

Investor Presentation

September 2023



Investor Presentation

- 1. Introduction to Brenntag
- 2. Horizon 2: "Strategy to win"
- 3. Key investment highlights
- 4. Financials Q2 2023
- 5. Outlook
- 6. Appendix



Brenntag is the undisputed and resilient leader in chemicals and ingredients distribution delivering consistent growth



Our unique platform ...

Global market leader with superior offering

Unparalleled product portfolio, application know-how and innovation capability

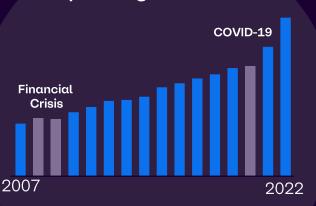
Unique integrator combining global reach with ownership of last mile delivery

Trusted partner with differentiated access to global supply chains



... is outperforming¹⁾

Operating Gross Profit



Grown every year since the Financial Crisis

~3x Op. EBITA since IPO equivalent to ~9% CAGR

Asset light business model with attractive ROCE of ~22%²⁾

EUR 7.2bn cumulative Free Cash Flow

EUR ~2.7bn M&A spend

Consecutive dividend increase since IPO







Two global divisions: Brenntag Specialties and Brenntag Essentials

Brenntag Specialties EUR 1.7bn EUR 738m FY 2022 Op. Gross Profit FY 2022 Operating EBITA 1.000's ~100k Suppliers Customers 81 >400 Application labs Sites Highly specialized performance chemicals & ingredients Industry focus Attractive supplier portfolio Strong customer relationships Innovation capabilities Application and formulation expertise Regulatory expertise Brand awareness



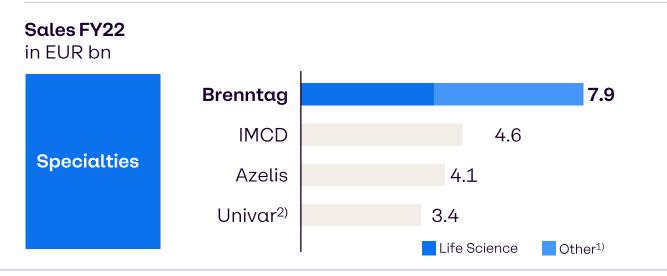
Strong service excellence mindset

Regulatory expertise





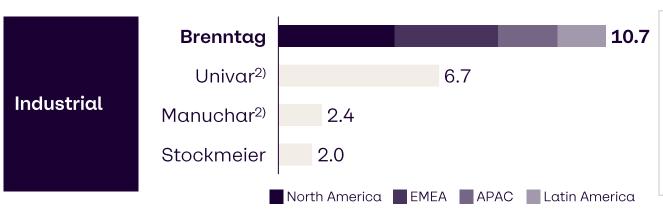
Brenntag is the only true global player in both Specialties and Industrial markets in 2022



Brenntag's differentiators

We are the largest specialties player leveraging our global setup Technical expertise delivered via 81 application laboratories

Leadership position in attractive Life Science end markets



The most successful distributor at combining local strength with global reach

Superior last mile excellence delivered via >600 regional sites

Global sourcing of products from 1,000's of high-quality suppliers

Sources: Company information, ICIS Top 100 Chemical Distributors (2022)

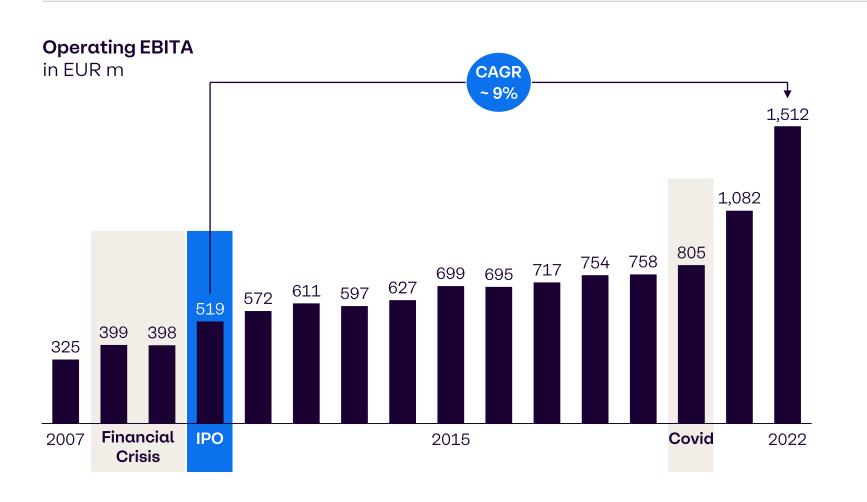
Notes: Univar split into Chemicals and Services (i.e. Industrials) and Ingredients and Specialties (i.e. Specialties). Some specialties are considered 100% despite missing properties, implying that definitions are different across the board. Data excluding Helm, Tricon, and Nagase & Co (traders)



2) Sales were calculated using 1 USD = 0.879 EUR



Sustainable track record of compounding growth



Profit growth consistently above chemicals manufacturing growth

Ability to protect margins even in macro downturns

Operating EBITA margin remains stable across cycle

Countercyclical cash flow profile

Recurring and synergistic bolt-on M&A a key opportunity to compound earnings





Distributors perform a value-added function with economies of scale

Purchase

Sourcing from various suppliers, leveraging global scale and regional network

Storage

Storing and inventory management

Transport

Provide logistics solutions Managing transportation complexity

Filling, Packaging & Labelling

auantities

Filling, labelling, bar-coding and palletizing

BRENNTAG Know-how, Innovation & Sustainability Employees

Customers

communities

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Innovation & application development Drive suppliers' and customers' sustainability agenda

Mixing, Blending & Formulating

Mixing & blending according to customer specific requirements Formulating & technical support from dedicated application laboratories

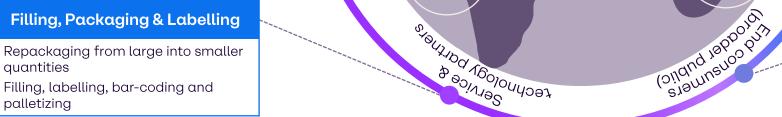
Bundling Transport

Leveraging high route density based on local scale

Utilizing transportation for drum return services

Vendor-managed Inventory

Providing just-in-time delivery and vendor-managed inventory services



Politics

CIE

Supply Partners

Indirect suppliers







Comparison of different ecosystem key constituents

	"What we are" BRENNTAG	"What we are not" Chemical Producer
Business model	B2B Services / solutions	Manufacturing
Product portfolio	Full-line	Narrow
Customer base	Broad in diverse end-markets	Narrow
Customer order size	Small	Large
Delivery method	Less-than-truckload	Truckload and larger
Fixed assets	Low intensity	High intensity
Fixed asset flexibility	Multi-purpose	Narrow purpose
Cost base	Variable	Fixed
Raw material prices	Market	Contract
Input / Output pricing	Connected	Disconnected

Chemical distribution differs substantially from chemical production



Purpose

Connecting with products, knowledge and innovation

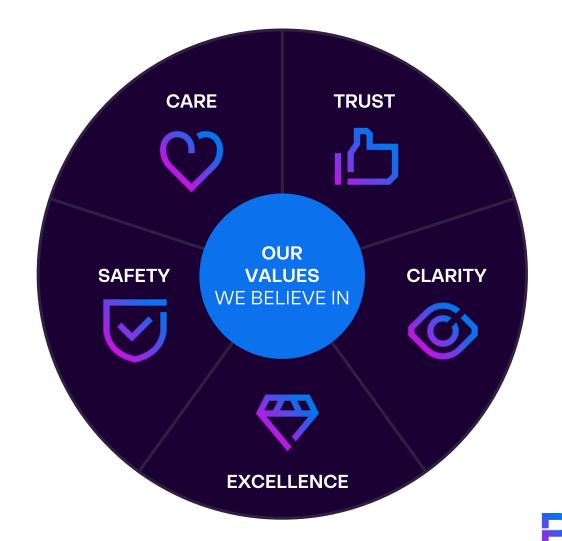
Fostering a sustainable future

Caring for human needs

Vision 2030

We shape the future of our industry by empowering our partners within networks driving collaboration, excellence and shared success

We are guided by our purpose and vision based on our cultural pillars





Board of Management Highly experienced management team



Christian
Kohlpaintner
Chief Executive Officer

- Corporate Board Office
- Global Human Resources
- Corporate Planning, Strategy & M&A Brenntag Group
- Global Communications
- Global Marketing
- Internal Audit Brenntag Group
- Compliance & Privacy Brenntag Group
- QSHE Brenntag Group
- Sustainability Brenntag Group
- Brenntag Excellence
- Indirect Procurement



Kristin
Neumann
Chief Financial Officer

- Corporate Controlling
- Accounting Brenntag Group
- Legal Brenntag Group
- Tax Brenntag Group
- Treasury Brenntag Group
- Corporate Investor Relations
- Corporate Insurance Management
- Shared Services Brenntag Group
- Regional Finance Brenntag



Michael Friede Chief Executive Officer Brenntag Specialties

- Brenntag Life Science
- Brenntag Material Science
- Supplier & Customer Excellence BSP
- Supply Chain & Customer Services BSP
- Business Development BSP
- Controlling BSP



Ewout
van Jarwaarde
Chief Executive Officer
Brenntag Essentials

- Brenntag Essentials
- Digital, Data and Technology
- Customer & Supplier Excellence BES
- Supply Chain Services BES
- Business Development BES
- Controlling BES





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Brenntag is undergoing a significant and multidimensional transformation

Brenntag empowers divisions for accelerated strategy execution by evolving operating model and governance structure - Ewout van Jarwaarde and Michael Friede appointed as divisional CEOs



Old Model

Horizon 1:
"Project Brenntag"

Full line
distributor model
with exclusive
regional perspective

Market focused bidivisional operating model while making Brenntag fit for future growth Horizon 2: "Strategy to Win"

Differentiated divisional strategies:

Accelerating growth and capturing new opportunities

Horizon 3: "Leader in All Dimensions"

We realize the true potential of Brenntag

In Progress



Increasing specialisation of suppliers requires an evolution in distributors' capabilities



Specialties chemicals distributors

Industrial chemicals distributors

Suppliers increasingly focusing portfolio towards specific specialties or commodity propositions

Distributors need to anticipate and reinforce suppliers' strategy to remain value-added partners

