Others - Germany



Buy (old: Buy) 20.12.2024

EUR 60.00 (old: EUR 60.00)

Early X-Mas present for shareholders, guidance raised again

FY'24 sales should arrive between € 175-185m (eNuW old: € 170m), whereas **EBITDA** should range between € 55 and € 59m (eNuW old: € 45m). This corresponds to an € 17m increase over the old sales guidance and a € 13m increase over the old EBITDA guidance, implying a strong incremental EBITDA margin of 75%. At mid-point of the new guidance, this implies Q4 sales growth of 100% and an EBITDA expansion by 130% yoy, highlighting the strong Q4 performance.

The record and historically unprecedented 7x peak and consecutively rolled-over jackpots (vs. 5x in 2023 and 6x per 9M'24), which put Germany in a never seen before lottery fever, explains our € 11m top-line underestimation. Consequently, we raise our Q4 estimates for MAU (eNuW: 1.5m old vs. 1.6m MAU new), average pay-in per user APPU (eNuW: € 51.40 old vs. € 56.60 new) and lottery billings margin (eNuW: 16.3% old vs. 17.3% new) above our previous assumption. As we model with statistically average jackpots, these KPIs should normalize again going forward. Regarding EBITDA, by adding the € 11m of underestimated sales and keeping our Q4 OPEX estimate mainly unchangend, we arrive at our new FY'24e EBITDA estimate of € 57m (+ 75% yoy).

Additional to that, a **key highlight should be the acquisiton of new customers during the peak jack-pot time**. Previously, we anticipated a user intake of 400k in Q4, which now seems too low. Therefore, we now expect 590k users to have registered during Q4, which would imply a staggering 1.4m new registrations (+134% yoy) for FY'24e. This **bodes extremely well for the future**, as the larger customer base (with its extremely loyal and steady spending behaviour) expands the revenue base even more. On average, 1 of 4 registrations becomes a monthly active user (MAU). Given the overall elevated online marketing activity during black and cyber week, we expect a slightly higher, but a still very attractive Q4 CPL of € 40 (FY'24e average: € 37, -19% yoy). To put this into perspective, we calculate a **marketing ROI of 34%** (net income effect per user divided by effective customer acquisition cost) **for FY'24e** (vs. 20% in FY'23), highlighting the **improving and value accretive marketing operations.** - see p.2 for details

Against this backdrop, we maintain our **positive view on the stock and reiterate our BUY recommendation**. Furthermore, we leave our FY'25e and beyond estimates unchanged, explaining our **unchanged PT of € 60.00**, based on DCF.

Y/E 31.12 (EUR m)	2021	2022	2023	2024e	2025e	2026e
Sales	83.3	105.2	116.0	181.0	194.4	211.9
Sales growth	-4.2%	26.2%	10.3%	56.0%	7.4%	9.0%
EBITDA	27.7	31.7	32.8	57.3	52.6	59.5
Net debt (if net cash=0)	-38.5	-28.5	-29.7	7.6	-2.8	-15.2
FCF	26.0	27.1	24.9	47.8	36.3	40.6
Net Debt/EBITDA	-1.4	-0.9	-0.9	0.1	-0.1	-0.3
EPS pro forma	0.48	0.74	0.59	2.68	1.32	1.54
EBITDA margin	33.3%	30.1%	28.3%	31.7%	27.1%	28.1%
ROCE	n.a.	6.0%	7.2%	15.3%	13.0%	15.4%
EV/sales	10.5	6.5	8.7	5.8	5.3	4.8
EV/EBITDA	31.6	21.7	30.6	18.2	19.6	17.2
PER	99.1	64.9	80.9	17.9	36.2	31.1
Adjusted FCF yield	1.8%	3.8%	4.0%	6.8%	3.9%	4.5%

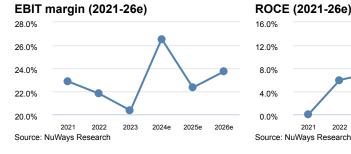
Source: Company data, NuWays, Close price as of 17.12.2024

2023

2024e

2025e

20266



Company description

2022

2021

Source: NuWays Research

Sales (2021-26e)

240.0m

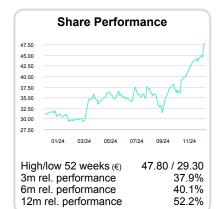
180.0m

120.0m

60.0m

0.0m

ZEAL brokers lottery products via the internet under two well-known web-domains: Lotto24.de and Tipp24.de and receives brokerage commissions from the lottery operators. In addition, the company also operates instant win games & charity based lotteries.



market data	
Share price (in €)	47.80
Market cap (in € m)	1035.2
Number of shares (in m pcs)	21.7
Enterprise value (in € m)	1043.5
Ø trading volume (6 months)	3,796

Market data

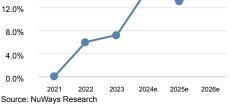
	identifier
Bloomberg	TIMA GR
Reuters	TIMAn
WKN	ZEAL24
ISIN	DE000ZEAL241

Key snareholders	•
Günther Group	37.4%
Working Capital	21.4%
Marc Peters	4.7%
Jens Schumann	3.8%
Free Float	32.7%

Estimates	changes	5
<u>2024e</u>	<u>2025e</u>	<u>2026e</u>
6%	0%	0%
36%	0%	0%
18%	0%	0%
	<u>2024e</u> 6% 36%	6% 0% 36% 0%

Comment on changes

Estimate changes reflect our increased user KPI estimates.



