

CAROL SHEN

Member of the Supervisory Board

PERSONAL INFORMATION

Date of Birth: 15 October 1961

Place of Birth: Taiwan

Nationality: Chinese



RELEVANT KNOWLEDGE, SKILLS AND PROFESSIONAL EXPERTISE

Carol has extensive operational and strategic experience in retail and beauty companies in particular in the Asia Pacific region. She has gained her experience through her roles as President of Gucci in China, where she oversaw Gucci's business in Mainland China, Taiwan and Macau as well as in her position as Managing Managing Director of The Estée Lauder Companies also in China, where she oversaw a steep growth in the portfolio of brands and company's operations throughout China.

GLOBAL FASHION GROUP S.A. OFFICE

June 2019 - until AGM 2025	Member of the Supervisory Board
January 2023 - Present	Chair of the Sustainability Committee
January 2023 - Present	Member of the Nomination Committee

CURRENT MEMBERSHIPS IN LISTED COMPANIES OR COMPARABLE SUPERVISORY BODIES

2020 – Present	Member of the Board of Directors - Lime Crime, Inc
2020 – Present	Member of the Board of Directors & Operation Partner - EverYi Capital Advisory Limited

PROFESSIONAL CAREER

2015 - Present	Founder, Phase2 Limited
2012 - 2014	President, Gucci China
2001 - 2012	Managing Director, The Estée Lauder Companies China Affiliate
2000 - 2001	Field Marketing Director, Estée Lauder Asia Pacific
1992 - 2000	Brand Manager & other positions, Estée Lauder Taiwan
1990 - 1992	Account Director, Ogilvy & Mather Taiwan
1986 - 1990	Account Director, Leo Burnett Taiwan

EDUCATION

Carol holds a Master of Science degree in Advertising from Northwestern University and a Bachelor's degree in Law from the Law Department at Taiwan University.

INFORMATION ACCORDING TO THE RECOMMENDATIONS OF THE GERMAN CORPORATE GOVERNANCE CODE (GCGC)

In the assessment of the Supervisory Board, Carol is to be considered an independent member of the Supervisory Board as per Recommendation C.6 GCGC.

According to the Supervisory Board's assessment, Carol has no personal or business relationships with Global Fashion Group S.A., its group companies, its governing bodies or any shareholder with significant holdings in the Company that are to be disclosed as per Recommendation C.13 GCGC.