

Primo Water Corporation

Market Announcement

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CORPORATE PARTICIPANTS

Jon Kathol

Primo Water Corporation — Vice President, Investor Relations

Dean Metropoulos

BlueTriton Brands, Inc. — Chairman

Robbert Rietbroek

Primo Water Corporation — Chief Executive Officer

David Hass

Primo Water Corporation — Chief Financial Officer

CONFERENCE CALL PARTICIPANTS

Daniel Moore

CJS Securities – Analyst

Andrea Teixeira

J. P. Morgan – Analyst

Derek Lessard

TD Cowen – Analyst

John Zamparo

CIBC Capital Markets – Analyst

Pavel Molchanov

Raymond James – Analyst

Christopher Peters

RBC Capital Markets – Analyst

PRESENTATION

Operator

Good morning, ladies and gentlemen, and welcome to today's conference call to discuss the creation of a leading North American pure-play healthy hydration company.

As a reminder, today's conference is being recorded.

I would now like to turn the conference over to Jon Kathol, Primo Water's Vice President of Investor Relations. Please go ahead.

Jon Kathol — Vice President, Investor Relations, Primo Water Corporation

Thank you for joining us today.

All participants are currently in listen-only mode.

This call is being webcast live at the Investor Relations website of Primo Water at primowatercorp.com, and will be available there for playback. The website also contains a slide presentation accompanying today's prepared remarks, which is available for download.

Before we begin our prepared remarks, I'd like to remind you that some of our comments today may include forward-looking statements regarding the estimated or anticipated future results of the combined company following the transaction, the anticipated benefits and strategic rationale of the transaction, including estimated synergies and capital expenditure rates, forecast performance metrics of the combined company, the ability of Primo Water and BlueTriton to complete the transaction on terms

described during today's call, or at all, the expected timing of the completed transaction, receipt of regulatory, court, and stock exchange approvals, and other statements that are not historical facts. These matters involve risks and uncertainties that could cause our actual results to materially differ from our forward-looking statements. These forward-looking statements and risks are discussed in the investor presentation made available on both companies' websites and in the filings made by Primo Water with the Securities and Exchange Commission. We undertake no obligation to revise or update publicly any forward-looking statements made today.

Our speakers today are Dean Metropoulos, current Chairman of BlueTriton and incoming Chairman of the combined company. Robbert Rietbroek, current Chief Executive Officer of Primo Water and incoming Chief Executive Officer. David Hass, current Chief Financial Officer of Primo Water and incoming Chief Financial Officer.

This morning's call will start with Dean, who will introduce NewCo and provide an overview of the highlights of the combination. He will be followed by Robbert and David, who will review the strategic rationale and specific details of the transaction. We will then conclude with a question-and-answer session.

With that, I would like to turn the call over to Dean Metropoulos.

Dean Metropoulos – Chairman, BlueTriton Brands, Inc.

Thank you, John. Good morning, everyone, and thank you for joining the call.

I'm excited to join you all today. As you may know, I have been part of private equity and public company investments over the last 40 years and have extensive experience owning and operating successful food and beverage businesses. Just over three years ago, One Rock Capital partners and I joined forces to acquire former Nestle Waters North American Business, which we subsequently renamed BlueTriton Brands.

Since then, we have transformed the BlueTriton business by making significant investments in our operating infrastructure, unlocking synergies between our leading retail and home and office delivery business, and leading the industry on sustainability efforts to make us a water business for the future. Today, BlueTriton is a leader in the healthy hydration space with extensive portfolio of highly recognizable, responsibly sourced, and sustainably packaged spring and purified water brands. All of you will recognize our brands across the country.

This morning, we announced that we have reached a definitive agreement to combine BlueTriton and Primo Water Corporation, creating a leading North American pure-play health hydration company. I will be the incoming chairman of the combined company's Board of Directors after the deal is completed. I would like to thank the Primo Water and BlueTriton teams and our advisors for their hard work as we completed the proper due diligence necessary for a deal of this magnitude.

Both companies come to this transaction from a position of financial strength. This impressive performance is a testament to the vision of both companies' respective boards, their current leadership teams, and passionate associates. NewCo brings together the complementary strengths of both

companies and will be well positioned to establish itself as one of the preeminent healthy hydration platforms in the beverage space.

The Company expects to have significant financial and operating resources with diversified business model and a national footprint. The combined LTM March 31, 2024 financial results include \$6.5 billion in net revenue and \$1.5 billion in Adjusted EBITDA after including the estimated run rate cost synergy opportunities of approximately \$200 million and the previously announced \$20 million run rate benefit of Primo Water's business optimization savings program. Including estimated synergies and the business's optimization savings program, combined Adjusted EBITDA margin for the same period equals approximately 23 percent and combined adjusted free cash flow is more than \$565 million.

We're targeting combined capital expenses as a percent of revenue of approximately 4 percent to 5 percent and combined net leverage is estimated to be approximately 3 times at closing. Assuming that closing occurs during the first half of 2025 and the existing indebtedness of Primo Water and BlueTriton remain outstanding, the combined company is targeting deleveraging with a goal of reducing net debt to Adjusted EBITDA between 2 and 2.5 times in the medium term post-closing.

Initially, the combined company anticipates maintaining Primo Water's current annualized dividend of \$0.36 per share. A decision on the long-term dividend policy will be made and communicated post-transaction closing.

NewCo combines Primo Water and BlueTriton, both long-standing North American hydration businesses that will provide customers with an extensive offering of healthy hydration solutions. BlueTriton's leading portfolio of brands has a rich heritage with North American consumers with some

brands operating since the mid-1800s. This portfolio includes \$2 billion brands in Pure Life and Poland Springs, which have built a wide consumer following over their rich histories. In addition to branded retail water, BlueTriton also offers ReadyRefresh, one of the leading water direct or home and office delivery services in North America.