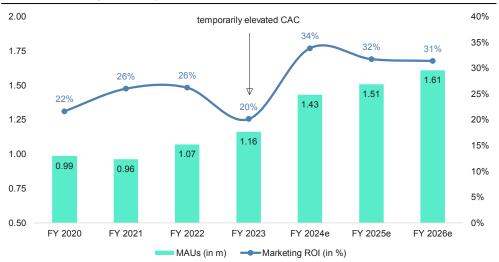
Guidance

- FY'24 Sales : € 158-168m
- FY'24 EBITDA: € 42-46m

Update - 20.12.2024



ZEAL's marketing efficiency on the rise



Source: NuWays Research

Update - 20.12.2024



Financials

Profit and loss (EUR m)	2021	2022	2023	2024e	2025e	2026
Net sales	83.3	105.2	116.0	181.0	194.4	211.9
Sales growth	-4.2%	26.2%	10.3%	56.0%	7.4%	9.0%
Increase/decrease in finished goods and work-in-process	0.0	0.0	0.0	0.0	0.0	0.0
Total sales	83.3	105.2	116.1	181.0	194.4	211.
Other operating income	4.6	2.3	1.3	1.8	1.9	2.
Material expenses	0.0	0.0	-0.0	0.0	0.0	0.
Personnel expenses	19.0	18.9	22.6	34.0	36.8	39.
Other operating expenses	41.2	57.0	62.0	91.5	106.9	115.
Total operating expenses	55.6	73.5	83.2	123.7	141.8	152.
EBITDA	27.7	31.7	32.8	57.3	52.6	59.
Depreciation	0.7	0.7	0.0	0.0	0.0	0.
EBITA	27.0	31.0	32.8	57.3	52.6	59.
Amortisation of goodwill	0.0	0.0	0.0	0.0	0.0	0.
Amortisation of intangible assets	7.9	8.1	9.3	9.3	9.3	9.
mpairment charges	0.0	0.0	0.0	0.0	0.0	0.
EBIT (inc revaluation net)	19.0	22.9	23.6	48.1	43.4	50.
nterest income	0.2	1.4	0.5	0.5	0.4	0.
nterest expenses	2.0	0.7	1.8	1.8	1.7	1.
nvestment income	-0.3	-0.2	-0.0	0.0	0.0	0.
Financial result	-2.4	-0.1	-1.3	-1.3	-1.3	-1.
Recurring pretax income from continuing operations	16.7	22.8	22.2	46.7	42.1	48.
Extraordinary income/loss	0.0	0.0	-0.0	0.0	0.0	0.
Earnings before taxes	16.7	22.8	22.3	46.7	42.1	48.
Income tax expense	5.3	6.2	8.6	-11.2	13.5	15.
Net income from continuing operations	11.4	16.6	13.7	57.9	28.6	33.
ncome from discontinued operations (net of tax)	0.0	0.0	0.0	0.0	0.0	0.
Net income	11.4	16.6	13.7	57.9	28.6	33.
Minority interest	0.6	0.6	0.9	0.0	0.0	0.
Net profit (reported)	10.8	16.0	12.8	57.9	28.6	33.
Average number of shares	22.4	21.7	21.7	21.7	21.7	21.
EPS reported	0.48	0.74	0.59	2.68	1.32	1.5
Profit and loss (common size)	2021	2022	2023	2024e	2025e	2026
Net sales	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Sales growth	-4.2%	26.2%	10.3%	56.0%	7.4%	9.09
Increase/decrease in finished goods and work-in-process	0.0%	0.0%	0.0%	0.0%	0.0%	0.09
Total sales	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Other operating income	5.5%	2.2%	1.1%	1.0%	1.0%	1.09
Material expenses	0.0%	0.0%	-0.0%	0.0%	0.0%	0.09
Personnel expenses	22.9%	18.0%	19.4%	18.8%	18.9%	18.49
Other operating expenses	49.4%	54.1%	53.4%	50.6%	55.0%	54.5%
Total operating expenses	66.7%	69.9%	71.7%	68.3%	72.9%	71.9%
EBITDA	33.3%	30.1%	28.3%	31.7%	27.1%	28.1%
Depreciation	0.9%	0.6%	0.0%	0.0%	0.0%	0.0%
EBİTA	32.4%	29.5%	28.3%	31.7%	27.1%	28.19
Amortisation of goodwill	0.0%	0.0%	0.0%	0.0%	0.0%	0.09
						4.49
Amortisation of intangible assets	9.5%	7.7%	8.0%	5.1%	4.8%	4.4 /
-	9.5% 0.0%	7.7% 0.0%	8.0% 0.0%	5.1% 0.0%	4.8% 0.0%	
mpairment charges	0.0%	0.0%	0.0%	0.0%	0.0%	0.09
mpairment charges EBIT (inc revaluation net)	0.0% 22.9%	0.0% 21.8%	0.0% 20.3%	0.0% 26.5%	0.0% 22.3%	0.0° 23.7 °
mpairment charges EBIT (inc revaluation net) nterest income	0.0% 22.9% 0.2%	0.0% 21.8% 1.4%	0.0% 20.3% 0.4%	0.0% 26.5% 0.3%	0.0% 22.3% 0.2%	0.0% 23.7 % 0.1%
mpairment charges EBIT (inc revaluation net) nterest income nterest expenses	0.0% 22.9% 0.2% 2.4%	0.0% 21.8% 1.4% 0.7%	0.0% 20.3% 0.4% 1.5%	0.0% 26.5% 0.3% 1.0%	0.0% 22.3% 0.2% 0.9%	0.09 23.7 9 0.19 0.89
mpairment charges EBIT (inc revaluation net) nterest income nterest expenses nvestment income	0.0% 22.9% 0.2% 2.4% -0.4%	0.0% 21.8% 1.4% 0.7% -0.2%	0.0% 20.3% 0.4% 1.5% -0.0%	0.0% 26.5% 0.3% 1.0% 0.0%	0.0% 22.3% 0.2% 0.9% 0.0%	0.09 23.7 9 0.19 0.89 0.09
mpairment charges EBIT (inc revaluation net) nterest income nterest expenses nvestment income Financial result	0.0% 22.9% 0.2% 2.4% -0.4% neg.	0.0% 21.8% 1.4% 0.7% -0.2% neg.	0.0% 20.3% 0.4% 1.5% -0.0% neg.	0.0% 26.5% 0.3% 1.0% 0.0% neg.	0.0% 22.3% 0.2% 0.9% 0.0% neg.	0.09 23.7 9 0.19 0.89 0.09 neg
mpairment charges EBIT (inc revaluation net) nterest income nterest expenses nvestment income Financial result Recurring pretax income from continuing operations	0.0% 22.9% 0.2% 2.4% -0.4% neg. 20.0%	0.0% 21.8% 1.4% 0.7% -0.2% neg. 21.7%	0.0% 20.3% 0.4% 1.5% -0.0% neg. 19.2%	0.0% 26.5% 0.3% 1.0% 0.0% neg. 25.8%	0.0% 22.3% 0.2% 0.9% 0.0% neg. 21.6%	0.09 23.79 0.19 0.89 0.09 neg
mpairment charges EBIT (inc revaluation net) Interest income Interest expenses Investment income Financial result Recurring pretax income from continuing operations Extraordinary income/loss	0.0% 22.9% 0.2% 2.4% -0.4% neg. 20.0% 0.0%	0.0% 21.8% 1.4% 0.7% -0.2% neg. 21.7% 0.0%	0.0% 20.3% 0.4% 1.5% -0.0% neg. 19.2% -0.0%	0.0% 26.5% 0.3% 1.0% 0.0% neg. 25.8% 0.0%	0.0% 22.3% 0.2% 0.9% 0.0% neg. 21.6% 0.0%	0.09 23.79 0.19 0.89 0.09 neg 23.19
mpairment charges EBIT (inc revaluation net) nterest income nterest expenses nvestment income Financial result Recurring pretax income from continuing operations Extraordinary income/loss Earnings before taxes	0.0% 22.9% 0.2% 2.4% -0.4% neg. 20.0% 0.0%	0.0% 21.8% 1.4% 0.7% -0.2% neg. 21.7% 0.0% 21.7%	0.0% 20.3% 0.4% 1.5% -0.0% neg. 19.2% -0.0%	0.0% 26.5% 0.3% 1.0% 0.0% neg. 25.8% 0.0%	0.0% 22.3% 0.2% 0.9% 0.0% neg. 21.6% 0.0%	0.09 23.79 0.19 0.89 0.09 nec 23.19 0.09
mpairment charges EBIT (inc revaluation net) nterest income nterest expenses nvestment income Financial result Recurring pretax income from continuing operations Extraordinary income/loss Earnings before taxes Tax rate	0.0% 22.9% 0.2% 2.4% -0.4% neg. 20.0% 0.0% 31.5%	0.0% 21.8% 1.4% 0.7% -0.2% neg. 21.7% 0.0% 21.7% 27.4%	0.0% 20.3% 0.4% 1.5% -0.0% neg. 19.2% -0.0% 19.2% 38.6%	0.0% 26.5% 0.3% 1.0% 0.0% neg. 25.8% 0.0% 25.8% -24.0%	0.0% 22.3% 0.2% 0.9% 0.0% neg. 21.6% 0.0% 21.6% 32.0%	0.09 23.79 0.19 0.89 0.09 nec 23.19 0.09 23.19 32.09
Amortisation of intangible assets Impairment charges EBIT (inc revaluation net) Interest income Interest expenses Investment income Financial result Recurring pretax income from continuing operations Extraordinary income/loss Earnings before taxes Tax rate Net income from continuing operations Income from discontinued operations (net of tax)	0.0% 22.9% 0.2% 2.4% -0.4% neg. 20.0% 0.0%	0.0% 21.8% 1.4% 0.7% -0.2% neg. 21.7% 0.0% 21.7%	0.0% 20.3% 0.4% 1.5% -0.0% neg. 19.2% -0.0%	0.0% 26.5% 0.3% 1.0% 0.0% neg. 25.8% 0.0%	0.0% 22.3% 0.2% 0.9% 0.0% neg. 21.6% 0.0%	0.0% 23.7% 0.1% 0.8% 0.0% neg 23.1% 0.0% 23.1% 32.0% 15.7% 0.0%

