-style-type: none"> Beneficiary: Housing companies, institutional and private investors Eligibility: <ul style="list-style-type: none"> New construction, extension or conversion of new living space Modernisation of existing space Social rental apartments or owner-occupied residential properties 	<ul style="list-style-type: none"> Buy-to-let investors For newly built residential properties 	<ul style="list-style-type: none"> Families with at least 1 child <18 years living in their household Household income of max. €90,000 (up from €60,000 previously) plus €10,000 per child Required to own at least 50% of the building (as only home in Germany) 	<ul style="list-style-type: none"> Resi landlords, other institutional or private investors 	<ul style="list-style-type: none"> Private investor, corporates or other investors
Objective	<ul style="list-style-type: none"> Support the construction and modernisation of social housing 	<ul style="list-style-type: none"> Expected to have a positive impact on the return expectations Increased willingness to pay from private buy-to-let investors (due to full tax deductibility from personal income) Boost construction of rental apartments 	<ul style="list-style-type: none"> Help-to-buy: Build or buy new home/condominium for own use for the first time (for at least 10 years) Energy efficiency: <ul style="list-style-type: none"> At least energy standard KfW40 (plus additional requirements regarding GHG emissions defined in regulation "Qualitätssiegel Nachhaltiges Gebäude") Higher subsidies possible with the additional certificate for sustainable buildings "QNG" 	<ul style="list-style-type: none"> New build of energy efficient buildings Energy efficiency <ul style="list-style-type: none"> At least energy standard KfW40 (plus additional requirements regarding GHG emissions defined in regulation "Qualitätssiegel Nachhaltiges Gebäude") Higher subsidies possible with additional certificate for sustainable buildings "QNG" Use of fossil fuels not allowed 	<ul style="list-style-type: none"> Increase supply in the affordable rental segment (space efficient and climate friendly) Energy efficiency: <ul style="list-style-type: none"> Energy standard 55 (no fossil fuels) Emission targets over the life cycle have to be met (including construction) - QNG Cap for construction costs and floor space
Subsidies	<ul style="list-style-type: none"> Loan per apartment: €200k Amortisation discount: 30-35% Interest rate: 0-0.5% Required minimum energy standard of 55 	<ul style="list-style-type: none"> Increase of depreciation on newly built residential properties from (currently) 3% linear to 5% degressive p.a.; threshold for special depreciation from €4,800 to 5,200 / sqm 	<ul style="list-style-type: none"> No direct grant; max. one housing unit Subsidized mortgages, reduced interest costs (0.34%-3.43%) by federal KfW Bank <ul style="list-style-type: none"> €90-270k loan volume (with QNG certificate) Will be accepted as equity substitute 	<ul style="list-style-type: none"> No direct grant Subsidized mortgages (2.33%- 3.00%) by federal KfW Bank (volumes per unit) <ul style="list-style-type: none"> Max. €100,000 loan volume Up to €150,000 with QNG certificate 	<ul style="list-style-type: none"> No direct grant Subsidized loans <ul style="list-style-type: none"> €100,000 per apartment Different durations (e.g. 1.13% for 10 yrs)

Coalition agreement of new German government contains positive elements

- Agreement contains ideas for new construction that point in the right direction:
 - Introduction of "housing construction turbo" within the first 100 days => Reform to speed up construction processes
 - Building standards are planned to be simplified and the "building type E" will be legally secured => Political target to reduce construction costs (incl. modular and serial construction)
 - Subsidies for owner occupiers: Tax incentives, equity-replacing measures and state guarantees for mortgages will be examined
 - Increase in investments in social housing
 - Support of new construction of municipal housing companies (equity replacing measures)
 - Temporary reintroduction of subsidies for KfW55 standard

Driving sustainable success: how value creation is linked to sustainability

Major ESG-KPIs achievements



- EU Taxonomy-compliant revenues: **94.7% in 2024** (up from 90% in 2023)
- *Share of projects/objects with energy requirements at **least NZEB - 10%: 100%***
- GHG emissions **scope 1 and 2 reduced by 62.3%** from the base year 2020, in line with SBTi
- *Implementation of **7 working groups** with focus on ESG topics (predominantly reduction Scope 3 emissions) comprising 30 employees*
- **Social impact scoring model** which is applied to each project
- *On track with implementation of voluntary¹ **CSRD/ESRS reporting***

Key objectives



Predominantly **EU taxonomy-compliant**



100% of project/object portfolio with energy requirements of NZEB-10% **by 2030**



