

PSI AG

Germany / Software Primary exchange: Frankfurt Bloomberg: PSAN GR ISIN: DE000A0Z1JH9

Q1 2016 results

RATING PRICE TARGET

PRICE TARGET €14.00

Return Potential 6.3%

Risk Rating Medium

ADD

ON TRACK FOR 2016 GUIDANCE FOLLOWING 13% ORDER GROWTH

Q1/16 results showed a slow start to the year for sales which declined 1.4% to €42.6m (Q1/15: €43.2m) while EBIT climbed to €2.2m (Q1/15: €1.7m) However, the 13% increase in the order intake to €70m, to which all three business segments contributed, suggests that sales growth will pick up during the three remaining quarters of this year. Management guidance in the annual report for a mid-single digit percentage rise in sales and the order intake as well as EBIT in the €11-13m range thus looks achievable. We are leaving our forecasts and €14.00 price target unchanged and maintain our Add recommendation.

Order intake rose at all three businesses within Energy Management Energy Management segment sales rose by a modest 1.3% to €15.8m (Q1/15: €15.6m) but segmental EBIT jumped to €1.4m (Q1/15: €0.8m), equating to a margin improvement from 5.0% to 8.9% (see figure 1 overleaf). We gather from talking to management that Electrical Energy division sales climbed by a double digit percentage as it continued to benefit from the resurgence in investment by German power grid operators. Gas and Oil business sales fell but its EBIT improved, while the Energy Trading division recorded flat sales and broke even at the EBIT level. The order intake rose at all three Energy Management businesses. Orders at the Electrical Energy division included network management contracts from customers such as Netze BW, the Swedish rail company, Trafikverket, and Tiroler Wasserkraft. In the Gas and Oil business falling orders from Russia were outweighed by rising volume from Germany and western Europe.

Orders also up at Metals despite sector downturn Production Management sales fell 1.4% to €21.3m (Q1/15: €21.6m) as sales in the Metals division weakened as a consequence of the downturn in the steel cycle. Segmental EBIT was flat at €1.5m. Despite the steel downturn, Metals was able to book a clear increase in its orders with most of the incremental volume coming from Germany and other European countries. (p.t.o.)

FINANCIAL HISTORY & PROJECTIONS

2013	2014	2015	2016E	2017E	2018E
176.33	175.39	183.68	194.48	208.22	222.55
-2.5%	-0.5%	4.7%	5.9%	7.1%	6.9%
4.17	7.66	11.11	12.76	15.68	17.82
2.4%	4.4%	6.0%	6.6%	7.5%	8.0%
0.37	4.10	7.46	8.99	10.88	12.63
0.02	0.26	0.48	0.58	0.70	0.81
0.00	0.00	0.21	0.23	0.25	0.32
-3.85	9.74	11.78	6.89	8.46	10.11
36.6%	33.7%	15.9%	10.5%	3.8%	-3.3%
21.80	29.31	38.83	40.84	45.18	51.19
	176.33 -2.5% 4.17 2.4% 0.37 0.02 0.00 -3.85 36.6%	176.33 175.39 -2.5% -0.5% 4.17 7.66 2.4% 4.4% 0.37 4.10 0.02 0.26 0.00 0.00 -3.85 9.74 36.6% 33.7%	176.33 175.39 183.68 -2.5% -0.5% 4.7% 4.17 7.66 11.11 2.4% 4.4% 6.0% 0.37 4.10 7.46 0.02 0.26 0.48 0.00 0.00 0.21 -3.85 9.74 11.78 36.6% 33.7% 15.9%	176.33 175.39 183.68 194.48 -2.5% -0.5% 4.7% 5.9% 4.17 7.66 11.11 12.76 2.4% 4.4% 6.0% 6.6% 0.37 4.10 7.46 8.99 0.02 0.26 0.48 0.58 0.00 0.01 0.21 0.23 -3.85 9.74 11.78 6.89 36.6% 33.7% 15.9% 10.5%	176.33 175.39 183.68 194.48 208.22 -2.5% -0.5% 4.7% 5.9% 7.1% 4.17 7.66 11.11 12.76 15.68 2.4% 4.4% 6.0% 6.6% 7.5% 0.37 4.10 7.46 8.99 10.88 0.02 0.26 0.48 0.58 0.70 0.00 0.00 0.21 0.23 0.25 -3.85 9.74 11.78 6.89 8.46 36.6% 33.7% 15.9% 10.5% 3.8%

RISKS

Risks include an interruption in the current upturn in German electricity distribution network investment

COMPANY PROFILE

PSI makes software control systems, primarily for energy, utility companies and metals producers. Customers also include manufacturers and the operators of transportation networks. The company's control system products are widespread in its core German market.

MARKET DATA	As of 02 May 2016
Closing Price	€ 13.16
Shares outstanding	15.70m
Market Capitalisation	€ 206.66m
52-week Range	€ 10.27 / 14.43
Avg. Volume (12 Months)	12,068

Multiples	2015	2016E	2017E
P/E	27.6	22.9	18.9
EV/Sales	1.2	1.1	1.0
EV/EBIT	19.4	16.9	13.8
Div Yield	1.6%	1 7%	1 9%

STOCK OVERVIEW



COMPANY DATA	As of 31 Mar 2016
Liquid Assets	€ 41.21m
Current Assets	€ 125.40m
Intangible Assets	€ 59.83m
Total Assets	€ 203.78m
Current Liabilities	€ 79.81m
Shareholders' Equity	€ 75.40m

SHAREHOLDERS

17.8%
8.1%
74.1%

The Mines & Roads division worked on maintenance transition of the mining system. The loss of c. €0.3m recorded by this business in Q1/15 narrowed significantly in Q1/16. The automotive and industry business improved its result and also booked a license extension order from a customer in rail vehicle production. The logistics business achieved an EBIT margin of over 10% in 2015 and looks set to repeat this performance in 2016 following a double digit increase in its first quarter order intake.