Net profit (reported)
Source: Company data, NuWays

Net income

Minority interest

NuWays AG 3

11.8%

0.8%

11.0%

32.0%

0.0%

32.0%

14.7%

0.0%

14.7%

15.7%

0.0%

15.7%

15.7%

0.6%

15.2%

13.7%

0.7%

12.9%

Update - 20.12.2024



Balance sheet (EUR m)	2021	2022	2023	2024e	2025e	2026e
Intangible assets	298.0	289.6	281.7	310.1	302.1	294.2
Property, plant and equipment	0.6	1.2	1.2	1.2	1.2	1.2
Financial assets	16.6	22.5	18.2	18.2	18.2	18.2
FIXED ASSETS	315.2	313.2	301.0	329.4	321.5	313.6
Inventories	0.0	0.0	0.0	0.0	0.0	0.0
Accounts receivable	1.8	1.4	2.6	4.1	4.4	4.8
Other assets and short-term financial assets	82.9	75.4	30.5	30.5	30.5	30.5
Liquid assets	90.1	61.2	57.4	93.3	89.6	88.0
Deferred taxes	11.9	6.9	1.0	1.0	1.0	1.0
Deferred charges and prepaid expenses	1.5	1.5	1.7	1.7	1.7	1.7
CURRENT ASSETS	188.6	146.5	93.6	130.7	127.3	126.1
TOTAL ASSETS	503.8	459.7	394.6	460.1	448.8	439.7
SHAREHOLDERS EQUITY	378.2	328.0	259.2	267.9	270.3	275.2
MINORITY INTEREST	6.7	6.1	5.6	5.6	5.6	5.6
Long-term liabilities to banks	7.6	22.9	15.8	25.8	21.8	17.8
Bonds (long-term)	0.0	0.0	0.0	0.0	0.0	0.0
other interest-bearing liabilities	42.9	5.1	4.8	4.8	4.8	4.8
Provisions for pensions and similar obligations	0.4	0.1	0.7	0.7	0.7	0.7
Other provisions and accrued liabilities	4.0	4.0	4.2	4.2	4.2	4.2
NON-CURRENT LIABILITIES	54.8	32.1	25.5	35.5	31.5	27.5
Short-term liabilities to banks	1.1	4.7	7.2	70.3	60.3	50.3
Accounts payable	3.7	3.8	3.6	4.5	4.8	4.8
Advance payments received on orders	0.0	0.0	0.0	0.0	0.0	0.0
Accrued taxes	3.9	5.8	1.4	1.4	1.4	1.4
Other liabilities (incl. from lease and rental contracts)	6.5	33.0	48.0	48.0	48.0	48.0
Deferred taxes	48.8	46.3	44.2	27.0	27.0	27.0
Deferred income	0.0	0.0	0.0	0.0	0.0	0.0
CURRENT LIABILITIES	64.0	93.5	104.4	151.2	141.5	131.5
TOTAL LIABILITIES AND SHAREHOLDERS EQUITY	503.8	459.7	394.6	460.1	448.8	439.7
Balance sheet (common size)	2021	2022	2023	2024e	2025e	2026e
Intangible assets	59.2%	63.0%	71.4%	67.4%	67.3%	66.9%
Property, plant and equipment	0.1%	0.3%	0.3%	0.3%	0.3%	0.3%
Financial assets	3.3%	4.9%	4.6%	3.9%	4.0%	4.1%
FIXED ASSETS	62.6%	68.1%	76.3%	71.6%	71.6%	71.3%
Inventories	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Accounts receivable	0.4%	0.3%	0.7%	0.9%	1.0%	1.1%
Other assets and short-term financial assets	16.5%	16.4%	7.7%	6.6%	6.8%	6.9%
Liquid assets	17.9%				00.00/	
		13.3%	14.6%	20.3%	20.0%	20.0%
Deferred taxes	2.4%	1.5%	0.3%	0.2%	0.2%	20.0% 0.2%
Deferred charges and prepaid expenses	2.4% 0.3%	1.5% 0.3%	0.3% 0.4%	0.2% 0.4%	0.2% 0.4%	20.0% 0.2% 0.4%
Deferred charges and prepaid expenses CURRENT ASSETS	2.4% 0.3% 37.4%	1.5% 0.3% 31.9%	0.3% 0.4% 23.7%	0.2% 0.4% 28.4%	0.2% 0.4% 28.4%	20.0% 0.2% 0.4% 28.7%
Deferred charges and prepaid expenses	2.4% 0.3% 37.4% 100.0%	1.5% 0.3% 31.9% 100.0%	0.3% 0.4% 23.7% 100.0%	0.2% 0.4% 28.4% 100.0%	0.2% 0.4% 28.4% 100.0%	20.0% 0.2% 0.4% 28.7% 100.0%
Deferred charges and prepaid expenses CURRENT ASSETS TOTAL ASSETS SHAREHOLDERS EQUITY	2.4% 0.3% 37.4% 100.0%	1.5% 0.3% 31.9% 100.0%	0.3% 0.4% 23.7% 100.0%	0.2% 0.4% 28.4% 100.0% 58.2%	0.2% 0.4% 28.4% 100.0%	20.0% 0.2% 0.4% 28.7% 100.0%
Deferred charges and prepaid expenses CURRENT ASSETS TOTAL ASSETS SHAREHOLDERS EQUITY MINORITY INTEREST	2.4% 0.3% 37.4% 100.0% 75.1% 1.3%	1.5% 0.3% 31.9% 100.0% 71.3%	0.3% 0.4% 23.7% 100.0% 65.7%	0.2% 0.4% 28.4% 100.0% 58.2% 1.2%	0.2% 0.4% 28.4% 100.0% 60.2%	20.0% 0.2% 0.4% 28.7% 100.0%
Deferred charges and prepaid expenses CURRENT ASSETS TOTAL ASSETS SHAREHOLDERS EQUITY MINORITY INTEREST Long-term liabilities to banks	2.4% 0.3% 37.4% 100.0% 75.1% 1.3% 1.5%	1.5% 0.3% 31.9% 100.0% 71.3% 1.3% 5.0%	0.3% 0.4% 23.7% 100.0% 65.7% 1.4% 4.0%	0.2% 0.4% 28.4% 100.0% 58.2% 1.2% 5.6%	0.2% 0.4% 28.4% 100.0% 60.2% 1.2% 4.8%	20.0% 0.2% 0.4% 28.7% 100.0% 62.6% 1.3% 4.0%
Deferred charges and prepaid expenses CURRENT ASSETS TOTAL ASSETS SHAREHOLDERS EQUITY MINORITY INTEREST Long-term liabilities to banks Bonds (long-term)	2.4% 0.3% 37.4% 100.0% 75.1% 1.3% 1.5% 0.0%	1.5% 0.3% 31.9% 100.0% 71.3% 1.3% 5.0% 0.0%	0.3% 0.4% 23.7% 100.0% 65.7% 1.4% 4.0% 0.0%	0.2% 0.4% 28.4% 100.0% 58.2% 1.2% 5.6% 0.0%	0.2% 0.4% 28.4% 100.0% 60.2% 1.2% 4.8% 0.0%	20.0% 0.2% 0.4% 28.7% 100.0% 62.6% 1.3% 4.0% 0.0%
Deferred charges and prepaid expenses CURRENT ASSETS TOTAL ASSETS SHAREHOLDERS EQUITY MINORITY INTEREST Long-term liabilities to banks Bonds (long-term) other interest-bearing liabilities	2.4% 0.3% 37.4% 100.0% 75.1% 1.3% 1.5% 0.0% 8.5%	1.5% 0.3% 31.9% 100.0% 71.3% 1.3% 5.0% 0.0% 1.1%	0.3% 0.4% 23.7% 100.0% 65.7% 1.4% 4.0% 0.0% 1.2%	0.2% 0.4% 28.4% 100.0% 58.2% 1.2% 5.6% 0.0% 1.0%	0.2% 0.4% 28.4% 100.0% 60.2% 1.2% 4.8% 0.0% 1.1%	20.0% 0.2% 0.4% 28.7% 100.0% 62.6% 1.3% 4.0% 0.0% 1.1%
