

ALLGEIER

Investor Presentation
May 2021

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All Allgeier related financial information mentioned in this presentation refer to the financials of Allgeier post spin-off of Nagarro group unless stated otherwise. The figures for the years 2017 to 2019 and for the first half year 2020 have been prepared primarily by splitting the preliminary draft Combined Financial Statements of the new Nagarro group from the consolidated Allgeier group financials.

Nagarro related financial information mentioned in this presentation refers to the financials of Nagarro post spin-off unless stated otherwise. The Nagarro financial information for the fiscal years 2017 to 2019 has been derived from the preliminary draft combined financial statements of Nagarro for the fiscal years 2017 to 2019 (the "Combined Financial Statements"). Such financial information is unaudited and preliminary and may change. The Nagarro financial information for the six-month period ended June 30, 2020 (the "H1 Financial Information") has been derived from segment information extracted from the unaudited consolidated interim financial statements of Allgeier SE. This segment information does not necessarily represent the results of operations, financial position or cash flows of the Nagarro group had it operated as a stand-alone group during the period under review. The accounting methodology for the H1 Financial Information is different from the accounting methodology of the Combined Financial Statements which have been used as the basis for presenting Nagarro data for fiscal years 2017 to 2019 in this presentation.

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Agenda

Allgeier at a glance

Spin-off benefits

Market trends

Business overview

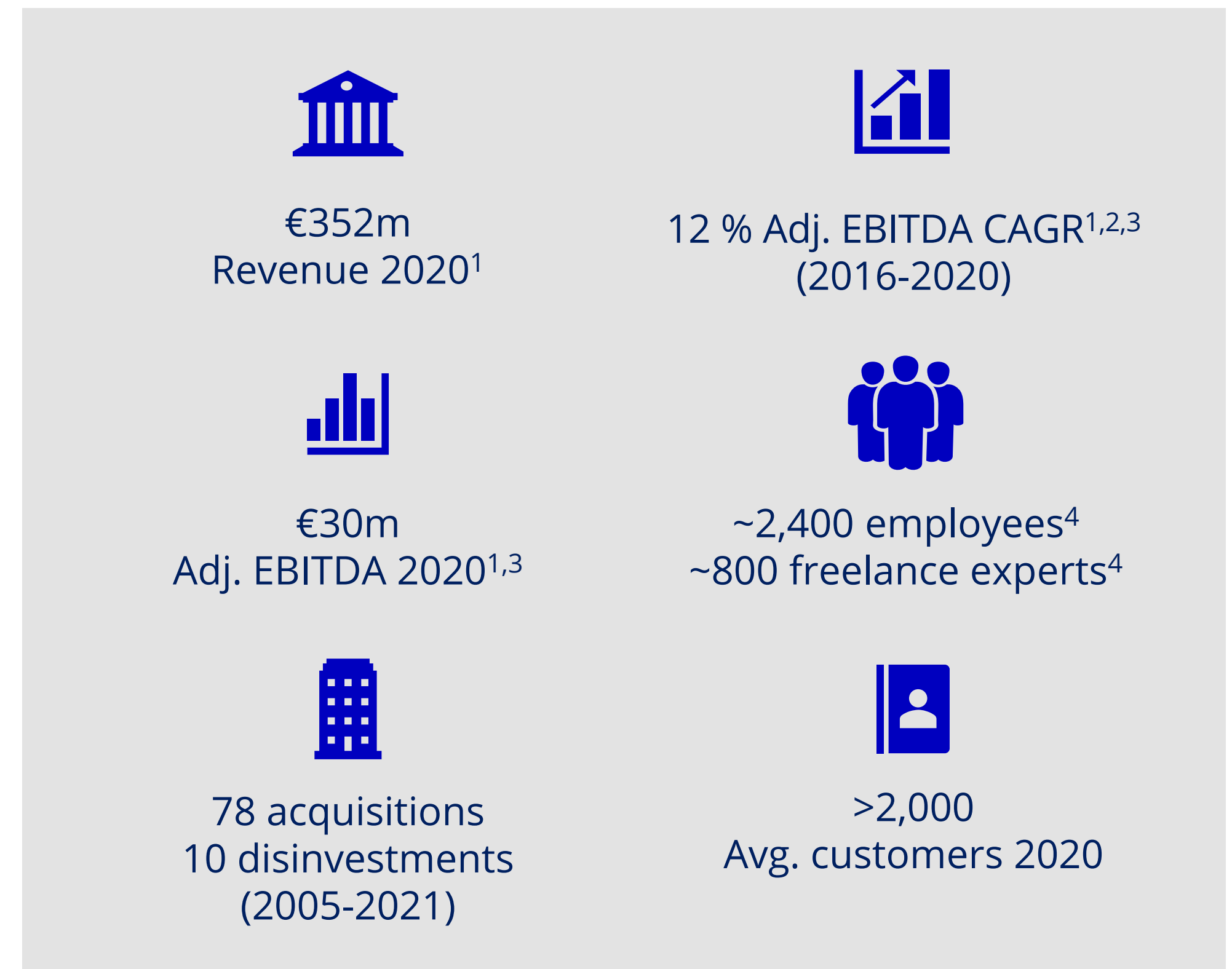
Financials

Strategy



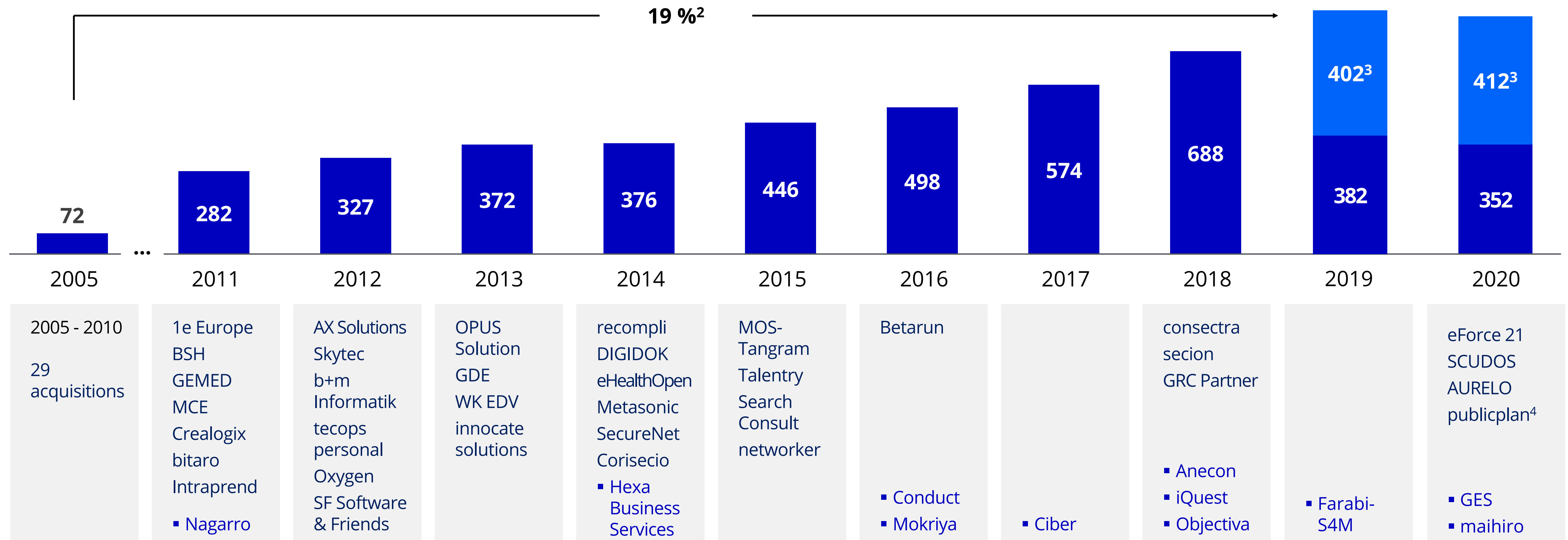
Allgeier at a glance

Allgeier key facts post spin-off



Allgeier's buy & build competence is underlined by its M&A track record

Historical revenue of Allgeier group incl. Nagarro (discontinued operations) in € m¹



▪ Entities highlighted from the Nagarro group

¹) Based on historical consolidated Allgeier group financials according to IFRS including Nagarro group (discontinued operations)

²) Compound Annual Growth Rate 2005-2019

³) Based on combined financial statements of Nagarro group ⁴) Consolidated as of January 2021

Experienced and entrepreneurial management team



Carl Georg Duerschmidt
CEO, Management Board

Munich, Germany

With Allgeier since 2001
Board member since 2003



Dr. Marcus Goedsche
Management Board

Munich, Germany

With Allgeier since 2007
Board member since 2008



Hubert Rohrer
Management Board

Bremen, Germany

With Allgeier since 1986
Board member since 2013



Spin-off benefits

Allgeier is re-focusing on its strengths

Focusing on

... proven [buy & build strategy](#) and continuing to grow above market average through value-creating acquisitions



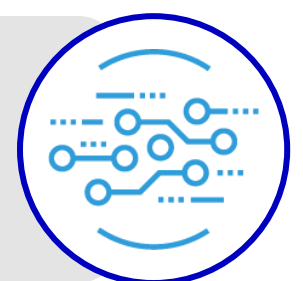
... organic and inorganic [growth of its existing portfolio units](#) building on a lean holding structure



... leveraging the strong [Allgeier and mgm brands](#) in the [German-speaking market](#)