Figure 1: Q1 2016 results vs. our forecasts

€m	Q1/16A	Q1/16E	Δ Q1/16A vs. Q1/15E	Q1/15A	Δ Q1/16A vs. Q1/ 15A
External sales	42.6	44.4	-4.1%	43.2	-1.4%
by division:					
Energy Management	15.8	16.4	-3.7%	15.6	1.3%
Production Management	21.3	22.0	-3.2%	21.6	-1.4%
Infrastructure Management	5.5	6.0	-8.3%	6.0	-8.1%
Total EBIT	2.2	2.7	-17.8%	1.7	29.4%
by division:					
Energy Management	1.4	1.0	40.6%	0.8	66.1%
Production Management	1.5	1.5	0.0%	1.5	2.5%
Infrastructure Management	-0.4	0.5	n.m.	-0.2	n.m.
Reconciliation	-0.3	-0.3		-0.4	
EPS (€)	0.09	0.11	-17.8%	0.09	0.0%

Source: PSI AG; First Berlin Equity Research estimates

Order intake also up at Infrastructure Management
Infrastructure Management sales fell 8.1% to €5.5m (Q1/15: €6.0m) and EBIT came in at €-0.4m (Q1/15: €-0.2m). The South East Asian business, PSI Incontrol, saw an improved order intake in Q1/16. The operation continued to suffer from the dearth of orders received in 2015 due mainly to the aftermath of political instability in Thailand. The Q1/16 result was additionally burdened by final work on a major market entry project in Oman.

Net gearing at end March 2016 less than half end March 2015 level Cashflow from operations before investment in working capital declined 11.4% in Q1/16 to €2.7m (Q1/15: €3.1m) but the equivalent figure after investment in working capital climbed 97.4% to €2.9m (Q1/15: €1.5m). The increase was attributable to the large amount of working capital absorbed by work on an exceptionally high volume of projects during Q1/15. Cash generated during Q1/16 reduced net debt (including pension liabilities) from €11.6m at end 2015 (net gearing of 15.9%) to €9.2m at end March 2016 (net gearing of 12.2%). End March 2016 net gearing was less than half the end March 2015 figure of 30.0%.

Q1/16 saw strongest first quarter order growth since 2012 PSI has recorded the year's biggest quarterly order intake in its first quarter every year since 2011. Q1/16 was the strongest first quarter for order growth (+12.9%) since the first quarter of 2012. On presenting 2016 guidance for a mid-single digit percentage rise in sales/order intake and EBIT in the €11-13m range in the annual report, management cited a high degree of uncertainty as to the development of both raw material prices and important export market currencies such as Russia and South East Asia. Although the oil and steel prices as well as the exchange rates of the Malaysian and Russian currencies have rallied significantly since early 2016, these uncertainties remain. Nevertheless, the strong Q1 order intake suggests that PSI is well placed to achieve 2016 guidance. We continue to expect EPS to expand at a three-year CAGR of 19.2%. We see the main drivers of this growth as continued investment in the reconfiguration of the German power grid for renewable energies and margin expansion occasioned by PSI's ongoing efforts to consolidate its software platforms and migrate towards a product- rather than project-based business model. Our forecasts and €14.00 price target are unchanged as is our Add recommendation.

Figure 2: Valuation Model

€000s	2016E	2017E	2018E	2019E	2020E	2021E	2022E	2023E
Net sales	194,477	208,218	222,545	235,324	247,953	260,278	272,148	284,566
NOPLAT	9,314	10,976	12,472	15,247	17,623	18,519	19,368	20,257
+ Depreciation and amortisation	4,278	4,581	4,896	5,177	5,455	5,726	5,987	6,260
= net operating cash flow	13,593	15,557	17,368	20,424	23,078	24,245	25,356	26,517
- total investments (Capex and WC)	-6,237	-6,840	-7,252	-21,540	-8,297	-8,500	-8,658	-6,408
Capital expenditure	-5,348	-6,216	-6,601	-7,874	-7,021	-7,254	-7,459	-7,800
working capital	-889	-624	-651	-13,666	-1,276	-1,245	-1,199	1,392
+/- others (incl. adj. on net int., provisions, etc)	0	0	0	0	0	0	0	1
= Free cash flow (FCF)	7,355	8,717	10,117	-1,116	14,781	15,746	16,697	20,109
PV of FCF's	6,991	7,672	8,244	-842	10,328	10,188	10,003	11,155

€000s	
PVs of FCFs explicit period (2016-25)*	81,791
PVs of FCFs in terminal period	146,750
Enterprise Value (EV)	228,542
(Net cash)/net debt	9,219
Shareholder value	219,323

Value per share (€)	14.04
WACC	8.00%
Cost of equity	9.5%
Pre-tax cost of debt	5.0%
Normal tax rate	30.0%
After-tax cost of debt	3.5%
Share of equity	75.0%
Share of debt	25.0%
Terminal growth	2.0%