Deferred charges and prepaid expenses CURRENT ASSETS TOTAL ASSETS SHAREHOLDERS EQUITY MINORITY INTEREST Long-term liabilities to banks Bonds (long-term) other interest-bearing liabilities Provisions for pensions and similar obligations	2.4% 0.3% 37.4% 100.0% 75.1% 1.3% 1.5% 0.0% 8.5% 0.1%	1.5% 0.3% 31.9% 100.0% 71.3% 1.3% 5.0% 0.0% 1.1% 0.0%	0.3% 0.4% 23.7% 100.0% 65.7% 1.4% 4.0% 0.0% 1.2% 0.2%	0.2% 0.4% 28.4% 100.0% 58.2% 1.2% 5.6% 0.0% 1.0% 0.2%	0.2% 0.4% 28.4% 100.0% 60.2% 1.2% 4.8% 0.0% 1.1% 0.2%	20.0% 0.2% 0.4% 28.7% 100.0% 62.6% 1.3% 4.0% 0.0% 1.1% 0.2%
Deferred charges and prepaid expenses CURRENT ASSETS TOTAL ASSETS SHAREHOLDERS EQUITY MINORITY INTEREST Long-term liabilities to banks Bonds (long-term) other interest-bearing liabilities Provisions for pensions and similar obligations Other provisions and accrued liabilities	2.4% 0.3% 37.4% 100.0% 75.1% 1.3% 1.5% 0.0% 8.5% 0.1% 0.8%	1.5% 0.3% 31.9% 100.0% 71.3% 1.3% 5.0% 0.0% 1.1% 0.0% 0.9%	0.3% 0.4% 23.7% 100.0% 65.7% 1.4% 4.0% 0.0% 1.2% 0.2% 1.1%	0.2% 0.4% 28.4% 100.0% 58.2% 1.2% 5.6% 0.0% 1.0% 0.2% 0.9%	0.2% 0.4% 28.4% 100.0% 60.2% 1.2% 4.8% 0.0% 1.1% 0.2% 0.9%	20.0% 0.2% 0.4% 28.7% 100.0% 62.6% 1.3% 4.0% 0.0% 1.1% 0.2% 1.0%
Deferred charges and prepaid expenses CURRENT ASSETS TOTAL ASSETS SHAREHOLDERS EQUITY MINORITY INTEREST Long-term liabilities to banks Bonds (long-term) other interest-bearing liabilities Provisions for pensions and similar obligations Other provisions and accrued liabilities NON-CURRENT LIABILITIES	2.4% 0.3% 37.4% 100.0% 75.1% 1.3% 1.5% 0.0% 8.5% 0.1% 0.8% 10.9%	1.5% 0.3% 31.9% 100.0% 71.3% 1.3% 5.0% 0.0% 1.1% 0.0% 0.9% 7.0%	0.3% 0.4% 23.7% 100.0% 65.7% 1.4% 4.0% 0.0% 1.2% 0.2% 1.1% 6.5%	0.2% 0.4% 28.4% 100.0% 58.2% 1.2% 5.6% 0.0% 1.0% 0.2% 0.9% 7.7%	0.2% 0.4% 28.4% 100.0% 60.2% 1.2% 4.8% 0.0% 1.1% 0.2% 0.9% 7.0%	20.0% 0.2% 0.4% 28.7% 100.0% 62.6% 1.3% 4.0% 0.0% 1.1% 0.2% 1.0% 6.2%
Deferred charges and prepaid expenses CURRENT ASSETS TOTAL ASSETS SHAREHOLDERS EQUITY MINORITY INTEREST Long-term liabilities to banks Bonds (long-term) other interest-bearing liabilities Provisions for pensions and similar obligations Other provisions and accrued liabilities NON-CURRENT LIABILITIES Short-term liabilities to banks	2.4% 0.3% 37.4% 100.0% 75.1% 1.3% 1.5% 0.0% 8.5% 0.1% 0.8% 10.9% 0.2%	1.5% 0.3% 31.9% 100.0% 71.3% 1.3% 5.0% 0.0% 1.1% 0.0% 0.9% 7.0%	0.3% 0.4% 23.7% 100.0% 65.7% 1.4% 4.0% 0.0% 1.2% 0.2% 1.1% 6.5% 1.8%	0.2% 0.4% 28.4% 100.0% 58.2% 1.2% 5.6% 0.0% 1.0% 0.2% 0.9% 7.7%	0.2% 0.4% 28.4% 100.0% 60.2% 1.2% 4.8% 0.0% 1.1% 0.2% 0.9% 7.0%	20.0% 0.2% 0.4% 28.7% 100.0% 62.6% 1.3% 4.0% 0.0% 1.1% 0.2% 1.0% 6.2%
Deferred charges and prepaid expenses CURRENT ASSETS TOTAL ASSETS SHAREHOLDERS EQUITY MINORITY INTEREST Long-term liabilities to banks Bonds (long-term) other interest-bearing liabilities Provisions for pensions and similar obligations Other provisions and accrued liabilities NON-CURRENT LIABILITIES Short-term liabilities to banks Accounts payable	2.4% 0.3% 37.4% 100.0% 75.1% 1.3% 1.5% 0.0% 8.5% 0.1% 0.8% 10.9% 0.2% 0.7%	1.5% 0.3% 31.9% 100.0% 71.3% 1.3% 5.0% 0.0% 1.1% 0.0% 0.9% 7.0% 1.0% 0.8%	0.3% 0.4% 23.7% 100.0% 65.7% 1.4% 4.0% 0.0% 1.2% 0.2% 1.1% 6.5% 1.8% 0.9%	0.2% 0.4% 28.4% 100.0% 58.2% 1.2% 5.6% 0.0% 1.0% 0.2% 0.9% 7.7% 15.3% 1.0%	0.2% 0.4% 28.4% 100.0% 60.2% 1.2% 4.8% 0.0% 1.1% 0.2% 0.9% 7.0% 13.4% 1.1%	20.0% 0.2% 0.4% 28.7% 100.0% 62.6% 1.3% 4.0% 0.0% 1.1% 0.2% 1.0% 6.2% 11.4%
Deferred charges and prepaid expenses CURRENT ASSETS TOTAL ASSETS SHAREHOLDERS EQUITY MINORITY INTEREST Long-term liabilities to banks Bonds (long-term) other interest-bearing liabilities Provisions for pensions and similar obligations Other provisions and accrued liabilities NON-CURRENT LIABILITIES Short-term liabilities to banks Accounts payable Advance payments received on orders	2.4% 0.3% 37.4% 100.0% 75.1% 1.3% 1.5% 0.0% 8.5% 0.1% 0.8% 10.9% 0.2% 0.7% 0.0%	1.5% 0.3% 31.9% 100.0% 71.3% 1.3% 5.0% 0.0% 1.1% 0.0% 0.9% 7.0% 1.0% 0.8% 0.0%	0.3% 0.4% 23.7% 100.0% 65.7% 1.4% 4.0% 0.0% 1.2% 0.2% 1.1% 6.5% 1.8% 0.9% 0.0%	0.2% 0.4% 28.4% 100.0% 58.2% 1.2% 5.6% 0.0% 1.0% 0.2% 0.9% 7.7% 15.3% 1.0% 0.0%	0.2% 0.4% 28.4% 100.0% 60.2% 1.2% 4.8% 0.0% 1.1% 0.2% 0.9% 7.0% 13.4% 1.1% 0.0%	20.0% 0.2% 0.4% 28.7% 100.0% 62.6% 1.3% 4.0% 0.0% 1.1% 0.2% 1.0% 6.2% 11.4% 0.0%
