

# **Q3 2019** CONFERENCE CALL OCTOBER 29, 2019

Rice Powell – CEO Mike Brosnan – CFO

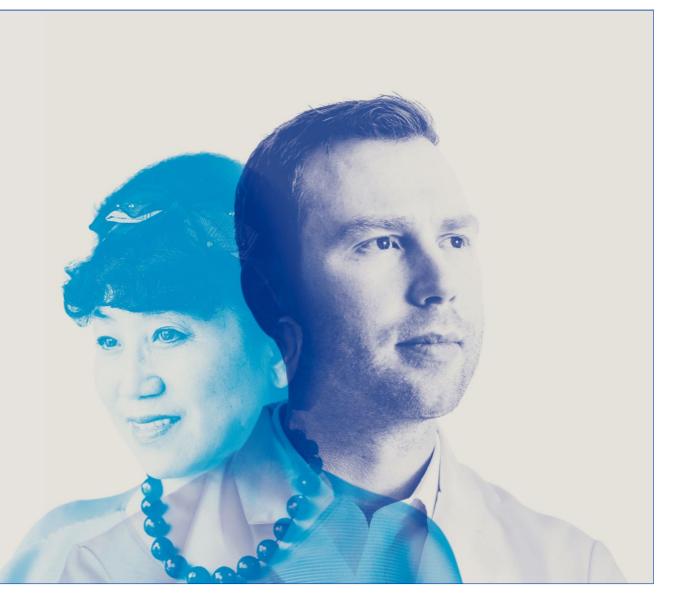




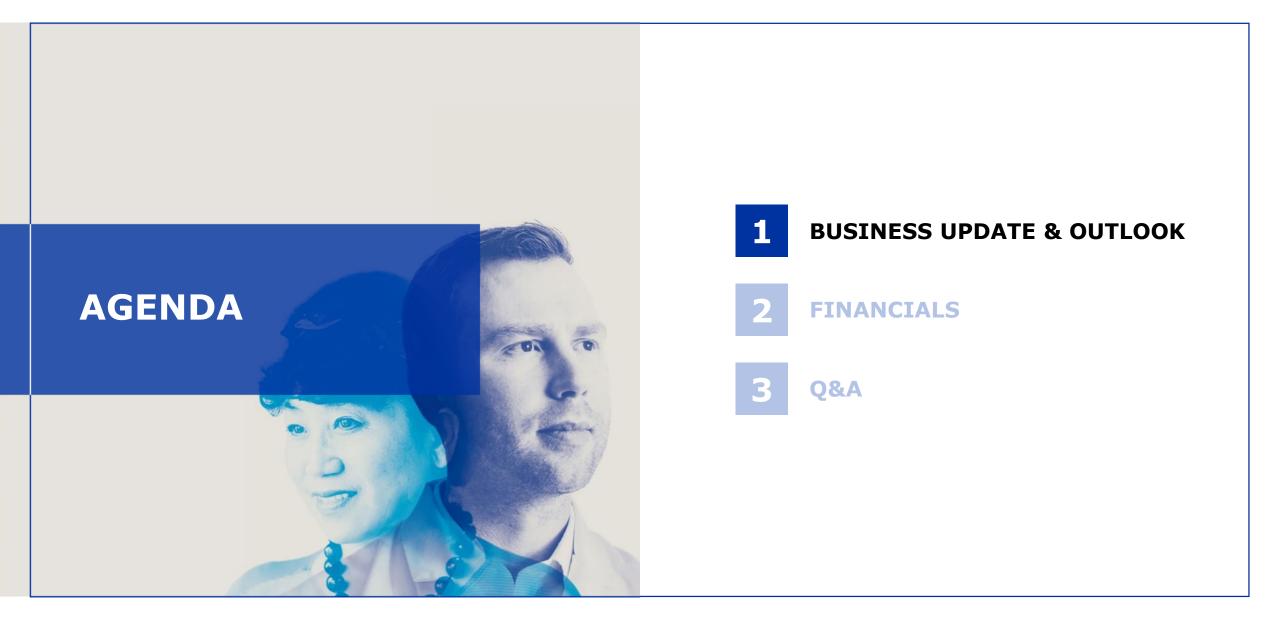
Safe harbor statement: This presentation includes certain forward-looking statements within the meaning of Section 27A of the U.S. Securities Act of 1933, as amended, and Section 21E of the U.S. Securities Act of 1934, as amended. Forward-looking statements are inherently subject to risks and uncertainties, many of which cannot be predicted with accuracy or might not even be anticipated. The Company has based these forward-looking statements on current estimates and assumptions which we believe are reasonable and which are made to the best of our knowledge. Actual results could differ materially from those included in the forward-looking statements due to various risk factors and uncertainties, including changes in business, economic or competitive conditions, changes in reimbursement, regulatory compliance issues, regulatory reforms, foreign exchange rate fluctuations, uncertainties in litigation or investigative proceedings, cyber security issues and the availability of financing. Given these uncertainties, readers should not put undue reliance on any forward-looking statements. These and other risks and uncertainties are discussed in detail in Fresenius Medical Care AG & Co. KGaA's (FMC AG & Co. KGaA) Annual Report on Form 20-F under the heading "Forward-Looking Statements" and under the headings in that report referred to therein, and in FMC AG & Co. KGaA's other reports filed with the Securities and Exchange Commission (SEC) and the Frankfurt Stock Exchange (Frankfurter Wertpapierbörse).