BlueTriton has approximately 7,000 employees and generated LTM March 31, 2024 revenues of approximately \$4.7 billion and Adjusted EBITDA of nearly \$860 million. Primo Waters has been publicly traded since 1986 and is an American focused business, a pure branded play water solutions business with a unique portfolio of sustainable hydration offerings. Primo Waters offers water solutions to consumers across branded retail, water direct home and office delivery, exchange, refill, filtration, premium water in the Mountain Valley brand and water dispensers sold at retail and e-commerce.

Primo's water portfolio has transformed over the last several years as the company has evolved into a pure-play water company. Primo Water recently divested a significant portion of its European business and is actively marketing the remainder of its European assets during this fiscal year. Primo Water has approximately 6,400 employees and generated LTM March 31, 2024 revenues of approximately \$1.8 billion and Adjusted EBITDA of \$419 million for the continuing operations portion of the business, which includes the previously announced \$20 million run rate benefit of its business optimization savings program.

Turning to today's announcement, I would like to take a few minutes to discuss and highlight the new company. By combining BlueTriton and Primo Waters, we will create a leading North American platform which combines complementary businesses across various channels, formats, geographies and

usage occasions. We will compete in the large and growing category, which is benefiting from consumers increasing focus on health and wellness, which we believe is widening the share of the overall beverage consumption. The combination will also add a strong branded element to Primo's existing equity story that will be focused in North America, providing a relatively stable and attractive market backdrop with limited foreign currency exposure.

The combined company shareholder value proposition will be a powerful combination of sustainable revenue growth, strong free cash flow and shareholder returns. We're targeting deleveraging with a goal of 2 to 2.5 times within the medium term post-closing. Our attractive financial profile includes a durable growth outlook, strong free cash flow generation and balance sheet supported by approximately \$200 million in estimated run rate cost savings, which we believe will position us to enhance margins, accelerate free cash flow and utilize our capital more efficiently.

Lastly, we will continue to target sustainability efforts in the beverage category. The companies have shared goals in stewardship, community engagement and energy efficiency.

I hope you can get a sense of my level of excitement for this transaction. The combination of these two companies unlocks an opportunity to create a healthy hydration platform that increases our ability to serve these high growth formats. The result for our customers, retail partners, associates and investors is tremendous.

With that, I'm pleased to turn the call over to Robbert Rietbroek, who will take us through the rationale of the deal. Robbert, thank you.

Robbert Rietbroek — Chief Executive Officer, Primo Water Corporation

Thank you, Dean, and good morning, everyone.

I'm excited to lead the new combined organization after being part of a great team as the CEO of Primo Water. In negotiating this transaction over the last several months, I've had the privilege of getting to know and working with Dean. His depth of business knowledge is remarkable, and I look forward to working with him and the entire board more closely in the future.

I am also excited to meet the team at BlueTriton as I've admired their entrepreneurial spirit, growth delivery and track record of value creation. Equally as important, I admire their outstanding portfolio of iconic consumer brands, which have an extensive and rich history of serving consumers across North America for over a century.

Prior to joining Primo Water as its CEO in January of this year, my background included more than 25 years of leadership experience at Fortune 200 consumer goods companies, including PepsiCo, Kimberly-Clark and Procter & Gamble. For the past five years, I served as Senior Vice President and General Manager of Quaker Foods North America, a reporting segment of PepsiCo. My background is well suited to develop the brands and processes necessary to succeed across the various channels and usage occasions that are the future of the combined company. Upon closing of the deal, I look forward to leading the associates of the newly combined company.

Turning now to the transaction specifics. Under the terms of the agreement, Primo Water and BlueTriton shareholders will exchange their respective shares into shares of a new U.S. holding company.

We expect to announce a new corporate name and associated branding when the transaction closes. The transaction is structured as a merger of equals in an all-stock transaction.

Upon closing, Primo Water's shareholders and holders of incentive equity will own 43 percent of the fully diluted shares of the combined company, while BlueTriton shareholders will own 57 percent of the fully diluted shares of the combined company. Separately, shareholders of Primo Water will receive a pre-closing special dividend of \$0.82 per share.

The transaction is structured to keep both companies' attractive low-cost capital structures in place, with the combined net leverage ratio of approximately 3.0 times at closing. Assuming that closing occurs during the first half of 2025 and that the existing indebtedness of Primo Water and BlueTriton remain outstanding, we will target deleveraging to 2.0 to 2.5 times within the medium term post-closing.

The combined company will be listed on the New York Stock Exchange. The transaction, which we expect to close in the first half of 2025, is subject to approval by Primo Water's shareholders, as well as the approval and satisfaction of customary closing conditions, including receipt of regulatory approvals.

With respect to Management, as mentioned, I will become the new CEO of the combined company. David Hass will become the new CFO, and Rob Austin, the current COO of BlueTriton, will become the new Chief Operating Officer.

The combined company will maintain both headquarters, continuing to operate in Tampa, Florida, and Stamford, Connecticut. NewCo will also draw on the leadership of both companies to create a best-

in-class management team and associates who continue to live and serve their communities and customers while running their respective businesses until closing.

The combined company will have a 15-person board of directors, seven of whom will be appointed by BlueTriton, and seven of whom will be appointed by Primo Water, with one additional director to be mutually agreed upon. As previously mentioned, Dean Metropoulos will become the non-Executive Chairman of the Board.

Slide 12 in the accompanying deck provides an overview of the deal highlights, including the economic ownership and share count, which visually summarizes the transaction details and structure.

Moving on to Slide 13, both BlueTriton and Primo Water have strong portfolios of iconic brands that have a rich heritage of serving consumers for over a century in the North American beverage category. Our iconic brand portfolio is anchored by two \$1 billion brands in Pure Life and Poland Spring, and is complemented by regional leaders and exciting premium growth brands in Mountain Valley and Saratoga. These well-trusted beverage brands have extensive provenance with North American consumers and will give the combined company extensive consumer reach.