... the [digitization needs of customers](#) in major verticals





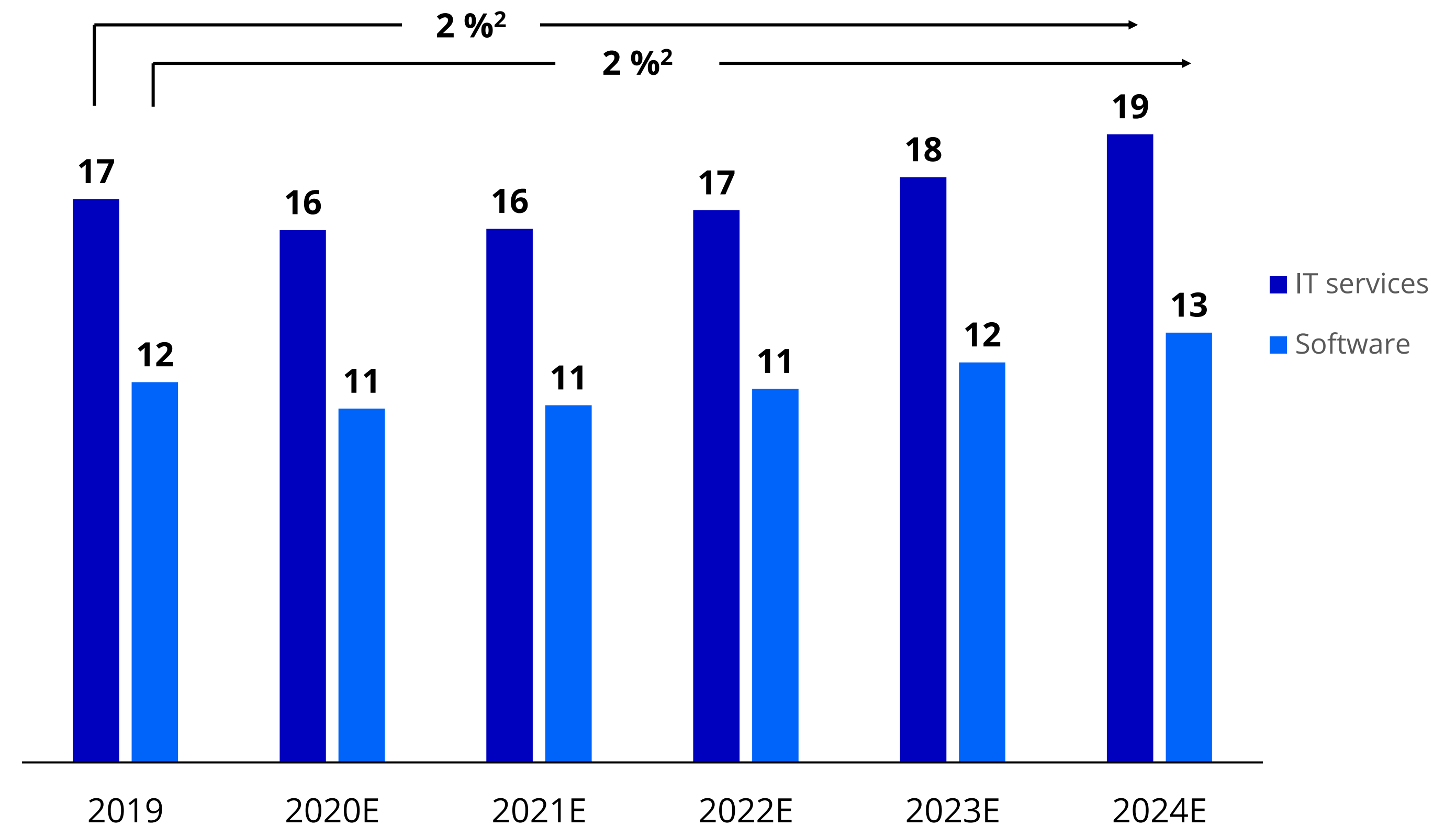
Market trends

Allgeier participates in market trends in a growing European IT market

Major market trends

- Digital Business Transformation
- Cloud
- E-Government
- Cyber Security
- E-Commerce
- Internet of Things

Central & Eastern European IT market¹ in € bn



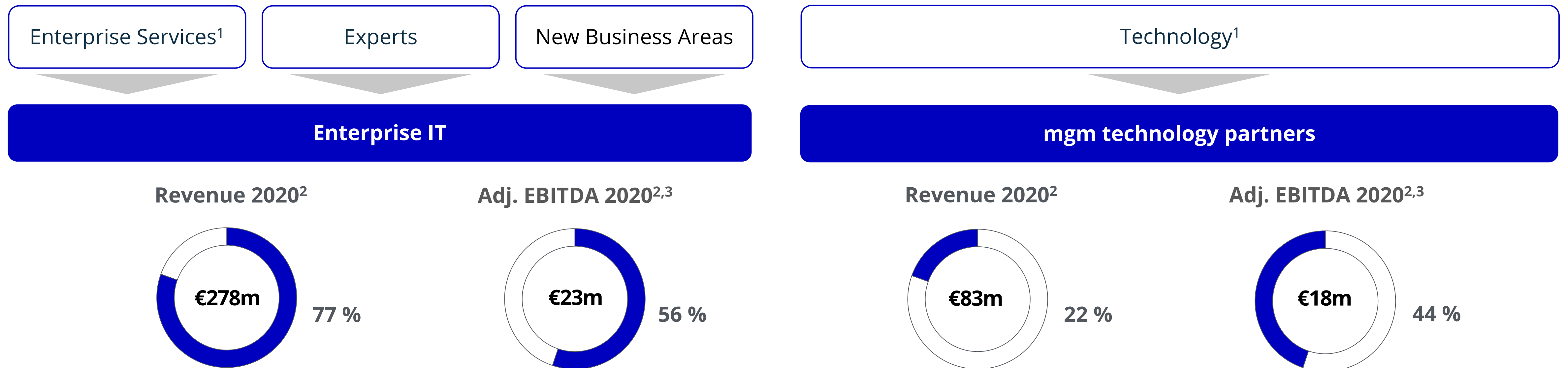
¹International Data Corporation, IT spending as per August 2020

²Compound Annual Growth Rate 2019-2024E



Business overview

Allgeier re-organized the segments to emphasize its core operations



- Integration of the service portfolio and customer access of former enterprise services, experts and cyber security units to create a strong joint full-service IT offering
- Focus on deepening of customer relationships, participation in major tenders and pitches in the field of IT services as one-stop shop for the entire IT portfolio with the aim to enhance value-add and achieve higher margins

- Building the primary German digitization consultant and software developer as leading provider of e-government, commerce and insurance solutions
- Covering a comprehensive spectrum of digitization expertise along the three units mgm technology partners, mgm consulting partners and mgm security partners

¹ Excluding the part of the business that moved to Nagarro group

² Based on segment financials according to IFRS

³ Adj. EBITDA (EBITDA before effects that are extraordinary or relate to other periods) of operating units w/o holding company costs

Enterprise IT – Fully fledged German software project and IT services provider

Business focus

Enterprise IT is a **full-range IT solutions and services provider** for customers' mission-critical processes focusing on the **German-speaking region**

Comprehensive project and IT services portfolio for large software projects and long-term managed services and maintenance contracts based on:

- **market-leading software products and business digitalization platforms** from suppliers like Microsoft, SAP, IBM and Oracle
- **own IP-based architecture and software solutions**
- **in-depth process know-how and consulting expertise** in the areas of business efficiency solutions, IT security, business process management, enterprise content management, cloud solutions and mobile applications
- **large resource pool** of highly qualified IT and engineering experts ensuring a high level of scalability and flexibility in project implementation and support

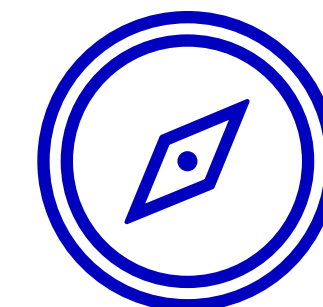
Extensive **customer base of around 500 large enterprises** and **business with recurring nature**, leveraging customer access to extend excellent software project services; revenues by T&M and license fees



Hubert Rohrer
Member of the Allgeier SE
Management Board



~1,600 IT experts¹
~750 freelance IT experts¹



21 locations in Germany
5 locations in Austria,
Switzerland and Turkey¹

Broad customer base is a core value of Enterprise IT

Customer story Vodafone Project OneDMS:

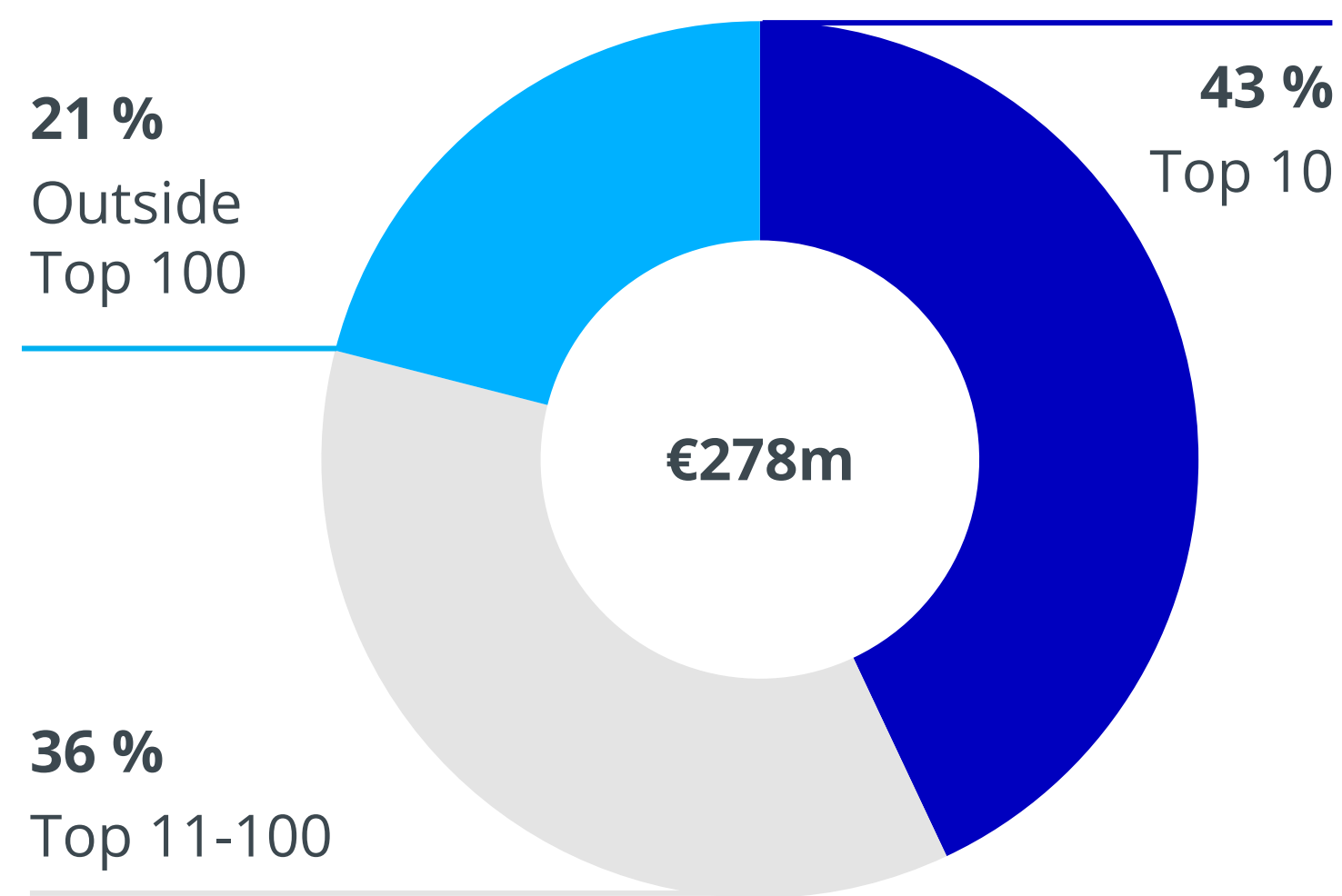
- Building a central document collaboration platform for Vodafone in Germany and other countries as well as subsidiaries of Vodafone
- Migration of >4.5bn documents that are accessible for 4,500 users
- Technical basis is our proprietary DMS software that got highly customized for the specific Vodafone requirements, all architecture and software engineering is done by us
- The project is ongoing for 4 years and with a deployment of over 14,000 person days so far
- Our revenue from the project comprises of T&M and license fees