Deferred charges and prepaid expenses CURRENT ASSETS TOTAL ASSETS SHAREHOLDERS EQUITY MINORITY INTEREST Long-term liabilities to banks Bonds (long-term) other interest-bearing liabilities Provisions for pensions and similar obligations Other provisions and accrued liabilities NON-CURRENT LIABILITIES Short-term liabilities to banks Accounts payable Advance payments received on orders Accrued taxes	2.4% 0.3% 37.4% 100.0% 75.1% 1.3% 1.5% 0.0% 8.5% 0.1% 0.8% 10.9% 0.2% 0.7% 0.0% 0.8%	1.5% 0.3% 31.9% 100.0% 71.3% 1.3% 5.0% 0.0% 1.1% 0.0% 0.9% 7.0% 1.0% 0.8% 0.0% 1.3%	0.3% 0.4% 23.7% 100.0% 65.7% 1.4% 4.0% 0.0% 1.2% 0.2% 1.1% 6.5% 1.8% 0.9% 0.0% 0.3%	0.2% 0.4% 28.4% 100.0% 58.2% 1.2% 5.6% 0.0% 1.0% 0.2% 0.9% 7.7% 15.3% 1.0% 0.0% 0.3%	0.2% 0.4% 28.4% 100.0% 60.2% 1.2% 4.8% 0.0% 1.1% 0.2% 0.9% 7.0% 13.4% 1.1% 0.0% 0.3%	20.0% 0.2% 0.4% 28.7% 100.0% 62.6% 1.3% 4.0% 0.0% 1.1% 0.2% 11.4% 1.1% 0.0% 0.3%
Deferred charges and prepaid expenses CURRENT ASSETS TOTAL ASSETS SHAREHOLDERS EQUITY MINORITY INTEREST Long-term liabilities to banks Bonds (long-term) other interest-bearing liabilities Provisions for pensions and similar obligations Other provisions and accrued liabilities NON-CURRENT LIABILITIES Short-term liabilities to banks Accounts payable Advance payments received on orders Accrued taxes Other liabilities (incl. from lease and rental contracts)	2.4% 0.3% 37.4% 100.0% 75.1% 1.3% 1.5% 0.0% 8.5% 0.1% 0.8% 10.9% 0.2% 0.7% 0.0% 0.8% 1.3%	1.5% 0.3% 31.9% 100.0% 71.3% 1.3% 5.0% 0.0% 1.1% 0.0% 0.9% 7.0% 1.0% 0.8% 0.0% 1.3% 7.2%	0.3% 0.4% 23.7% 100.0% 65.7% 1.4% 4.0% 0.0% 1.2% 0.2% 1.1% 6.5% 1.8% 0.9% 0.0% 0.3% 12.2%	0.2% 0.4% 28.4% 100.0% 58.2% 1.2% 5.6% 0.0% 1.0% 0.9% 7.7% 15.3% 1.0% 0.0% 0.3% 1.0%	0.2% 0.4% 28.4% 100.0% 60.2% 1.2% 4.8% 0.0% 1.1% 0.2% 0.9% 7.0% 13.4% 1.1% 0.0% 0.3% 10.7%	20.0% 0.2% 0.4% 28.7% 100.0% 62.6% 1.3% 4.0% 0.0% 1.1% 0.2% 1.0% 6.2% 11.4% 0.0% 0.3% 10.9%
Deferred charges and prepaid expenses CURRENT ASSETS TOTAL ASSETS SHAREHOLDERS EQUITY MINORITY INTEREST Long-term liabilities to banks Bonds (long-term) other interest-bearing liabilities Provisions for pensions and similar obligations Other provisions and accrued liabilities NON-CURRENT LIABILITIES Short-term liabilities to banks Accounts payable Advance payments received on orders Accrued taxes Other liabilities (incl. from lease and rental contracts) Deferred taxes	2.4% 0.3% 37.4% 100.0% 75.1% 1.3% 1.5% 0.0% 8.5% 0.1% 0.8% 10.9% 0.2% 0.7% 0.0% 0.8% 1.3% 9.7%	1.5% 0.3% 31.9% 100.0% 71.3% 1.3% 5.0% 0.0% 1.1% 0.0% 0.9% 7.0% 1.0% 0.8% 0.0% 1.3% 7.2% 10.1%	0.3% 0.4% 23.7% 100.0% 65.7% 1.4% 4.0% 0.0% 1.2% 0.2% 1.1% 6.5% 1.8% 0.9% 0.0% 0.3% 12.2% 11.2%	0.2% 0.4% 28.4% 100.0% 58.2% 1.2% 5.6% 0.0% 1.0% 0.2% 0.9% 7.7% 15.3% 1.0% 0.0% 0.3% 10.4% 5.9%	0.2% 0.4% 28.4% 100.0% 60.2% 1.2% 4.8% 0.0% 1.1% 0.2% 0.9% 7.0% 13.4% 1.1% 0.0% 0.3% 10.7% 6.0%	20.0% 0.2% 0.4% 28.7% 100.0% 62.6% 1.3% 4.0% 0.0% 1.1% 0.2% 1.0% 6.2% 11.4% 0.0% 0.3% 10.9% 6.1%
Deferred charges and prepaid expenses CURRENT ASSETS TOTAL ASSETS SHAREHOLDERS EQUITY MINORITY INTEREST Long-term liabilities to banks Bonds (long-term) other interest-bearing liabilities Provisions for pensions and similar obligations Other provisions and accrued liabilities NON-CURRENT LIABILITIES Short-term liabilities to banks Accounts payable Advance payments received on orders Accrued taxes Other liabilities (incl. from lease and rental contracts) Deferred taxes Deferred income	2.4% 0.3% 37.4% 100.0% 75.1% 1.3% 1.5% 0.0% 8.5% 0.1% 0.8% 10.9% 0.2% 0.7% 0.0% 0.8% 1.3% 9.7% 0.0%	1.5% 0.3% 31.9% 100.0% 71.3% 1.3% 5.0% 0.0% 1.1% 0.0% 0.9% 7.0% 1.0% 0.8% 0.0% 1.3% 7.2% 10.1% 0.0%	0.3% 0.4% 23.7% 100.0% 65.7% 1.4% 4.0% 0.0% 1.2% 0.2% 1.1% 6.5% 1.8% 0.9% 0.0% 0.3% 12.2% 11.2% 0.0%	0.2% 0.4% 28.4% 100.0% 58.2% 1.2% 5.6% 0.0% 1.0% 0.2% 0.9% 7.7% 15.3% 1.0% 0.0% 0.3% 10.4% 5.9% 0.0%	0.2% 0.4% 28.4% 100.0% 60.2% 1.2% 4.8% 0.0% 1.1% 0.2% 0.9% 7.0% 13.4% 1.1% 0.0% 0.3% 10.7% 6.0% 0.0%	20.0% 0.2% 0.4% 28.7% 100.0% 62.6% 1.3% 4.0% 0.0% 1.1% 0.2% 1.0% 6.2% 11.4% 0.0% 0.3% 10.9% 6.1% 0.0%
Deferred charges and prepaid expenses CURRENT ASSETS TOTAL ASSETS SHAREHOLDERS EQUITY MINORITY INTEREST Long-term liabilities to banks Bonds (long-term) other interest-bearing liabilities Provisions for pensions and similar obligations Other provisions and accrued liabilities NON-CURRENT LIABILITIES Short-term liabilities to banks Accounts payable Advance payments received on orders Accrued taxes Other liabilities (incl. from lease and rental contracts) Deferred taxes	2.4% 0.3% 37.4% 100.0% 75.1% 1.3% 1.5% 0.0% 8.5% 0.1% 0.8% 10.9% 0.2% 0.7% 0.0% 0.8% 1.3% 9.7%	1.5% 0.3% 31.9% 100.0% 71.3% 1.3% 5.0% 0.0% 1.1% 0.0% 0.9% 7.0% 1.0% 0.8% 0.0% 1.3% 7.2% 10.1%	0.3% 0.4% 23.7% 100.0% 65.7% 1.4% 4.0% 0.0% 1.2% 0.2% 1.1% 6.5% 1.8% 0.9% 0.0% 0.3% 12.2% 11.2%	0.2% 0.4% 28.4% 100.0% 58.2% 1.2% 5.6% 0.0% 1.0% 0.2% 0.9% 7.7% 15.3% 1.0% 0.0% 0.3% 10.4% 5.9%	0.2% 0.4% 28.4% 100.0% 60.2% 1.2% 4.8% 0.0% 1.1% 0.2% 0.9% 7.0% 13.4% 1.1% 0.0% 0.3% 10.7% 6.0%	20.0% 0.2% 0.4% 28.7% 100.0% 62.6% 1.3% 4.0% 0.0% 1.1% 0.2% 1.0% 6.2% 11.4% 0.0% 0.3% 10.9% 6.1%