Distributors are required to have unique capabilities resulting in exclusive relationships





Leadership in both markets requires two tailored strategies

Key industry requirements

Reinforce supplier strategies to drive growth

Offer specific customized solutions

Master Digital & Data driven business models

Foster sustainability trends

Drive market consolidation and efficiency gains

Specialties	
TAM ¹⁾ 2021	EUR 124bn
Growth outlook 2021-26 ²⁾	4-6%

Industrial	
TAM ¹⁾ 2021	EUR 165bn
Growth outlook 2021-26 ²⁾	2-4%

Distinct segment trends

Application expertise



Customized solutions



Innovation capability



Cost efficiency



Security and safe handling of supply



Global reach

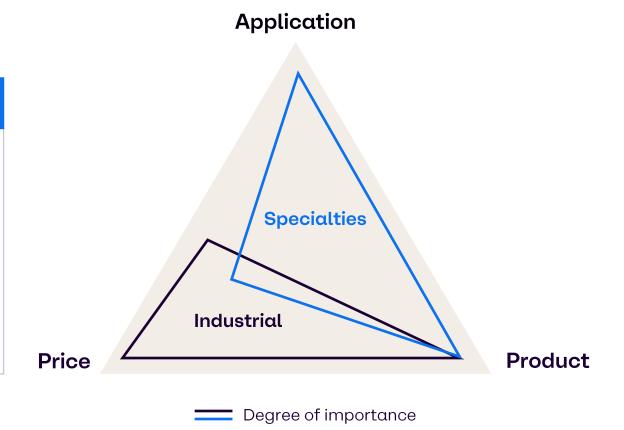




Customer needs are becoming more differentiated, requiring tailored propositions

Specialties customers

- Focus on technical expertise and innovation
- Comprehensive product portfolio
- Value-added services
- Managing complexity



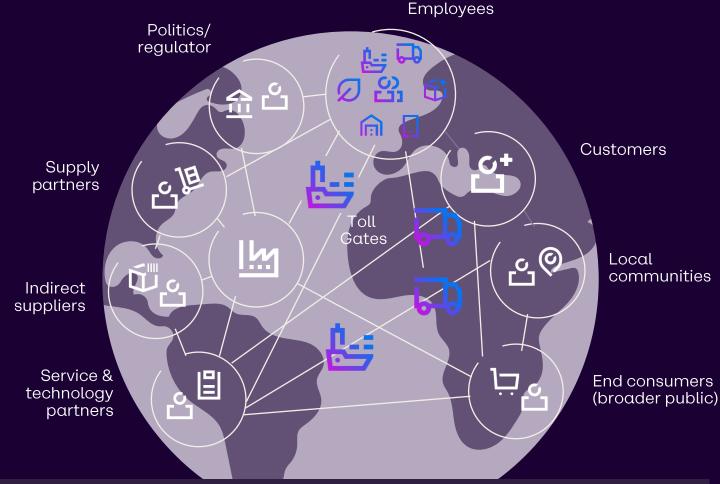
Industrial customers

- Focus on "no frills"
- Delivery with seamless operational integration
- Competitive pricing
- Safest delivery





Brenntag connects key stakeholders across the distribution ecosystem



Product-, knowledge- and innovation-driven interconnected ecosystem of partners

Characteristics of successful ecosystems

- Collaboration
- Shared benefits
- Human needs
- Empowerment
- Multiple dimensions
- Sustainability



"Strategy to win" - shaping the future of sustainable chemical & ingredients distribution

Accelerate growth through DiDEX¹⁾ differentiated steering of BSP and BES to leverage innovation and global reach Hardwire excellence to sustain market outperformance Be a frontrunner in **Digital &** Data to connect supply Easiest to do partners and customers business with Lead the sustainability Drive market consolidation agenda in chemicals and through accelerating M&A ingredients distribution



Horizon 2 leads to BSP and BES with specific strategies, differentiated core capabilities and shifting operating models

Brenntag Specialties

Specific strategy

Global go-to service partner



Differentiated core capabilities

- Value-added services
- Innovation and application development
- Comprehensive product portfolio with supplier partnering
- Deep market and consumer understanding



Shifts in operating model post 2022

- Global business unit per end market with dedicated commercial and technical teams
- Dedicated supply chain capabilities

Brenntag Essentials

Local strengths, global expertise, reliable partner



- Cost-efficient last mile delivery
- Intra-regional product flow management
- Global sourcing leveraging scale and optionality
- Cross-selling into various industries



- Regional performance cells
- Global sourcing of key products





Differentiated steering of BSP and BES will be further reflected in management and organizational structures

Brenntag Group Overarching umbrella

Amongst others:

- Strategic direction of the group
- Investor Relations
- Capital and Top Leadership/Talent allocation
- Governance, Compliance, and Policies

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Brenntag Specialities (BSP)



Application expertise



Customized solutions



Innovation and lab capability



Brenntag Essentials (BES)







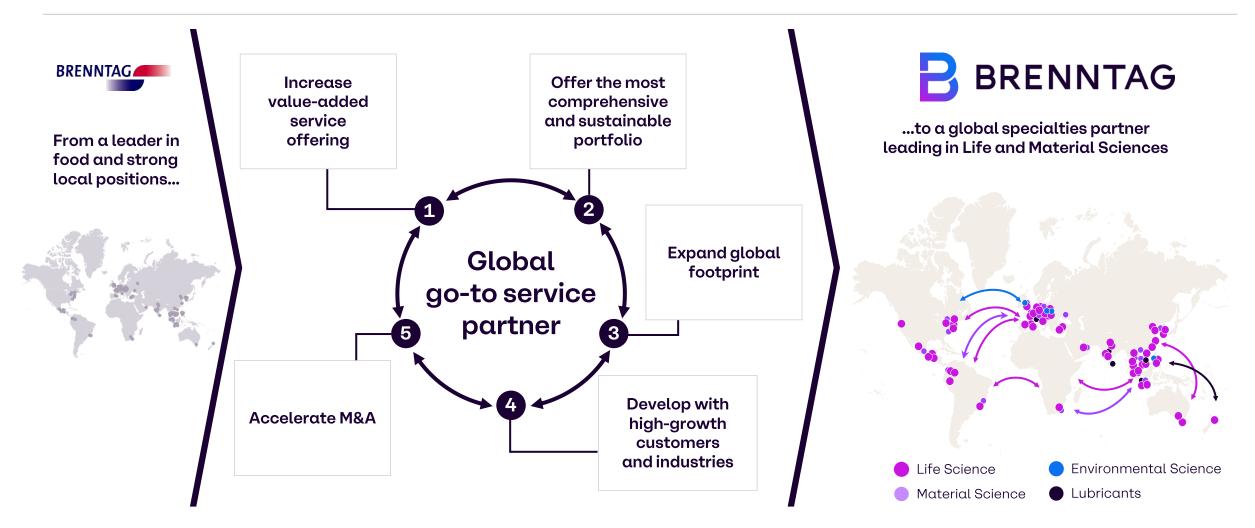
Operations structured by **End Markets**

Operations structured by **Regions**





Brenntag Specialties: Be the global specialties go-to-service partner for innovative and sustainable solutions





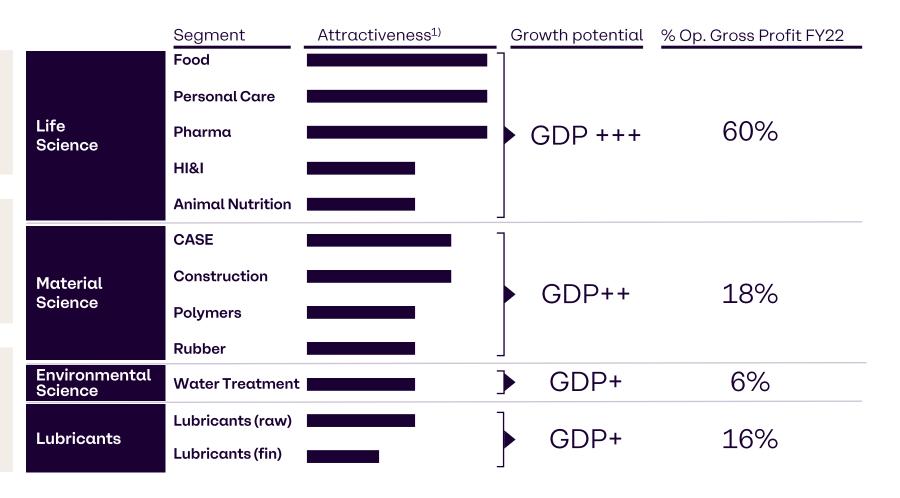


Operating in highly attractive end markets with a well diversified portfolio

Market leading Specialties portfolio diversified across key end markets

High growth and resilient Life Science represents 55% of BSP portfolio

Strong demand for valueadded services in BSP focus end markets



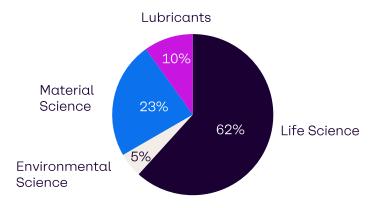




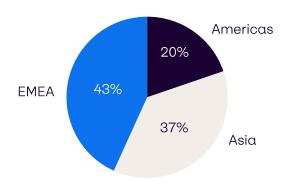


Global network of application labs to deliver value-added and innovative solutions

Application labs by end market



Application labs by geographical coverage



81 laboratories

Diversified across BSP end industries

Global collaboration and expertise

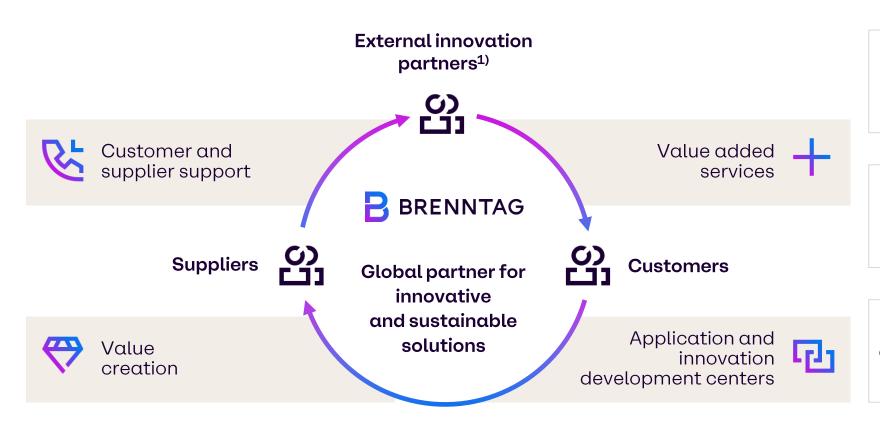
Advanced knowledge exchange networks and centers of excellence