Selected clients

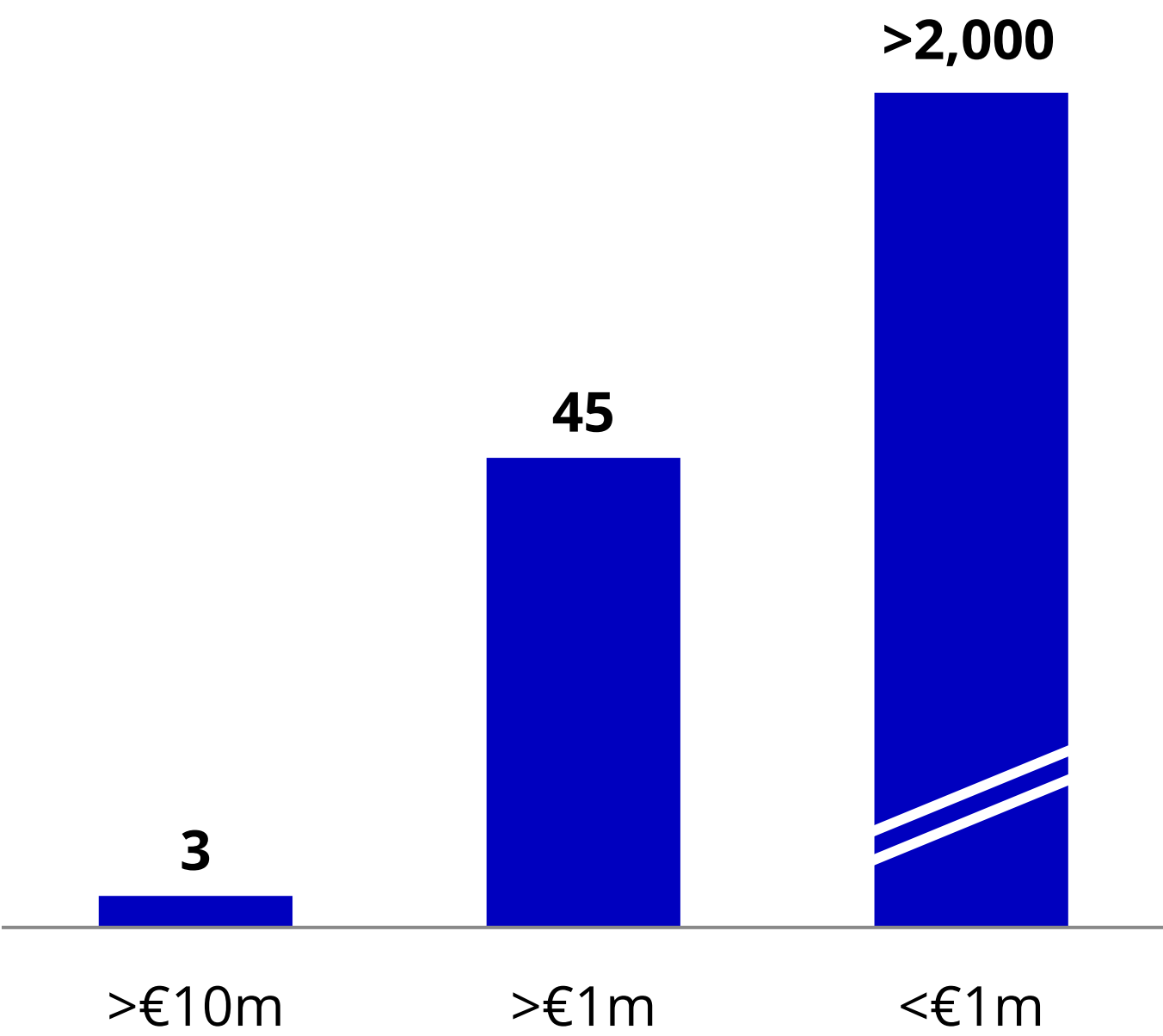


Enterprise IT sustains a broad and loyal customer base

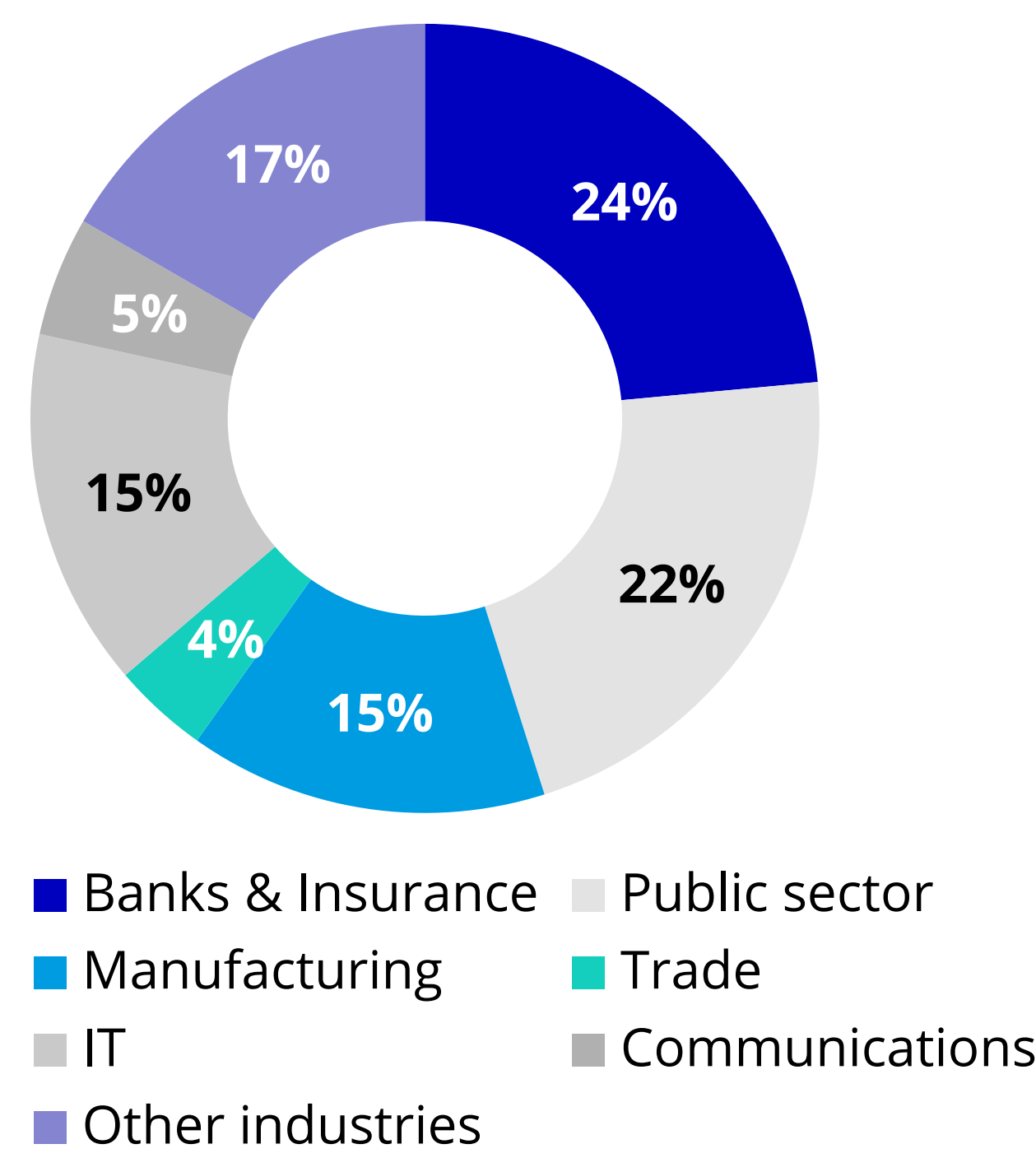
Customer diversification¹



Number of accounts¹



Industry segmentation¹



mgm technology partners – High-end specialist for digitization & disruptive technology and consulting services

Business focus

mgm technology partners is a [consulting and solution provider](#) for digitization projects and one of the [leading service providers for e-government in Germany](#)

The company implements its [own platforms](#) like “A12” and [develops enterprise applications](#) for crisis-resistant sectors. The mgm platforms are used by millions of users every day.

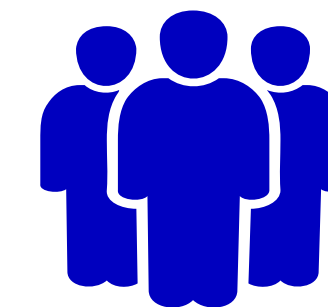
The most prominent platform is the electronic tax system [ELSTER](#) for the German public sector

mgm technology partners’ disruptive software development process [enables customers to digitize their business expertise](#) by themselves – leading to digital sovereignty

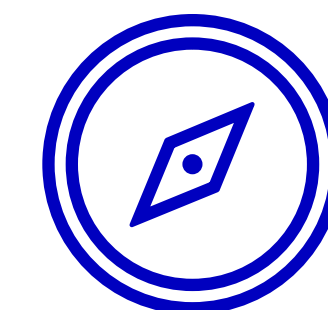
Together with its subsidiaries mgm consulting partners and mgm security partners mgm covers the full range of digitization topics: [management consulting, digital transformation and web application security](#)



Hamarz Mehmanesh
CEO



~800 software developers and consultants¹
~50 freelance IT experts¹



10 locations in Germany
6 locations in France,
Czech Republic, Switzerland,
Austria, USA and Vietnam¹

mgm technology partners' success is underlined by key public & enterprise accounts

Customer story ELSTER

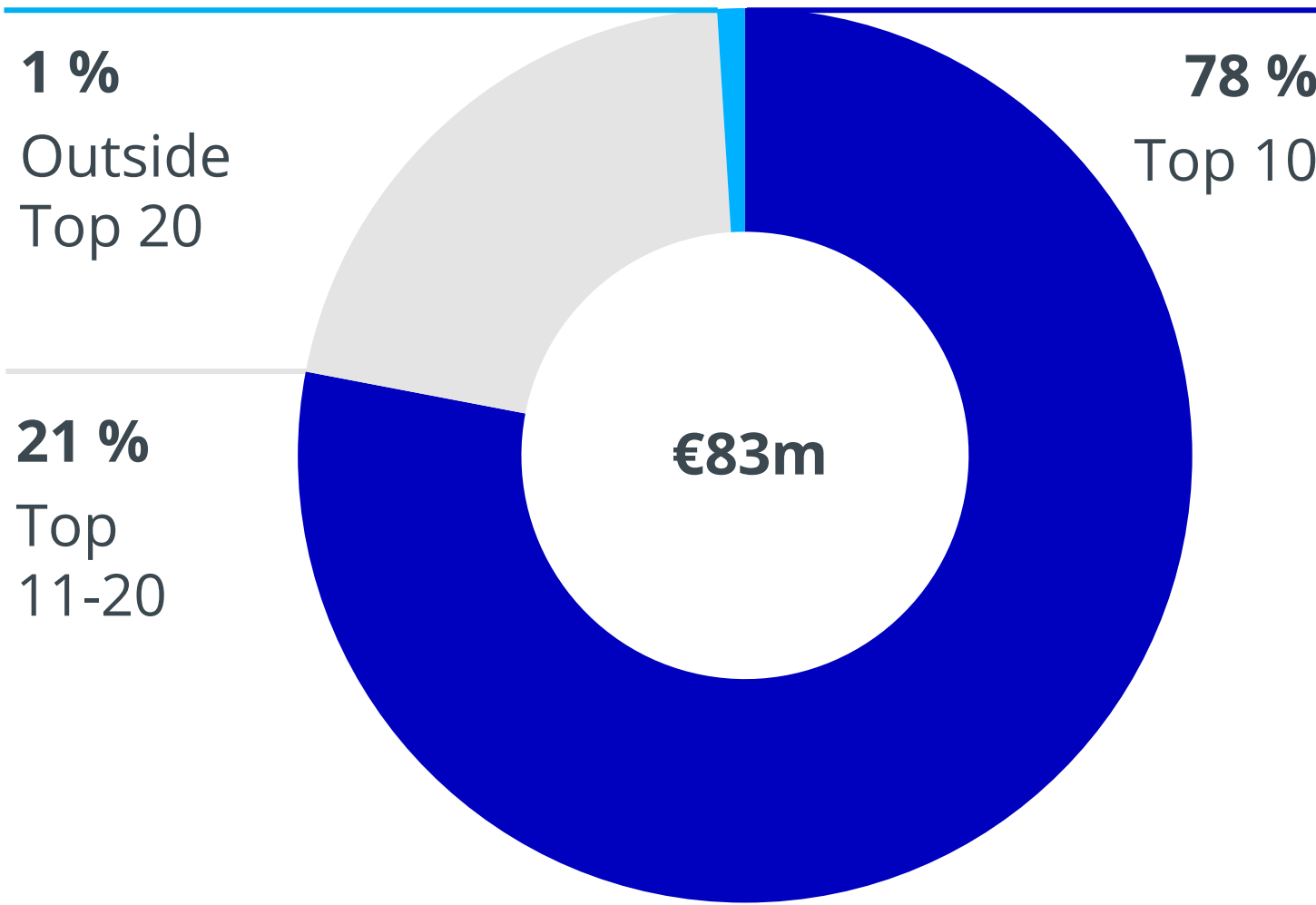
- ELSTER is the largest and best-known e-government solution from Germany and one of the best references
- Online since >15 years – safe, easily accessible, highly available & scalable; permanent access for 30m households and 5m companies
- Modern open-source technology with proprietary IT and model-based approach that allows flexibility and customization
- High performance and stability for up to 1,000 system requests per second
- Ongoing project that continuously generates T&M revenues

