

VICTOR HERRERO

Member of the Supervisory Board

PERSONAL INFORMATION

Date of Birth: 3 August 1968

Place of Birth: Coruña, Spain

Nationality: Spanish



RELEVANT KNOWLEDGE, SKILLS AND PROFESSIONAL EXPERTISE

Victor has extensive experience in the field of fashion retail both in e-commerce as well as in brick and mortar stores which he has acquired through his role as the CEO of GUESS? and previous to that in several positions within the Inditex Group, a global fashion retailer with brands including Zara, Massimo Dutti, Pull & Bear, Bershka and Stradivarius. As Head of Asia Pacific for Inditex Victor was responsible for building the company's business in Asia, which included launching its online business in the region. Mr. Herrero has deep knowledge of the Asia Pacific and Latin American markets.

GLOBAL FASHION GROUP S.A. OFFICE

June 2019 - until AGM 2022	Member of the Supervisory Board
June 2019 - Present	Chairperson of the Sustainability Committee
June 2019 - Present	Member of the Audit Committee
January 2022 - Present	Member of the Nomination Committee

CURRENT MEMBERSHIPS IN LISTED COMPANIES OR COMPARABLE SUPERVISORY BODIES

2020 - Present	Non-executive Chairman of the Board, Bossini International Holdings Ltd (publicly listed)
2019 - Present	Member of the Board of Directors - DG-III Apparel Group, Ltd (publicly listed)
2018 - Present	Member of the Board of Directors - Coppel SA de CV

PROFESSIONAL CAREER

2021 - Present	Chief Executive Officer & Director - Lovisa Pty Ltd (publicly listed)
January to December 2021	Chief Executive Chairman and CEO, Clarks
2019-2021	Member of the Board, Clarks International Ltd
2015-2019	Chief Executive Officer & Director Guess?, Inc
2003 - 2015	Head of Asia Pacific and several other Positions, Industria de Diseño Textil, S.A. ('Inditex')

EDUCATION

Victor holds an MBA from Northwestern University - Kellogg School of Management (2003) Bachelor in Laws from the University of Zaragoza (1993) and Bachelor of Business Administration from ESCP Europe (1992).

INFORMATION ACCORDING TO THE RECOMMENDATIONS OF THE GERMAN CORPORATE GOVERNANCE CODE (GCGC)

In the assessment of the Supervisory Board, Victor is to be considered an independent member of the Supervisory Board as per Recommendation C.6 GCGC.

According to the Supervisory Board's assessment, Victor has no personal or business relationships with Global Fashion Group S.A., its group companies, its governing bodies or any shareholder with significant holdings in the Company that are to be disclosed as per Recommendation C.13 GCGC.