February 14, 2022

Information Analysis

Analyst

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Fair Value

BUY

€90.60

(previous: Buy)

(previous: €89.00)



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Strong organic growth and M&A effects

In Q1 2021/22 (calendar Q4), the All for One Group expanded its sales by 24.7%. In addition to **three successfully completed acquisitions**, the increase was also due to **organic growth of 10%**. All revenue types increased, and CONVERSION/4 revenues, which were reported for the first time, multiplied (to €2.1 million). The EBIT margin increased to 6.4% (previous year: 6.2%), also due to a very strong license business (€14.7 million; +66%). The company confirmed its previous outlook, citing continuing economic uncertainties. With **CONVERSION/4 subscription revenues gaining momentum** and a recurring revenue share of clearly more than 50% in the long term, the All for One Group share continues to be attractively valued in our view with an EV/sales of 0.77.

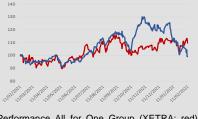
- Recurring revenues, consisting of Cloud Services and Support (€27.9 million;+34.5%). Software Support (€29.5 million; +5.9%) and CONVERSION/4 (€2.15 million), increased 21.9% in total. However, Consulting (€45.3 million; +19%) and License revenues (+65.5% to €14.25 million) also increased significantly, diluting the share of recurring revenues to 50% in Q1. In our view, the strong license business is a snapshot the trend towards cloud solutions is unbroken and will keep the strategically important share of recurring revenues clearly above 50% in the future.
- The strong increase in revenue in the **CORE** segment [revenue €104.4 million (+29%); segment EBIT: €7 million (+51%)] was mainly due to the acquired units in Poland and Switzerland, in addition to organic growth. In a further development, Strategy & Management Consulting (allfoye) has been allocated to the CORE segment rather than to the **LOB** segment since the beginning of the financial year (the history has been adjusted accordingly). The LOB segment achieved 4% revenue growth (to €18.4 million) on its own but was adversely affected by the pandemic and economic uncertainty prevailing among customers. The resulting partial underutilization caused the segment EBIT margin to drop to 3.1% (Q1 20/21: 7.4%).

Company Outlook: The company expects sales of between €430 million and €450 million in 2021/22, with an EBIT of between €24 million and €26 million. In addition to the acquisitions, the well-filled sales pipeline for the CONVERSION/4 subscription model, which is gaining momentum, are key contributors to growth. Against the background of pandemic-related uncertainty, economic setbacks represent the greatest risk to the achievement of the forecast.

Key Data / Earnings

	Sales	EBITDA	adj.EBIT	EBT	adj. net	adj. EPS	DPS	EBIT-	Net-
Year	(mIn €)	(mln €)	(mln €)	(mln €)	(mln €)	(€)	(€)	Margin	Margin
2019/20	355.4	41.3	19.3	17.9	12.7	2.55	1.20	5.4%	3.6%
2020/21	372.9	42.1	20.6	19.3	13.3	2.68	1.45	5.5%	3.6%
2021/22	440.1	49.9	25.5	24.2	16.7	3.36	1.45	5.8%	3.8%
2022/23e	475.3	54.3	29.9	28.6	19.8	3.98	1.56	6.3%	4.2%
2023/24e	494.3	60.7	35.3	34.0	23.6	4.74	1.66	7.1%	4.8%
Source: All fo	or One Gro	up SE, Ba	nkM Rese	earch (e)					

Sector IT-Services					
WKN 51100					
ISIN	ISIN DE000511000				
Bloomberg/Reuters	А	10S GY/A	A1OS.DE		
Accounting standard			IFRS		
Financial year			Sep 30		
Q2 2021/22		May	15, 2022		
Market segment		Regulate	d Market		
Transparency standard		Prime	Standard		
Financial ratios	21/22e	22/23e	23/24e		
EV/Sales	0.77	0.71	0.68		
EV/EBITDA	6.8	6.2	5.6		
EV/EBIT	13.2	11.3	9.6		
P/E adj.	21.0	17.7	14.9		
Price/Bookvalue	3.5	3.1	2.7		
Price/FCF	10.40	9.71	8.65		
ROE (in %)	17.6	18.6	19.5		
Dividend yield (in %)	2.06	2.20	2.35		
Number of shares outs. (in mlr	n)		4.982		
MarketCap / EV (in € mln)	MarketCap / EV (in € mln) 352/338				
Free float (in %) 50					
Ø daily trading vol. (3M, in €)					
12M high / low (in €; XETRA-close) 75.20/57.00					
Price February 11, 2022 (in €;	Price February 11, 2022 (in €; XETRA-close) 70.60				
Performance absolute (in %) relative (in %)	1M 6M 12M -3% -4% 10% 10% 15% 11%				