	Sensitivity a	analysis		Fair value per sh				
			7	Ferminal gro	owth rate (%)) /		
		0.5%	1.0%	1.5%	2.0%	2.5%	3.0%	3.5%
	4.00%	29.79	33.51	38.73	46.56	59.63	85.82	164.84
	5.00%	22.48	24.42	26.92	30.25 /	34.91	41.91	53.59
Ş	6.00%	17.86	19.00	20.39	22.12 /	24.35	27.33	31.50
2	7.00%	14.69	15.40	16.25	17.26	18.51	20.06	22.05
>	8.00%	12.38	12.85	13.40	14.04	14.80	15.71	16.82
	9.00%	10.62	10.95	11.32	11.75	12.24	12.81	13.49
	10.00%	9.25	9.48	9.75	10.04	10.37	10.76	11.20
	11.00%	8.15	8.32	8.51	8.72	8.95	9.22	9.52



INCOME STATEMENT

All figures in €'000	2014	2015	2016E	2017E	2018E
Revenues	175,386	183,682	194,477	208,218	222,545
Change in inventories & capitalised production	0	0	0	0	0
Total output	175,386	183,682	194,477	208,218	222,545
Cost of materials	-33,101	-31,596	-32,867	-34,356	-36,052
Gross profit	142,285	152,086	161,610	173,862	186,493
Total personnel costs	-103,604	-106,820	-112,602	-119,726	-127,518
Net other operating costs	-27,142	-29,871	-31,970	-33,876	-36,261
Depreciation & amortisation	-3,882	-4,286	-4,278	-4,581	-4,896
EBIT	7,657	11,109	12,759	15,680	17,817
Net interest	-2,047	-1,811	-638	-363	-4
Associates	54	140	140	160	160
Pretax profit	5,664	9,438	12,262	15,477	17,973
Income taxes	-1,565	-1,979	-3,273	-4,595	-5,344
Net income / loss	4,099	7,459	8,989	10,882	12,629
EPS (€)	0.26	0.48	0.58	0.70	0.81
EBITDA	11,539	15,395	17,038	20,261	22,713
Ratios					
Gross margin	81.1%	82.8%	83.1%	83.5%	83.8%
EBIT margin	4.4%	6.0%	6.6%	7.5%	8.0%
EBITDA margin	6.6%	8.4%	8.8%	9.7%	10.2%
Net income margin	2.3%	4.1%	4.6%	5.2%	5.7%
Tax rate	27.6%	21.0%	26.7%	29.7%	29.7%
Expenses as % of output					
Personnel	-59.1%	-58.2%	-57.9%	-57.5%	-57.3%
Net other operating income/expenses	-15.5%	-16.3%	-16.4%	-16.3%	-16.3%
Depreciation & amortisation	-2.2%	-2.3%	-2.2%	-2.2%	-2.2%
Y-o-y growth					
Total revenues	-0.5%	4.7%	5.9%	7.1%	6.9%
EBIT	83.7%	45.1%	14.9%	22.9%	13.6%
Net income / loss	1004.9%	82.0%	20.5%	21.1%	16.1%