State-of-the-art equipment and technical experts

Across strategic locations to elevate our solutions offering



Strategically partnering with suppliers and customers in a solutions ecosystem



Comprehensive portfolio of >35k products from leading suppliers

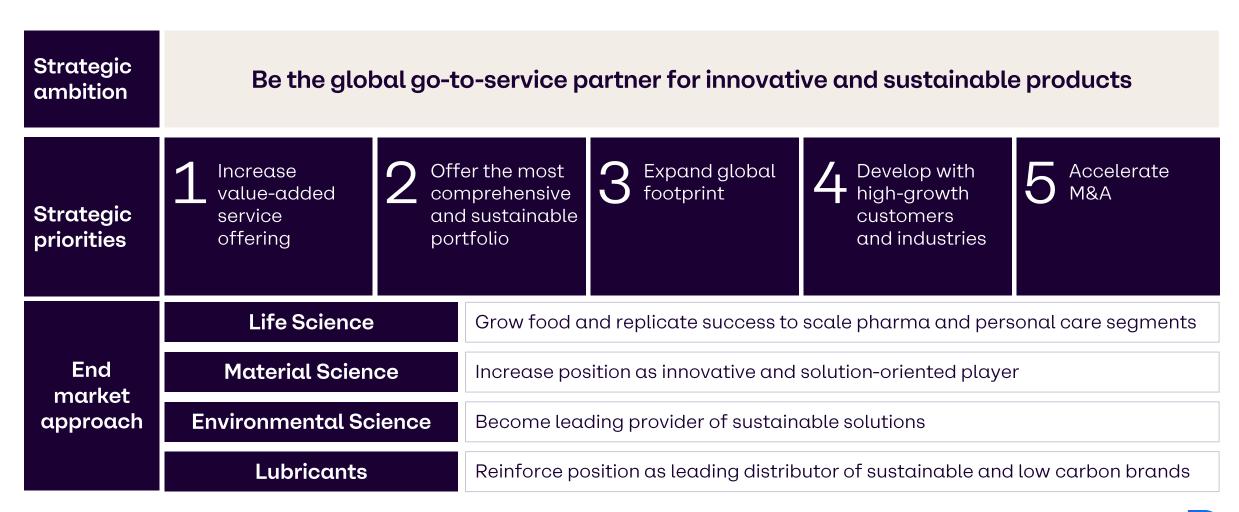
Deep understanding of markets, products and consumer trends

Enabling best-in-class solutions for customers based on industry-specific supplier product portfolios





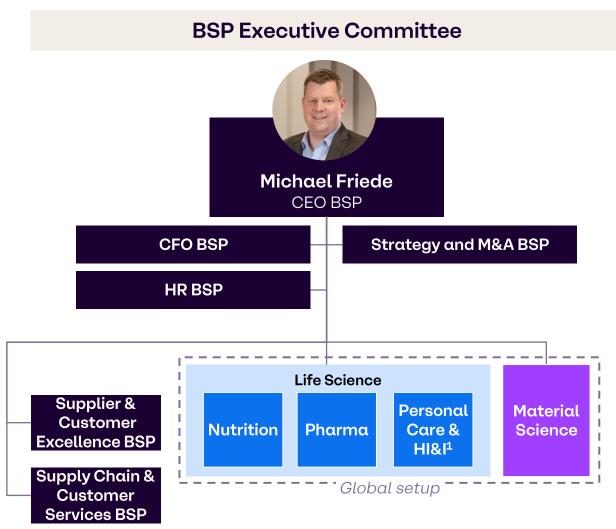
Brenntag Specialties strategic priorities to achieve our ambition







BSP organized by global business units to better address its industry, customer and supplier environment



BSP centered around **Global Business steering** with **two** future reporting segments: Life Science and Material Science

Shifting from a regional to a global steering of the business while leveraging local strengths

Product portfolio of BSP to be sharpened further until our CMD and followed by structural build-up

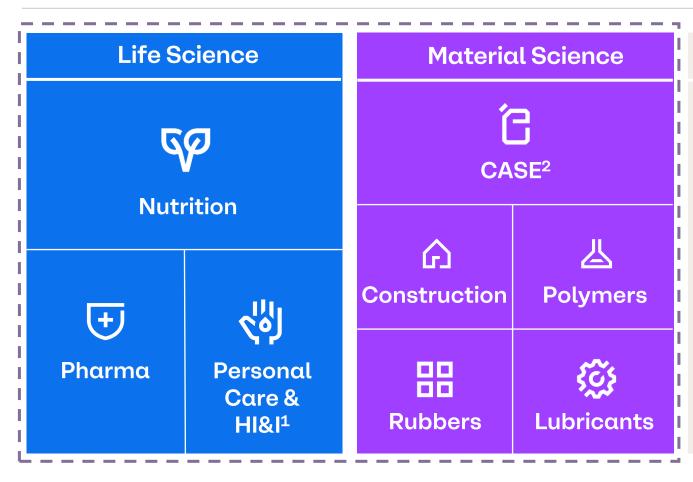
Dedicated organizations, skills and capabilities for BSP enabling faster innovation, more value-added solutions and supply chain steering

As a first step a more focused portfolio following transfer of Water Treatment to BES. Lubricants included in Material Science

Global business units with **full P&L responsibility** will be reported externally in **two segments**



BSP will be externally reported in two segments - Life Science and Material Science effective January 1st, 2024



Water Treatment

- Will be transferred to BES
- Combines the complete Water Treatment product portfolio under BES roof
- Ability to leverage business critical capability of an efficient last mile delivery of BES

Stronger P&L accountability

BSP steered through global business units setup

Strengthened operations & global functions

Setup of global business units ensures maximum efficiency while executing Brenntag's "Strategy to Win"





Brenntag Specialties: Sustainably delivering above market growth



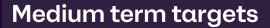
Expanding into high growth regions and optimizing our portfolio and solutions capabilities



Above market growth in Gross Profit is complemented by further selective acquisitions



Streamlined industry focus and deep understanding of customer requirements to increase margins



Organic Operating Gross Profit CAGR¹⁾

6% - 8%

Organic Operating EBITA CAGR¹⁾

7% - 9%

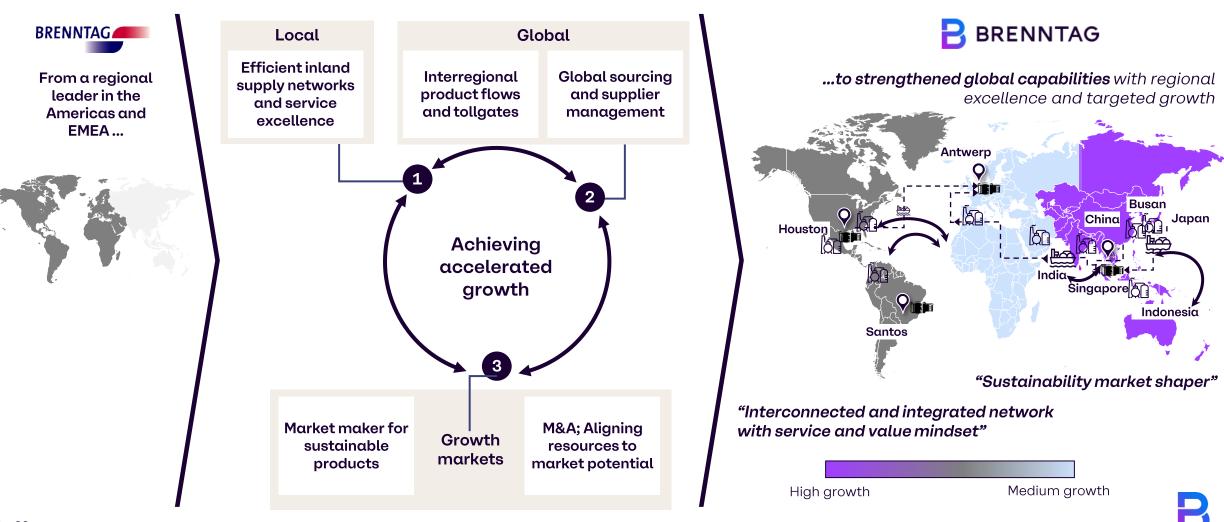
Operating EBITA Conversion Ratio²⁾ 2026

40% - 42%



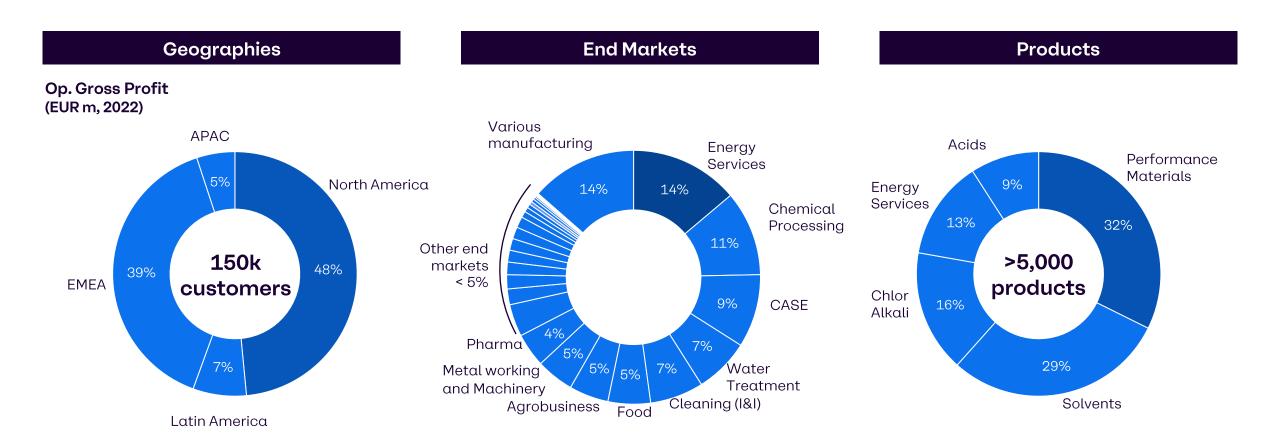


Brenntag Essentials: Connecting local strengths with global scale and expertise





Highly diversified geographic, industry and product spread make the Essentials business resilient