Forward-looking statements represent estimates and assumptions only as of the date that they were made. The information contained in this presentation is subject to change without notice and the company does not undertake any duty to update the forward-looking statements, and the estimates and assumptions associated with them, except to the extent required by applicable law and regulations.

If not mentioned differently the term net income after minorities refers to the net income attributable to the shareholders of Fresenius Medical Care AG Co. KGaA. The term EMEA refers to the region Europe, Middle East and Africa. Amounts are in Euro if not mentioned otherwise.







### **Q3 2019: GROWTH CONTINUED**



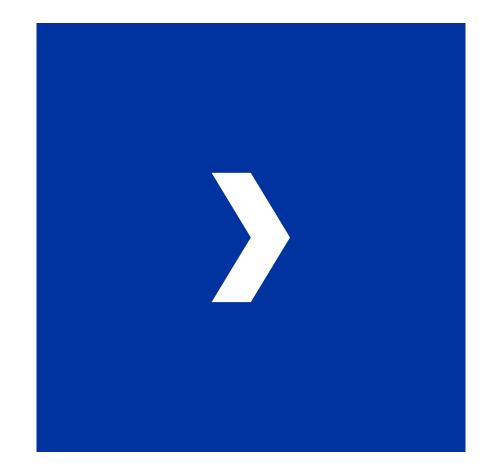
# **Q3 2019: QUALITY OUTCOMES REMAIN ON HIGH LEVEL<sup>1</sup>**

	NORTH A	MERICA	EM	EA	LATIN AN	<b>MERICA</b>	ASIA-P/	ACIFIC
% of patients	Q3 2019	Q3 2018	Q3 2019	Q3 2018	Q3 2019	Q3 2018	Q3 2019	Q3 2018
$Kt/V \ge 1.2$	97	97	94	94	91	91	95	96
Hemoglobin = $10-12 \text{ g/dl}$	71	72	82	82	50	53	52	58
Calcium = $8.4-10.2$ mg/dl	82	85	79	80	77	75	71	73
Albumin $\geq$ 3.5 g/dl	80	80	90	90	90	91	88	89
Phosphate $\leq$ 5.5 mg/dl	60	61	80	79	76	76	65	67
Patients without catheter (after 90 days)	82	83	78	79	80	80	83	87
in days								
Days in hospital per patient year	10.1	10.8	7.5	7.7	4.2	4.2	2.4	3.5

1 Definitions of quality parameters cf. 2018 Annual Report, Section "Non-Financial Group Report", page 87



### **Q3 2019: FORWARD MOMENTUM**



- Continued strong organic growth across all regions
- North America:
  - Robust growth of dialysis business with record growth in home
  - Strong product growth supported by NxStage
  - Care Coordination with negative effect from ESCOs
- Asia-Pacific: 4008A launched in China in September
- Cost Optimization initiatives on track



# **Q3 2019: GROWTH CONTINUED<sup>1</sup>**

	<b>Q3 2019</b> € million	<b>Q3 2018</b> € million	Growth in %	Growth in %cc
Revenue	4,419	4,058	9	6
Revenue adjusted	4,375	4,051	8	5
Operating income (EBIT)	595	527	13	9
EBIT adjusted	599	592	1	-3
Net income <sup>2</sup>	333	285	17	12
Net income <sup>2</sup> adjusted	363	343	6	2

cc = at constant currency

1 For a detailed reconciliation for revenue and net income please refer to chart 20 | 2 Attributable to shareholders of Fresenius Medical Care AG & Co KGaA



5.2% organic

revenue growth

 Continued tailwind from FX effects

 Adjusted revenue and net income

guidance

growth in line with

# **Q3 2019: ROBUST GROWTH ACROSS ALL REGIONS**

NORTH AMERICA	€ million	
Revenue	3,073	3%сс
Organic growth		3%
EMEA	€ million	
Revenue	683	9%сс
Organic growth		9%

ASIA-PACIFIC	€ million	
Revenue	475	9%сс
Organic growth		8%

LATIN AMERICA	€ million	
Revenue	182	20%cc
Organic growth		15%
	cc = a	t constant currency

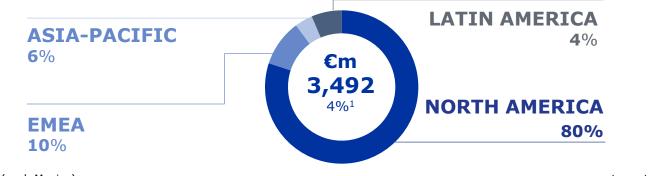
1 Organic growth | 2 "ESCO effect"

FRESENIUS — MEDICAL CARE Latin America 4% Asia-Pacific 11% EMEA 15% North America 70%

- Organic business growth across all regions
- North America negatively affected by the reduction in patient attribution and a decreasing savings rate for ESCOs based on recent reports under discussion for current and prior plan years<sup>2</sup>
- High growth in EMEA and Asia-Pacific

