

Voting by postal vote / Granting power of attorney and issuing instructions to the Company's proxy

Number HV ticket: _____ Name(s) / Company: _____
 Number of shares: _____ First name(s): _____
 Phone number:* _____ E-mail address:* _____

* voluntary information

By postal mail: Postal votes and the power of attorney with instructions to the Company's proxy need to be sent no later than 18 August 2021, 24:00 hours (CEST), (receipt) to the following address:

GERRY WEBER International AG
 c/o Better Orange IR & HV AG
 Haidelweg 48
 81241 Munich
 Germany

A power of attorney with instructions to the Company's proxy may also be sent by e-mail or fax no later than 18 August 2021, 24:00 (CEST), (receipt) to the fax number +49 (0)89 889 690 655 or e-mail address gerry-weber@better-orange.de.

Please tick unambiguously: (In case of a missing or ambiguous selection, proxy to the proxy of the company shall be assumed. In case of receipt of several declarations of intent, the time of receipt of the last declaration of intent shall count. Your votes/instructions refer in each case to the resolution proposal of the Executive Board and/or Supervisory Board published in the Federal Gazette in the convocation of the Annual General Meeting. If you do not make a mark, your vote/instruction will be counted as an **abstention**.)

- I/We authorize the Company's proxy** for the Annual General Meeting on 19 August 2021, Mr. Thomas Wagner, employee of Better Orange IR & HV AG, Munich, with the right to delegate his authorization to another party, to represent me/us and exercise my/our voting right(s) as **indicated below**. Previously granted powers of attorney and instructions to the proxy of the company or previously cast postal votes are hereby revoked.
- I/We exercise my/our voting right(s)** at the Annual General Meeting on 19 August 2021 **by postal vote as indicated below**. Previously granted powers of attorney and instructions to the proxy of the company or previously cast postal votes are hereby revoked.

Voting by post or individual instruction on an agenda item

| | YES | NO | ABSTENTION |
|---|--------------------------|--------------------------|--------------------------|
| 2. Resolution on the appropriation of the Balance Sheet Profit as of 31 December 2020 | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 3. Resolution on the discharge of the Executive Board for the financial year 2020 | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 4. Resolution on the discharge of the Supervisory Board for the financial year 2020 | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 5. Postponement of the discharge of the Executive Board member Ralf Weber for the financial year 2017/2018 | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 6. Postponement of the discharge of the Supervisory Board member Ralf Weber for the short financial year from 1 November 2018 until 31 March 2019 | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 7. Postponement of the discharge of the Supervisory Board member Ralf Weber for the short financial year from 1 April 2019 until 31 December 2019 | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 8. Appointment of the auditor for the financial statements and the consolidated financial statements for the financial year 2021 | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 9. Resolution on the approval of the compensation system for members of the Executive Board | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 10. Resolution on the remuneration system for the members of the Supervisory Board | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 11. Amendment of the Articles of Association with regard to the conclusion of the status proceedings | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 12. Election of the Supervisory Board Members: | | | |
| a) Mr Alexander Gedat | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| b) Mr Sanjib Sharma | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| c) Ms Christina Käßhöfer | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| d) Mr Norbert Steinke | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 13. Resolution on the cancellation of the Authorised Capital 2019, creation of an Authorised Capital 2021 with the possibility to exclude shareholders' subscription rights and related amendments of the Articles of Association | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

Motions and election proposals by shareholders pursuant to Section 126 para. 1 and Section 127 of the German Stock Corporation Act (Aktengesetz - AktG) are made accessible with an unambiguous ID at: <https://ir.gerryweber.com/hauptversammlung2021>

Yes to the motion/election proposal with the ID: * _____

No to the motion/election proposal with the ID: * _____

Abstention to the motion/election proposal with the ID: * _____

* Enter ID of the application/applications or election proposal/election proposals by handwriting

Place

Date

Name(s) of declarant(s), if different from shareholder(s) (legible)
Signature(s) or other conclusion of the declaration (if desired)