Selected clients

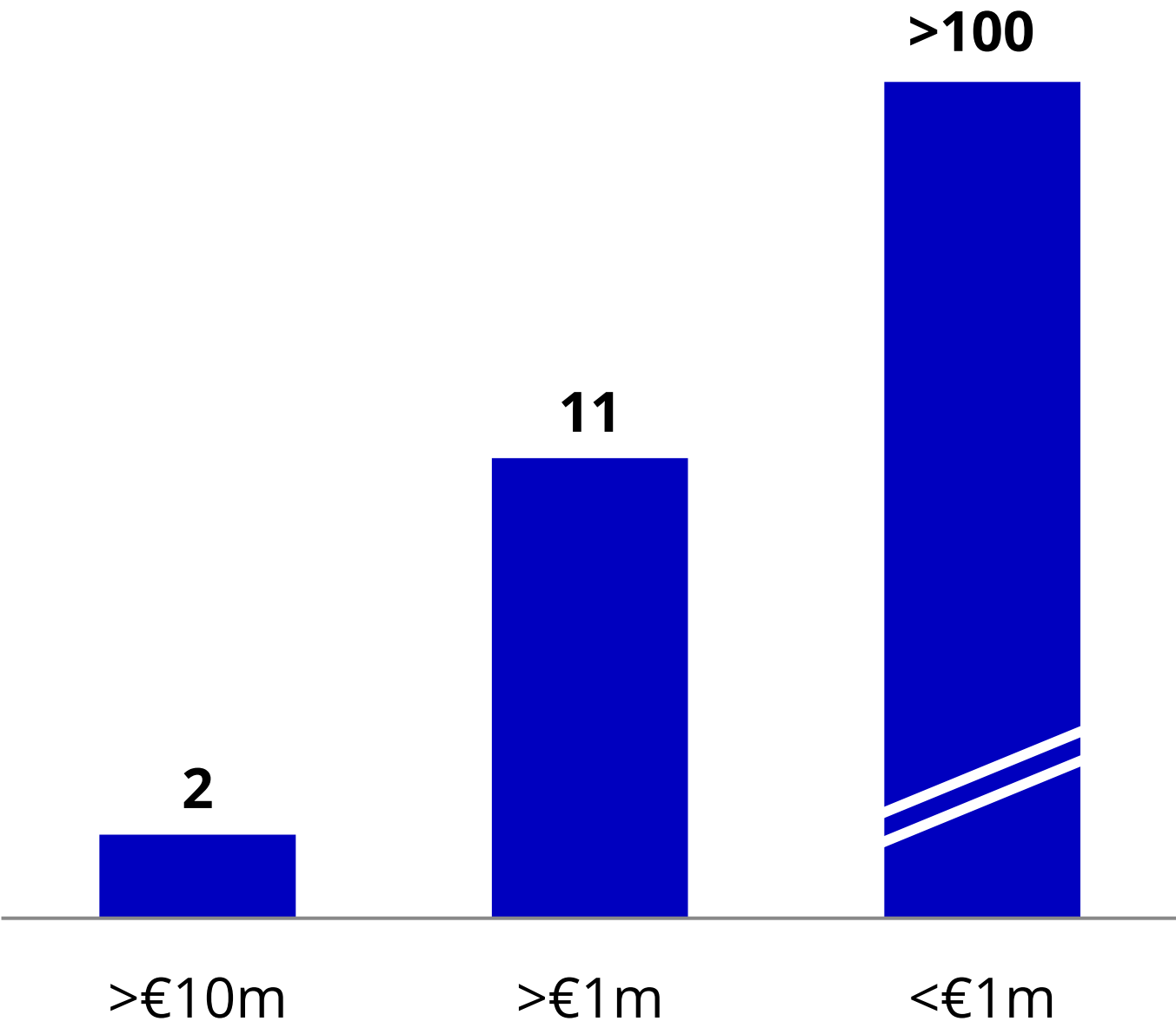


mgm technology partners has in-depth know-how in commerce and e-government

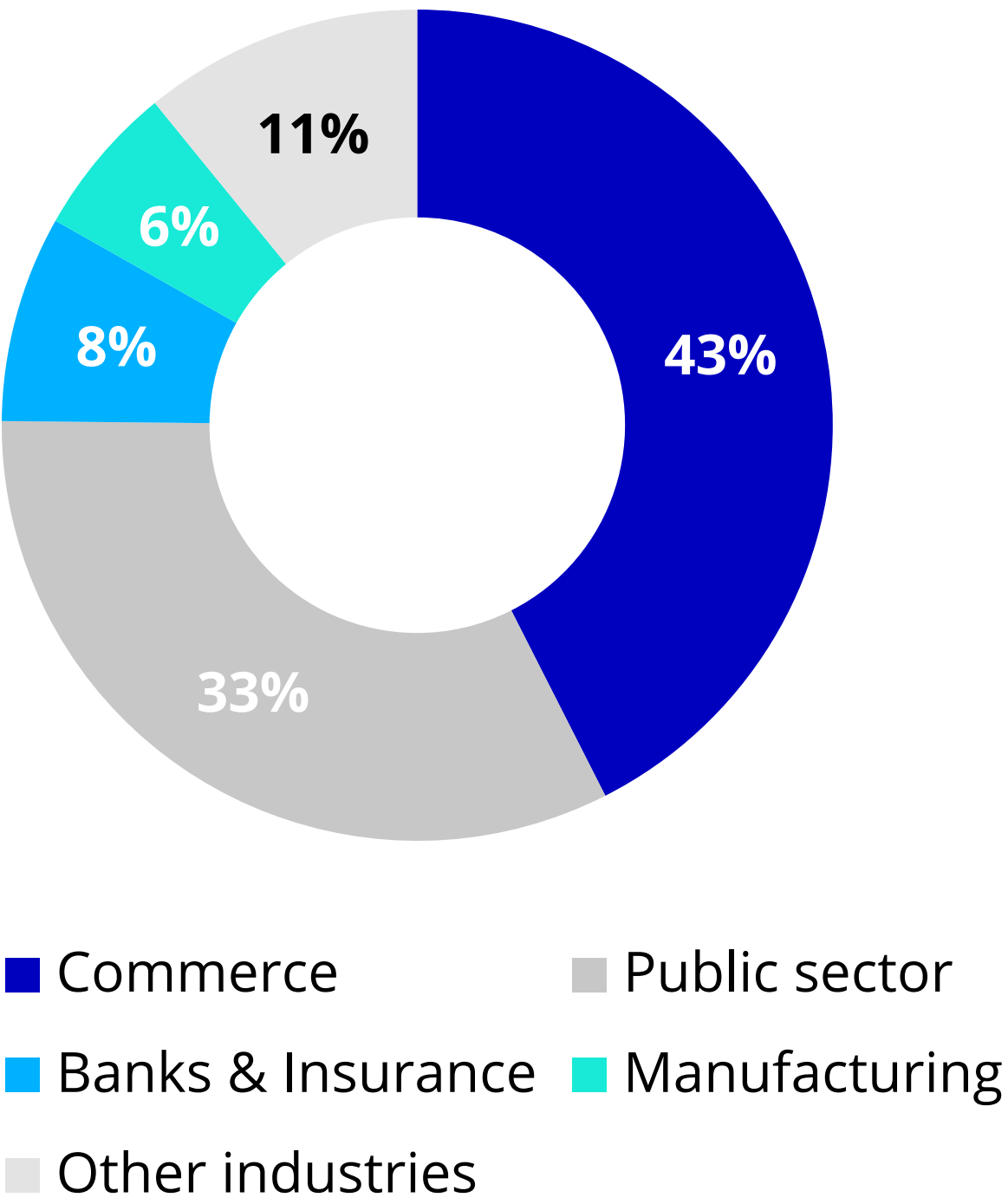
Customer diversification¹



Number of accounts¹



Industry segmentation¹

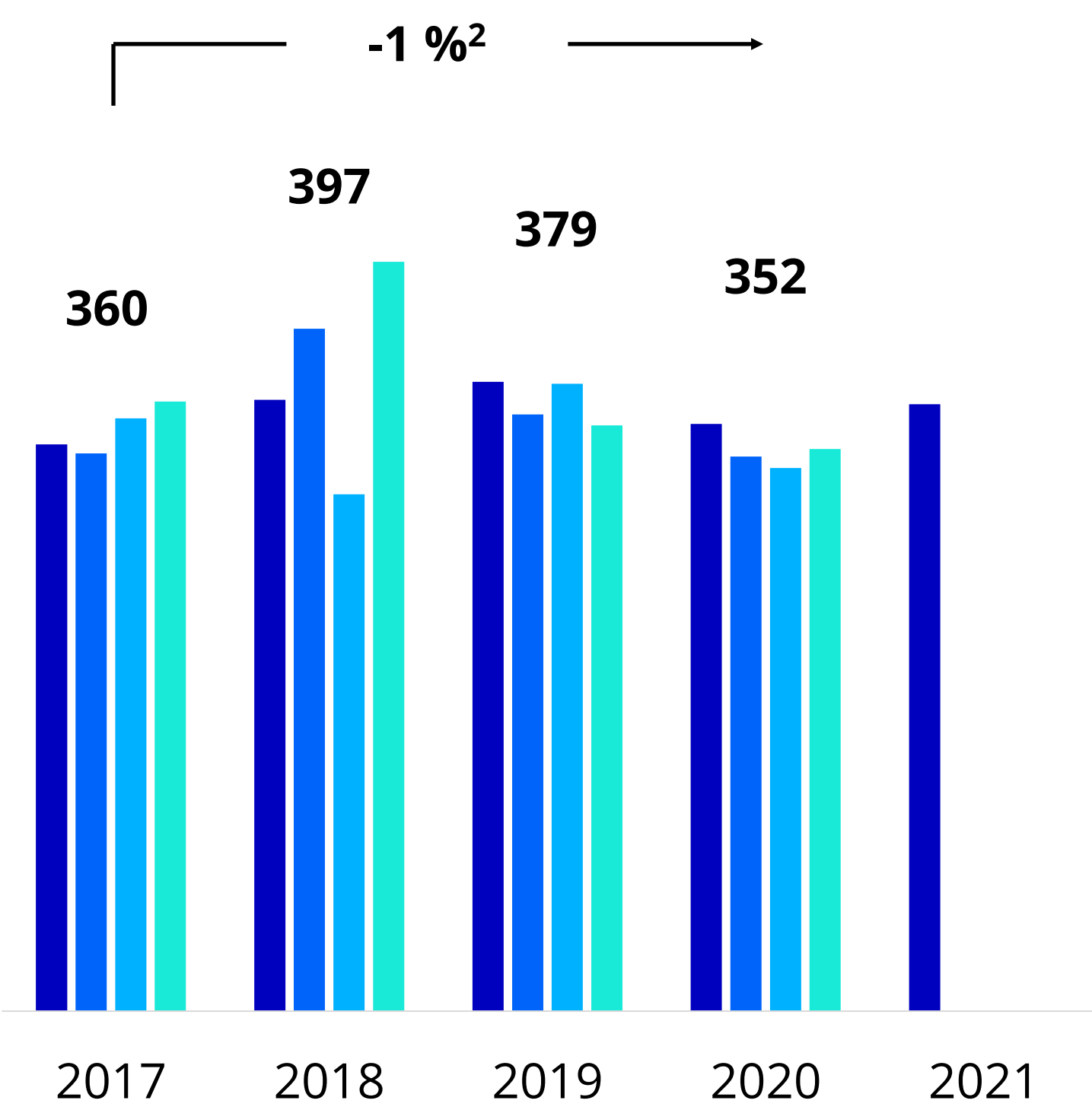




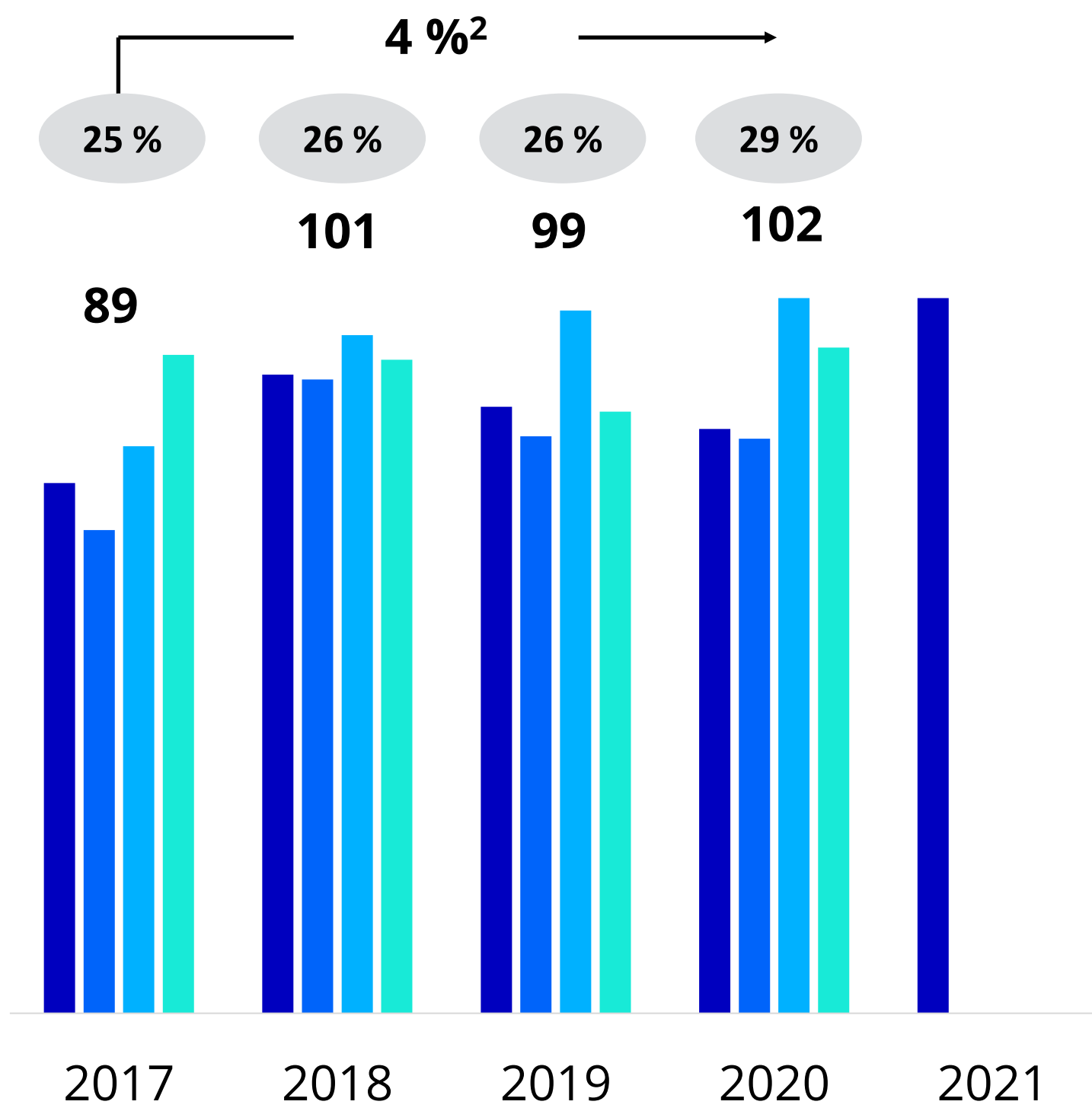
Financials

Allgeier P&L comprises of sustainable growth and restructuring of parts of the business