# **Q3 2019 SERVICES: CONTINUED SOLID GROWTH**

Revenue	<b>Q3 2019</b> € million	<b>Q3 2018</b> € million	Growth in %	<b>Growth</b> in %cc	Organic growth in %	Same market treatment growth in %
Health Care Services	3,492	3,258	7	4	4	4
North America	2,795	2,628	6	2	3	4 <sup>2</sup>
of which Care Coordination	273	300	-9	-13	-12	
EMEA	343	314	9	8	7	4
Asia-Pacific	223	194	15	9	8	7
of which Care Coordination	64	54	20	16	9	
Latin America	131	122	8	26	20	3



1 Organic growth | 2 U.S. (excl. Mexico)

FRESENIUS — MEDICAL CARE cc = at constant currency

#### North America Growth driven by same market treatment growth but negatively affected by adjustments for accounts receivable in legal dispute

#### EMEA

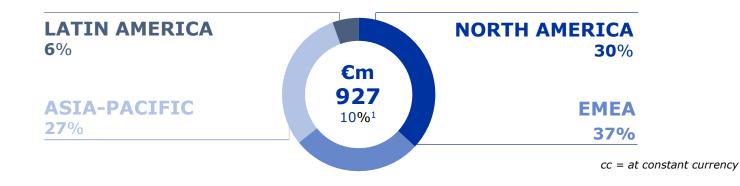
Positive development due to same market treatment growth and organic revenue per treatment growth

#### Asia-Pacific

Growth driven by same market treatment growth and contributions from acquisitions

# **Q3 2019 PRODUCTS: STRONG CONTRIBUTIONS FROM ALL SEGMENTS**

Revenue	<b>Q3 2019</b> € million	<b>Q3 2018</b> € million	Growth in %	Growth in %cc	Organic growth in %
Health Care Products	927	800	16	13	10
Dialysis Products	907	782	16	13	9
North America	278	215	30	24	10
EMEA	320	288	11	10	11
Asia-Pacific	252	227	11	9	9
Latin America	51	49	3	5	4
Non-Dialysis Products	20	18	14	14	14



1 Organic growth

FRESENIUS — MEDICAL CARE



 EMEA Higher sales of dialyzers and bloodlines

 Asia-Pacific Growth triggered by increased sales of dialyzers and bloodlines

### **OUTLOOK**<sup>1</sup>

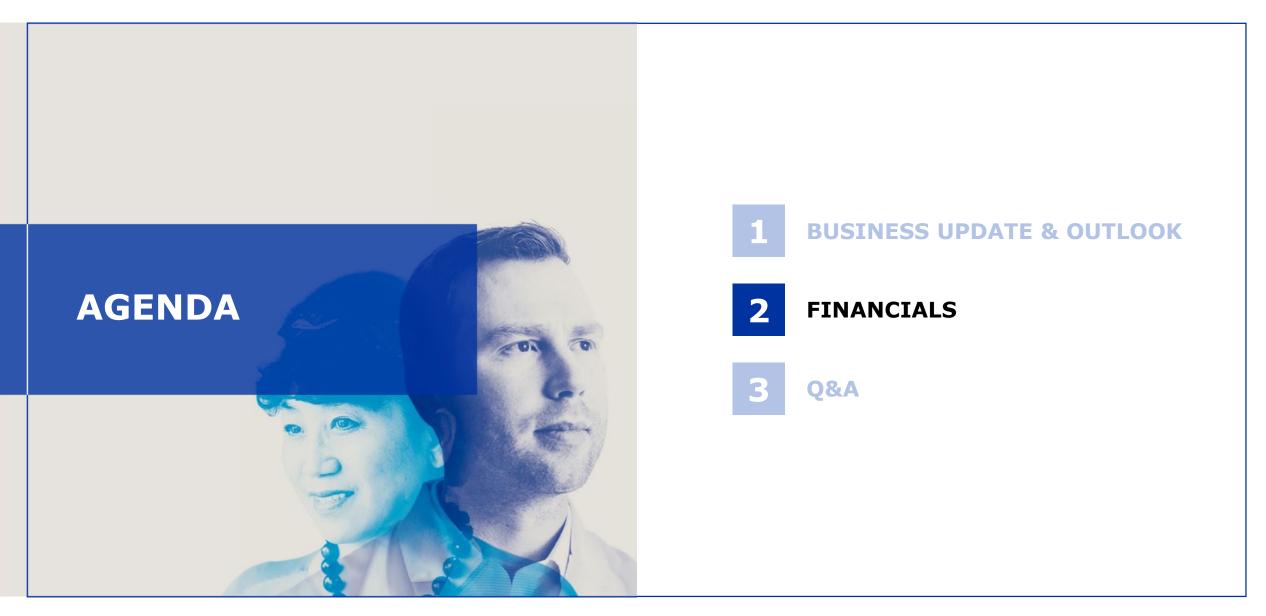
(cc)	TARGETS 2019	<b>2018 BASE</b> (in € million)
Revenue growth adjusted	3 to 7%	16,026
Net income growth adjusted	-2 to 2%	1,341

(cc)	TARGETS 2020
Revenue growth adjusted	Mid to high single digit growth rate
Net income growth adjusted	Mid to high single digit growth rate

1 Targets for 2019 and 2020 are in constant currency. These targets as well as the 2018 base are and will be adjusted in order to make the business performance in the respective periods comparable for items such as: FCPA related charges, the IFRS 16 implementation, the contributions from Sound in H1 2018, the gain (loss) related to divestitures of Care Coordination activities and expenses for the cost optimization program. All effects from the NxStage acquisition are excluded from the targets for 2019 and 2020.