Brenntag Essentials has unrivalled foundational strengths resulting in a clear competitive advantage



Unique local and regional distribution network, deeply embedded in high demand centers around the world



Superior "last mile" service excellence, own logistics resources and customer proximity makes us indispensable in local markets



Professional and
experienced
workforce with
local market
expertise who truly
understand local
customer needs



Global sourcing of products across regions using scale, leverage and optionality plus intra-regional supply chain to provide security of supply



Strong geographic, product, industry, application and customer diversification provides breadth



Industry leading safety, regulatory and sustainability standards

150k customers

>600 sites

>10,000 employees 1,000+ suppliers >70 countries

Leading ESG standards





Key strategic priorities to achieve accelerated, above market growth and strong cash conversion

Strategic ambition

Be the undisputed global market leader shaping the future of Essentials distribution, achieving accelerated above market growth with strong cash conversion

Local strength

Strategic priorities

Strengthen
local and
regional
distribution
networks in
underrepresented
areas (i.e. NA,
LA, APAC)

Optimize last mile delivery capabilities driving down cost-to-serve while enhancing service excellence and value-added services

2 Global expertise

Reinforce global
sourcing and
market intel
capabilities to
improve
security of
supply and
capture
competitive
product
streams

Expand our global terminal capabilities at strategic ports to enhance intra-regional product flows and connectivity to our regional networks

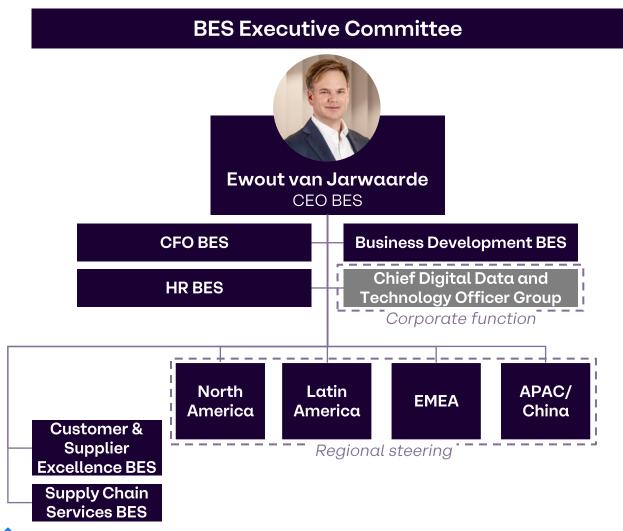
Growth markets

Capture new market potential and strengthen our market position through **M&A**

Be the market leader for sustainable products and sustainable supply chain solutions



BES will deliver last mile excellence and leverage our unique global reach to better serve our customers and suppliers



Truly leveraging Brenntag's **#1 market position** and global presence

Strengthening local execution, driving regional harmonization and excellence

Building on the last mile delivery ownership while leveraging Brenntag's **unique global reach**

Strengthening "delivery" of the regional business units with dedicated functional support

Building regional supply chain setup and extending global sourcing & supply capabilities



Brenntag Essentials: Industry leading growth, profitability and cash generation



Sustainable Gross Profit and EBITA growth



Product portfolio optimization focusing on profitability



Improved inland supply chain efficiency and ease of doing business reduces costs



Strong balance sheet with industry leading cash-generation that can support M&A

Medium term targets

Organic Operating
Gross Profit CAGR¹⁾

3% - 4%

Organic Operating EBITA CAGR¹⁾

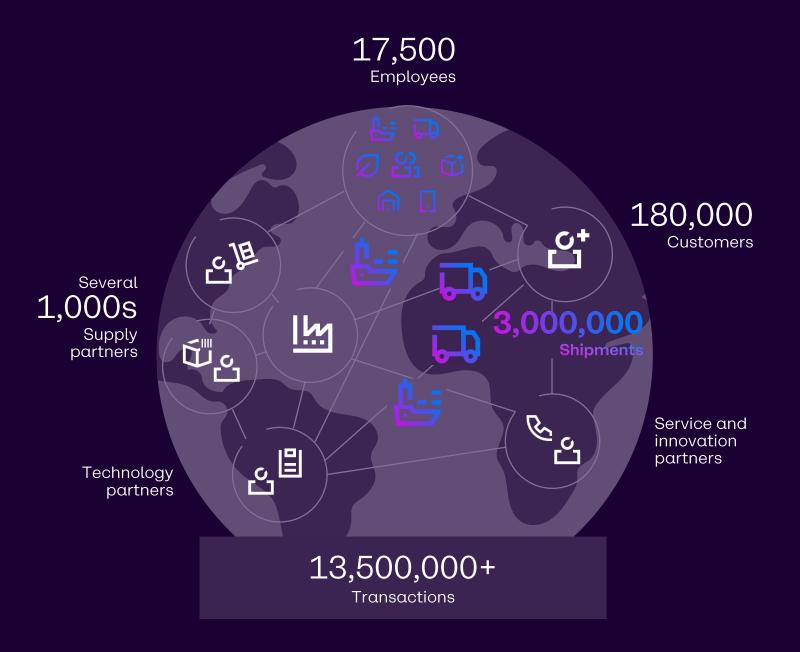
4% - 5%

Operating EBITA Conversion Ratio²⁾ 2026

28% - 30%







Brenntag digitally connects the industry ecosystem

Key connectors

Unrivalled access to transactional data

Most extensive supply chain connecting for sustainability

Insights on market developments and innovation





Brenntag to become the data- and tech-driven industry leader with strong focus on operational excellence



Unlocking the value from our data

Creating a scalable technology platform

Building capabilities to attract and retain talent

Driving value delivery and embed change

Net annual EBITA uplift of EUR 200m by 2026



Digital.Data.Excellence.

Becoming easiest to do business with

Excellence through harmonized, industry-leading processes and omnichannel partner engagement



Unlocking value from our data

Data- and **Al-driven** real-time insights and decisions



Creating a scalable technology platform

Modular architecture, cloud first, API first, and security-embedded

Leading technology partnerships



Digital, data and process capabilities and talent

New **Digital & Data** talents and digital up-skilling of Brenntag employees



Value delivery and change

Transformation experience from Project Brenntag **Agile best practices** (start small, scale rapidly)







Benefit of DiDEX will result in net annual EBITA uplift of EUR 200m by 2026

EUR 200m

Net annual EBITA uplift by 2026

80%

From bottom line measures

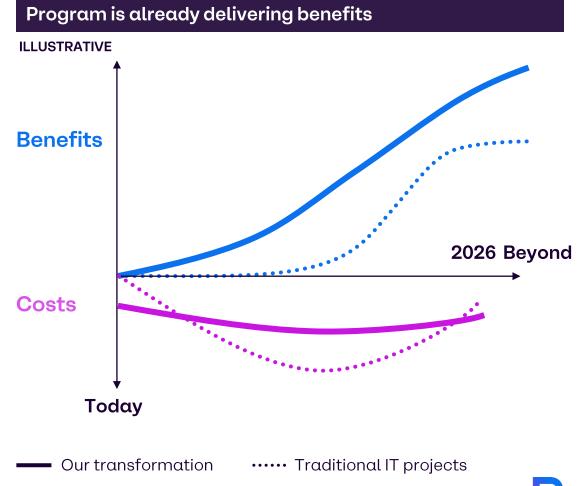
EUR ~350m

Total investment until 2026 to develop Digital & Data capabilities¹⁾ ~65%

OPEX

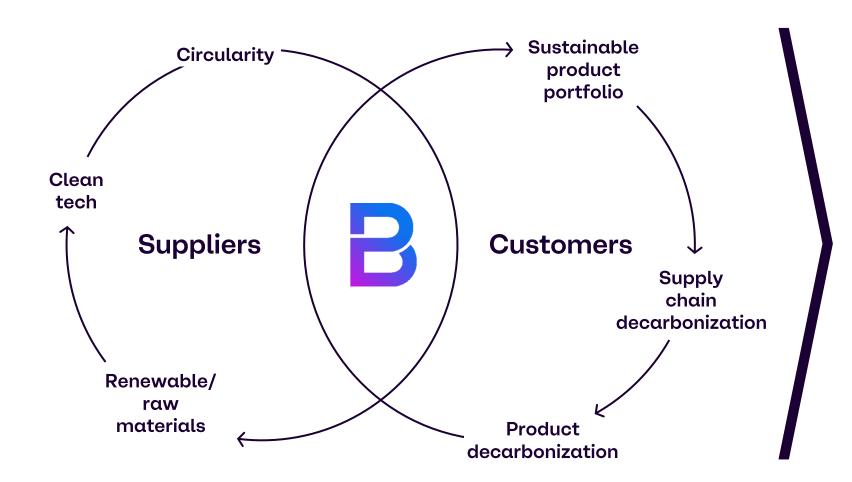
~35%

CAPEX





Leading the creation of a sustainable ecosystem across the industry



Selected mid- to long-term targets

100% green energy by 2025 and net zero by 2045

100% portfolio steering towards sustainability by 2025

TRIR¹⁾ < 2.0 and no severe accidents by 2030

Global organizational diversity, equity and inclusion structure by 2023





Brenntag well ahead of sector average and further strengthening its leading ESG position

Memberships and initiatives







Responsible Care/Distribution program



"Together for Sustainability" initiative



Global inclusion initiative The Valuable 500



DAX 50 DAX ESG ESG Target



Reporting According to GRI

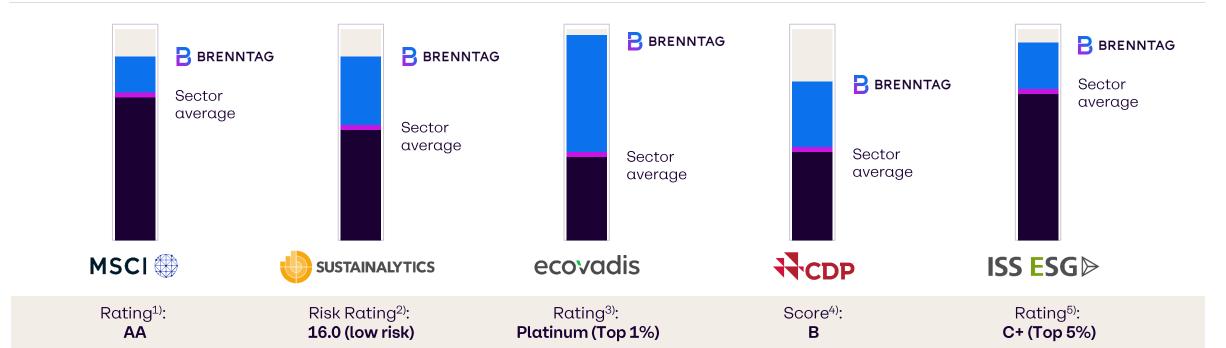


Reporting according to SASB



Joined in 2022









Clear M&A strategy as an enabler of future growth

Key pillars of growth ...