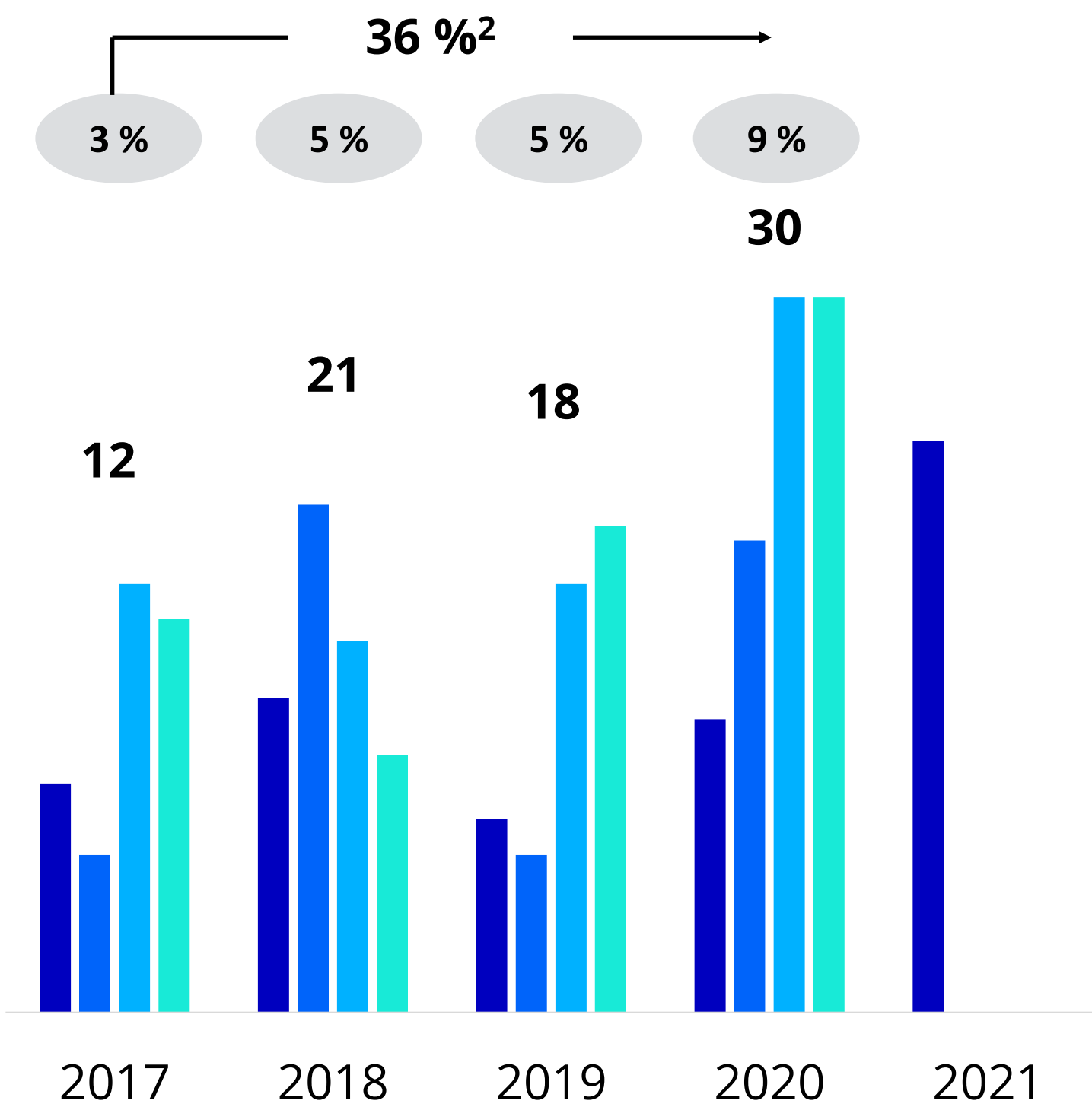
Revenue¹ in € m



Gross profit & margin¹ in € m



Adj. EBITDA & margin^{1,3} in € m



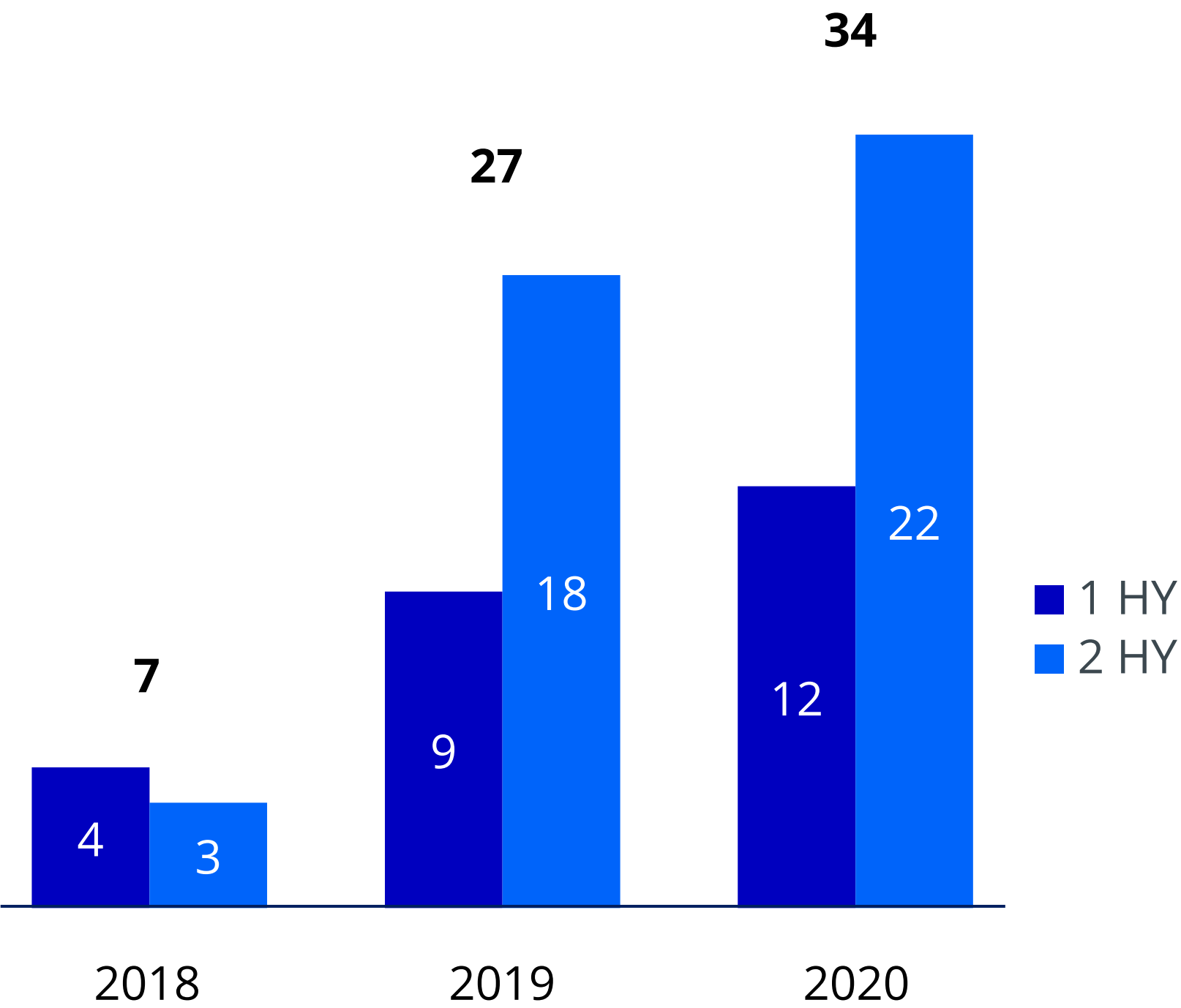
¹) Continuing operations according to IFRS

²) Compound Annual Growth Rate 2017-2019

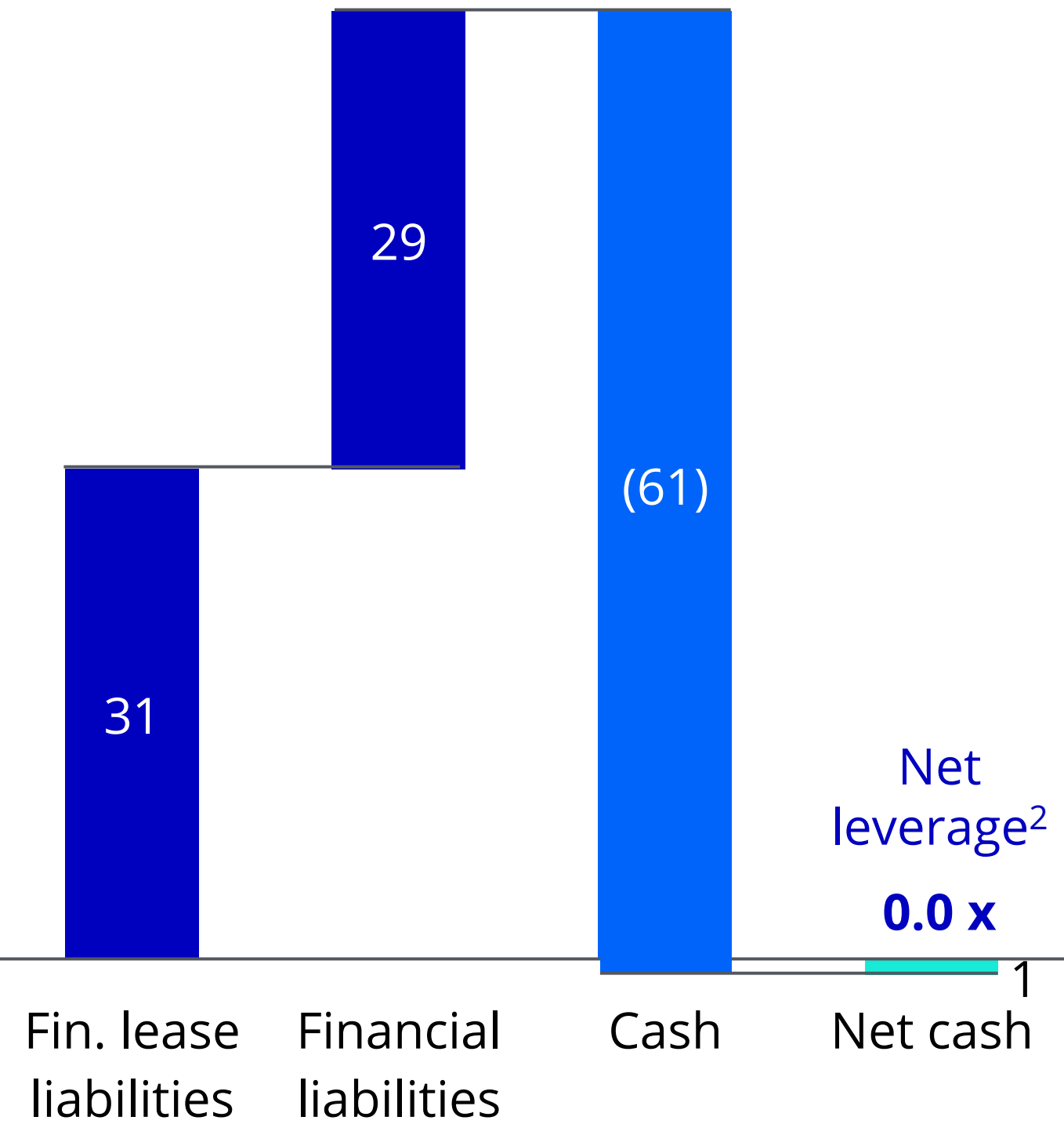
³) EBITDA before effects that are extraordinary or relate to other periods

Allgeier has sufficient headroom for future M&A

Operating Cashflow development in € m¹



2020 Net cash in € m¹



€140m

New revolving credit facility by a bank consortium

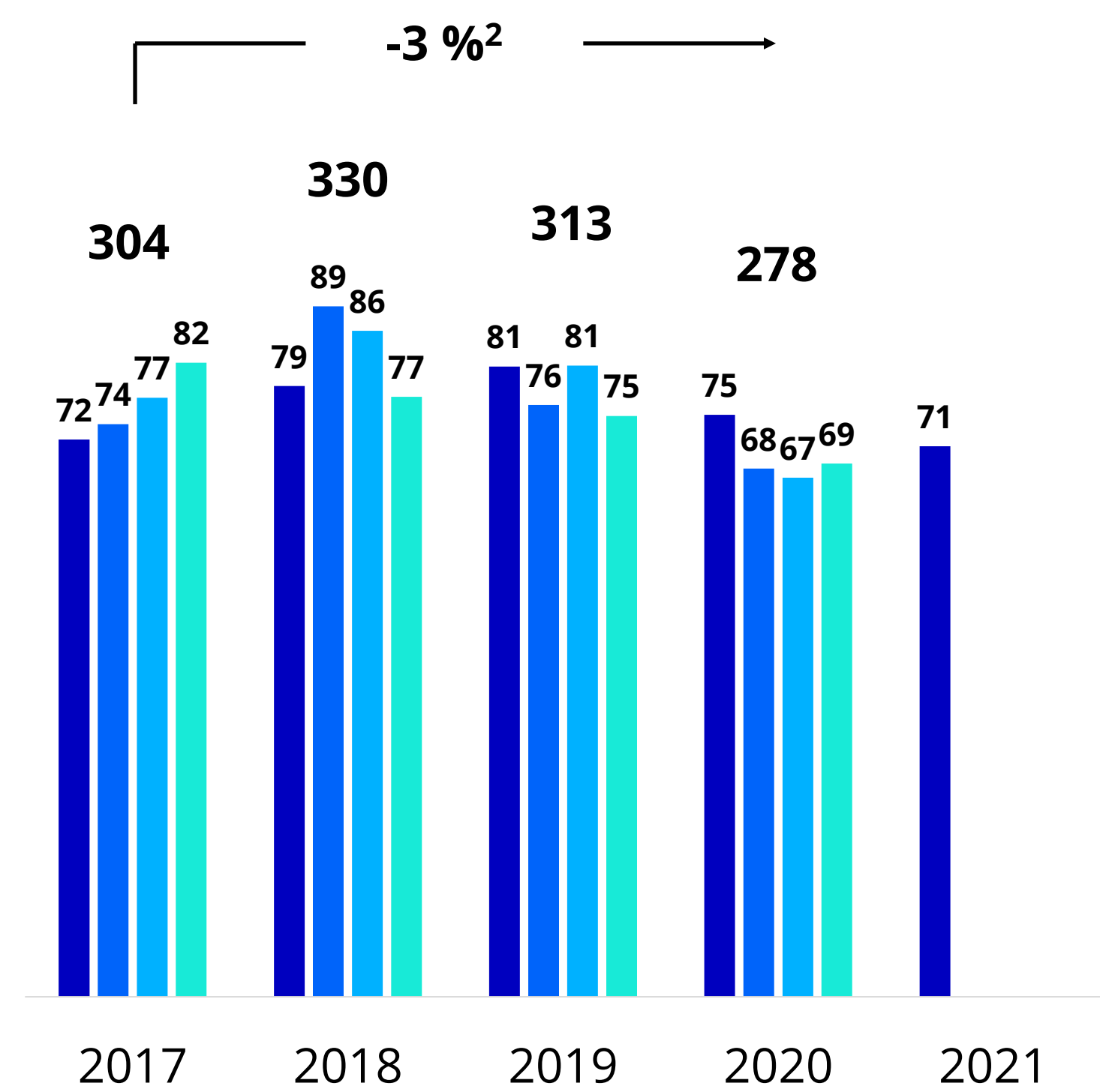
Post Nagarro spin-off ...

