

ADLER Group S.A.

Société anonyme

1B Heienhaff, L-1736 Senningerberg

Grand Duchy of Luxembourg

RCS Luxembourg: B 197554

STATEMENT OF CONFORMITY

ADLER Group S.A. (the "Company") is a public limited liability company (société anonyme) existing under the laws of the Grand Duchy of Luxembourg. The German Corporate Governance Code ("GCGC") does therefore not apply to the Company and the Company does not have to issue a Declaration of Conformity with the GCGC under section 161 of the German Stock Corporation Act (Aktiengesetz).

Solely for purposes of section 4.1.1.1 of the Guide to the DAX Equity Indices of STOXX Ltd., the Company declares that it does not deviate from recommendations C.10 (with sole reference to its applicability to the Chair of the Audit Committee), D.3, D.9, D.10 and.D.11 of the GCGC, in each case applied accordingly to a public limited liability company (société anonyme) with a 1-tier governance system under the laws of the Grand Duchy of Luxembourg. The Company's board of directors and its audit committee arranges for the Company's external auditors to inform it and note in the audit report if, during the performance of the audit, the external auditors identify any facts that indicate an inaccuracy in adhering to the recommendations in C.10, D.3, D.9, D.10 or D.11 of the GCGC in each case applied accordingly to a public limited liability company (société anonyme) with a 1-tier governance system under the laws of the Grand Duchy of Luxembourg.

28 February 2022, Luxembourg

The board of directors of the Company

Prof. Dr. A. Stefan Kirsten

The chairman

Dr. Peter Maser

The deputy chairman