We are excited about the balanced mix of business lines between retail, water direct, and exchange, and other businesses like dispensers, refill and filtration. Our channel mix is also well-diversified with retail, representing approximately 55 percent of the combined company, with a balanced split between residential and commercial. We are excited by how this channel mix will expand our consumer reach, and how it will enable us to serve our customers anywhere and everywhere across the full spectrum according to their needs.

We are extremely excited about the broader customer base that we can reach as a combined company. With a leading set of beverage brands, we are positioned to solve hydration needs across diverse channels, all-day usage occasions, and in several convenient water formats and offerings.

Next, I would like to discuss the strategic rationale of the deal. Across this section, David and I will touch on the compelling strategic rationale of the combination.

We are poised to compete in a large and growing category with attractive consumer trends. We will have a portfolio of iconic and leading beverage brands with a rich consumer heritage across various channels. Our leadership position as a pure-play healthy hydration company will enable us to increase our focus on sustainability efforts. We will have a diversified hydration offering with a national footprint, a powerful financial profile, and multiple growth levers across the combined platform.

Finally, NewCo is positioned to generate meaningful cost synergies and value creation opportunities. As many of you know, bottled water and its many formats is a \$25 billion and growing segment at retail. Bottled water exists within the broader \$135 billion retail beverage category, comprised of other beverages like carbonated soft drinks and energy drinks, among others.

Healthy hydration is on trend with consumer behaviors as they seek to consume more high quality drinking water, which is driving durable growth in the category. These behaviors create growth in consumption trends and a desire for premium, functional and convenient beverage options. The emergence of digital connectivity is also becoming increasingly important in consumer purchase decisions.

The overall water category is large, but also highly fragmented. We believe that bottled water remains underdeveloped, with only a 39 percent share of consumption of the overall water category. Tap water accounts for more than 60 percent of consumption in the 38 billion gallon category, leaving ample room for bottled water growth as a share of stomach.

Consumers care about taste, value and convenience, while safety is becoming increasingly important to them. The high degree of fragmentation in the industry carries over to brands. Our portfolio will also include two \$1 billion beverage brands, Pure Life and Poland Spring, which is supplemented by a broader portfolio of growth brands.

Both legacy companies have a rich tradition of corporate accountability and sustainability leadership. Post-close, the combined company will continue to focus its sustainability efforts by playing a leadership role in water and nature stewardship, community engagement, circular packaging and energy efficiency. This will allow us to reflect responsible growth that benefits our water sources and surrounding land, our communities, the environment and the efficient use of our energy resources to ensure that we can continue to serve our customers sustainably for generations to come.

With that, I would like to introduce our CFO, David Hass, who will continue to discuss the strategic rationale and highlight the financial benefits of the transaction. I have had the pleasure of working with David over the past six months and have found his industry and company knowledge to be a tremendous resource, which will continue with NewCo. I look forward to further leveraging his unique skill set in the coming years.

David?

David Hass — Chief Financial Officer, Primo Water Corporation

Thank you, Robbert.

First, I would like to thank the teams of both companies and our advisors, as all have worked tremendously hard at generating a wealth of information that has enabled us to bring these two great companies together. Although a lot of work remains, everyone is excited by the strategic and financial rationale behind the deal.

I've been fortunate enough to be part of the Legacy Primo acquisition, which helped form the current Primo Water. Each of these acquisitions helped shape the transformation of Primo Water, and yet again, we are transforming with this combination. This success, however, is ultimately based on the efforts of company associates, once the deal closes, to align on a common purpose to better serve our customers.

On Slide 22, at the heart of the combined company, is the combination of the Water Direct or HOD and the Exchange businesses. These direct-to-consumer and retail delivery services complement our leadership at retail from BlueTriton's branded water offering. The route networks have extensive national footprints and leverage technology to enhance route design, while at the same time improving the customer experience. These platforms serve our consumers' desire for convenience with a differentiated and branded Water Direct offering, built-in direct-store delivery system, and an in-house incubator for continued innovation in the HOD channel.

On Slide 23, we've highlighted the extensive consumer reach of the combined platform to provide hydration options across all day parts and occasions. It allows us to compete in all day parts of what is a \$252 billion beverage category when taking into account retail and non-retail channels in the U.S. alone.

Complementing our day part offering, NewCo will provide water solution options that cover a spectrum of price point offerings and convenience for customers. Beginning with water refill, customers gain access to purified water for as low as \$0.40 to \$0.50 per gallon. They can choose all cart purchases at leading retailers in our water exchange solution or, for ultimate convenience, have products delivered to homes and commercial places of business in Water Direct. Along each step of the pricing spectrum is a complementary offering from one of our regional brands to flavored and enhanced options further complemented by premium spring water offerings in Mountain Valley or Saratoga.

NewCo's reach will include a national footprint of hundreds of branches, production and manufacturing facilities, along with water source locations throughout North America, improving customer access to our products and overall customer service.

NewCo's combined financial profile is powerful and creates growth prospects across the platform. For LTM March 31, 2024 period, the combined company generated revenue of \$6.5 billion and LTM combined Adjusted EBITDA of \$1.5 billion, including the estimated synergies. Net leverage is expected to be approximately 3 times at closing and, as mentioned earlier, we are aiming to delever to 2 to 2.5 times in the medium term post-closing.

NewCo has multiple growth levers, including, first, growing existing and new customer bases and expanding retail locations in North America. Second, expanding consumer access to our complementary

portfolios within different formats and channels. Third, we expect to expand into new channels and high potential geographies as more parts of the country are challenged with access to safe, high quality drinking water. Fourth, we plan to accelerate our innovation efforts in the high reward areas of the functional, flavored and premium segments. Fifth, we plan to leverage best practices within our Water Direct or HOD business. Sixth, focus on the fast growing filtration business, achieving better utilization of our service technicians across our footprint. Seventh, implement business optimization initiatives and synergy realization.