Accelerate growth in Life Science globally

Enhance strategic capabilities and market positions

Expand position in **emerging markets** in Specialties and Essentials

Selectively fill white spots to complement our portfolio

Improve tech capabilities and realize efficiency gains

... translating into strategic plans

Continued financial and integration discipline

Extensive pipeline of >300 targets

Additive to sustainability goals

Annual M&A spend of ~EUR 400-500m





Group financial 2026 targets at a glance

Growth and profitability

Digital.Data.Excellence / Self-help program

Planned investments

4% - 6%Organic Operating Gross Profit CAGR

EUR 400-500m

Annual M&A spend

6% - 8%Organic Operating EBITA CAGR

EUR 200m

Net annual EBITA uplift by 2026

EUR 300-350m

Annual Capex²⁾

35% - 37%

Operating EBITA Conversion Ratio¹⁾



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Investment highlights

Brenntag is the undisputed and resilient leader



Two global market leaders with superior offering: Brenntag Specialties & Brenntag Essentials



Significant growth potential in an attractive industry



Unparalleled product portfolio, application know-how and innovation capability



Leading consolidator in a highly fragmented market



Trusted partner with access to global supply chains and ownership of last mile delivery



Superior business model with resilience through the downturn



Frontrunner in Digital & Data and sustainability to connect supply partners and customers



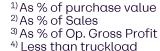
Sound financial profile with consistent growth and strong dividend track record



Resilient service and distribution platform with high geographical and operational diversification









Distribution is an attractive and indispensable market, growing faster than chemical manufacturing

Distributors are an indispensable channel...

Chemical suppliers

Reinforce suppliers' strategy, e.g., brand proposition, value versus volume strategies, new product introduction and sustainability Complexity reduction



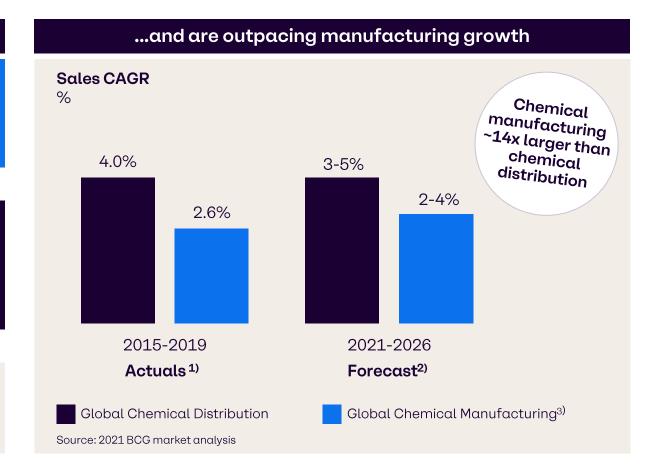
Chemical distributors

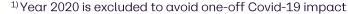
Connect 1,000s of suppliers and customers Extensive technical and application know-how Highest safety and compliance standards Capability to manage complexity



OEMs and customers

Value-added and cost-efficient service provider Reduced complexity for small volume purchases



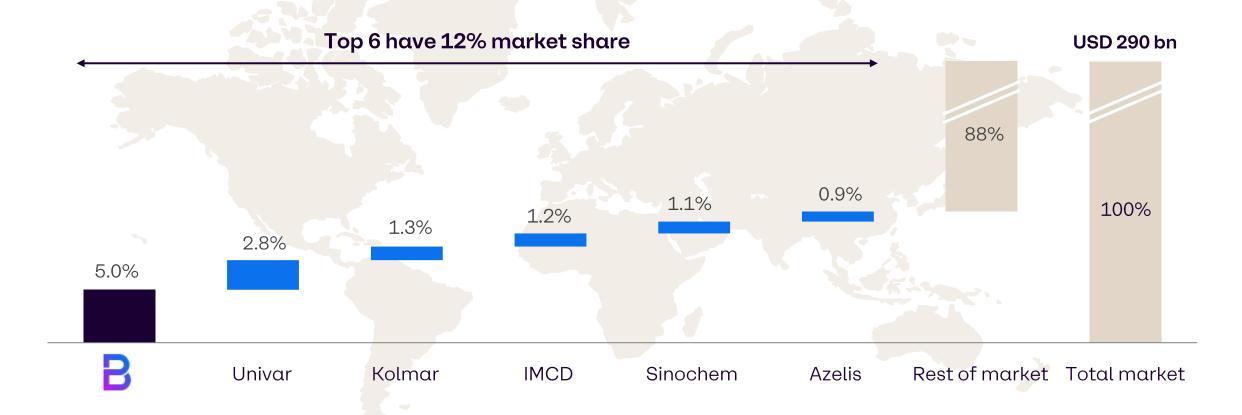


²⁾ Forward looking growth rates are real growth rates



Brenntag is the undisputed global leader in a highly fragmented chemical and ingredients distribution market

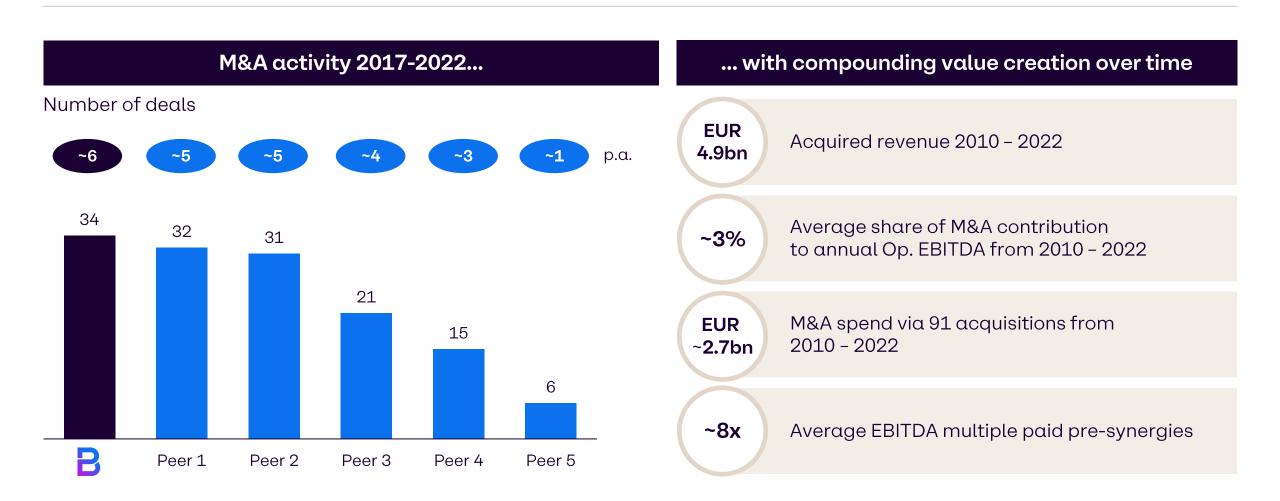
Chemical and ingredients distribution sales-based market share (%), 20211)







Brenntag is the leading consolidator in the industry







Our capital allocation framework

- Brenntag's capital structure and targeted investment grade credit rating define the boundaries of discretionary capital spending
- We maintain a target leverage of ~2.0x
- 35% 50% of consolidated profit after tax is paid to shareholders as a dividend on an annual basis

Capital allocation priorities



Reinvest in the business to support the strategy and long-term growth



Deployment into value-generative M&A where strategically attractive



Additional shareholder returns if value-maximizing for our shareholders





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Highlights Q2 2023

SALES

EUR 4,257m

- 13.7% vs. PY (fx adj.)

OPERATING GROSS PROFIT

EUR 1,021m

- 8.5% vs. PY (fx adj.) **OPERATING EBITA**

EUR 332.2m

- 25.8% vs. PY (fx adj.) **EPS**

EUR 1.23

Q2 2022: EUR 1.86

FREE CASH FLOW

~EUR 432m

Significantly higher vs. prior-year

OPERATIONAL UPDATE

Evolved operating model announced

Go-live 1st January 2024

COST CONTAINMENT

Measures Initiated

Measures to intensify in H2 2023

FY 2023 GUIDANCE CONFIRMED & SPECIFIED

EUR 1.3-1.4bn

Operating EBITA





Brenntag continued to manage challenging macroeconomic conditions well in Q2 2023

- Macroeconomic environment remains challenging
- Ongoing geopolitical uncertainties and inflationary trends
- Continued destocking and sluggish end market demand in certain end markets
- Slower demand pickup and normalized supply chains lead to declines in chemical prices globally

- Brenntag results emphasize resilience of the chemical distribution business model
- Benefits from high diversification in product portfolio, customer and supplier base
- Indications that inventory control measures on customer side are bottoming out

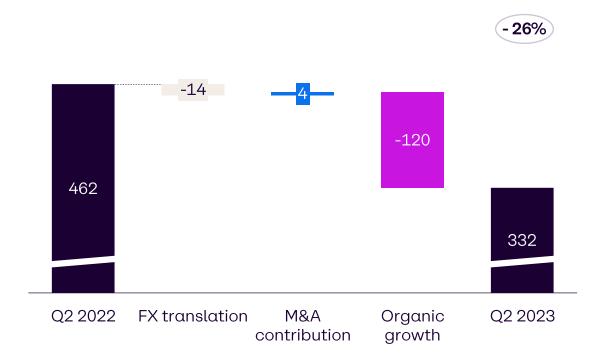
Brenntag continues to focus on foundational strength and is confident that H2 2023 will generate volumes exceeding H1 2023





Financials Q2 2023: Operating EBITA bridges¹⁾

Reconciliation - Operating EBITA growth (FX-adj.) in EUR m



Segment - Operating EBITA growth (FX-adj.) in EUR m







FX translation

Financials Q2 2023: Brenntag Specialties

Operating EBITA growth¹⁾

EMEA

-33.9%

AMERICAS

-32.1%

Focus industries (GP dev.)								
Nutrition	\downarrow							
Pharma	↑							
Personal Care/HI&I	\downarrow							
Water treatment	↑							
Material Science	\downarrow							
Lubricants	↓							

APAC

-30.2%

Brenntag Specialties reported weaker results but according to our expectations and guidance

Op. Gross Profit of EUR 374.8 million, a decrease of 15.9%.

