

Information on data protection for shareholders and shareholder representatives of GERRY WEBER International AG - Annual General Meeting 2021

If you authorize another person to exercise your rights in relation to the Annual General Meeting, you must inform the authorized proxy about the data processing in accordance with this data protection notice.

CONTROLLER AND CONTACT DATA

The controller for the processing of data is GERRY WEBER International AG („**GW**I **AG**“, „**we**“, „**us**“).

Contact

Neulehenstraße 8, 33790 Halle (Westphalia)

Email: datenschutz@gerryweber.com

Our Data Protection Officer can be contacted at:
c.thielvonherff@thielvonherff.de

PURPOSES AND LEGAL BASIS

We process your data for the purpose of preparing and conducting the Virtual General Meeting, including the fulfilment of legal requirements related to the General Meeting, for identification, communication with shareholders, to enable the exercise and fulfilment of shareholders' rights in connection with the Virtual General Meeting and for cooperation with shareholders. In addition, we transmit the Virtual General Meeting online via the shareholder portal and process your data in this context in order to enable the transmission of the General Meeting, insofar as this is technically necessary for the operation and security of the portal and in order to be able to ensure that the virtual general meeting runs smoothly.

The legal basis for the processing of personal data presented is Art. 6 para. 1 sentence 1 lit. c of the General Data Protection Regulation (**GDPR**) as well as sec. 1 para. 2 sentence 1 nos. 2 - 4 of the Act on Measures in Company, Cooperative, Association, Foundation and Condominium Law to Combat the Effects of the COVID 19 Pandemic (**COVID-19 Measures Act**).

If you as a shareholder make use of the opportunity to submit questions and your questions are dealt with at the Annual General Meeting, your name will be mentioned. This can be noticed by other participants of the virtual Annual General Meeting. The legal basis for this processing is our legitimate interest in mentioning your name for the proper conduct of the Annual General Meeting pursuant to Art. 6 para. 1

sentence 1 lit. f GDPR. You can object to your name being mentioned when submitting the question in the shareholder portal.

In the aforementioned contexts, the data of our shareholders is also used for overviews, such as the illustration of shareholder development, transactions or the presentation of the largest shareholders. The basis for this processing of your data is again our legitimate interest according to Art. 6 para. 1 sentence 1 lit. f GDPR.

The data is also processed in order to fulfil legal obligations (such as tax, commercial or stock corporation law retention obligations or regulatory requirements). For example, sec.134 para. 3 sentence 5 of the German Stock Corporation Act (**AktG**) stipulates that the authorisation of the company-appointed proxies must be recorded in a verifiable manner for a period of 3 years. The legal basis for this processing is Art. 6 para. 1 sentence 1 lit. c GDPR in conjunction with the respective legal obligations, such as the obligations to provide evidence and to keep records according to the German Stock Corporation Act (**AktG**), the German Commercial Code (**HGB**) and the German Fiscal Code (**AO**).

On the basis of Art. 6 para. 1 sentence 1 lit. f DSGVO, we also process shareholders' data to safeguard the legitimate interests of the Company, such as for the involvement of external advisors and service providers (see the "Recipients" section) and for restrictions on informing shareholders about subscription offers on the occasion of a capital increase for the purpose of compliance with securities regulations of certain non-European countries.

GW I AG issues ordinary bearer shares and therefore does not maintain a share register. In the case of the acquisition and sale of shares in GW I AG, the technical processing, including the transmission of data to us, is carried out via Clearstream Banking AG as central securities depository for the credit institutions (custodian banks).

RECIPIENTS

In addition, the participation of a shareholder in the Annual General Meeting is collected and processed.

Other recipients of shareholders' personal data may include authorities, in particular the German Federal Financial Supervisory Authority (BaFin), for the purpose of fulfilling statutory notification obligations, for example when statutory voting right thresholds are exceeded.

Furthermore, we may be legally obligated under the AktG to publish your name if you exercise certain shareholder rights (e.g. submitting requests for additions to the agenda). This publication is made on our homepage.

In addition, we use external service providers for the preparation and conduct of the Annual General Meetings (e.g. Better Orange IR & HV AG as AGM service provider and provider of the shareholder portal, service providers for legal advice, for printing and dispatch of shareholder notices.

To the extent necessary for the assertion, exercise or defence of legal claims, we transmit personal data to courts, arbitration tribunals or legal advisors.

RETENTION PERIODS

Upon expiry of legal retention and documentation obligations, your personal data will be anonymised or deleted unless further retention is necessary, for example due to ongoing legal disputes. Retention periods in connection with general meetings are regularly up to 3 years. Longer retention periods of up to 10 years may result from the HGB and the AO. If we become positively aware that a shareholder is no longer a shareholder of the company, we will only store his or her personal data for a maximum of 12 months in accordance with sec. 67e para. 2 AktG, subject to other statutory provisions, for example the AktG, the German Securities Trading Act (**WpHG**), HGB and AO; longer storage will then only take place as long as this is necessary for legal proceedings.

Source of the data and obligation to provide

In the event of exercising your shareholder rights (e.g. exercising voting rights), you are legally obligated to provide your data.

We process the data we receive from you, from the custodian institution (usually forwarded via Clearstream Banking AG as central securities

depository for the institutions) and - in the case of a proxy - from the authorising or legally represented shareholder. These are your master data (e.g. name, e-mail address, address and access data to the password-protected internet service), information on the organisation of the Annual General Meeting (e.g. data on shareholdings, instructions, number of the HV-Ticket) and data on your attendance behaviour (e.g. registration for the Annual General Meeting, exercise of voting rights, submission of counter motions, etc.), as well as technical data transmitted by your web browser when you access the shareholder portal (e.g. the IP address of your browser used to access the portal and the type of web browser used). If you contact us by e-mail, we will also process your e-mail address to handle your request. When you contact us via the hotline, we also process your personal data (such as name or telephone number) to verify your identity.

Your data protection rights as a data subject

Information, deletion, correction, restriction: You have the right to information about the personal data concerned and, if the legal requirements are met, to correction or deletion or to the restriction of the processing of your data.

Object to processing on the basis of legitimate interest: If your data is processed to maintain legitimate interests, you can object to this processing at any time if reasons arising from your particular situation prohibit this data processing.

You can exercise these rights by contacting us using the contact details above (see the "Controller and Contact Data" section at the beginning of this privacy notice).

If you are of the opinion that a data processing violates data protection law, please contact us or our Data Protection Officer first. You also have the right to lodge a complaint with the data protection supervisory authority of your choice. The data protection supervisory authority responsible for us is: The State Commissioner for Data Protection and Freedom of Information North Rhine-Westphalia, Postfach 20 04 44, 40102 Düsseldorf, Tel.: 0211/38424-0, Email: poststelle@ldi.nrw.de.