By implementing these business optimization initiatives, we are positioned to realize an estimated \$200 million of cost synergies and value creation opportunities on a run rate basis within two years of closing across a variety of business functions.

In operations, we plan to optimize our manufacturing, distribution, last mile services and brand rationalization. In procurement, we aim to maximize efficiency and optimize our direct purchases. We also plan to gain the benefit of insourcing some items, like empty bottles that Primo Water capitalizes today from third parties, whereas BlueTriton produces these through its vertically integrated operational footprint.

In IT and ERP, we plan to optimize our functional software and expand the use of successful systems implementation further into the organization. We also plan to benefit from a recently implemented ERP by BlueTriton, which we expect to accelerate the modernization of our combined financial systems. Within our call center, we have an opportunity to better align our activities to deliver

superior service at a lower cost. Within the broader SG&A category, we will seek to optimize systems and processes across key functional areas.

Now, I would like to turn the call back to Dean before we take your questions. Dean?

Dean Metropoulos – Chairman, BlueTriton Brands, Inc.

Thank you, David.

As David has shown, there's a compelling strategic rationale for this transaction, and we're so excited to bring these two companies together. While both companies have a rich history of success, the combination of the two is far greater than the sum of the parts.

Now, let's get to your questions. Operator, please open the line for questions from our investors.

Thank you.

Q & A

Operator

Thank you. Ladies and gentlemen, we will now begin the question-and-answer session. Should you have a question, please press star, followed by the one on your touchtone phone. You will hear a three-tone pop acknowledging your request, and your questions will be polled in the order they are received. Should you wish to decline from the polling process, please press star, followed by the two. If you are using a speakerphone, please lift the handset before pressing any keys. One moment, please, for your first question.

Your first question comes from Daniel Moore with CJS (phon) Securities. Your line is now open.

Daniel Moore – Analyst, CJS Securities

Thank you. Good morning, Dean, David and Robbert. Thank you so much for taking the questions, and congrats on the announcement. Maybe first, a question for Dean, if you don't mind. Obviously, you've been involved with many of these types of deals along the way. Just from your perspective, why is this the right time to combine these two entities? Maybe any thoughts you might have about potential regulatory risk associated with the transaction?

Dean Metropoulos – Chairman, BlueTriton Brands, Inc.

Thank you, Dan. There's a number of reasons why this thing has come together. Number one, both parties come to it from a position of strength. Both are performing very, very well, as you well know. One Rock and I acquired the Nestle Water business about three years ago. It's been a very interesting process. We totally transformed the business in those three years. Coming in, we made hundreds of millions of dollars of investing in IT, creating a new platform that gave us full insight into every decision in our business. We invested heavily in our operations and created significant improvements and efficiencies. We clearly continued to foster our brands and created a wonderful performance culture at the company.

Similarly, Primo has been revising their strategy to focus on the North American hydration business. They've sold off a lot of businesses and will complete those processes over the next few months. I think they come together at a time that's very appropriate for both companies to really—and by the way, we spent a fair amount of time looking at the two businesses, both of us sharing each other's views of the

wonderful strategic opportunities, and we saw tremendous strategic operational financial synergies that would take this company to the next level going forward.

A lot of those, as we know, the companies have a wonderful network across the country of service levels, manufacturing systems, the depots. I think that geographic company will give us additional coverage and access to many more consumers. It also offers us an opportunity to synergize and realize a lot of savings of the duplications.

Number two, I think between the two product lines, I think we touch consumers in every place they live and reside, from their office to their home, to their hospitals, to their hotels and hospitality, to the restaurants, and certainly in C-stores and the Walmarts, the clubs, the retailers. We are touching them very, very efficiently; particularly this combined network will touch these consumers all across the country and give us deep coverage in a lot of parts that today we're not as efficient in. We see tremendous coverage that's going to continue to really reach out to the consumer.

Most critically, we're playing in a space, the healthy hydration, which in today's world is by far the best and healthiest category. I can't tell you how many myself and friends, we go to our annual doctor's appointments; the number one directive is hydrate, drink a lot of water, drink a lot of water. That is not about carbonated drinks. It's not about beer. It's about healthy drinking. It's also becoming more and more of a vehicle for healthy ingredients like Crystal Light's and natural vitamins. We see a lot of tailwinds in this wonderful space.

By the way, to your question about the FTC, clearly they're independent folks and they review things from their own perspective appropriately so. When you look at our company combined, we still

represent less than 3 percent of the total beverage category. We think there's a lot of opportunity to continue to grow given that small percentage and how large the category is. We're very well positioned culturally. The Management team that's going to drive this business forward is an excellent, excellent, highly entrepreneurial. When you look at all those elements, the strategies for the operating networks, the leadership, all of those will really become a wonderful, wonderful vehicle to support this Company's growth for many years to come.

Daniel Moore – Analyst, CJS Securities

Thank you, Dean. Very helpful. Maybe a question for Robbert as well. Somewhat similar, but just talk a little bit more about the strategic rationale. Obviously, you gave a good overview. Beyond the obvious cost synergies, what are the most significant benefits of combining the two entities and really the key offensive synergies from your perspective?

Robbert Rietbroek — Chief Executive Officer, Primo Water Corporation

Yes. Well, thanks, Dan. Great question. Before I answer it, I just want to say how excited I am to work with Dean, continue to work with David, and have the ability to work with Rob Austin in the future in the new company. I also want to just say how grateful I am for the support of the Primo board and the BlueTriton board. We're excited about this day, and we've been working towards this for a long time.