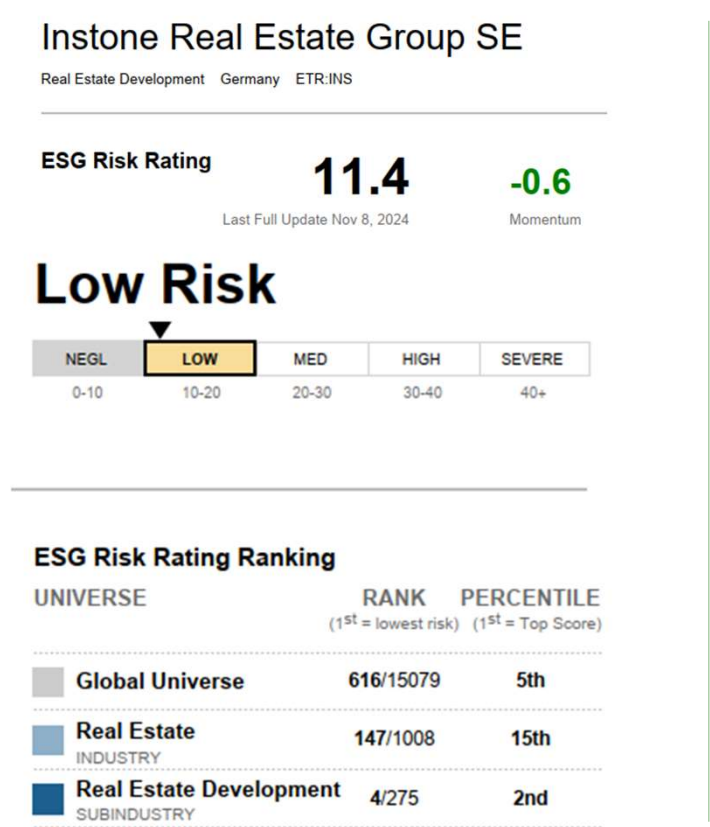
GHG emissions **scope 1 and 2 reduction target of 42% reached.**



Net Zero climate neutrality **by 2045**

Continuous expansion of ESG governance

ESG: Top rating underscores commitment to industry leadership



- Instone among the top 2% of the 275 global real estate development companies, improved score vs. 2023
- Top 5% across all sectors

Major ESG-KPIs – achievements

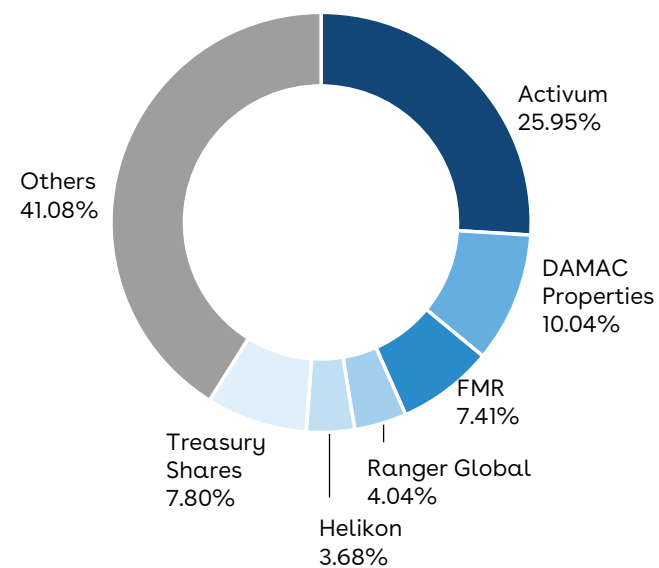
Major KPIs		2024	2023
E	Taxonomy-compliant revenues (in %)	94.7	90.0
	GHG emissions / scope 1 - 3 abs.	178.174 t CO ₂ e	197,657 t CO ₂ e
	GHG emissions / scope 1 - 2 abs.	1,001 t CO ₂ e	1,437 t CO ₂ e
S	Share of female employees in management positions (below C-level)	16.7% (1st) / 33.3% (2nd)/	20% (1st) / 28% (2nd)/
	Code of Conduct for employees and contractors (UN Charter)	100%	100%
G	Employee compliance and data protection training	100%	100%
	Compliance cases (suspected)	0	0

Instone share

Basic data

- ISIN: DE000A2NBX80
- Ticker symbol: INS
- No of shares: 46,988,336
- Market cap: €377m
- Average daily trading volume: €0.1m
- Market segment: Prime Standard, Frankfurt

Shareholder structure (May 2025)



Financial calendar

2025

08	May	2025	Quarterly Statement for the first three months of 2025
12	May	2025	Roadshow London, Deutsche Bank
11	June	2025	Annual General Meeting, Essen
12	June	2025	Warburg Highlights Conference, Hamburg
07	August	2025	Group Interim Report for the first half of 2025

The Instone Management Board

Kruno Crepulja

CEO



- CEO since 2008 (of Instone's predecessor format)
- Comprehensive experience as an engineer, site manager and project developer
- 17-year career on the management boards of large development companies
- Appointed until 31 December 2025

David Dreyfus

CFO



- CFO, since September 1, 2023
- >28 years of experience in corporate finance and capital markets, including as Director with Lazard and Senior Partner of Lilja & Co.
- Mr. Dreyfus already advised Instone in preparation and execution of its IPO in 2017 and 2018
- Appointed until 31 December 2027

Andreas Gräf

COO



- COO since 2008 (of Instone's predecessor format)
- Established the residential development as a standalone business model at HOCHTIEF
- Working in the construction and real estate sector for 30 years
- Appointed until 31 December 2025

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Thank you

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