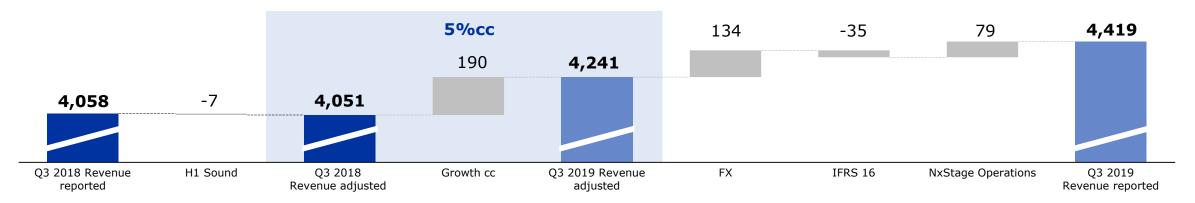




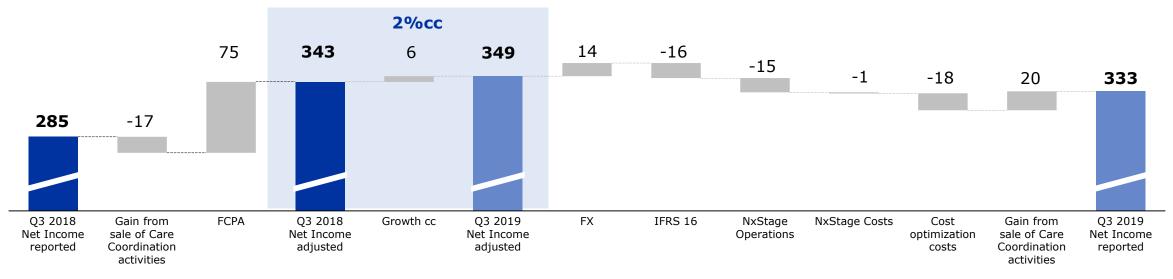


# **Q3 2019: REVENUE AND NET INCOME GROWTH**

#### REVENUE ADJUSTED, € MILLION – TARGET: 3 TO 7%CC GROWTH



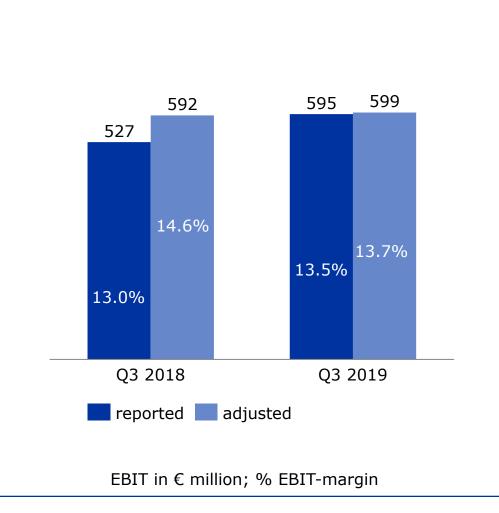
#### NET INCOME ADJUSTED, € MILLION – TARGET: -2 TO 2%CC GROWTH





# **Q3 2019: INVESTMENT YEAR CONTINUED**

#### GROUP EBIT AND MARGIN DEVELOPMENT



#### Main margin drivers

#### **Reported:**

- + Prior year accrual for FCPA related charge
- + Remeasurement effect on the fair value of Humacyte investment
- + Higher utilization of oral based ancillaries
- Higher personnel expense
- Revenue recognition adjustment for accounts receivable in legal dispute
- ESCO effect

#### Adjusted:

All effects mentioned above, except for the favorable impact from a prior year accrual for an FCPA related charge.



# **Q3 2019: CASH FLOW, NET LEVERAGE RATIO & CURRENT RATINGS**

	<b>Q3 2019</b> € million	<b>Q3 2018</b> € million
Operating cash flow	868	753
in % of revenue	19.7	18.6
Capital expenditures, net	-284	-257
Free cash flow	584	496
Free cash flow, after net acquisitions and investments, incl. net investments in securities	516	39