To your question about the strategic rationale behind the combination of the two companies, well, first of all, Dean said it well. We compete in a very large and rapidly growing category. The total beverage category in the U.S. is over \$250 billion, and just on the retail side, it's over \$135 billion. The long-term

consumer trends are really positive with an increased focus on health and wellness. This portfolio of iconic brands we're bringing together give us a good position to compete in both retail and direct water.

The other rationale is that we'll have increased scale with our North America footprint and combine complementary businesses across various channels, formats, geographies, and that brings with it a very powerful financial profile with really actionable growth prospects across the combined platform. We'll create, as I said, and you mentioned it, meaningful synergies and value creation opportunities. We have a target of \$200 million of run rate cost synergies, which we will achieve over the next three years following closing.

Finally, together, we are both very focused on ESG and sustainability, and we can talk more about it if you want to, but we want to transform the industry, protect the planet. We want to bring quality hydration to consumers for generations to come. That's a function of water stewardship, corporate accountability, circular packaging. Together, we can have an even bigger positive impact on the industry. Yes, thanks, Dan.

Dean Metropoulos – Chairman, BlueTriton Brands, Inc.

I'm going to add and I want to support what Robbert said. ESG is an important cultural driver within both of these companies. I think we truly and passionately feel that we need to protect our environment, our water sources for the next hundreds of years, not only for our present consumers, but for their future generations. These brands have been around hundreds of years, and we've got to steward them to be around hundreds of years more. Importantly, we want to really create and ensure there's a culture within our organizations of equality, freedom of expression, and just equality among all of us as human beings.

That's a very, very important part of our culture, as well as governance, which we need often to help us with recycling of plastic and all of that. We need to be supporting government regulations to help us increase our recyclability. With that, ESG is a very important part of our strategy and our lifestyle.

Daniel Moore – Analyst, CJS Securities

Excellent. Thank you. One more maybe for David, and I'll jump back in queue, or maybe one in 1A. Any sense for the expected cadence? How should we think about the cadence of those synergies over the three-year period? I know it's not necessarily merger-related, but any update on the asset divestments? Obviously, previously announced at Primo as well. Thanks again.

David Hass — Chief Financial Officer, Primo Water Corporation

Absolutely, Dan. Thank you. With regard to the synergies, with the anticipated close of this deal being in the first half of next year, a portion of those synergies are realized in the balance or second half of 2025. We get through the majority of those synergies by the end of what we'll call year two. Obviously, if anything from the regulatory standpoint is accelerated, that will bring some of those savings further into calendar '25. But that's the approach we're taking at this point in our modeling.

As Robbert mentioned, we'll be fully through those \$200 million by the end of year three. Again, that's the detailed work by both internal groups, as well as outside consulting support to really understand the benefits, both through the operating network as well as the other areas mentioned in the prepared remarks as we look at these two companies.

With regard to the international sales, nothing changes with our directive of monetizing those assets. In fact, as we mentioned on May 9 during our earnings call, on June 7, we completed the divestiture of Aimia Foods, which was one of the larger portions of those divested assets. We sold that business with dividends as well, totaling that amount of about \$91.5 million that was extracted from that asset sale. A second business mentioned on that May 9 call is our Portugal business. That is in the closing stages of which we hope to be able to announce something there here in coming weeks.

Again of the four major assets, two of those are nearing their completion, with one already complete. We'll be able to communicate further as those remaining two assets work through their marketing materials and their other engagements with potential buyers.

Daniel Moore – Analyst, CJS Securities

Perfect. Again, jump back with any follow-ups and congrats on the deal.

Operator

Your next question comes from Andrea Teixeira with J.P. Morgan. Your line is now open.

Andrea Teixeira – Analyst, J. P. Morgan

Good morning. Congrats to the transaction, for the transaction. I just wanted to first ask strategically if there are any plans to premiumize the retail business and how has fallen spring and lower end part of the portfolio position against private label. I understand Primo has consciously made that decision to get away from case-packed water. I was wondering how we should be thinking and how much

of your portfolio, the 56 percent, would you say is in economy of water, meaning entry level against private label?

A second part of the question perhaps for David, how should we calculate in terms of the accretion dilution of the model, the combined cost of that and the combined tax rate? How we should be thinking of the synergies because it seems to me on the upside, the \$200 million seems a bit low in terms of how large transactions have proved to be around 3 percent of sales. Thank you.

Dean Metropoulos – Chairman, BlueTriton Brands, Inc.

I'll take the first part of it, at least start with that, Andrea, and welcome. The brands, our water brands, the BlueTriton there, as I proudly said, they go back 175 plus years, Saratoga and so on. We have put them in great shape. We've improved tremendously their productivity and reduced the cost of these brands. We clearly are committed to continuing to market them aggressively. They continue to maintain and grow share. Clearly in the branded space, private label with basically the main brands across the country, whether you're talking to BlueTriton, the Poland Springs, Zephyrhills in Florida, Arrowheads, Ozarka, and certainly Saratoga, Deer Park. These are very well known. They've been around, as I said, a hundred-plus years, and they resonate with consumers.

Clearly in the past couple of years, we've seen a lot of pressure on consumers trying to ensure that they're optimizing their weekly shopping budgets. We have seen that they migrate the private label. We've maintained our shares very well. Clearly, we use marketing funds to continue to give great value, partner with folks like Kroger and Albertsons and Publix and Costco and Walmart to continue to promote our brands and give them continued reach to the consumer. Clearly, they are premiumized with the

natural springs. We're the only natural spring water across the country in terms of the level of branding. We have Pure Life as well, which is the more associated with the private label.

We have tried to strategically position the brands, both on the value side with something like Pure Life, and very importantly, to discuss the attributes and the benefits of natural spring water associated with our main brand. I don't think they're going to be easily forgotten. As I said, we've maintained share very nicely and continue to do so. We think this hydration category is going to stay very healthy and it's going to be led by these traditional iconic brands.