Source: Company data, NuWays

Update - 20.12.2024



Net profit/loss	16.6 0.7 8.1 -0.3 27.3 4.3 0.4 0.1 -1.2 3.5 28.5 1.4 0.6 5.4 1.2 -6.2 -24.7 16.9	13.7 0.0 9.3 0.0 25.3 0.0 -1.2 -0.2 3.8 2.4 25.3 0.4 0.0 0.4	57.9 0.0 9.3 -17.2 49.2 0.0 -1.5 0.9 0.0 -0.6 49.4 1.5 36.3	28.6 0.0 9.3 0.0 37.7 0.0 -0.3 0.3 0.0 0.0	33.3 0.0 9.3 0.0 41.9 0.0 -0.4 0.0 0.0
Depreciation of fixed assets (incl. leases) 0.7 Amortisation of goodwill & intangible assets 7.9 Other costs affecting income / expenses 0.2 Cash flow from operating activities 19.4 Increase/decrease in inventory 0.0 Increase/decrease in accounts receivable -0.5 Increase/decrease in working capital 0.1 Increase/decrease in working capital -0.5 Cash flow from operating activities 26.4 CAPEX 0.4 Payments for acquisitions 1.2 Financial investments 0.0 Income from asset disposals 1.0 Cash flow from investing activities -0.6 Cash flow before financing 5.7 Increase/decrease in debt position 7.0 Purchase of own shares 0.0 Capital measures 0.0 Dividends paid 20.1 Others -8.7 Effects of exchange rate changes on cash 0.0 Cash flow from financing activities -21.8 Increase/decrease in liquid assets 4.0 Li	8.1 -0.3 27.3 4.3 0.4 0.1 -1.2 3.5 28.5 1.4 0.6 5.4 1.2 -6.2	9.3 0.0 25.3 0.0 -1.2 -0.2 3.8 2.4 25.3 0.4 0.0 0.4	9.3 -17.2 49.2 0.0 -1.5 0.9 0.0 -0.6 49.4	0.0 9.3 0.0 37.7 0.0 -0.3 0.3 0.0 0.0 37.9	0.0 9.3 0.0 41.9 0.0 -0.4 0.0 0.0
Other costs affecting income / expenses 0.2 Cash flow from operating activities 19.4 Increase/decrease in inventory 0.0 Increase/decrease in accounts receivable 0.5 Increase/decrease in other working capital 0.1 Increase/decrease in working capital -0.5 Cash flow from operating activities 26.4 CAPEX 0.4 Payments for acquisitions 1.2 Financial investments 0.0 Income from asset disposals 1.0 Cash flow from investing activities -0.6 Cash flow before financing 5.7 Increase/decrease in debt position 7.0 Purchase of own shares 0.0 Capital measures 0.0 Dividends paid 20.1 Others 8.7 Effects of exchange rate changes on cash 0.0 Cash flow from financing activities -2.18 Increase/decrease in liquid assets 4.0 Liquid assets at end of period 90.1 Key ratios (EUR m) 2021 P&L growth 60.0% </td <td>-0.3 27.3 4.3 0.4 0.1 -1.2 3.5 28.5 1.4 0.6 5.4 1.2 -6.2 -24.7</td> <td>0.0 25.3 0.0 -1.2 -0.2 3.8 2.4 25.3 0.4 0.0 0.4</td> <td>-17.2 49.2 0.0 -1.5 0.9 0.0 -0.6 49.4</td> <td>0.0 37.7 0.0 -0.3 0.3 0.0 0.0</td> <td>0.0 41.9 0.0 -0.4 0.0 0.0</td>	-0.3 27.3 4.3 0.4 0.1 -1.2 3.5 28.5 1.4 0.6 5.4 1.2 -6.2 -24.7	0.0 25.3 0.0 -1.2 -0.2 3.8 2.4 25.3 0.4 0.0 0.4	-17.2 49.2 0.0 -1.5 0.9 0.0 -0.6 49.4	0.0 37.7 0.0 -0.3 0.3 0.0 0.0	0.0 41.9 0.0 -0.4 0.0 0.0
Other costs affecting income / expenses 0.2 Cash flow from operating activities 19.4 Increase/decrease in inventory 0.0 Increase/decrease in accounts receivable 0.5 Increase/decrease in other working capital 0.1 Increase/decrease in working capital -0.5 Cash flow from operating activities 26.4 CAPEX 0.4 Payments for acquisitions 1.2 Financial investments 0.0 Income from asset disposals 1.0 Cash flow from investing activities -0.6 Cash flow before financing 5.7 Increase/decrease in debt position 7.0 Purchase of own shares 0.0 Capital measures 0.0 Dividends paid 20.1 Others 8.7 Effects of exchange rate changes on cash 0.0 Cash flow from financing activities -2.18 Increase/decrease in liquid assets 4.0 Liquid assets at end of period 90.1 Key ratios (EUR m) 2021 P&L growth 60.0% </td <td>27.3 4.3 0.4 0.1 -1.2 3.5 28.5 1.4 0.6 5.4 1.2 -6.2</td> <td>25.3 0.0 -1.2 -0.2 3.8 2.4 25.3 0.4 0.0 0.4</td> <td>49.2 0.0 -1.5 0.9 0.0 -0.6 49.4</td> <td>37.7 0.0 -0.3 0.3 0.0 0.0</td> <td>41.9 0.0 -0.4 0.0 0.0 -0.4</td>	27.3 4.3 0.4 0.1 -1.2 3.5 28.5 1.4 0.6 5.4 1.2 -6.2	25.3 0.0 -1.2 -0.2 3.8 2.4 25.3 0.4 0.0 0.4	49.2 0.0 -1.5 0.9 0.0 -0.6 49.4	37.7 0.0 -0.3 0.3 0.0 0.0	41.9 0.0 -0.4 0.0 0.0 -0.4
Cash flow from operating activities 19.4 Increase/decrease in inventory 0.0 Increase/decrease in accounts receivable -0.5 Increase/decrease in accounts payable 0.1 Increase/decrease in working capital positions -0.1 Increase/decrease in working capital -0.5 Cash flow from operating activities 26.4 CAPEX 0.4 Payments for acquisitions 1.2 Financial investments 0.0 Income from asset disposals 1.0 Cash flow from investing activities -0.6 Cash flow from investing activities -0.6 Cash flow before financing 5.7 Increase/decrease in debt position 7.0 Purchase of own shares 0.0 Capital measures 0.0 Dividends paid 20.1 Others 8.7 Effects of exchange rate changes on cash 0.0 Cash flow from financing activities -21.8 Increase/decrease in liquid assets 4.0 Liquid assets at end of period 90.1 Key ratios (EU	4.3 0.4 0.1 -1.2 3.5 28.5 1.4 0.6 5.4 1.2 -6.2 -24.7	0.0 -1.2 -0.2 3.8 2.4 25.3 0.4 0.0 0.4	0.0 -1.5 0.9 0.0 -0.6 49.4 1.5	0.0 -0.3 0.3 0.0 0.0 37.9	0.0 -0.4 0.0 0.0 -0.4
Increase/decrease in inventory	0.4 0.1 -1.2 3.5 28.5 1.4 0.6 5.4 1.2 -6.2 -24.7	-1.2 -0.2 3.8 2.4 25.3 0.4 0.0 0.4	-1.5 0.9 0.0 -0.6 49.4 1.5	-0.3 0.3 0.0 0.0 37.9	-0.4 0.0 0.0 -0.4
Increase/decrease in accounts receivable	0.1 -1.2 3.5 28.5 1.4 0.6 5.4 1.2 -6.2	-0.2 3.8 2.4 25.3 0.4 0.0 0.4	0.9 0.0 -0.6 49.4 1.5	0.3 0.0 0.0 37.9	-0.4 0.0 0.0 -0.4
Increase/decrease in other working capital positions	-1.2 3.5 28.5 1.4 0.6 5.4 1.2 -6.2 -24.7	3.8 2.4 25.3 0.4 0.0 0.4	0.0 -0.6 49.4 1.5	0.0 0.0 37.9	0.0 -0.4
Increase/decrease in working capital -0.5 Cash flow from operating activities 26.4	3.5 28.5 1.4 0.6 5.4 1.2 -6.2 -24.7	3.8 2.4 25.3 0.4 0.0 0.4	0.0 -0.6 49.4 1.5	0.0 0.0 37.9	-0.4
Increase/decrease in working capital -0.5 Cash flow from operating activities 26.4 CAPEX 0.4 Payments for acquisitions 1.2 Financial investments 0.0 Income from asset disposals 1.0 Cash flow from investing activities -0.6 Cash flow before financing 5.7 Increase/decrease in debt position 7.0 Purchase of own shares 0.0 Capital measures 0.0 Capital measures 0.0 Capital measures 0.0 Capital measures 0.0 Cash flow from financing activities -8.7 Effects of exchange rate changes on cash 0.0 Cash flow from financing activities -21.8 Increase/decrease in liquid assets 4.0 Liquid assets at end of period 90.1 Key ratios (EUR m) 2021 P&L growth analysis Sales growth -4.2% EBITDA growth 60.0% EBIT growth 254.3% EPS growth	28.5 1.4 0.6 5.4 1.2 -6.2 -24.7	25.3 0.4 0.0 0.4	49.4 1.5	37.9	
CAPEX 0.4 Payments for acquisitions 1.2 Financial investments 0.0 Income from asset disposals 1.0 Cash flow from investing activities -0.6 Cash flow before financing 5.7 Increase/decrease in debt position 7.0 Purchase of own shares 0.0 Capital measures 0.0 Dividends paid 20.1 Others -8.7 Effects of exchange rate changes on cash 0.0 Cash flow from financing activities -21.8 Increase/decrease in liquid assets 4.0 Liquid assets at end of period 90.1 Key ratios (EUR m) 2021 P&L growth analysis -4.2% EBITDA growth 60.0% EBIT growth 254.3% EPS growth 32.1% Efficiency 530.8 EBITDA per employee 530.8 EBITDA per employee 176.6 No. employees (average) 157	1.4 0.6 5.4 1.2 - 6.2 -24.7	0.4 0.0 0.4	1.5		
CAPEX 0.4 Payments for acquisitions 1.2 Financial investments 0.0 Income from asset disposals 1.0 Cash flow from investing activities -0.6 Cash flow before financing 5.7 Increase/decrease in debt position 7.0 Purchase of own shares 0.0 Capital measures 0.0 Dividends paid 20.1 Others -8.7 Effects of exchange rate changes on cash 0.0 Cash flow from financing activities -21.8 Increase/decrease in liquid assets 4.0 Liquid assets at end of period 90.1 Key ratios (EUR m) 2021 P&L growth analysis -4.2% EBITDA growth 60.0% EBIT growth 254.3% EPS growth 32.1% Efficiency 530.8 EBITDA per employee 530.8 EBITDA per employee 176.6 No. employees (average) 157	0.6 5.4 1.2 - 6.2 -24.7	0.0 0.4			42.1
Financial investments 0.0 Income from asset disposals 1.0 Cash flow from investing activities -0.6 Cash flow before financing 5.7 Increase/decrease in debt position 7.0 Purchase of own shares 0.0 Capital measures 0.0 Dividends paid 20.1 Others -8.7 Effects of exchange rate changes on cash 0.0 Cash flow from financing activities -21.8 Increase/decrease in liquid assets 4.0 Liquid assets at end of period 90.1 Key ratios (EUR m) 2021 P&L growth analysis 2021 Sales growth -4.2% EBITDA growth 60.0% EBIT growth 254.3% EPS growth 32.1% Efficiency 530.8 EBITDA per employee 530.8 EBITDA per employee 176.6 No. employees (average) 157	5.4 1.2 -6.2 -24.7	0.4	36.3	1.5	1.5