Op. EBITDA of EUR 155.8 million, a decrease of 30.7%.

Op. EBITA of EUR 144.7, a decline of 32.6 %.

Pharma and Water Treatment performed very well but could not compensate weaker performance of overall portfolio

Focus industries such as Nutrition and Personal Care/HI&I competed against record prior-year-levels

Muted construction activity continues to impact Material Science business

Macroeconomic environment characterized by inflationary cost development

Op. EBITA Conversion ratio of 38.6%



Financials Q2 2023: Brenntag Essentials

Operating EBITA growth¹⁾

EMEA

LATIN AMERICA

-13.9%

-78.6%

NORTH AMERICA

APAC

-5.6%

-14.4%

Brenntag Essentials continued to demonstrate its resilience in adverse market conditions and against a very strong Q2 2022

Op. Gross Profit of EUR 638.3 million, a decline of 3.1%

Op. EBITDA of EUR 288.4 million, a decline of 8.2%

Op. EBITA of EUR 225.5 million, a decrease of 12.7%

Margins remained on a high level although pressure is increasing

EMEA and North America showed a robust performance

APAC impacted by lower demand in China; Latin America continues to show low demand

Macroeconomic environment characterized by inflationary cost development

Op. EBITA Conversion ratio of 35.3%





Containment measures to counterbalance cost inflation in 2023

Initiate and intensify various cost control measures in 2023 to safeguard results while not jeopardizing our Horizon 2 strategy execution

Headcount reductions and strict hiring control

Reduction of headcount number by 300 in a socially responsible manner using natural fluctuation as well as strict hiring control measures

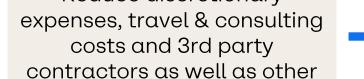


Reduce discretionary costs and 3rd party contractors as well as other indirect spend



Continuously optimizing our site network with 25 additional site closures until end of 2023

Site network optimization









Investor Presentation

- 1. Introduction to Brenntag
- 2. Horizon 2: "Strategy to win"
- 3. Key investment highlights
- 4. Financials Q2 2023
- 5. Outlook
- 6. Appendix



Outlook 2023: Well positioned in a continuously challenging environment



Operating EBITA Guidance

- Guidance confirmed and specified to the lower range of the original Guidance due to challenging market environment and unfavourable FX effects
- FY 2023 operating EBITA guidance of EUR 1.3-1.4bn
- This is equivalent to an operating EBITDA of EUR 1.6-1.7bn



Comments

• Forecast takes into account the contributions to earnings from acquisitions already closed and assumes stable fx-rates at the time of the specification of the guidance



Macro environment

 We expect a continuously tough operating environment, characterized by geo-political uncertainty, macroeconomic challenges but also a sequentially recovering demand across various end markets



Additional information

- EUR/USD: ~ 1.08 (2022: ~ 1.05)
- Sensitivity (FY basis): Delta of EUR/USD +/- 1 cent = EUR ~ -/+ 10m op. EBITA
- Tax rate: 26-28%
- Capex 2023: EUR ~350m





Our mid-term targets will deliver industry outperformance

	Group Organic Operating Gross Profit CAGR ¹⁾	4 - 6%
Organic Gross Profit growth	BSP	6 - 8%
	BES	3 - 4%
	Group Organic Operating EBITA CAGR¹⁾	6 - 8%
Organic Operating EBITA growth	BSP	7 - 9%
	BES	4 - 5%
DiDEX improvement program	Net annual EBITA uplift by 2026	EUR 200m
Planned M&A investments	Annual M&A spend	EUR 400 - 500m



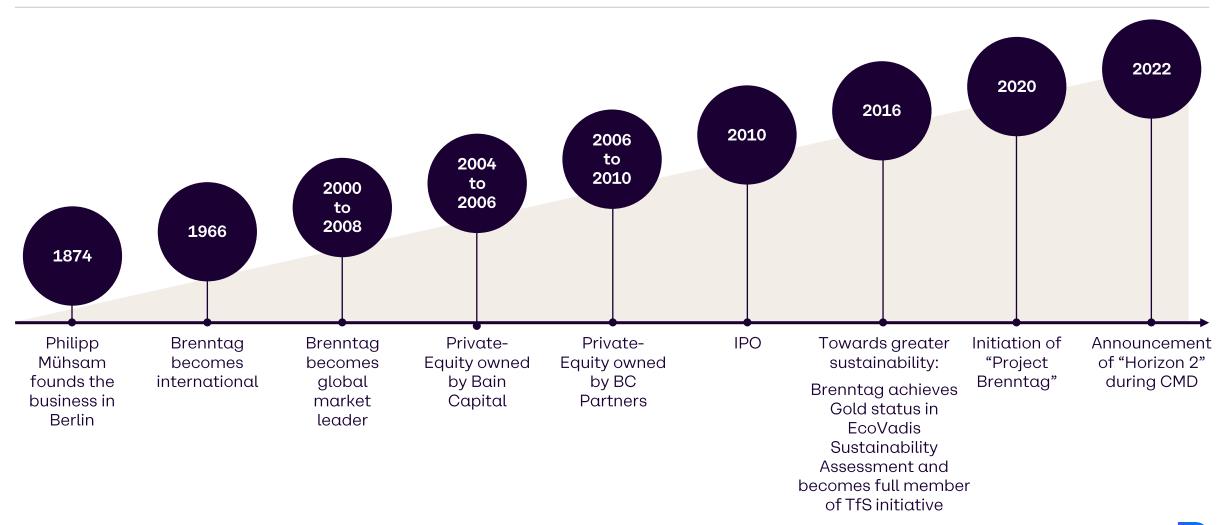


Investor Presentation

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Brenntag history: Longstanding history of more than 140 years







Remuneration System: Current remuneration of the Board of Management

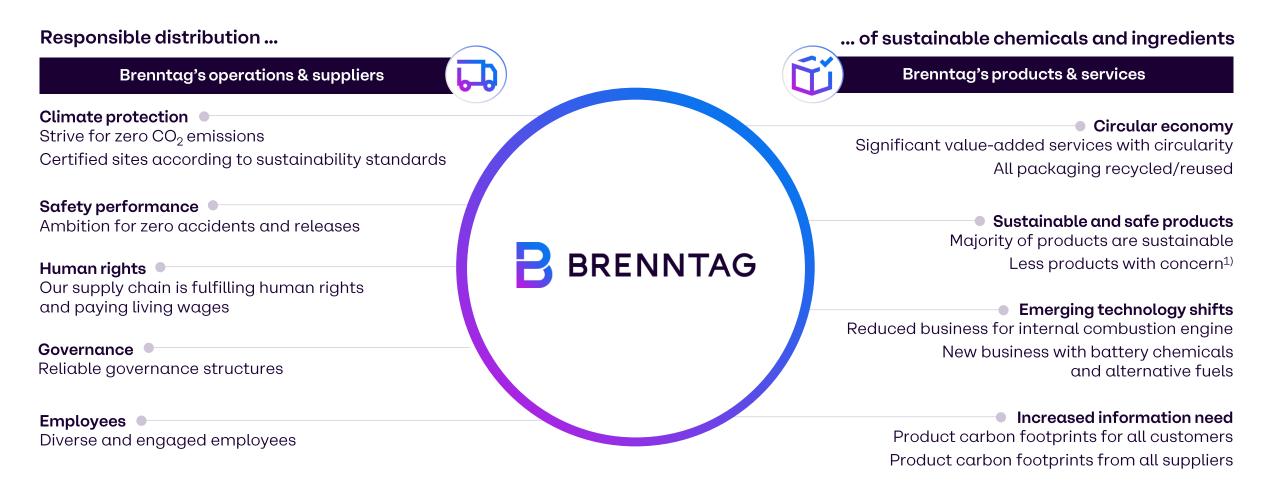
ILLUSTRATIVE

Base Salary (≈27-32%) Preliminary Payout Amount (0-200% of target amount) Short-Term 60% 20% 20% Variable Individual performance Maximum Remuneration¹ Remuneration multiplier (0.8x - 1.2x) - $(\approx 25-30\%)$ Target Working Capital Earnings per defined annually by the Organic op. EBITA Annual Cash Bonus Turnover amount share Supervisory Board Share award (0-200%) Share award (0-160%) Long-Term 70% 30% Variable ESG Remuneration multiplier Initial Average share Final $(\approx 30-35\%)$ (0.8x-# of # of Brenntag TSR vs. price at end of **ROCE** × Performance 1.2x) global peer group period plus Virtual Virtual **Share Units** dividends shares shares Mandatory share ownership: CEO = 200% of base salary; Other board members = 100% of base salary Maximum payout of STI = 200% and maximum payout of LTI = 250% of target amount

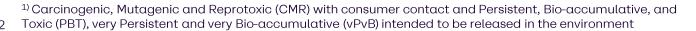




Based on our strengths and high ambitions, we developed a "Future Sustainable Brenntag" picture









For each strategic focus area, we defined key mid-/long-term targets directing towards the future sustainable Brenntag picture

St	Strategic focus areas		Mid- to long-term targets					
			2023	- 2025		2030 - 2045		
	nment	Climate protection & emissions reduction	100% energy consumption from green energy by 2025	Total spills < 0.7 events/ MMH ¹ by 2025	100% compensation of remaining Scope 1 & 2 emissions by 2025	40% absolute carbon reduction vs. 2020 by 2030	Net zero by 2045	
Environ		Resource efficiency & circular economy	Assess portfolio for sust. (30% covered) & set 2025 quantitative target by 2023	Ten circular businesses generating > EUR 1 m b				
0	ونقا	Fair & safe employer	100% of employees earn at least a living wage by 2023	Set-up of global organi equity & inclusion struc		Female representation of at least 30% across our entire mgmt. below BoM ² by 2030	TRIR ³ < 2.0 by 2030	
	Soc	Responsible partner		All suppliers are covere by 2025	ed by risk management			
_	nance	Management structures	Further adjustment of Board remuneration based on ESG by 2024					
<u>"</u>	Govern	Portfolio & investment steering	All new sites green building certified by 2023	100% portfolio steering towards sustainability by 2025	Develop strategies for techn. advance- ment by 2025			