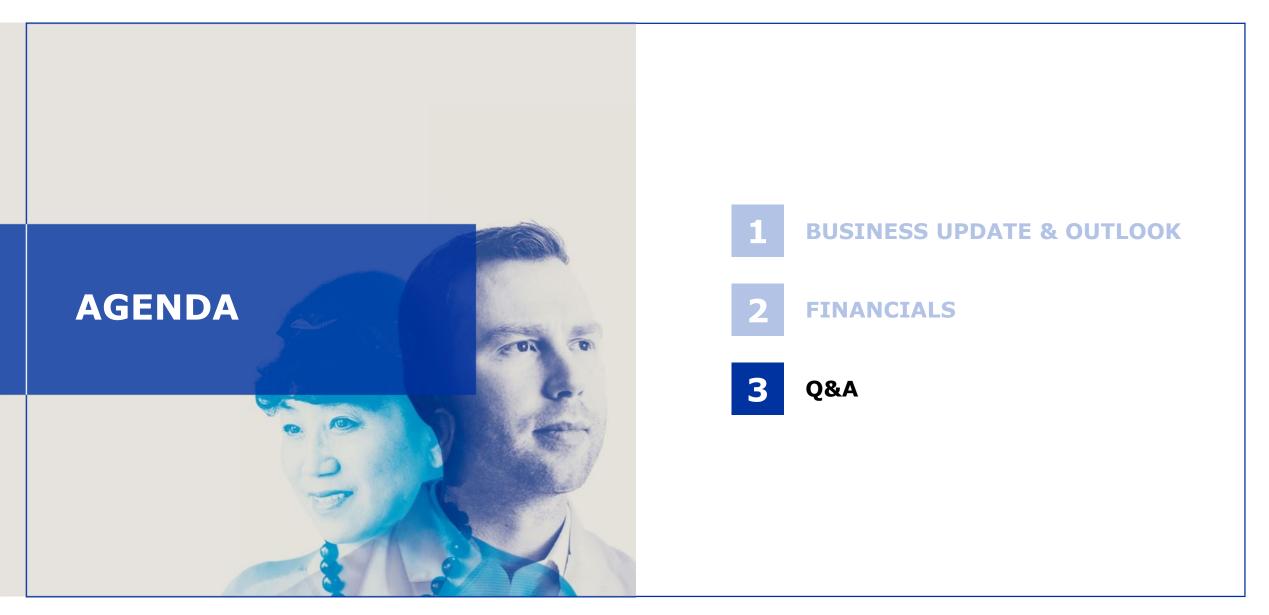
#### **NET LEVERAGE RATIO (NET DEBT/EBITDA)**<sup>1</sup>



1 EBITDA: including acquisitions & divestitures with a purchase price above €50m and excluding (gain) loss related to divestitures of Care Coordination activities with a sales price above €50m and excluding NxStage related transaction costs | 2 Incl. IFRS 16 | 3 Excl. IFRS 16 | 4 Latest update: S&P: May 23, 2019; Moody's: October 7, 2019; Fitch: March 8, 2018

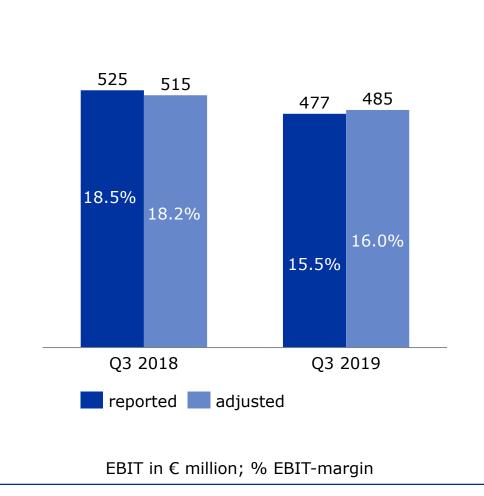






# **Q3 2019: REGIONAL MARGIN PROFILE**

#### NORTH AMERICA (70% OF EBIT<sup>1</sup>)



#### **DIALYSIS BUSINESS MARGIN OF 17.9%**

- Positive: Remeasurement effect on the fair value of Humacyte, Inc., higher utilization of oral based ancillaries with favorable margins
- Negative: Higher personnel expense, revenue recognition adjustment for accounts receivable in legal dispute, impact from income attributable to a consent agreement on certain pharmaceuticals in 2018, Cost optimization costs, NxStage integration and operational costs
- U.S. revenue per treatment \$347 (Q3 2018: \$356)
   U.S. cost per treatment \$292<sup>2</sup> (Q3 2018: \$290)

#### **CARE COORDINATION MARGIN OF -8.3%**

- **Positive:** Higher volumes for vascular services
- Negative: ESCO effect, lower gains from the divestiture of Care Coordination activities and unfavorable margin effect for oral based ancillaries

1 Excl. Corporate | 2 Excl. the effects from IFRS 16 implementation

FRESENIUS — MEDICAL CARE

# **Q3 2019: REGIONAL MARGIN PROFILE**

<b>EMEA</b> (15% of EBIT <sup>1</sup> )	<ul> <li>Operating income margin development reflects</li> <li>Positive: Higher product sales, favorable foreign currency transaction effects</li> <li>Negative: Higher bad debt expense, higher personnel expense in certain countries</li> </ul>	88 14.1% Q3 2018	100 14.6% Q3 2019
<b>ASIA-PACIFIC</b> (13% of EBIT <sup>1</sup> )	<ul> <li>Operating income margin development reflects</li> <li>Positive: Business growth, favorable foreign currency transaction effects</li> <li>Negative: Unfavorable mix effect from acquisitions with lower margins, higher start-up and operating costs in Care Coordination</li> </ul>	66 15.7% Q3 2018	90 19.0% Q3 2019
<b>LATIN AMERICA</b> (2% of EBIT <sup>1</sup> )	<ul> <li>Operating income margin development reflects</li> <li>Positive: Reimbursement rate increases mitigating inflationary cost increases</li> </ul>	-0.9% -1 Q3 2018	11 5.8% Q3 2019