BALANCE SHEET

Assets Current assets, total 112,016 120,742 127,565 138,036 150,427 Cash and cash equivalents 29,314 38,831 40,840 45,183 51,185 Trade accounts and notes receivables 33,708 36,169 38,295 41,000 43,822 Inventories 3,468 4,184 4,430 4,743 5,068 Receivables relating to long term contracts 39,865 36,366 38,503 41,224 44,060 Chre current assets, total 80,257 78,780 79,603 81,865 84,217 Property, plant and equipment 12,949 12,214 12,641 13,534 14,465 Goodwill 51,000 49,559 49,559 49,559 49,559 Chre intangible assets 10,502 9,859 10,502 11,244 12,017 Associates 149 149 289 449 609 600 60 60 60 60 60	All figures in €'000	2014	2015	2016E	2017E	2018E
Cash and cash equivalents 29,314 38,831 40,840 45,183 51,185 Trade accounts and notes receivables 33,708 36,169 38,295 41,000 43,822 Inventories 3,468 4,184 4,430 4,743 5,069 Receivables relating to long term contracts 39,865 36,366 38,503 41,224 44,060 Other current assets, total 80,257 78,780 79,603 81,865 84,217 Property, plant and equipment 12,949 12,214 12,641 13,534 14,665 Goodwill 51,000 49,559 49,559 49,559 49,559 Other intangible assets 10,502 9,859 10,502 11,244 12,017 Associates 149 149 289 449 609 Deferred tax assets 5,657 6,999 60,12 7,079 7,567 Other non-current assets 192,273 199,522 207,168 219,901 234,645 Shareholders' equity & debt <tr< td=""><td>Assets</td><td></td><td></td><td></td><td></td><td></td></tr<>	Assets					
Trade accounts and notes receivables 33,708 36,169 38,295 41,000 43,822 Inventories 3,468 4,184 4,430 4,743 5,069 Receivables relating to long term contracts 39,865 36,366 38,503 41,224 44,060 Other current assets 5,661 5,192 5,497 5,886 6,291 Non-current assets, total 80,257 78,780 79,603 81,865 84,217 Property, plant and equipment 12,949 12,214 12,641 13,534 14,465 Goodwill 51,000 49,559 49,559 49,559 49,559 Other intangible assets 10,502 9,859 10,502 11,244 12,017 Associates 149 149 289 449 609 Deferred tax assets 5,657 6,999 6,612 7,079 7,567 Other non-current assets 0 0 0 0 0 0 0 Total assets 192,273 199,522 207,168 219,901 234,645 Shareholders' equity & debt Current liabilities, total 75,695 77,343 79,492 84,269 89,593 Interest bearing debt 5,082 3,374 1,598 871 457 Trade accounts payable 15,113 14,929 15,558 16,657 17,804 Liabilities relating to long term contracts 26,011 28,819 30,338 32,482 34,717 Provisions 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Current assets, total	112,016	120,742	127,565	138,036	150,427
Inventories 3,468 4,184 4,430 4,743 5,069 Receivables relating to long term contracts 39,865 36,366 38,503 41,224 44,060 Chre current assets 5,661 5,192 5,497 5,886 6,291 Non-current assets, total 80,257 78,780 79,603 81,865 84,217 Property, plant and equipment 12,949 12,214 12,641 13,534 14,465 Goodwill 51,000 49,559 49,559 49,559 49,559 01,600 49,559 49,559 49,559 01,600 11,244 12,017 Associates 149 149 149 289 449 609 02,000 03 04,000 04,000 05						
Receivables relating to long term contracts 39,865 36,366 38,503 41,224 44,060 Cither current assets 5,661 5,192 5,497 5,886 6,291 Non-current assets, total 80,257 78,780 79,603 81,865 84,217 Property, plant and equipment 12,949 12,214 12,641 13,534 14,465 Goodwill 51,000 49,559 49,559 49,559 49,559 Cither intangible assets 10,502 9,859 10,502 11,244 12,017 Associates 149 149 289 449 609 Deferred tax assets 5,657 6,999 6,612 7,079 7,567 Cither non-current assets 192,273 199,522 207,168 219,901 234,645 Shareholders' equity & debt Current liabilities, total 75,695 77,343 79,492 84,269 89,593 Interest bearing debt 5,082 3,374 1,598 871 457 Trade accounts payable 15,113 14,929 15,558 16,657 17,804 Liabilities relating to long term contracts 26,011 28,819 30,338 32,482 34,717 Provisions 0 0 0 0 0 0 Other current liabilities, total 48,284 49,027 51,048 51,534 52,040 Interest bearing debt 188 8 3 3 21 11 Pension provisons 47,080 46,981 47,216 47,452 47,689 Deferred tax liabilities 1,016 1,963 3,792 4,060 4,340 Consolidated equity 68,294 73,152 76,628 84,099 93,012 Shareholders' equity 68,294 73,152 76,628 84,099 93,012 Shareholders' equity 68,294 73,152 76,628 84,099 93,012 Total consolidated equity and debt 192,273 199,522 207,168 219,901 234,645 Ratios Current ratio (x) 1,48 1,56 1,60 1,64 1,68 Current ratio (x) 1,43 1,51 1,55 1,58 1,62 Equity per share 4,35 4,66 4,88 5,36 5,93 Net debt 23,036 11,607 8,044 3,161 -3,028 Interest coverage ratio (x) 3,86 6,13 2,001 43,17 4114,56 Capital employed (CE) 92,685 88,045 84,000 85,951 88,622 Capital employed (CE) 92,685 88,045 84,000 85,951 88,622 Capital employed (CE) 92,685 88,045 84,000 85,951 88,622 Capital	Trade accounts and notes receivables	33,708	36,169	38,295	41,000	43,822
Other current assets, total 5,661 5,192 5,497 5,886 6,291 Non-current assets, total 80,257 78,780 79,603 81,865 84,217 Property, plant and equipment 12,949 12,214 12,641 13,534 14,465 Goodwill 51,000 49,559 40,60 Charea	Inventories	3,468	4,184		,	