¹⁾ MMH = Million Man-Hours



²⁾ BoM = Board of Management

³⁾ TRIR = Total Recordable Incident Rate

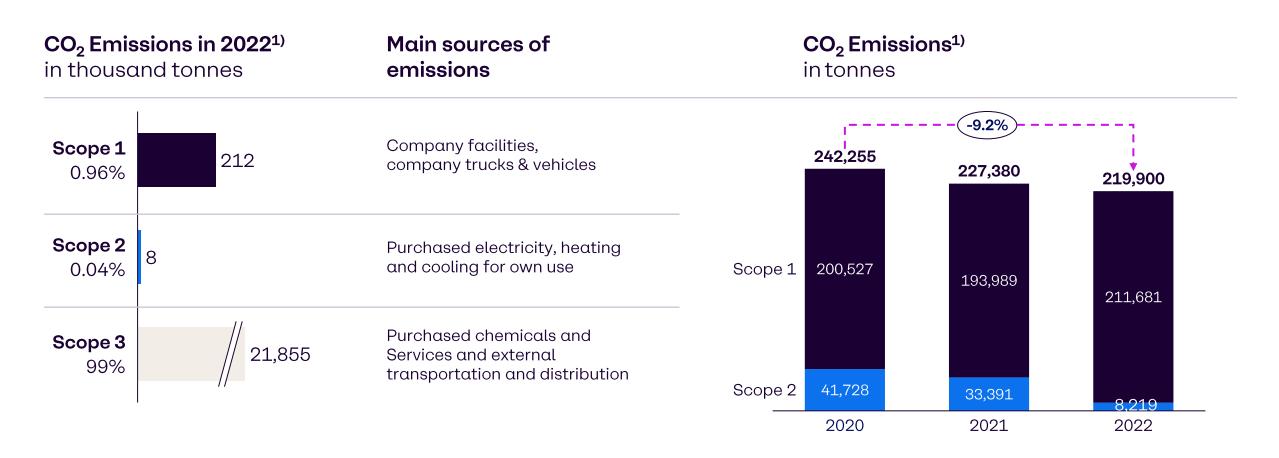
2023 ESG Scorecard

	Objective	KPI	Target
	Significantly decrease risks on human rights in the whole supply chain	Responsibility assigned for 80% of high-risk suppliers	80%
Governance	Transition towards circular economy by constituting a pipeline for circular business models	Each Regional President develop three business cases for circular business models including implementation plan – in total 24	24
Gove	Increase share of sustainable solutions to support customer needs	Map ≥ 30% of global product GP against sustainability criteria with structured workshops and business responsibilities assigned	≥30%
		Develop group-wide 2025 quantitative target	
Social	Ensure a dynamic and diverse organization by increasing diversity and inclusion in the leadership team	Women in leadership positions according to management level in percent: L-1 ≥ 22.2%; L-2 ≥ 26.6%; L-3 ≥ 30.0%; L-4 ≥ 30.0%; L-5+ ≥ 26.9%	L-1 ≥ 22.2% L-2 ≥ 26.6% L-3 ≥ 30.0% L-4 ≥ 30.0% L-5+ ≥ 26.9%
S	Ensure engaged employees	Develop and set up an engagement survey	done
	Set a high bar across working conditions and strive safe operations and zero accidents	Total Recordable Incident Rate (TRIR) < 2.65	< 2.65
intal	Become carbon net zero	12.6% reduction of CO2e emissions (Scope 1+2) 1 in comparison to base year 2020^{2}	-12.6%
onme	Ensure zero spills and releases with emissions to the environment	Total spills < 0.80 events/MMH ³	< 0.80
Environmental	Keep product in the process and avoid serious process related incidents (e.g., spills, fires/explosions and toxic releases)	PSE1 ⁴ < 12	<12





ESG: Operating sustainably to minimize energy consumption and CO₂ Emissions



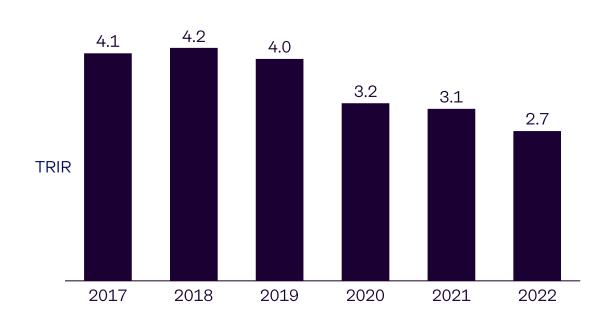




ESG: Safety and Diversity

Group Accident Rate

TRIR^{1),2)}



Diversity - Key figures

	2022	2021
Proportion of women in the Supervisory Board	33.3%	33.3%
Proportion of women in the Board of Management	↑ 20.0%	0.0%
Proportion of women in management positions ³⁾	31.0%	31.0%
Proportion of women in the total workforce	34.5%	34.5%
Different nationalities	>100	>100



¹⁾ TRIR (Total Recordable Injury Rate): Number of workplace accidents involving injuries that require medical treatment (beyond first aid), per one million work hours

²⁾ The values given for TRIR have not been audited by PwC

³⁾ Due to the increased target female quota of 30% across all management levels by 2030, employees in management positions are shown according to management level. Management level L-1 refers to the first level below the Brenntag SE Board of Management, L-2 refers to the second level, etc. L-5+ refers to the fifth and all other levels.

ROCE: Increasing value added and returns

in EUR m	2022	2021	2020	2019	2018	2017	2016	2015	2014	2013	2012	2011	2010
EBITA	1.491.9	853.2	758.1	766.5	770.9	663.3	694.5	698.7	627.5	595.6	610.8	569.9	513.6
Average carrying amount of equity	4,543.1	3,802.8	3,582.9	3,427.3	3,111.6	2,969.2	2,753.8	2,534.6	2,190.1	2,008.4	1,860.3	1,660.0	1,265.5
Average carrying amount of financial liabilities	3,120.2	2,363.4	2,453.0	2,581.3	2,173.1	2,255.0	2,238.3	1,961.8	1,823.1	1,817.5	1,868.7	1,809.6	2,114.7
Average carrying amount of cash and cash equivalents	-882.2	-645.7	-654.1	-430.8	-416.2	-612.0	-566.3	-460.9	-413.1	-343.4	-356.2	-382.5	-468.3
ROCE 1,2)	22.0%	15.5%	14.1%	13.7%	15.8%	14.4%	15.7%	17.3%	17.4%	17.1%	18.1%	18.5%	17.6%

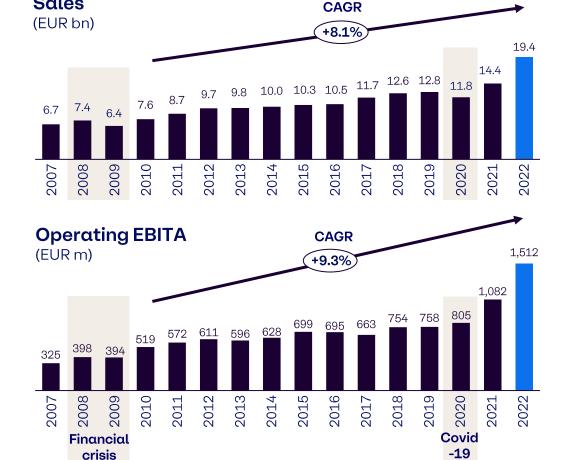
¹⁾ ROCE is defined as EBITA divided by (the average carrying amount of equity + the average carrying amount of financial liabilities - the average carrying amount of cash and cash equivalents)

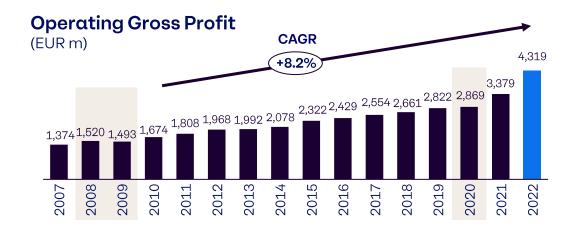






Sound financial profile: Compounding growth track record and resilience





Op. EBITA/ Op. Gross Profit (in %)







Sales

Cash flow: Strong cash generation over the past years

in EUR m	2022	2021	2020	2019	2018	2017	2016	2015	2014	2013	2012	2011	2010
Op. EBITDA	1,808.6	1,344.6	1,057.7	1,001.5	875.5	836.0	810.0	807.4	726.7	696.8	707.0	658.8	597.6
CAPEX	-267.2	-199.3	-201.9	-205.2	-172.2	-148.1	-141.1	-130.1	-104.8	-97.2	-94.7	-86.0	-85.1
∆ Working capital	-385.7	-575.3	325.0	161.7	-178.1	-247.6	-27.5	87.0	-100.5	-56.2	-33.0	-61.0	-136.4
Principal and interest payments on lease liabilities	-150.6	-130.5	-126.2	-120.7									
Free cash flow ¹⁾	1,005.1	439.5	1,054.6	837.3	525.2	440.3	641.4	764.3	521.4	543.4	579.3	511.8	376.1
Average working capital ²⁾	2,599.9	1,734.4	1,611.2	1,842.3	1,719.6	1,487.3	1,308.8	1,295.1	1,161.8	1,090.0	1,048.8	928.3	752.4
Working capital turnover ³⁾	7.5x	8.3x	7.3x	7.0x	7.3x	7.9x	8.0x	8.0x	8.6x	9.0x	9.2x	9.3x	10.2x

²⁾ Average Working Capital is defined for a particular year as the mean average of the values for working capital at each of the following five times: the beginning of the year, the end of each of the first, second and third quarters, and the end of the year 3) Working Capital Turnover is defined as Sales divided by Average Working Capital