Income from asset disposals 1.0 Cash flow from investing activities -0.6 Cash flow before financing 5.7 Increase/decrease in debt position 7.0 Purchase of own shares 0.0 Capital measures 0.0 Dividends paid 20.1 Others -8.7 Effects of exchange rate changes on cash 0.0 Cash flow from financing activities -21.8 Increase/decrease in liquid assets 4.0 Liquid assets at end of period 90.1 Key ratios (EUR m) 2021 P&L growth analysis 2021 Sales growth -4.2% EBITDA growth 60.0% EBIT growth 254.3% EPS growth 32.1% Efficiency 530.8 EBITDA per employee 530.8 EBITDA per employees (average) 157	1.2 - 6.2 -24.7		50.5	0.0	0.0
Cash flow from investing activities -0.6 Cash flow before financing 5.7 Increase/decrease in debt position 7.0 Purchase of own shares 0.0 Capital measures 0.0 Dividends paid 20.1 Others -8.7 Effects of exchange rate changes on cash 0.0 Cash flow from financing activities -21.8 Increase/decrease in liquid assets 4.0 Liquid assets at end of period 90.1 Key ratios (EUR m) 2021 P&L growth analysis 2 Sales growth -4.2% EBITDA growth 60.0% EBIT growth 254.3% EPS growth 32.1% Efficiency 530.8 EBITDA per employee 530.8 EBITDA per employees (average) 176.6 No. employees (average) 157	-6.2 -24.7		0.0	0.0	0.0
Cash flow before financing 5.7 Increase/decrease in debt position 7.0 Purchase of own shares 0.0 Capital measures 0.0 Dividends paid 20.1 Others -8.7 Effects of exchange rate changes on cash 0.0 Cash flow from financing activities -21.8 Increase/decrease in liquid assets 4.0 Liquid assets at end of period 90.1 Key ratios (EUR m) 2021 P&L growth analysis -4.2% EBITDA growth 60.0% EBIT growth 254.3% EPS growth 32.1% Efficiency 530.8 EBITDA per employee 530.8 EBITDA per employee (average) 176.6 No. employees (average) 157	-24.7	57.2	0.0	0.0	0.0
Increase/decrease in debt position 7.0 Purchase of own shares 0.0 Capital measures 0.0 Dividends paid 20.1 Others -8.7 Effects of exchange rate changes on cash 0.0 Cash flow from financing activities -21.8 Increase/decrease in liquid assets 4.0 Liquid assets at end of period 90.1 Key ratios (EUR m) 2021 P&L growth analysis -4.2% EBITDA growth 60.0% EBIT growth 254.3% EPS growth 32.1% Efficiency 530.8 EBITDA per employee 530.8 EBITDA per employee (average) 176.6 No. employees (average) 157		56.4	-37.8	-1.5	-1.5
Purchase of own shares 0.0 Capital measures 0.0 Dividends paid 20.1 Others -8.7 Effects of exchange rate changes on cash 0.0 Cash flow from financing activities -21.8 Increase/decrease in liquid assets 4.0 Liquid assets at end of period 90.1 Key ratios (EUR m) 2021 P&L growth analysis -4.2% EBITDA growth 60.0% EBIT growth 254.3% EPS growth 32.1% Efficiency Sales per employee 530.8 EBITDA per employee 176.6 No. employees (average) 157	16.0	2.3	-12.3	10.3	12.4
Capital measures 0.0 Dividends paid 20.1 Others -8.7 Effects of exchange rate changes on cash 0.0 Cash flow from financing activities -21.8 Increase/decrease in liquid assets 4.0 Liquid assets at end of period 90.1 Key ratios (EUR m) 2021 P&L growth analysis -4.2% EBITDA growth 60.0% EBIT growth 254.3% EPS growth 32.1% Efficiency 530.8 EBITDA per employee 176.6 No. employees (average) 157	10.9	-5.0	73.1	-14.0	-14.0
Dividends paid 20.1 Others -8.7 Effects of exchange rate changes on cash 0.0 Cash flow from financing activities -21.8 Increase/decrease in liquid assets 4.0 Liquid assets at end of period 90.1 Key ratios (EUR m) 2021 P&L growth analysis -4.2% EBITDA growth 60.0% EBIT growth 254.3% EPS growth 32.1% Efficiency Sales per employee 530.8 EBITDA per employee 176.6 No. employees (average) 157	20.0	0.0	25.0	0.0	0.0
Others -8.7 Effects of exchange rate changes on cash 0.0 Cash flow from financing activities -21.8 Increase/decrease in liquid assets 4.0 Liquid assets at end of period 90.1 Key ratios (EUR m) 2021 P&L growth analysis -4.2% EBITDA growth 60.0% EBIT growth 254.3% EPS growth 32.1% Efficiency Sales per employee 530.8 EBITDA per employee 176.6 No. employees (average) 157	0.1	0.0	0.0	0.0	0.0
Effects of exchange rate changes on cash 0.0 Cash flow from financing activities -21.8 Increase/decrease in liquid assets 4.0 Liquid assets at end of period 90.1 Key ratios (EUR m) 2021 P&L growth analysis -4.2% EBITDA growth 60.0% EBIT growth 254.3% EPS growth 32.1% Efficiency Sales per employee 530.8 EBITDA per employee 176.6 No. employees (average) 157	47.0	79.4	23.8	26.0	28.2
Effects of exchange rate changes on cash 0.0 Cash flow from financing activities -21.8 Increase/decrease in liquid assets 4.0 Liquid assets at end of period 90.1 Key ratios (EUR m) 2021 P&L growth analysis -4.2% EBITDA growth 60.0% EBIT growth 254.3% EPS growth 32.1% Efficiency Sales per employee 530.8 EBITDA per employee 176.6 No. employees (average) 157	-1.2	-1.0	0.0	0.0	0.0
Cash flow from financing activities -21.8 Increase/decrease in liquid assets 4.0 Liquid assets at end of period 90.1 Key ratios (EUR m) 2021 P&L growth analysis -4.2% EBITDA growth 60.0% EBIT growth 254.3% EPS growth 32.1% Efficiency Sales per employee 530.8 EBITDA per employee 176.6 No. employees (average) 157	-0.0	0.0	0.0	0.0	0.0
Liquid assets at end of period 90.1 Key ratios (EUR m) 2021 P&L growth analysis -4.2% Sales growth -4.2% EBITDA growth 60.0% EBIT growth 254.3% EPS growth 32.1% Efficiency 530.8 EBITDA per employee 176.6 No. employees (average) 157	-51.1	-85.4	24.3	-40.0	-42.2
Key ratios (EUR m) 2021 P&L growth analysis -4.2% Sales growth 60.0% EBITDA growth 254.3% EPS growth 32.1% Efficiency 530.8 EBITDA per employee 176.6 No. employees (average) 157	-28.9	-3.8	35.8	-3.7	-1.6
P&L growth analysis Sales growth -4.2% EBITDA growth 60.0% EBIT growth 254.3% EPS growth 32.1% Efficiency 530.8 EBITDA per employee 176.6 No. employees (average) 157	61.2	57.4	93.3	89.6	88.0
P&L growth analysis Sales growth -4.2% EBITDA growth 60.0% EBIT growth 254.3% EPS growth 32.1% Efficiency 530.8 EBITDA per employee 176.6 No. employees (average) 157					
Sales growth -4.2% EBITDA growth 60.0% EBIT growth 254.3% EPS growth 32.1% Efficiency 530.8 EBITDA per employee 176.6 No. employees (average) 157	2022	2023	2024e	2025e	2026e
EBITDA growth 60.0% EBIT growth 254.3% EPS growth 32.1% Efficiency 530.8 EBITDA per employee 176.6 No. employees (average) 157					
EBIT growth 254.3% EPS growth 32.1% Efficiency 530.8 EBITDA per employee 176.6 No. employees (average) 157	26.2%	10.3%	56.0%	7.4%	9.0%
EPS growth 32.1% Efficiency 530.8 Sales per employee 176.6 No. employees (average) 157	14.1%	3.8%	74.5%	-8.1%	13.1%
Efficiency Sales per employee 530.8 EBITDA per employee 176.6 No. employees (average) 157	20.4%	2.9%	103.7%	-9.7%	15.8%
Sales per employee 530.8 EBITDA per employee 176.6 No. employees (average) 157	52.8%	-19.8%	352.8%	-50.6%	16.3%
EBITDA per employee 176.6 No. employees (average) 157					
No. employees (average) 157	649.4	694.9	1,052.3	1,110.9	1,190.4
	195.4	196.7	333.2	300.8	334.3
Balance sheet analysis	162	167	172	175	178
-					
Avg. working capital / sales 5.8%	-2.0%	-1.0%	-0.7%	-0.3%	-0.1%
Inventory turnover (sales/inventory) n.a.	n.a.	n.a.	n.a.	n.a.	n.a.
Accounts receivable turnover 7.8	5.0	8.3	8.3	8.3	8.3
Accounts payable turnover 16.2	13.2	11.4	9.0	9.0	8.3
Cash flow analysis					
Free cash flow 26.0	27.1	24.9	47.8	36.3	40.6
Free cash flow/sales 31.2%	25.7%	21.4%	26.4%	18.7%	19.1%
FCF / net profit 227.9%	163.4%	182.1%	82.5%	127.1%	122.0%
Capex / sales n.a.	n.a.	n.a.	n.a.	n.a.	n.a.
Solvency					
Net debt -38.5	-28.5	-29.7	7.6	-2.8	-15.2
Net Debt/EBITDA -1.4	-0.9	-0.9	0.1	-0.1	-0.3
Dividend payout ratio 435.4%	488.6%	186.2%	44.9%	98.5%	91.2%
Interest paid / avg. debt 3.8%	2.3%	4.5%	2.7%	3.0%	1.9%
Returns					
ROCE n.a.	6.0%	7.2%	15.3%	13.0%	15.4%
ROE 2.9%	4.9%	4.9%	21.6%	10.6%	12.1%
Adjusted FCF yield 1.8%	3.8%	4.0%	6.8%	3.9%	4.5%
Dividend yield 2.2%	6.6%	11.2%	2.3%	2.5%	2.7%
DPS 2.1	3.6	1.1	1.2	1.3	1.4
EPS reported 0.48	0 74	0.59	2.68	1.32	1.54
Average number of shares 22.4	0.74	21.7	21.7	21.7	21.7
Valuation ratios	0.74 21.7				
P/BV 2.8	21.7	4.0	3.9	3.8	3.8
EV/sales 10.5	3.2			E 2	4.8
EV/EBITDA 31.6	21.7	8.7	5.8	5.3	1.5
EV/EBIT 46.0	3.2 6.5 21.7	8.7 30.6		5.3 19.6	17.2
Source: Company data, NuWays	3.2 6.5	8.7	5.8		