Non-current assets, total 80,257 78,780 79,603 81,865 84,217 Property, plant and equipment 12,949 12,214 12,641 13,534 14,465 Goodwill 51,000 49,559 49,559 49,559 49,559 Other intangible assets 10,502 9,859 10,502 11,244 12,017 Associates 149 149 289 449 609 Deferred tax assets 5,657 6,999 6,612 7,079 7,567 Other non-current assets 0 0 0 0 0 0 Total assets 192,273 199,522 207,168 219,901 234,645 Shareholders' equity & debt Current liabilities, total 75,695 77,343 79,492 84,269 89,593 Interest bearing debt 5,082 3,374 1,598 871 457 Trade accounts payable 15,113 14,929 15,558 16,657 17,804 Liabilities relating to long term contracts 26,011 28,819 30,338 32,482 34,717 Provisions 0 0 0 0 0 Other current liabilities, total 48,284 49,027 51,048 51,534 52,040 Interest bearing debt 188 83 39 21 11 Pension provisons 47,080 46,981 47,216 47,452 47,689 Deferred tax liabilities 1,016 1,963 3,792 4,060 4,340 Consolidated equity 68,294 73,152 76,628 84,099 93,012 Shareholders' equity 68,294 73,152 76,628 84,099 93,012 Shareholders' equity 68,294 73,152 76,628 84,099 93,012 Shareholders' equity and debt 192,273 199,522 207,168 219,901 234,645 Ratios Current ratio (x) 1,48 1,56 1,60 1,64 1,68 Quick ratio (x) 1,48 1,56 1,60 1,64 1,68 Quick ratio (x) 1,48 1,56 1,60 3,879 39,976 Ratios Current ratio (x) 1,48 1,59 36,79 37,09 38,29 39,976 Regaring 33,79 15,99 30,00 30,970 Regaring 33,79		39,865	36,366	38,503	41,224	
Property, plant and equipment	Other current assets	5,661	5,192	5,497	5,886	6,291
Soodwill	Non-current assets, total		78,780	79,603	81,865	84,217
Other intangible assets 10,502 9,859 10,502 11,244 12,017 Associates 149 149 289 449 609 Deferred tax assets 5,657 6,999 6,612 7,079 7,567 Other non-current assets 0 0 0 0 0 0 Total assets 192,273 199,522 207,168 219,901 234,645 Shareholders' equity & debt Current liabilities, total 75,695 77,343 79,492 84,269 89,593 Interest bearing debt 5,082 3,374 1,598 871 457 Trade accounts payable 15,113 14,929 15,558 16,657 17,804 Liabilities relating to long term contracts 26,011 28,819 30,338 32,482 34,717 Provisions 0 0 0 0 0 0 0 Other current liabilities, total 48,284 49,027 51,048 51,534 52,	Property, plant and equipment			12,641		
Associates	Goodwill	51,000	49,559	49,559	49,559	49,559
Deferred tax assets	Other intangible assets	10,502	9,859	10,502	11,244	12,017
Other non-current assets 0 0 0 0 0 Total assets 192,273 199,522 207,168 219,901 234,645 Shareholders' equity & debt Current liabilities, total 75,695 77,343 79,492 84,269 89,593 Interest bearing debt 5,082 3,374 1,598 871 457 Trade accounts payable 15,113 14,929 15,558 16,657 17,804 Liabilities relating to long term contracts 26,011 28,819 30,338 32,482 34,717 Provisions 0 0 0 0 0 0 0 Other current liabilities 29,489 30,221 31,997 34,258 36,615 Non-current liabilities, total 48,284 49,027 51,048 51,534 52,040 Interest bearing debt 188 83 39 21 11 Pension provisons 47,080 46,981 47,216 47,452 47,689 Defe	Associates	149	149	289	449	609
Total assets 192,273 199,522 207,168 219,901 234,645 Shareholders' equity & debt Current liabilities, total 75,695 77,343 79,492 84,269 89,593 Interest bearing debt 5,082 3,374 1,598 871 457 Trade accounts payable 15,113 14,929 15,558 16,657 17,804 Liabilities relating to long term contracts 26,011 28,819 30,338 32,482 34,717 Provisions 0 0 0 0 0 0 0 0 Other current liabilities 29,489 30,221 31,997 34,258 36,615 Non-current liabilities, total 48,284 49,027 51,048 51,534 52,040 Interest bearing debt 188 83 39 21 11 Pension provisons 47,080 46,981 47,216 47,452 47,689 Deferred tax liabilities 1,016 1,963 3,792 4,060 4,340	Deferred tax assets	5,657	6,999	6,612	7,079	7,567
Shareholders' equity & debt Current liabilities, total 75,695 77,343 79,492 84,269 89,593 Interest bearing debt 5,082 3,374 1,598 871 457 Trade accounts payable 15,113 14,929 15,558 16,657 17,804 Liabilities relating to long term contracts 26,011 28,819 30,338 32,482 34,717 Provisions 0 0 0 0 0 0 0 Other current liabilities 29,489 30,221 31,997 34,258 36,615 Non-current liabilities, total 48,284 49,027 51,048 51,534 52,040 Interest bearing debt 188 83 39 21 11 Pension provisons 47,080 46,981 47,216 47,452 47,689 Deferred tax liabilities 1,016 1,963 3,792 4,060 4,340 Consolidated equity 68,294 73,152 76,628 84,099 93,012	Other non-current assets	0	0	0	0	0
Current liabilities, total 75,695 77,343 79,492 84,269 89,593 Interest bearing debt 5,082 3,374 1,598 871 457 Trade accounts payable 15,113 14,929 15,558 16,657 17,804 Liabilities relating to long term contracts 26,011 28,819 30,338 32,482 34,717 Provisions 0 0 0 0 0 0 0 0 Other current liabilities, total 48,284 49,027 51,048 51,534 52,040 Interest bearing debt 188 83 39 21 11 Pension provisons 47,080 46,981 47,216 47,452 47,689 Deferred tax liabilities 1,016 1,963 3,792 4,060 4,340 Consolidated equity 68,294 73,152 76,628 84,099 93,012 Shareholders' equity 68,294 73,152 76,628 84,099 93,012 Minorities 0	Total assets	192,273	199,522	207,168	219,901	234,645