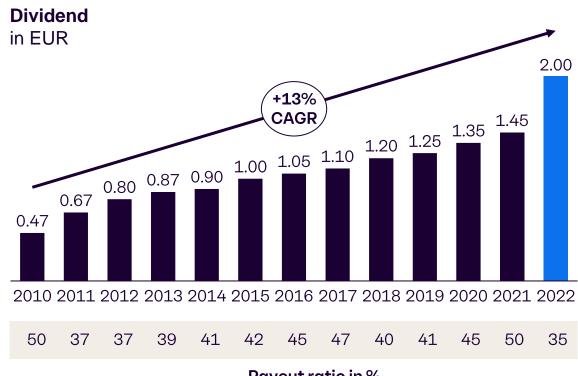




¹⁾Free Cash Flow is calculated as Operating EBITDA - Capex +/- Δ Working Capital

Strong dividend track record

in EUR m	2022	2021	Δ
Profit after tax	902.5	461.4	95.6%
Less minority interests	15.7	13.1	19.8%
Profit after tax (consolidated) attributable to shareholders of Brenntag SE	886.8	448.3	97.8%
Proposed dividend payment	309.01)	224.0	37.9%
Dividend per share in EUR	2.00 ²⁾	1.45	37.9%
Payout ratio	35%	50%	_



Payout ratio in %

Dividend policy: pay an annual dividend of 35% to 50% of consolidated profit after tax attributable to shareholders of Brenntag SE

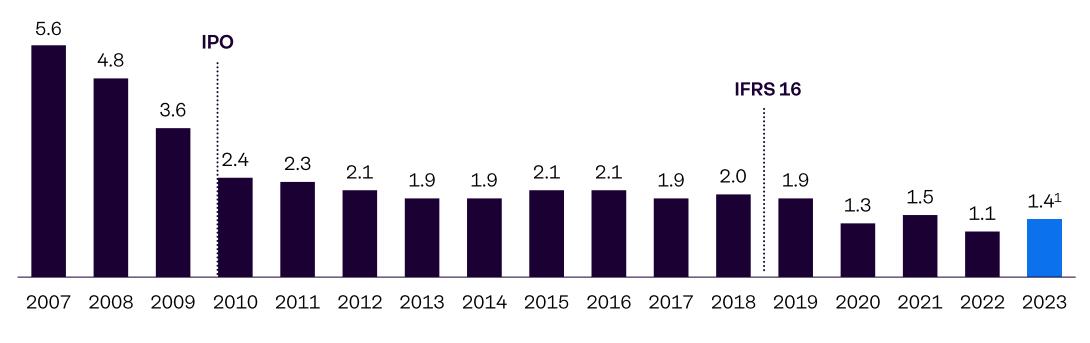


¹⁾Based on current outstanding number of shares (as of 31 December 2022)

²⁾ As per the proposal for the appropriation of profit presented by the Board of Management and the Supervisory Board, subject to approval at the General Shareholders' Meeting on June 15, 2023.)

Brenntag's Historic Leverage & Credit Rating

Leverage: Net Debt / Operating EBITDA



S&P	В	B+	BB+	BBB-	BBB			BBB+
Moody's	B2			Βα1		Βαα3	Βαα2	



Financials Q2 2023: Balance sheet and maturity profile

in EUR m	30 Jun 2023	31 Dec 2022
Financial liabilities	2,492.4	2,661.5
Lease liabilities	456.7	434.3
./. Cash and cash equivalents	622.6	1,046.1
Net Debt	2,326.5	2,049.7
Net Debt/Operating EBITDA ¹⁾	1.4 x	1.1 x
Equity	4,322.4	4,802.7







Bond data

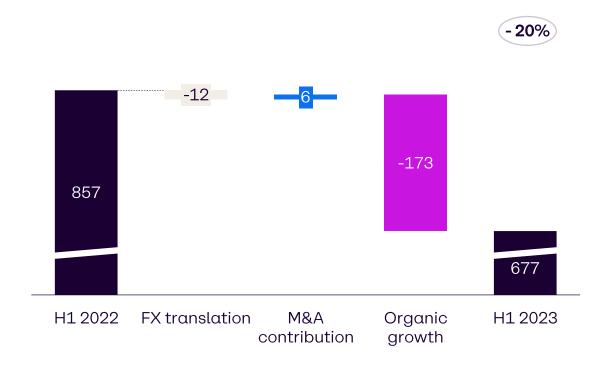
	Bond 2025	Bond 2029
Issuer	Brenntag Finance B.V.	Brenntag Finance B.V.
Listing	Luxembourg Stock Exchange	Luxembourg Stock Exchange
ISIN	XS1689523840	XS2394063437
Aggregate principal amount	EUR 600,000,000	EUR 500,000,000
Denomination	EUR 1,000	EUR 100,000
Minimum transferable amount	EUR 100,000	EUR 100,000
Coupon	1.125%	0.500%
Interest payment	Annual: Sep. 27	Annual: Oct. 06
Maturity	Sep. 27, 2025	Oct. 06, 2029





Financials H1 2023: Operating EBITA bridges¹⁾

Reconciliation - Operating EBITA growth (FX-adj.) in EUR m



Segment - Operating EBITA growth (FX-adj.) in EUR m







FX translation

Financials H1 2023: Income statement

in EUR m	H1 2023	H1 2022	Δ	Δ FX adjusted
Sales	8,783.7	9,594.3	- 8.4%	- 7.6%
Cost of materials	- 6,717.3	- 7,411.6	- 9.4%	-
Operating Gross Profit	2,066.4	2,182.7	- 5.3%	- 4.5%
Operating expenses	- 1,236.3	- 1,185.9	4.2%	4.8%
Operating EBITDA	830.1	996.8	- 16.7%	- 15.6 %
Depreciation	- 152.8	- 140.1	9.1%	9.8%
Operating EBITA	677.3	856.7	- 20.9%	- 19.8%
Net income / expense from sp. items	- 12.6	- 6.2	-	-
EBITA	664.7	850.5	-	-
Amortization	- 34.6	- 36.2	-	-
EBIT	630.1	814.3	-	-
Financial result	- 74.4	- 62.2	-	-
EBT	555.7	752.1	-	-
Profit after tax	406.2	548.1	-	-
EPS	2.62	3.47	-	-





Financials H1 2023: Free cash flow

in EUR m	H1 2023	H1 2022	Δ	Δ
Operating EBITDA	830.1	996.8	- 166.7	- 16.7%
Payments to acquire intangible assets and property, plant and equipment	- 100.8	- 96.3	- 4.5	4.7%
∆ Working capital¹)	227.5	- 624.9	852.4	- 136.4%
Principal and interest payments on lease liabilities	- 75.9	- 69.3	- 6.6	9.5%
Free cash flow	880.9	206.3	674.6	327.0%

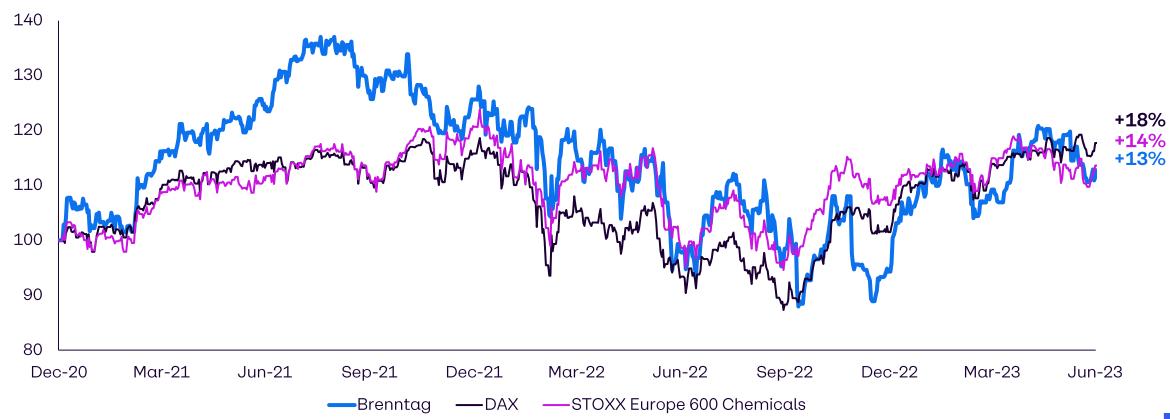




Share price performance versus DAX and STOXX Europe 600 Chemicals since 2021

Performance

Indexed (Jan. 1^{st} 2021 = 100)







Brenntag Share & Shareholder Structure

Share data	
ISIN; Stock Symbol; Listed since	DE000A1DAHH0; BNR; 29 March 2010
Subscribed capital; Outstanding Shares	EUR 154,500,000; 154,500,000
Class of shares; Free float	Registered shares; 100%
Official market	Prime Standard XETRA and Frankfurt
Regulated unofficial markets	Berlin, Düsseldorf, Hamburg, Hannover, München, Stuttgart, Tradegate Exchange
Indices	DAX, MSCI, Stoxx Europe 600, DAX 50 ESG, DAX ESG Target, S&P Global 1200 ESG

Shareholder ¹⁾	Proportion in %	Date of notification
Kühne Holding AG	>10%	September 1, 2023
BlackRock, Inc.	>5%	June 3, 2020
Flossbach von Storch AG	>5%	June 1, 2023
The Capital Group Companies, Inc.	>5%	June 15, 2022
Wellington Management Group	>3%	April 5, 2023



Shareholdings of identified Institutional Investors by Region³⁾





¹⁾ According to voting rights notifications; Notification date as of the latest trigger of the respective thresholds; All voting rights notifications are published on the Company's **Website**; ²⁾ As of September 04, 2023; ³⁾ As of June 30, 2023; ⁴⁾ UK and Ireland; ⁵⁾ EU: Continental Europe





Relevant links & documents









Click to visit website



Financial calendar / contact



Date	Event
November 9, 2023	Quarterly Statement Q3 2023
December 5, 2023	Capital Markets Day 2023 in London
March 7, 2024	Annual Report 2023
May 23, 2024	Annual General Meeting 2024

Contact

Brenntag SE

Corporate Investor Relations

Phone: +49 (0) 201 6496 2100 Fax: +49 (0) 201 6496 2003

E-mail: ir@brenntag.de

Web: <u>www.brenntag.com/investor_relations/</u>

The financial calendar is updated regularly.
You can find the latest dates on www.brenntag.com/financial_calendar
Please note that these dates could be subject to change.



Disclaimer

This presentation may contain forward-looking statements based on current assumptions and forecasts made by Brenntag SE and other information currently available to the company. Various known and unknown risks, uncertainties and other factors could lead to material differences between the actual future results, financial situation, development or performance of the company and the estimates given here.

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