Update - 20.12.2024



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Company	Disclosures
ZEAL Network SE	2

Historical target price a	nd rating changes for ZEAL I	Network SE			
Company	Date	Analyst	Rating	Target Price	Close
ZEAL Network SE	09.12.2024	Wendisch, Henry	Buy	EUR 60.00	EUR 44.30
	25.10.2024	Wendisch, Henry	Buy	EUR 57.00	EUR 36.00
	09.07.2024	Wendisch, Henry	Buy	EUR 54.00	EUR 34.00
	10.05.2024	Wendisch, Henry	Buy	EUR 53.00	EUR 36.00

Update - 20.12.2024



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The adj. FCF method is based on the assumption that investors purchase assets only at a price (enterprise value) at which the operating cash flow return after taxes on this investment exceeds their opportunity costs in the form of a hurdle rate of 7.5%. The operating cash flow is calculated as EBITDA less maintenance capex and taxes.

Within the framework of the DCF approach, the future free cash flows are calculated initially on the basis of a fictitious capital structure of 100% equity, i.e. interest and repayments on debt capital are not factored in initially. The adjust-

ment towards the actual capital structure is done by discounting the calculated free cash flows with the weighted average cost of capital (WACC), which takes into account both the cost of equity capital and the cost of debt. After discounting, the calculated total enterprise value is reduced by the interest-bearing debt capital in order to arrive at the equity value.

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