Current liabilities, total 75,695 77,343 79,492 84,269 89,593 Interest bearing debt 5,082 3,374 1,598 871 457 Trade accounts payable 15,113 14,929 15,558 16,657 17,804 Liabilities relating to long term contracts 26,011 28,819 30,338 32,482 34,717 Provisions 0 0 0 0 0 0 0 0 Other current liabilities, total 48,284 49,027 51,048 51,534 52,040 Interest bearing debt 188 83 39 21 11 Pension provisons 47,080 46,981 47,216 47,452 47,689 Deferred tax liabilities 1,016 1,963 3,792 4,060 4,340 Consolidated equity 68,294 73,152 76,628 84,099 93,012 Shareholders' equity 68,294 73,152 76,628 84,099 93,012 Minorities 0	Sharoholdore' aquity 8 dobt					
Interest bearing debt		75 695	77 3/13	79 492	84 269	89 593
Trade accounts payable 15,113 14,929 15,558 16,657 17,804 Liabilities relating to long term contracts 26,011 28,819 30,338 32,482 34,717 Provisions 0 0 0 0 0 0 0 Other current liabilities 29,489 30,221 31,997 34,258 36,615 Non-current liabilities, total 48,284 49,027 51,048 51,534 52,040 Interest bearing debt 188 83 39 21 11 Pension provisons 47,080 46,981 47,216 47,452 47,689 Deferred tax liabilities 1,016 1,963 3,792 4,060 4,340 Consolidated equity 68,294 73,152 76,628 84,099 93,012 Minorities 0 0 0 0 0 0 Total consolidated equity and debt 192,273 199,522 207,168 219,901 234,645 Ratios Current ratio (x)						
Liabilities relating to long term contracts 26,011 28,819 30,338 32,482 34,717 Provisions 0 0 0 0 0 0 0 Other current liabilities 29,489 30,221 31,997 34,258 36,615 Non-current liabilities, total 48,284 49,027 51,048 51,534 52,040 Interest bearing debt 188 83 39 21 11 Pension provisons 47,080 46,981 47,216 47,452 47,689 Deferred tax liabilities 1,016 1,963 3,792 4,060 4,340 Consolidated equity 68,294 73,152 76,628 84,099 93,012 Shareholders' equity 68,294 73,152 76,628 84,099 93,012 Minorities 0 0 0 0 0 0 Total consolidated equity and debt 192,273 199,522 207,168 219,901 234,645 Ratios Current ratio (x) </td <td>· · · · · · · · · · · · · · · · · · ·</td> <td></td> <td></td> <td></td> <td></td> <td></td>	· · · · · · · · · · · · · · · · · · ·					
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Other current liabilities 29,489 30,221 31,997 34,258 36,615 Non-current liabilities, total 48,284 49,027 51,048 51,534 52,040 Interest bearing debt 188 83 39 21 11 Pension provisons 47,080 46,981 47,216 47,452 47,689 Deferred tax liabilities 1,016 1,963 3,792 4,060 4,340 Consolidated equity 68,294 73,152 76,628 84,099 93,012 Shareholders' equity 68,294 73,152 76,628 84,099 93,012 Minorities 0 0 0 0 0 0 Total consolidated equity and debt 192,273 199,522 207,168 219,901 234,645 Ratios Current ratio (x) 1.48 1.56 1.60 1.64 1.68 Quick ratio (x) 1.43 1.51 1.55 1.58 1.62 Equity ratio 35.5% 36.7% 37.0% <td></td> <td>•</td> <td></td> <td></td> <td>•</td> <td></td>		•			•	
Non-current liabilities, total 48,284 49,027 51,048 51,534 52,040 Interest bearing debt 188 83 39 21 11 Pension provisons 47,080 46,981 47,216 47,452 47,689 Deferred tax liabilities 1,016 1,963 3,792 4,060 4,340 Consolidated equity 68,294 73,152 76,628 84,099 93,012 Shareholders' equity 68,294 73,152 76,628 84,099 93,012 Minorities 0 0 0 0 0 0 Total consolidated equity and debt 192,273 199,522 207,168 219,901 234,645 Ratios Current ratio (x) 1.48 1.56 1.60 1.64 1.68 Quick ratio (x) 1.43 1.51 1.55 1.58 1.62 Equity ratio 35.5% 36.7% 37.0% 38.2% 39.6% Net gearing 33.7% 15.9% 10.5%						
Interest bearing debt 188 83 39 21 11 Pension provisons 47,080 46,981 47,216 47,452 47,689 Deferred tax liabilities 1,016 1,963 3,792 4,060 4,340 Consolidated equity 68,294 73,152 76,628 84,099 93,012 Shareholders' equity 68,294 73,152 76,628 84,099 93,012 Minorities 0 0 0 0 0 0 0 Total consolidated equity and debt 192,273 199,522 207,168 219,901 234,645 Ratios Current ratio (x) 1.48 1.56 1.60 1.64 1.68 Quick ratio (x) 1.43 1.51 1.55 1.58 1.62 Equity ratio 35.5% 36.7% 37.0% 38.2% 39.6% Net gearing 33.7% 15.9% 10.5% 3.8% -3.3% Equity per share 4.35 4.66 4.88 5.36	Other current habilities	29,409	30,221	31,991	34,230	30,013
Pension provisons 47,080 46,981 47,216 47,452 47,689 Deferred tax liabilities 1,016 1,963 3,792 4,060 4,340 Consolidated equity 68,294 73,152 76,628 84,099 93,012 Shareholders' equity 68,294 73,152 76,628 84,099 93,012 Minorities 0 0 0 0 0 0 Total consolidated equity and debt 192,273 199,522 207,168 219,901 234,645 Ratios Current ratio (x) 1.48 1.56 1.60 1.64 1.68 Quick ratio (x) 1.43 1.51 1.55 1.58 1.62 Equity ratio 35.5% 36.7% 37.0% 38.2% 39.6% Net gearing 33.7% 15.9% 10.5% 3.8% -3.3% Equity per share 4.35 4.66 4.88 5.36 5.93 Net debt 23,036 11,607 8,014 3,161 -3,0	Non-current liabilities, total	48,284	49,027	51,048	51,534	52,040
Deferred tax liabilities 1,016 1,963 3,792 4,060 4,340 Consolidated equity 68,294 73,152 76,628 84,099 93,012 Shareholders' equity 68,294 73,152 76,628 84,099 93,012 Minorities 0 0 0 0 0 0 Total consolidated equity and debt 192,273 199,522 207,168 219,901 234,645 Ratios Current ratio (x) 1.48 1.56 1.60 1.64 1.68 Quick ratio (x) 1.43 1.51 1.55 1.58 1.62 Equity ratio 35.5% 36.7% 37.0% 38.2% 39.6% Net gearing 33.7% 15.9% 10.5% 3.8% -3.3% Equity per share 4.35 4.66 4.88 5.36 5.93 Net debt 23,036 11,607 8,014 3,161 -3,028 Interest coverage ratio (x) 3.84 6.13 20.01 43.17	Interest bearing debt	188	83	39	21	11