EBIT in € million; % EBIT-margin

Diagrams: different scales applied | 1 Excl. Corporate



# **Q3 2019: PROFIT AND LOSS<sup>1</sup>**

	<b>Q3 2019</b> € million	<b>Q3 2018</b> € million	Growth in %	Growth in %cc
Revenue	4,419	4,058	9	6
Revenue adjusted	4,375	4,051	8	5
EBIT	595	527	13	9
EBIT margin in %	13.5	13.0	0.5pp	0.4pp
EBIT adjusted	599	592	1	-3
EBIT adjusted margin in %	13.7	14.6	-0.9pp	-1.0pp
Net interest expense	105	76	38	33
Income before taxes	490	451	9	5
Income tax expense	98	102	-3	-7
Tax rate in %	20.2	22.7	-2.5pp	-2.4pp
Non-controlling interest	59	64	-8	-12
Net income	333	285	17	12
Net income adjusted	363	343	6	2

1 For a detailed reconciliation for revenue and net income please refer to chart 20



# **Q3 2019: RECONCILIATION ADJUSTMENTS**

RECONCILIATION OF NON-IFRS FINANCIAL MEASURES TO THE MOST DIRECTLY COMPARABLE IFRS FINANCIAL MEASURES

	<b>Q3 2019</b> € million	<b>Q3 2018</b> € million
Revenue	4,419	4,058
IFRS 16 implementation	35	
NxStage operations	-79	
H1 Sound <sup>1</sup>		-7
Revenue adjusted	4,375	4,051
Net income <sup>2</sup>	333	285
IFRS 16 implementation	16	
NxStage operations	15	
NxStage costs	1	
Cost Optimization costs	18	
H1 Sound <sup>1</sup>		0
(Gain) loss related to divestitures of Care Coordination activities	-20	-17
FCPA		75
Net income <sup>2</sup> adjusted	363	343

1 Contribution of Sound Physicians | 2 Attributable to shareholders of FMC AG & Co. KGaA



### **9M 2019: PROFIT AND LOSS**

	<b>9M 2019</b> € million	<b>9M 2018</b> € million	Growth in %	Growth in %cc
Revenue	12,897	12,247	5	1
Revenue adjusted	12,784	11,731	9	5
EBIT	1,653	2,425	-32	-35
EBIT margin in %	12.8	19.8	-7.0pp	-7.1pp
EBIT adjusted	1,641	1,656	-1	-5
EBIT adjusted margin in %	12.8	14.1	-1.3pp	-1.4pp
Net interest expense	-327	-244	34	29
Income before taxes	1,326	2,181	-39	-42
Income tax expense	-292	-448	-35	-37
Tax rate in %	22.0	20.5	1.5pp	1.6pp
Non-controlling interest	177	176	0	-5
Net income	857	1,557	-45	-47
Net income adjusted	961	946	2	-3



### **9M 2019: RECONCILIATION ADJUSTMENTS**

RECONCILIATION OF NON-IFRS FINANCIAL MEASURES TO THE MOST DIRECTLY COMPARABLE IFRS FINANCIAL MEASURES

	<b>9M 2019</b> € million	<b>9M 2018</b> € million
Revenue	12,897	12,247
IFRS 16 implementation	75	
NxStage operations	-188	
H1 Sound <sup>1</sup>		-516
Revenue adjusted	12,784	11,731
Net income <sup>2</sup>	857	1,557
IFRS 16 implementation	45	
NxStage operations	49	
NxStage costs	16	
Cost Optimization costs	23	
H1 Sound <sup>1</sup>		4
(Gain) loss related to divestitures of Care Coordination activities	-29	-690
FCPA		75
Net income <sup>2</sup> adjusted	961	946

1 Contribution of Sound Physicians | 2 Attributable to shareholders of FMC AG & Co. KGaA



### **9M 2019 SERVICES**

Revenue	<b>9M 2019</b> € million	<b>9M 2018</b> € million	Growth in %	Growth in %cc	Organic growth in %	Same market treatment growth in %
Total	10,265	9,852	4	0	5	4
North America	8,264	7,979	4	-3	4	4
of which Care Coordination	859	1,345	-36	-40	-4	
EMEA	1,002	943	6	7	6	4
Asia-Pacific	632	569	11	7	6	7
of which Care Coordination	173	148	17	14	7	
Latin America	367	361	2	24	21	2





### **9M 2019 PRODUCTS**

Revenue	<b>9M 2019</b> € million	<b>9M 2018</b> € million	Growth in %	Growth in %cc	Organic growth in %
Total Health Care Products	2,632	2,395	10	8	5
Dialysis Products	2,576	2,339	10	8	5
North America	757	610	24	17	7
EMEA	926	909	2	2	2
Asia-Pacific	728	666	9	8	8
Latin America	149	144	4	8	7
Non-Dialysis Products	56	56	1	1	1







RECONCILIATION OF NON-IFRS FINANCIAL MEASURES TO THE MOST DIRECTLY COMPARABLE IFRS FINANCIAL MEASURES

€ million	<b>Q3 2019</b> excl. IFRS 16	Q3 2019	2018	2017
Debt				
Short term debt	1,566	1,566	1,205	760
+ Short term debt from related parties	358	358	189	9
+ Current portion of long-term debt	965	971	1,107	884
+ Current portion of long-term lease liabilities	-	628	-	-
+ Current portion of long-term lease liabilities from related parties	-	16	-	-
+ Long-term debt, less current portion	6,030	6,086	5,045	5,795
+ Long-term lease liabilities, less current portion	-	3,936	-	_
+ Long-term lease liabilities from related parties, less current portion	-	108	-	_
Total debt	8,919	13,669	7,546	7,448
Cash and cash equivalents	965	965	2,146	978
Total net debt	7,954	12,704	5,400	6,470