... Allgeier has kept most of the holding costs with room for improvement and ... Nagarro has taken on the majority of net debt as of spin-off date

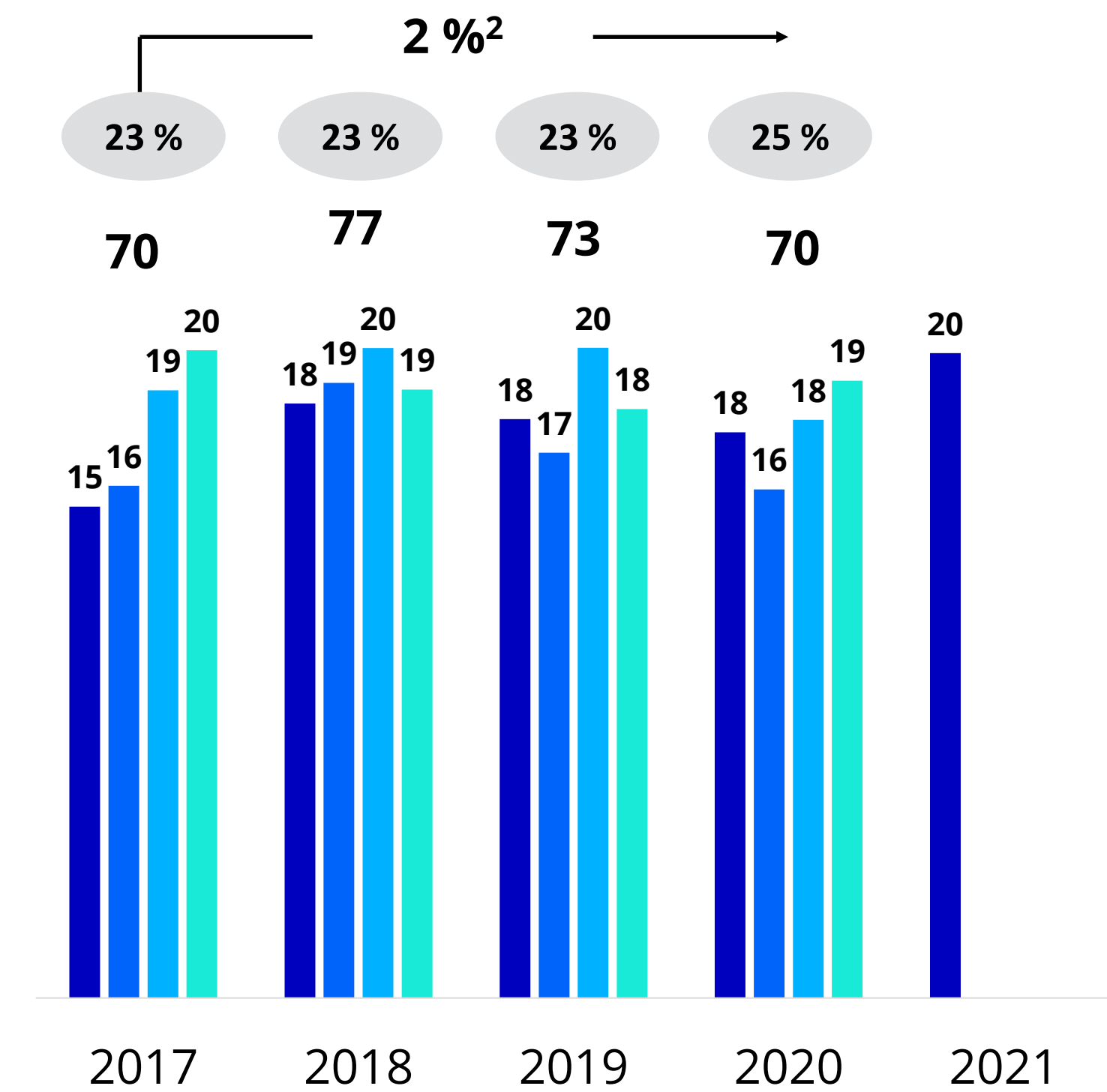
¹) Based on partly unaudited financials of continued operations according to IFRS
²) Net debt-to-EBITDA (LTM) ratio

The restructuring of Enterprise IT has led to decrease in revenue, but notable recovery of earnings