Consolidated equity 68,294 73,152 76,628 84,099 93,012 Shareholders' equity 68,294 73,152 76,628 84,099 93,012 Minorities 0 0 0 0 0 0 Total consolidated equity and debt 192,273 199,522 207,168 219,901 234,645 Ratios Current ratio (x) 1.48 1.56 1.60 1.64 1.68 Quick ratio (x) 1.43 1.51 1.55 1.58 1.62 Equity ratio 35.5% 36.7% 37.0% 38.2% 39.6% Net gearing 33.7% 15.9% 10.5% 3.8% -3.3% Equity per share 4.35 4.66 4.88 5.36 5.93 Net debt 23,036 11,607 8,014 3,161 -3,028 Interest coverage ratio (x) 3.84 6.13 20.01 43.17 4114.56 Capital employed (CE) 92,685 88,045 84,700 85,951 <	Pension provisons	47,080	46,981	47,216	47,452	47,689
Shareholders' equity 68,294 73,152 76,628 84,099 93,012 Minorities 0 0 0 0 0 0 Total consolidated equity and debt 192,273 199,522 207,168 219,901 234,645 Ratios Current ratio (x) 1.48 1.56 1.60 1.64 1.68 Quick ratio (x) 1.43 1.51 1.55 1.58 1.62 Equity ratio 35.5% 36.7% 37.0% 38.2% 39.6% Net gearing 33.7% 15.9% 10.5% 3.8% -3.3% Equity per share 4.35 4.66 4.88 5.36 5.93 Net debt 23,036 11,607 8,014 3,161 -3,028 Interest coverage ratio (x) 3.84 6.13 20.01 43.17 4114.56 Capital employed (CE) 92,685 88,045 84,700 85,951 88,622	Deferred tax liabilities	1,016	1,963	3,792	4,060	4,340
Minorities 0 0 0 0 0 Total consolidated equity and debt 192,273 199,522 207,168 219,901 234,645 Ratios Current ratio (x) 1.48 1.56 1.60 1.64 1.68 Quick ratio (x) 1.43 1.51 1.55 1.58 1.62 Equity ratio 35.5% 36.7% 37.0% 38.2% 39.6% Net gearing 33.7% 15.9% 10.5% 3.8% -3.3% Equity per share 4.35 4.66 4.88 5.36 5.93 Net debt 23,036 11,607 8,014 3,161 -3,028 Interest coverage ratio (x) 3.84 6.13 20.01 43.17 4114.56 Capital employed (CE) 92,685 88,045 84,700 85,951 88,622	Consolidated equity	68,294	73,152	76,628	84,099	93,012
Ratios 1.48 1.56 1.60 1.64 1.68 Quick ratio (x) 1.43 1.51 1.55 1.58 1.62 Equity ratio 35.5% 36.7% 37.0% 38.2% 39.6% Net gearing 33.7% 15.9% 10.5% 3.8% -3.3% Equity per share 4.35 4.66 4.88 5.36 5.93 Net debt 23,036 11,607 8,014 3,161 -3,028 Interest coverage ratio (x) 3.84 6.13 20.01 43.17 4114.56 Capital employed (CE) 92,685 88,045 84,700 85,951 88,622	Shareholders' equity	68,294	73,152	76,628	84,099	93,012
Ratios Current ratio (x) 1.48 1.56 1.60 1.64 1.68 Quick ratio (x) 1.43 1.51 1.55 1.58 1.62 Equity ratio 35.5% 36.7% 37.0% 38.2% 39.6% Net gearing 33.7% 15.9% 10.5% 3.8% -3.3% Equity per share 4.35 4.66 4.88 5.36 5.93 Net debt 23,036 11,607 8,014 3,161 -3,028 Interest coverage ratio (x) 3.84 6.13 20.01 43.17 4114.56 Capital employed (CE) 92,685 88,045 84,700 85,951 88,622	Minorities	0	0	0	0	0
Current ratio (x) 1.48 1.56 1.60 1.64 1.68 Quick ratio (x) 1.43 1.51 1.55 1.58 1.62 Equity ratio 35.5% 36.7% 37.0% 38.2% 39.6% Net gearing 33.7% 15.9% 10.5% 3.8% -3.3% Equity per share 4.35 4.66 4.88 5.36 5.93 Net debt 23,036 11,607 8,014 3,161 -3,028 Interest coverage ratio (x) 3.84 6.13 20.01 43.17 4114.56 Capital employed (CE) 92,685 88,045 84,700 85,951 88,622	Total consolidated equity and debt	192,273	199,522	207,168	219,901	234,645
Quick ratio (x) 1.43 1.51 1.55 1.58 1.62 Equity ratio 35.5% 36.7% 37.0% 38.2% 39.6% Net gearing 33.7% 15.9% 10.5% 3.8% -3.3% Equity per share 4.35 4.66 4.88 5.36 5.93 Net debt 23,036 11,607 8,014 3,161 -3,028 Interest coverage ratio (x) 3.84 6.13 20.01 43.17 4114.56 Capital employed (CE) 92,685 88,045 84,700 85,951 88,622	Ratios					
Quick ratio (x) 1.43 1.51 1.55 1.58 1.62 Equity ratio 35.5% 36.7% 37.0% 38.2% 39.6% Net gearing 33.7% 15.9% 10.5% 3.8% -3.3% Equity per share 4.35 4.66 4.88 5.36 5.93 Net debt 23,036 11,607 8,014 3,161 -3,028 Interest coverage ratio (x) 3.84 6.13 20.01 43.17 4114.56 Capital employed (CE) 92,685 88,045 84,700 85,951 88,622	Current ratio (x)	1.48	1.56	1.60	1.64	1.68
Equity ratio 35.5% 36.7% 37.0% 38.2% 39.6% Net gearing 33.7% 15.9% 10.5% 3.8% -3.3% Equity per share 4.35 4.66 4.88 5.36 5.93 Net debt 23,036 11,607 8,014 3,161 -3,028 Interest coverage ratio (x) 3.84 6.13 20.01 43.17 4114.56 Capital employed (CE) 92,685 88,045 84,700 85,951 88,622		1.43	1.51	1.55	1.58	1.62
Net gearing 33.7% 15.9% 10.5% 3.8% -3.3% Equity per share 4.35 4.66 4.88 5.36 5.93 Net debt 23,036 11,607 8,014 3,161 -3,028 Interest coverage ratio (x) 3.84 6.13 20.01 43.17 4114.56 Capital employed (CE) 92,685 88,045 84,700 85,951 88,622		35.5%	36.7%	37.0%	38.2%	39.6%
Equity per share 4.35 4.66 4.88 5.36 5.93 Net debt 23,036 11,607 8,014 3,161 -3,028 Interest coverage ratio (x) 3.84 6.13 20.01 43.17 4114.56 Capital employed (CE) 92,685 88,045 84,700 85,951 88,622	· · ·					
Net debt 23,036 11,607 8,014 3,161 -3,028 Interest coverage ratio (x) 3.84 6.13 20.01 43.17 4114.56 Capital employed (CE) 92,685 88,045 84,700 85,951 88,622						
Interest coverage ratio (x) 3.84 6.13 20.01 43.17 4114.56 Capital employed (CE) 92,685 88,045 84,700 85,951 88,622						
Capital employed (CE) 92,685 88,045 84,700 85,951 88,622	Interest coverage ratio (x)					
	Return on capital employed (ROCE)	5.8%	9.7%	11.0%	12.8%	14.1%