Robbert Rietbroek — Chief Executive Officer, Primo Water Corporation

Andrea, to your part where you talked about the Primo exit of the single-use, that was primarily one gallon and 2.5-gallon one-way use product. It was a decision driven both by financial rationale as well as the ESG benefits that they provided to us. We as a company today, but also as a combined entity, we'll remain very committed to sustainability. We use, in a large part of our business, 3-gallon and 5-gallon reusable bottles, each of which save 1,500 single-use bottles during the life of their existence.

On the Primo side, recently we've launched aluminum on Mountain Valley, one of our premium brands, and BlueTriton has just launched aluminum on all their major spring brands as an alternative to plastics for consumers. We all know that aluminum has a higher recyclability than plastic, but I also want to emphasize that BlueTriton has made tremendous progress on using recycled PET. Actually, by the end of this year, they're projected to have 35 percent of all of their PET as recycled. Dean and I have discussed that we really want to continue to make progress on, a, enabling the consumer to recycle plastics, and b, using that recycled plastic in our supply chain.

The combination, obviously, of Saratoga and Mountain Valley, they're very small brands, but they're also very premium brands with great legacy. It's going to be exciting to see those come together.

David Hass — Chief Financial Officer, Primo Water Corporation

Andrea, as we get into tax and synergies as asked, the effective tax rate we used in a lot of the calculations around synergies was approximately 26 percent, a few decibels short of that, but close enough. Then with regard to the synergies, we agree, but we are competitors today. We have an analysis of what we both do in the market, and we believe that as we are allowed to look a little bit closer at each other's businesses and address both the cost of goods, cost pools, and how we produce water, as well as the SG&A and other activities within our systems and processes, that we could revise and have different views of that. But for now, we are very confident in the \$200 million, and we are confident in that phasing as these are very large companies that we need to be incredibly thoughtful about how to bring together.

Andrea Teixeira – Analyst, J. P. Morgan

Thank you, Dean and David. David, just for the cost of that, so that we can estimate the impact on EPS. That would be great.

David Hass — Chief Financial Officer, Primo Water Corporation

Sure. Yes, we have an estimated cost of approximately \$115 million to bring those synergies, and that will follow the similar phasing pattern as discussed on how we outline the synergy generation.

Andrea Teixeira – Analyst, J. P. Morgan

Okay, thank you. Total \$115 for the combined company in financial expenses, or this \$115 is the cost of extracting the synergies, but the combined debt, I don't—yes.

David Hass — Chief Financial Officer, Primo Water Corporation

Yes, \$115 with regard to achievement of the synergies, and then overall deal expenses of approximately \$287 million.

Andrea Teixeira – Analyst, J. P. Morgan

Yes, just to make sure, I'm just asking more combining the net interest expenses of BlueTriton with net interest expense of Primo. That would be \$287 million?

David Hass — Chief Financial Officer, Primo Water Corporation

On the deal expense side or the net, I'm sorry, it's a little difficult to understand.

Andrea Teixeira – Analyst, J. P. Morgan

Net interest, yes. No, sorry, the net interest expense.

David Hass — Chief Financial Officer, Primo Water Corporation

Yes, we'll provide a little bit more clarity on that in some follow-up.

Andrea Teixeira – Analyst, J. P. Morgan

Okay, thank you.

Operator

Your next question comes from Derek Lessard with TD Cowen. Your line is now open.

Derek Lessard – Analyst, TD Cowen

Yes, I'd like to echo congratulations, everybody, on this deal. Maybe I just want to hit back on the— maybe your thoughts around the HOD business in particular and the FTC. Combined, it's going to be quite large. Just maybe could you talk about the potential regulatory hurdles there if you anticipate?

Robbert Rietbroek — Chief Executive Officer, Primo Water Corporation

Yes, hey, Derek. Thanks for calling in at this short notice. We appreciate you being here. The way that the market is segmented would suggest that home and office delivery has expanded tremendously over the last couple of years with players like Amazon and Walmart Plus entering in the space and having become the largest home and office delivery businesses with case-packed water usually. Our competitive environment as a company has changed dramatically where it's not only bulk delivery, which might have been the case a couple of decades ago. Today we're competing in a very different environment.

We're also obviously leveraging all of these branches and assets on exchange, which is a business that's focused on retail with large 5-gallon bottles to provide yet another alternative to case-pack, which is more sustainable and more affordable. The net of it is we continue to be a very small player with a share, as Dean said, that is less than 3 percent of an overall \$252 billion beverages category in North America. If you look at the retail side of things, it's \$135 billion industry would be just below five shares. Really, with a very low market share, forming a company that will continue to be a challenger to the much

larger beverage companies that are out there. We are very confident that this is going to move forward. We believe that it will continue to add competitiveness to the market.

Derek Lessard – Analyst, TD Cowen

Okay. That's helpful. Thanks for that answer. Now that you're becoming a much bigger retail entity, how do you think about that in terms of your margin profile and maybe about closing the gaps or the margin gap with some of the bigger competitors that you just mentioned?

Robbert Rietbroek — Chief Executive Officer, Primo Water Corporation

Yes, I'll say quickly on the retail side and I'll pass it to David for the financials. But the retail market share continues to be about the same as it is today because our retail business, as you know, is only Mountain Valley. The combined companies would have a 19 share of the water category within retail and a much smaller share of overall beverages. We talked about less than 5 percent within the beverages, but I'll pass it to David on the margin question.

David Hass — Chief Financial Officer, Primo Water Corporation

Yes. Derek, within our guidance, we are approximately a 22 percent Adjusted EBITDA margin business today. The BlueTriton side is in the high teens. As we look to rationalize the business and add to it the \$200 million of synergies, on a simple pro forma basis, that's the 23 percent Adjusted EBITDA margins as mentioned. That will take time, however, as it will follow the cadence of those synergy realizations. We are also still going through accounting principle analyses. As mentioned, Primo today capitalizes our bottles. BlueTriton effectively uses that within the cost of goods because of their superior

operations and vertically integrated manufacturing capabilities. Those will be things that will take place over time to rationalize the way that that P&L looks upon close. The proxy will clarify some of those activities as we look to file that here within a number of days.