#### **EBITDA**

RECONCILIATION OF NON-IFRS FINANCIAL MEASURES TO THE MOST DIRECTLY COMPARABLE IFRS FINANCIAL MEASURES

€ million	<b>Q3 2019</b> excl. IFRS 16	Q3 2019	2018	2017
EBITDA <sup>1</sup>				
Last twelve month operating income (EBIT)	2,233	2,523	2,215	2,372
+ Last twelve month depreciation and amortization	849	1,365	716	731
+ Non-cash charges	46	46	45	51
EBITDA (annualized)	3,128	3,934	2,976	3,154
Net leverage ratio (Net debt/EBITDA)	2.5	3.2	1.8	2.1

1 EBITDA: including acquisitions & divestitures with a purchase price above €50m and excluding (gain) loss related to divestitures of Care Coordination activities with a sales price above €50m and excluding NxStage related transaction costs



### **ACQUISITIONS & INVESTMENTS AND CAPITAL EXPENDITURES**

RECONCILIATION OF NON-IFRS FINANCIAL MEASURES TO THE MOST DIRECTLY COMPARABLE IFRS FINANCIAL MEASURES

€ million	Q3 2019	Q3 2018
Acquisitions and investments		
Acquisitions, investments and net purchases of intangible assets	-101	-462
- Proceeds from divestitures	33	5
= Acquisitions and investments, net of divestitures	-68	-457
Thereof investments in securities, net of divestitures	-3	-180

	Q3 2019	Q3 2018
Capital expenditures, net		
Purchase of property, plant and equipment	-291	-266
- Proceeds from sale of property, plant & equipment	7	9
= Capital expenditure, net	-284	-257

# **Q3 2019: EFFECTS ACCORDING TO IFRS 16**

EFFECTS INCLUDING NXSTAGE

Balance Sheet	September 30, 2019 € million
Assets	4,319
Right-of-use assets	4,362
Machinery and equipment	15
Other assets	-58
Liabilities	4,319
Lease liablities	4,689
Other financial debt	61
Other liablities	-236
Equity	-195

Profit and loss statement	<b>Q3 2019</b> € million
Revenue	-35
Profit from sale-leaseback transactions	-21
Rental expenses	-220
EBITDA	199
Depreciation expense	-178
EBIT	21
Net interest expenses	43
Taxes	-6
Net Income	-16

Cash flow statement	<b>Q3 2019</b> € million
Cash provided by operating activities	153
Cash used in investing activities	-14
Cash used in financing activities	-139
Total	0

• Net leverage ratio increased by 0.7.



# **UPDATE: ESTIMATED EFFECTS ACCORDING TO IFRS 16**

ESTIMATED EFFECTS INCLUDING NXSTAGE

Balance Sheet	Impact 2019e ~ € million		
Assets			
Right-of-use assets	4,220		
Machinery and equipment	100		
Liabilities			
Lease liablities	4,570		
Other financial debt	100		
Other liablities	-170		
Equity	-180		

Profit and loss statement	Impact 2019e ~ € million
Revenue	-110
Profit from sale-leaseback transactions	-40
Rental expenses	-820
EBITDA	780
Depreciation expense	-680
EBIT	100
Net interest expenses	170
Taxes	-20
Net Income	-50

Cash flow statement	Impact 2019e ~ € million
Cash provided by operating activities	620
Cash used in investing activities	-90
Cash used in financing activities	-530
Total	0

• Net leverage ratio will increase by about 0.6.



### **BASIS FOR TARGETS 2019**

#### 2018 BASE FOR TARGETS 2019 ON A QUARTERLY BASIS

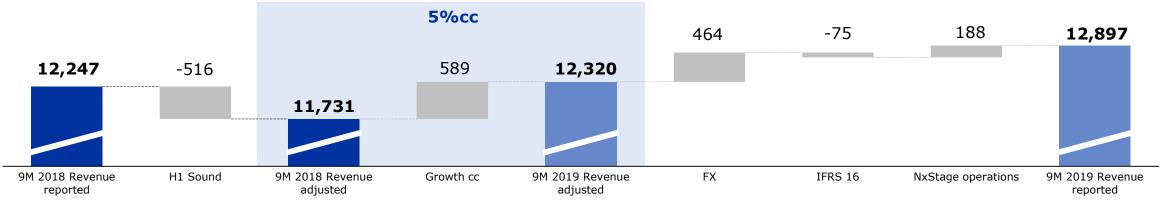
EUR million	FY 2018	Q1 2018	Q2 2018	Q3 2018	Q4 2018
Revenue	16,547	3,976	4,214	4,058	4,300
Sound H1 2018 <sup>1</sup>	-521	-251	-258	-7	-5
Revenue adjusted	16,026	3,725	3,956	4,051	4,295
EBIT	3,038	497	1,401	527	613
Sound H1 2018 <sup>1</sup>	-14	-4	-10	0	0
(Gain) loss related to div. of Care Co.	-809	13	-833	-10	21
2018 FCPA related charge	77	0	0	75	2
EBIT adjusted	2,292	506	558	592	636
Net income <sup>2</sup>	1,982	279	994	285	425
Sound H1 2018 <sup>1</sup>	4	4	0	0	0
(Gain) loss related to div. of Care Co.	-673	13	-686	-17	17
2018 FCPA related charge	28	0	0	75	-47
Net income <sup>2</sup> adjusted	1,341	296	308	343	395