CASH FLOW STATEMENT

All figures in €'000	2014	2015	2016E	2017E	2018E
Pretax result	5,664	9,438	12,262	15,477	17,973
Depreciation and amortisation	3,882	4,286	4,278	4,581	4,896
Other	-143	-1,685	-3,413	-4,755	-5,505
Operating cash flow	9,403	12,039	13,127	15,303	17,364
Investment in working capital	14,674	1,971	-889	-624	-651
Net operating cash flow	24,077	14,010	12,238	14,679	16,713
Cashflow from investing	-14,341	-2,234	-5,348	-6,216	-6,601
Free cash flow	9,736	11,776	6,890	8,463	10,113
Dividend paid	0	0	-3,296	-3,610	-3,924
Share buy back	-488	-303	0	0	0
New share capital	0	0	0	0	0
Debt financing	-1,220	-1,813	-1,584	-509	-187
Other	0	0	0	0	1
Cash flow from financing	-1,708	-2,116	-4,881	-4,119	-4,110
Other	-514	-143	0	0	0
Change in cash	7,514	9,517	2,009	4,343	6,002
Cash, start of the year	21,800	29,314	38,831	40,840	45,183
Cash, end of the year	29,314	38,831	40,840	45,183	51,185
Free cash flow per share in €	0.62	0.75	0.44	0.54	0.65
Y-o-y growth					
Operating cash flow	105%	28%	9%	17%	13%
Net operating cash flow	n.a.	-42%	-13%	20%	14%
Free cash flow	n.a.	21%	-41%	23%	19%



FIRST BERLIN RECOMMENDATION & PRICE TARGET HISTORY

Report No.:	Date of publication	Previous day closing price	Recommendation	Price target
Initial Report	15 July 2003	€4.96	Market Perform	€5.00
256	\downarrow	\downarrow	\downarrow	1
57	7 August 2015	€12.45	Add	€12.90
58	8 November 2015	€13.12	Add	€14.50
59	29 March 2015	€13.41	Add	€14.00
60	Today	€13.16	Add	€14.00

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First Berlin's system for asset valuation is divided into an asset recommendation and a risk assessment.

ASSET RECOMMENDATION

The recommendations determined in accordance with the share price trend anticipated by First Berlin in the respectively indicated investment period are as follows:

STRONG BUY: An expected favourable price trend of more than 50% combined with sizeable confidence in the quality and forecast security of management.

BUY: An expected favourable price trend of more than 25% percent.

ADD: An expected favourable price trend of between 0% and 25%.

REDUCE: An expected negative price trend of between 0% and -15%.

SELL: An expected negative price trend of more than -15%.

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Legally required information regarding

- key sources of information in the preparation of this research report
- valuation methods and principles
- sensitivity of valuation parameters

can be accessed through the following internet link: http://firstberlin.com/disclaimer-english-link/

SUPERVISORY AUTHORITY: Bundesanstalt für Finanzdienstleistungsaufsicht (German Federal Financial Supervisory Authority) [BaFin], Graurheindorferstraße 108, 53117 Bonn and Lurgiallee 12, 60439 Frankfurt

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