Derek Lessard – Analyst, TD Cowen

Okay. Maybe just one last one for me again for David. How should we think about the \$200 million synergy in terms of the buckets you gave? I'm assuming operations and procurement are going to be the biggest ones, but you also called out IT, the call center and SG&A. Just maybe some color around those buckets.

David Hass — Chief Financial Officer, Primo Water Corporation

Yes. While we have not necessarily broken that \$200 million out, you would be directionally accurate. As you can imagine, we have great networks, great branch operations, the ability to touch and reach consumers today in North America. That will be a focus. Again, with regard to routing, we will be able to take the density of the customer platforms, both in the residential and commercial side, and really look at the routing systems. As you know, current day Primo has taken significant advantage of our ARO system and automatic route optimization. When we really provide the density that these two businesses will allow, that will be a large contributor there.

Other than that, obviously, you'll have your core G&A, you'll have call center, and you'll have IT systems. But again, both companies have tremendous systems today. We're really excited about the investments that One Rock and Dean made inside the BlueTriton business today to really allow us to

modernize the combined company on a go-forward basis. (Multiple speakers) We'll provide more clarity of those \$200 million as we get towards close.

Derek Lessard – Analyst, TD Cowen

Yes, sounds good. Thanks, everybody, and congrats again.

David Hass — Chief Financial Officer, Primo Water Corporation

Thank you, Derek.

Operator

Your next question comes from John Zamparo with CIBC. Your line is now open.

John Zamparo – Analyst, CIBC Capital Markets

Thanks. Good morning. I'll say congrats as well on the deal announcement. I wanted to start with a follow-up on a prior question, and it relates to the strategic rationale and the divestiture of Primo's single-use business in North America a few years ago. Am I right to assume, based on what you've said, that you didn't feel you had the right mix in that category, or maybe the right brands in that category, and that that was less strategic and maybe specific to what the company owned back then, and now you're maybe more encouraged on the category, but more so about the quality of the brands that you're acquiring and quality of the formats you're acquiring? Have I got that right?

David Hass — Chief Financial Officer, Primo Water Corporation

Yes, John, this is David. That business previously was never at the scale relevant, and we were predominantly private-label manufacturing that product on a highly commoditized basis for retail partners. It also skewed predominantly to the one and 2.5-gallon, multi-serve purchase-and-go business. We are incredibly pleased that, as the Legacy Primo business incorporated into Primo Water today, the refill business really took place and really sets the consumer up for a great entry price there.

Again, it was just a non-differentiated business. It was not the right thing at the time. It allowed us to remove and move away from that piece of the business, as we did so in exiting that in 2022, and you can see the financials of some previous disclosures that we had in our earnings calls, but that just shows the vast difference of what that business was and what BlueTriton's side of the branded spring, national and Pure Life, and, again, the premium side of both Mountain Valley and Saratoga bring to this newly formed company.

Dean Metropoulos – Chairman, BlueTriton Brands, Inc.

Just to add to that, in order to play in any sector, in this case we're talking retail, you have to have some critical mass. You've got to go into stores. You've got to manage the shelf. You've got to provide resources to manage those shelves. You've got to negotiate to get display support, to positioning on the shelf, and if you're a minor player, it is very, very hard to achieve any profitable valuation in that effort. You do need some critical mass. The combination clearly provides not only the critical mass, but very, very importantly iconic brands that consumers have related to for hundreds of years.

John Zamparo – Analyst, CIBC Capital Markets

Okay, that's helpful. Thank you. Then a question about the category just as an industry. The growth has been quite robust. I wonder if you can share details on how much of that has come from pricing or premiumization, and are we right to assume, when you say, I think it was an 8 percent sales CAGR and a 24 percent EBITDA CAGR at BlueTriton, that the retail portion has been growing alongside that or above that? Any commentary on the mix or the divergence of growth rates at retail versus direct would be helpful.

David Hass — Chief Financial Officer, Primo Water Corporation

Yes, in the historical period, both companies were really balanced at good volume contribution. Obviously, some price and as inflation and other activities worked into the cost system. As you would know from public disclosures at current day Primo, we exited 2023 with strong volume momentum. Again, that would be primarily concentrated in the Water Direct business as that was our primary revenue source. That continued into Q1 with a very balanced volume and price mix inside that 9.6 percent that we delivered in Q1.

Again, we are very pleased with the momentum in the category, which is very different than other beverages and juices, CFDs and the like where the majority of that growth is priced with actually shrinking or declining volume.

John Zamparo – Analyst, CIBC Capital Markets

Okay, just to clarify, the growth rates at BlueTriton though, is there any commentary, Dean, that you can provide on the divergence between the two businesses you have and the growth rates?

Dean Metropoulos – Chairman, BlueTriton Brands, Inc.

Yes. I think the overall retail category is slightly growing to 2 plus percent. We participate in that. That's volume and the volume is about 1.5 or so percent. The dollar is up about 2.5 percent. What has been very, very important over the past three years for us is to make sure we're very efficient to be able to participate with the consumer's desire for value, but at the same time, investing behind our brands and creating some premiumization, but at the same time, ensuring—and we have had nice price increases, not in this past year, but prior to that—nice price increases to match our inflationary pressures.

But the combination of the price increase, but very importantly, the efficiencies we've built into our operations have really been able to offset the inflationary pressure and to continue to give good value and embracement by the consumer and our brands. As I said, the category is up about 2 plus percent and we expect that to continue.

John Zamparo – Analyst, CIBC Capital Markets

Got it. Okay. I know we're past an hour, but just one more, if I may. I wonder how you're thinking about revenue synergies as part of this deal. You've had the much larger retail presence. You mentioned the \$2 billion brands. Do you have a way of layering those into the businesses in which you have a smaller presence? I'm thinking exchange and refill in particular.