1 Contribution of Sound Physicians | 2 Attributable to shareholders of FMC AG & Co. KGaA

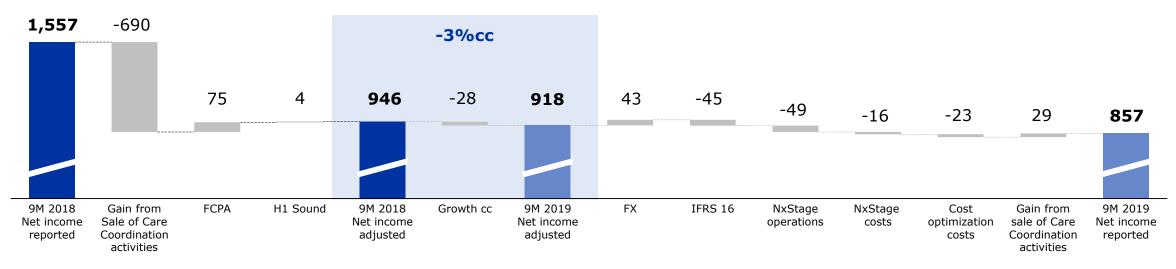


# **9M 2019: REVENUE AND NET INCOME GROWTH**

#### REVENUE ADJUSTED, € MILLION – TARGET: 3 TO 7%CC GROWTH



#### NET INCOME ADJUSTED, € MILLION – TARGET: -2 TO 2%CC GROWTH



#### FRESENIUS — MEDICAL CARE

#### EXCHANGE RATES

#### U.S. DIALYSIS DAYS PER QUARTER

	9M 2019	9M 2018	FY 2018
Period end	1.089	1.158	1.145
Average	1.124	1.194	1.181
Period end	7.778	7.966	7.875
Average	7.713	7.779	7.808
Period end	70.756	76.142	79.715
Average	73.085	73.395	74.026
Period end	62.609	47.423	43.039
Average	50.014	29.845	32.984
Period end	4.529	4.654	4.444
Average	4.365	4.297	4.308
	Period end Average Period end Average Period end Average Period end Average	Period end       1.089         Average       1.124         Period end       7.778         Average       7.713         Period end       7.713         Period end       70.756         Average       73.085         Period end       62.609         Average       50.014         Period end       4.529	Period end       1.089       1.158         Average       1.124       1.194         Period end       7.778       7.966         Average       7.713       7.779         Average       7.713       7.779         Period end       70.756       76.142         Average       73.085       73.395         Period end       62.609       47.423         Average       50.014       29.845         Period end       4.529       4.654

	Q1	Q2	Q3	Q4	Full year
2019	76	78	79	80	313
2018	77	78	78	80	313
2017	77	78	79	79	313
2016	78	78	79	79	314
2015	76	78	79	79	312

#### DEFINITIONS

СС	Constant currency
HD	Hemodialysis
PD	Peritoneal dialysis
Net income	Net income attributable to shareholders of FME
H1 Sound	Contribution of Sound Physicians on the profit and loss statement in 2018



# **9M 2019: PATIENTS, TREATMENTS, CLINICS**

	Patients as of September 30, 2019	<b>Treatments</b> 9M 2019	Clinics as of September 30, 2019	Patients as of September 30, 2018	<b>Treatments</b> 9M 2018	Clinics as of September 30, 2018
North America	209,633	23,872,968	2,585	201,220	22,867,793	2,486
Growth in %	4	4	4	3	3	5
EMEA	66,259	7,503,691	784	64,539	7,250,376	769
Growth in %	3	3	2	4	4	5
Asia-Pacific	32,239	3,398,594	401	31,152	3,239,862	390
Growth in %	3	5	3	3	2	0
Latin America	34,357	3,982,556	233	32,174	3,764,542	227
Growth in %	7	6	3	5	4	-1
Total	342,488	38,757,809	4,003	329,085	37,122,573	3,872
Growth in %	4	4	3	4	3	4



### FINANCIAL CALENDAR 2019<sup>1</sup>

#### **REPORTING DATES & AGM**

**November 14** Quarterly financial report within the 2<sup>nd</sup> HY (Q3)

February 20, 2020 Report on FY 2019

#### **CONFERENCES & MEET THE MANAGMENT**

November 5	HSBC Global Investment Forum, New York
November 6-7	Morningstar Conference, Chicago
November 11	HSBC Healthcare Day, Frankfurt
November 12	UBS European Healthcare Conference, London
November 12	Credit Suisse Healthcare Conference, Scottsdale
November 21	Jefferies Global Healthcare Conference, London
December 3	Berenberg European Conference, London
December 4	Evercore ISI Healthcare Conference, Boston
December 5	Société General "The Premium Review" Conference, Paris

1 Please note that dates and/or participation might be subject to change





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