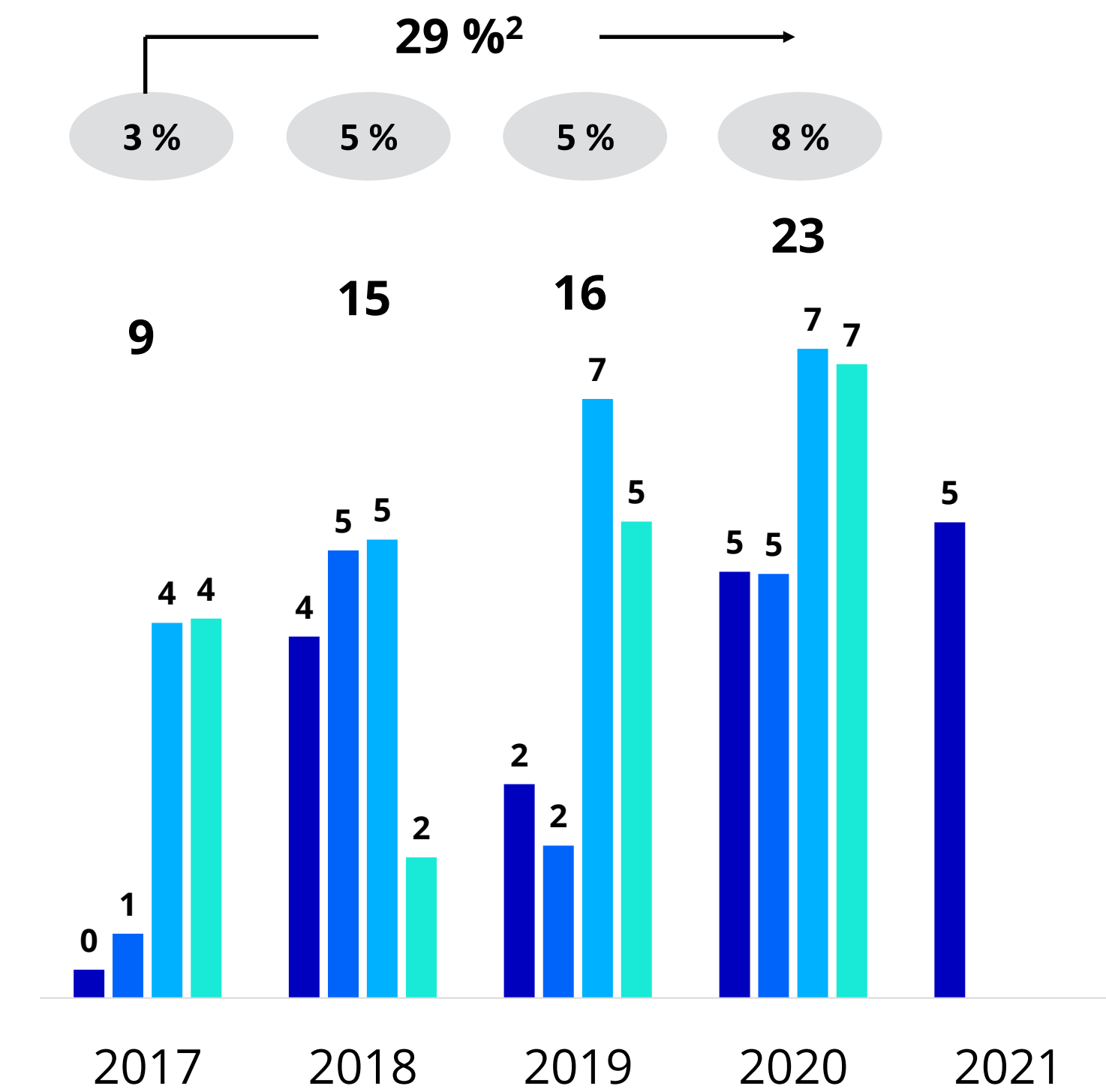
Revenue¹ in € m



Gross profit & margin¹ in € m



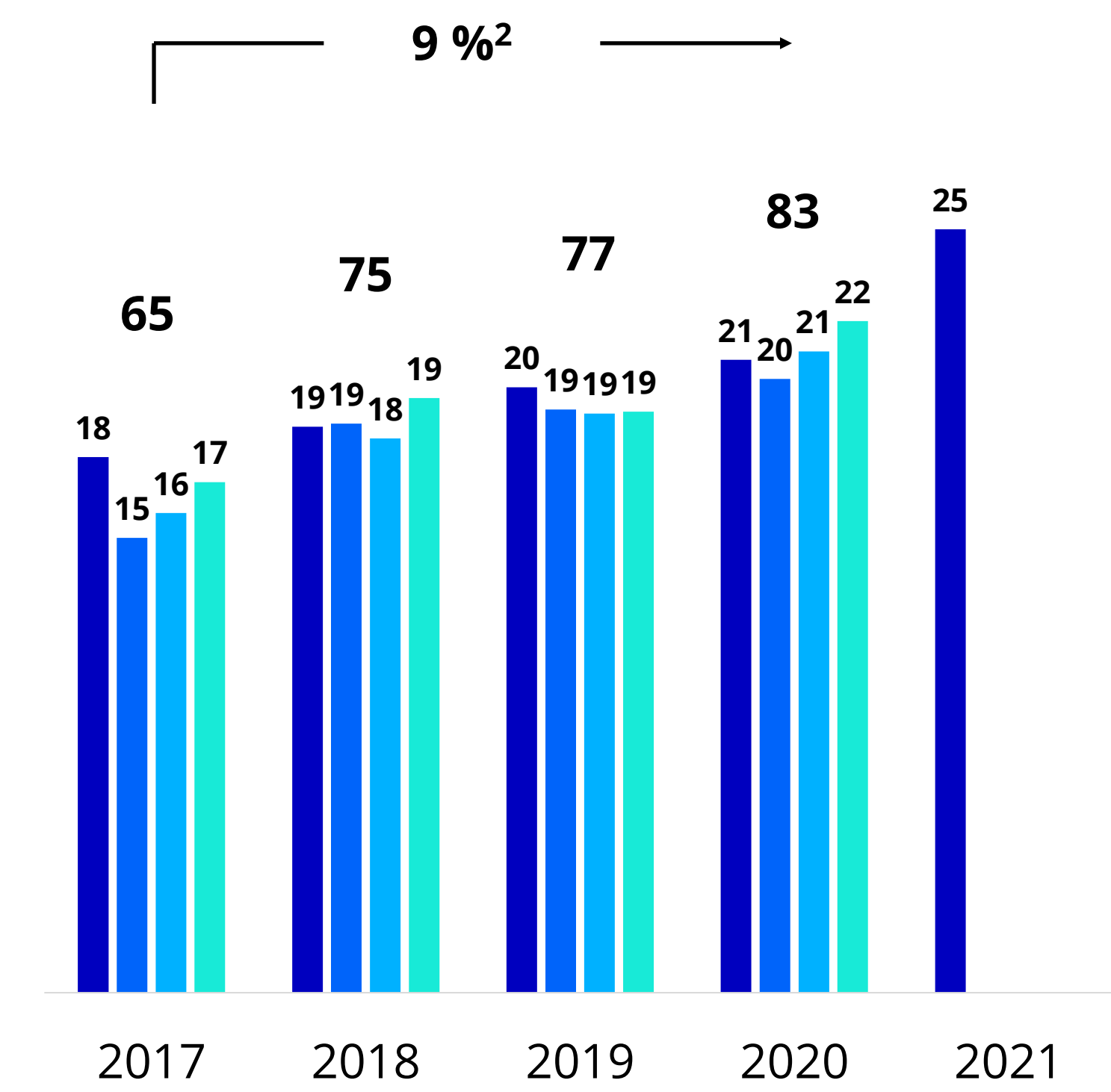
Adj. EBITDA & margin^{1,3} in € m



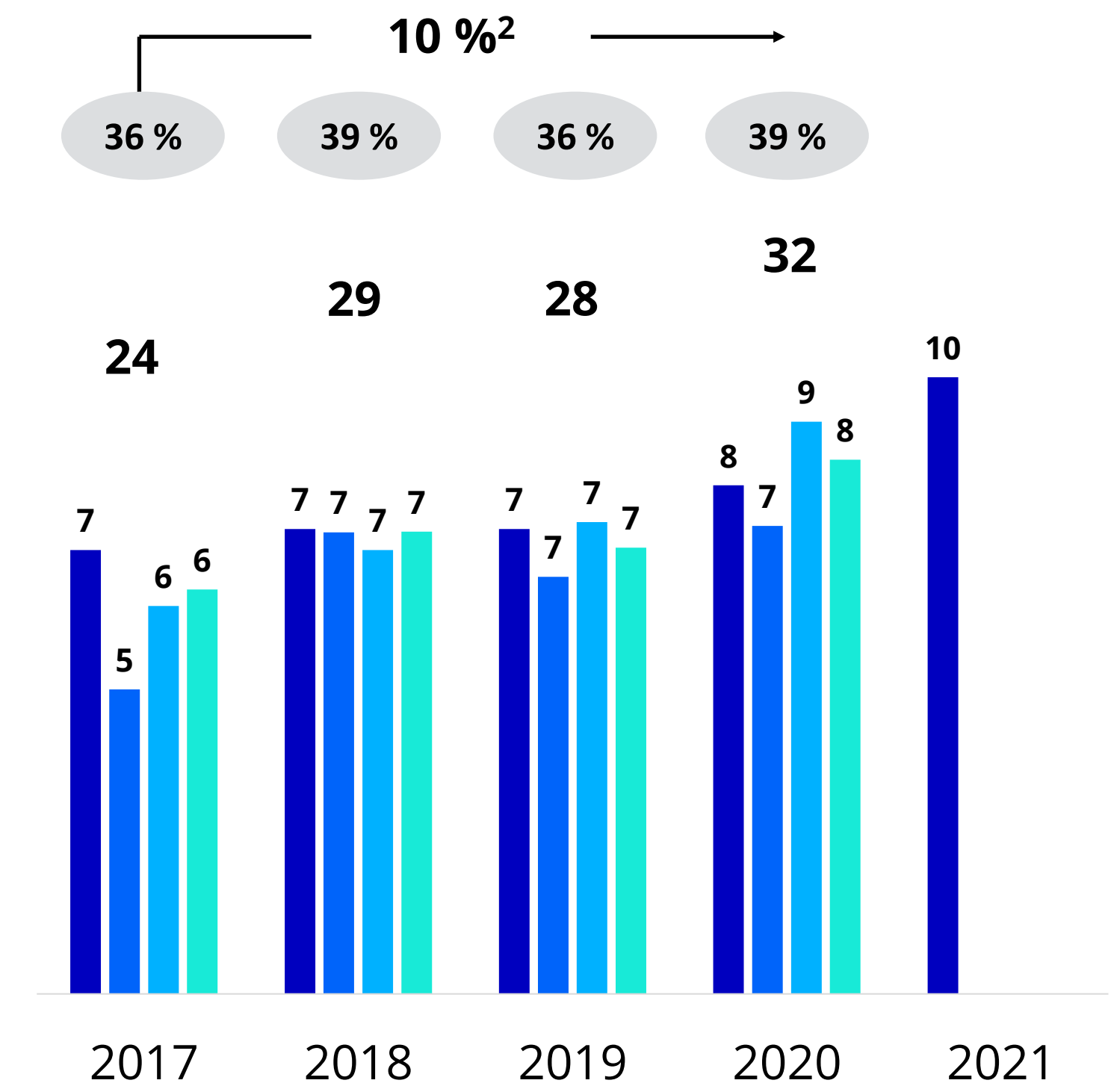
¹⁾ Based on unconsolidated quarterly segment financials according to IFRS
²⁾ Compound Annual Growth Rate 2017-2019 ³⁾ Adj. EBITDA (EBITDA before effects that are extraordinary or relate to other periods) of operating unit w/o holding company costs

mgm technology partners shows continuous growth with high profitability

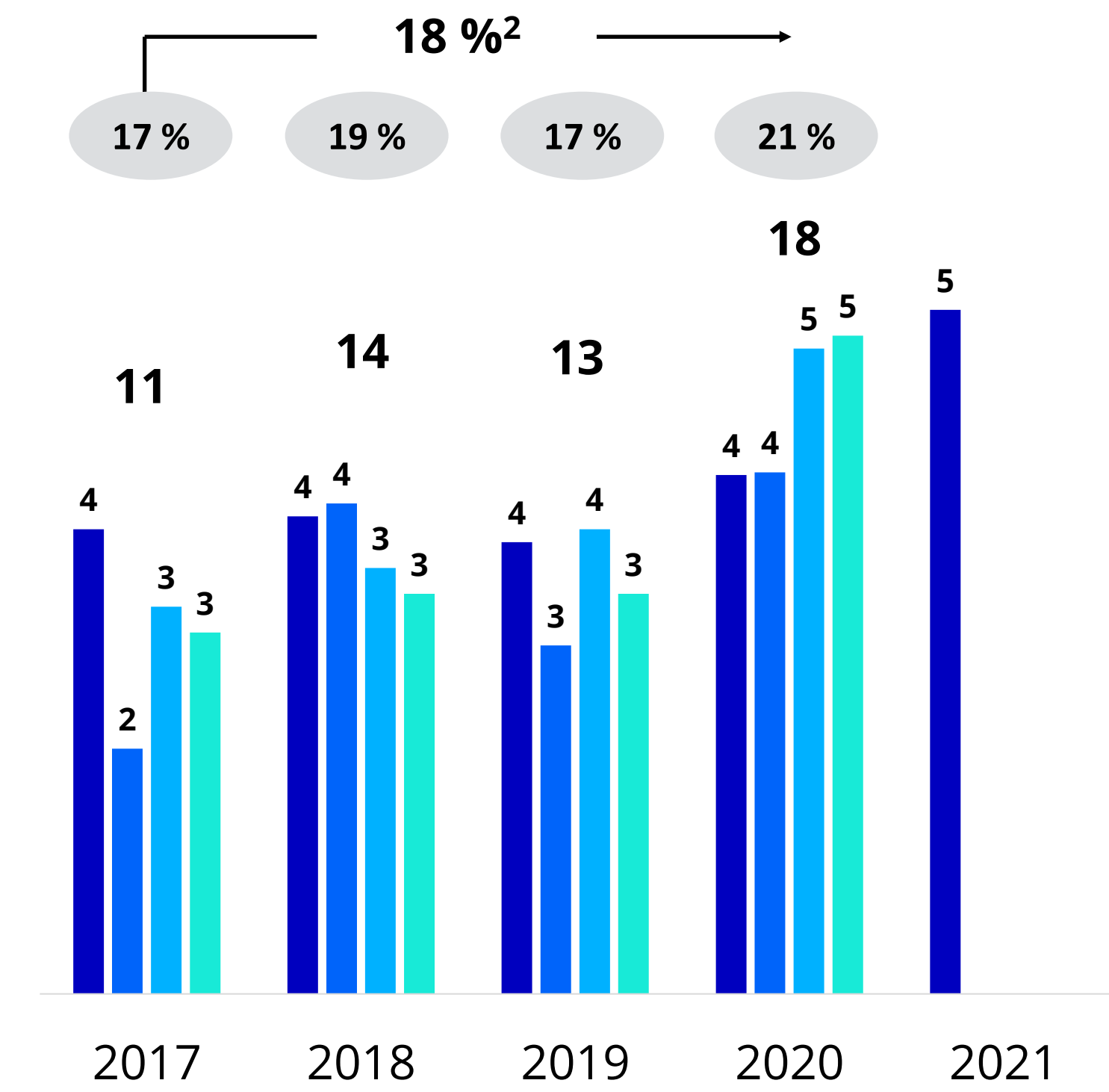
Revenue¹ in € m



Gross profit & margin¹ in € m

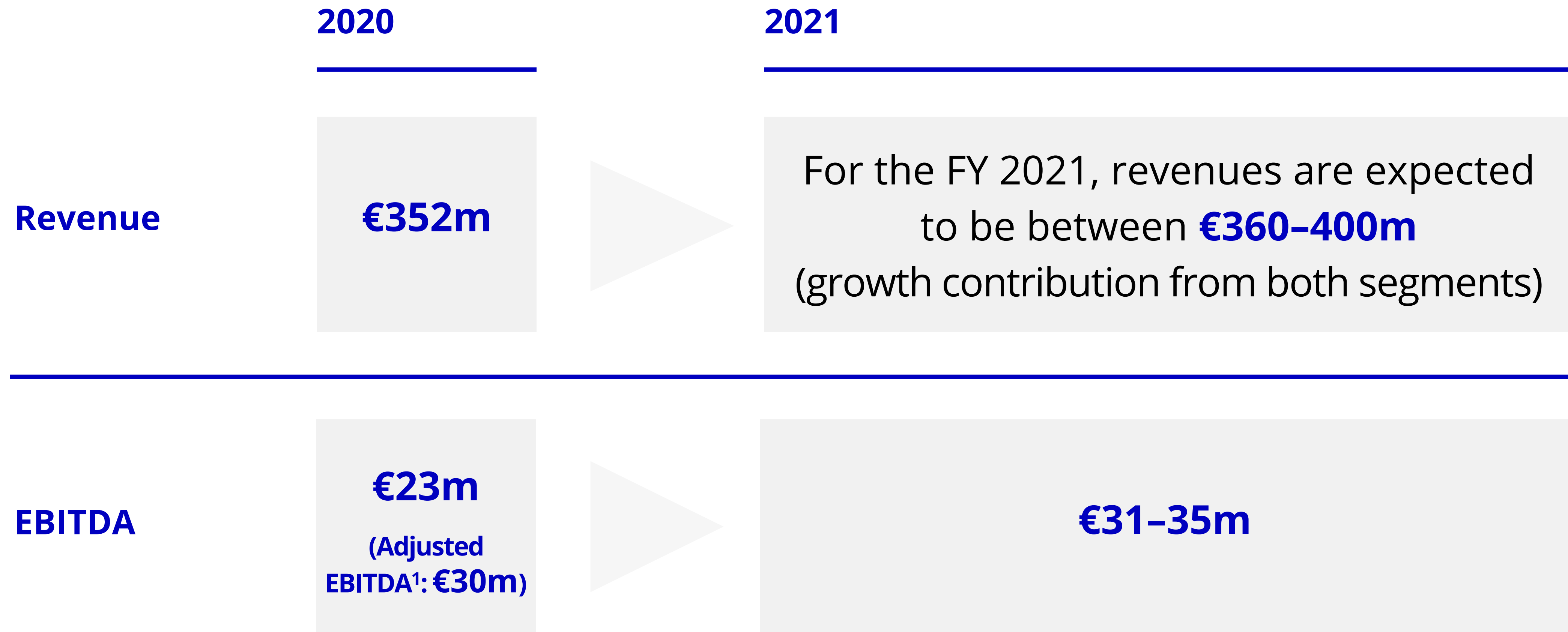


Adj. EBITDA & margin^{1,3} in € m



¹) Based on quarterly segment financials according to IFRS
²) Compound Annual Growth Rate 2017-2019 ³) Adj. EBITDA (EBITDA before effects that are extraordinary or relate to other periods) of operating unit w/o holding company costs

Guidance for the 2021 financial year





Strategy

Allgeier creates shareholder value by ...

1

... focusing on the attractive and sustainably growing IT services and software market

2

... building strong and market-leading operative units with experienced top management teams

3

... broad, diverse customer base with potential to increase value add and gross margin

4

... continuing its buy & build strategy on sound financial leverage

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