David Hass — Chief Financial Officer, Primo Water Corporation

Yes, John, that's a great question. Any revenue synergies are not built into this model. We are obviously excited about the portfolio brands that we together have. BlueTriton has 13 brands. Primo has

14 brands. Obviously, there is an opportunity for brand rationalization, but also for cross-rationalization. When you look at brands like Ozarka on Texas or Polar Springs in the Northeast, very highly recognized consumer preferred brands that our consumers would love to have access to as well. It is all about bringing more brands at better value to more consumers in a broader distribution network and driving synergy and productivity to create the right value. This is a great opportunity for both companies. As said, we'll continue to be a challenger in the overall beverage market, under 5 percent of retail, under 3 percent of the overall market. But we believe that there's so much room for growth. We're so thrilled about these two companies and the brand portfolio we're bringing together.

John Zamparo – Analyst, CIBC Capital Markets

Okay, I appreciate the color. I'll leave it there. Thanks. Congrats again.

Operator

Your next question comes from Pavel Molchanov with Raymond James. Please go ahead.

Pavel Molchanov – Analyst, Raymond James

Yes, thanks for taking the questions. Primo on a standalone basis prided itself on being a net zero company since 2021. What will be the net zero attributes or target for the combined company?

Robbert Rietbroek — Chief Executive Officer, Primo Water Corporation

Hey, Pavel, how are you? Good to see you or to hear you on the phone this morning. Thanks for coming at this short notice. Yes, we have talked a lot about the net zero at Primo and we were very

thankful to be part of your conference in Florida this year. We clarified and had our fire side chat. The combined company will continue to be extremely focused on the making available of three-gallon and five-gallon reusable bottles. That takes an enormous amount of plastic out of the ecosystem. Every 5-gallon bottle replaces 1,500 individual plastic bottles.

Yes, BlueTriton has also been investing in a propane-powered fleet. They have 900 vehicles as we speak, and we have over 350 of those vehicles, so as well as together you see both companies very much philosophically aligned to the ESG aspect and to a future that is reducing carbon emissions, reducing the impact of plastic in the environment, and circularity in the entire manufacturing system. Pavel, I think what you will see is with the scale, it will be even more impactful in the industry and driving a sustainability agenda. Dean and I have talked about this quite a bit over the last few days, how important it is not only for our corporation but for us personally. Thank you.

Pavel Molchanov – Analyst, Raymond James

Understood. As you think about the antitrust review, you mentioned that obviously different segments within the value chain are distinct between Primo and BlueTriton, but when you combine the two companies and maybe juxtapose them against Colligan, the other national player, do you worry that there is too much concentration that might raise some regulatory headaches?

Robbert Rietbroek — Chief Executive Officer, Primo Water Corporation

Pavel, we are not. Here is why. The beverage market, when we look at that \$252 billion market, it exists of obviously \$135 billion in retail. That exists of many different vendors, including the large CSD

manufacturers that have a big water business as well, and many, many other competitors. It is an incredibly competitive space that we are operating in. As I said, a lot of that business nowadays goes to what we refer to as e-commerce. You can go to any of the leading retailers, whether it is a regional grocery store or a national grocery store or even a C-store, whether you use Uber Eats or DoorDash or Walmart Plus or Amazon, you can order water from pretty much anywhere on the phone with a click on the phone.

The competitive landscape that we operate in has totally transformed, and it is transparent. It is low cost of entry. Everyone is playing in the home delivery business now, which is why we are not concerned about that aspect of it.

Pavel Molchanov – Analyst, Raymond James

All right, thanks very much.

Operator

Your next question comes from Nik Modi with RBC Capital Markets. Your line is now open.

Christopher Peters – Analyst, RBC Capital Markets

Hey, guys. This is Chris Peters on for Nik. Maybe a quick one on the structure. With BlueTriton shareholders excited to own 57 percent of the new company, what are you guys expecting from some of the private equity ownership? Will there be a phase out or lockup period with the shares post-close? Thanks.

Dean Metropoulos – Chairman, BlueTriton Brands, Inc.

Yes. Well, first of all, we're pretty excited at the value creation that has been created, but much more importantly, the value creation that this combination is going to lead to. We do have a lockup arrangement with the Primo and the management team and the boards, and we certainly expect to honor that. But as you know, private equity folks do come into these businesses always to try to, and my history, I can promise you this, has been all about building a beautiful platform, a beautiful business for the future, not to try to create some spontaneous value and exit. We think this combination truly is creating a very, very long-term, solid financial platform and a service platform and all of the above.

As private equity guys, we do come in with the idea of exiting in a period of time. We're not in for 30 years, but I think we certainly will be very careful and measured in how we phase out over the next few years. But in the meantime, we do have this lockup going forward, and we certainly do not anticipate, nor do we feel pressure with all these synergies that we must exit as soon as possible.

Christopher Peters – Analyst, RBC Capital Markets

Thank you.

Operator

There are no further questions at this time. I will now turn the call over to Management for closing remarks.

Robbert Rietbroek — Chief Executive Officer, Primo Water Corporation

Thank you all for attending today's call. As I hope you can tell, our teams are excited about the potential of bringing these two great companies together to achieve even greater heights. Rest assured that the teams will be diligent in the months ahead as we go through the required approval process. In the interim, until all necessary approvals have been obtained, both companies will continue to operate independently, continuing to deliver a superior customer experience, being the preferred water solution partner, and striving for operational excellence. Thank you for your interest today and for joining us on our exciting water journey as we create a leading North American pure-play healthy hydration company. I hope you have a wonderful week.

Operator

Ladies and gentlemen, this concludes your conference call for today. We thank you for participating and ask that you please disconnect your lines.