DAX-Subsector IT-Services

Performance All for One Group (XETRA; red) vs. DAXsubsector IT-Services (blue)

Source: Bloomberg

Benchmark index

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Well positioned for SAP S/4HANA migration wave

With All for One Poland (formerly SNP Poland), All for One Group has positioned itself for the wave of migration to SAP S/4HANA that is about to start. The **CONVERSION/4 subscription model**, which addresses SAP S/4HANA and was reported separately for the first time, delivered a revenue contribution of around €2.15 million in the first quarter; revenues are recurring in nature and grew strongly in the last fiscal year, with increasing momentum. In Q1 2020/21, the revenue contribution had only been around €0.22 million. Around 50 new subscription customers are expected in 2021/22.

Disproportionate growth in earnings

Also due to the higher license share, the cost of materials (€48.4 million; +29.3%) increased disproportionately compared to sales (€119.2 million; +24.7%), while personnel costs (€48.9 million; +15.6%), which remained the largest cost item, increased slightly less than proportionately. Depreciation and amortization (€7.1 million; +33.6%) was dominated by the acquisitions (including effects from the purchase price allocation), and other operating expenses (€8.24 million; +46.9%) rose disproportionately. On balance, this led to a **slightly disproportionately growing EBIT** (€7.3 million; +27%). As the LOB segment was partially underutilized in Q1 21/22 due to uncertainties on the customer side (pandemic, economic situation), the margin expansion is a remarkable success, which may also have been made possible by the exceptionally strong licensing business.

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Tables

Sales revenues 355.393 372.937 440.066 475.271 494.282 Change in finished goods and work in progress 0.000	Profit and Loss Account (in € m)	2019/20	2020/21	2021/22e	2022/23e	2023/24e
Change in finished goods and work in progress 0.000 0.178.756 5.561 7.574 480.618 499.843 499.843 499.843 499.843 499.843 499.843 499.843 499.843 499.843 499.843 499.843 499.843 499.843 499.843 499.843 499.843 499.843 499.844 499.844 499.844 54.295 60.667 499.944 54.295 60.667 499.944 54.295 60.667 499.944 54.295 60.667 499.844						
Other own cost capitalized 0.000 0.000 0.000 0.000 0.000 Other operating income 4.203 4.196 4.951 5.347 5.561 Total performance 359.596 377.133 445.017 480.618 499.843 Cost of material -133.237 -141.838 -164.016 -174.000 -178.754 Gross profit 226.359 235.295 281.001 306.618 321.089 Personnel expenses -156.449 -169.567 -205.278 -226.059 -233.127 Other operating expenses -28.619 -23.651 -25.778 -26.265 -27.295 EBITDA 41.291 42.077 49.944 54.295 60.667 Depreciation and amortisation -22.004 -21.444 -24.423 -24.357 -25.332 EBIT 19.287 20.633 25.521 29.937 35.335 Adjusted EBIT 19.287 20.633 25.521 29.937 35.335 Financial result 19.287 20.633 <	Sales revenues	355.393	372.937	440.066	475.271	494.282
Other operating income 4.203 4.196 4.951 5.347 5.561 Total performance 359.596 377.133 445.017 480.618 499.843 Cost of material -133.237 -141.838 -164.016 -174.000 -178.754 Gross profit 226.359 235.295 281.001 306.618 321.089 Personnel expenses -156.449 -169.567 -205.278 -226.059 -233.127 Other operating expenses -28.619 -23.651 -25.778 -26.265 -27.295 EBITDA 41.291 42.077 49.944 54.295 60.667 Depreciation and amortisation -22.004 -21.444 -24.423 -24.357 -25.332 EBIT 19.287 20.633 25.521 29.937 35.35 Adjusted EBIT 19.287 20.633 25.521 29.937 35.35 Financial result 19.383 -1.310 -1.347 -1.346 -1.343 Non operating result after taxes 0.000 0.000	Change in finished goods and work in progress	0.000	0.000	0.000	0.000	0.000
Total performance 359.596 377.133 445.017 480.618 499.843 Cost of material -133.237 -141.838 -164.016 -174.000 -178.754 Gross profit 226.359 235.295 281.001 306.618 321.089 Personnel expenses -156.449 -169.567 -205.278 -226.059 -233.127 Other operating expenses -28.619 -23.651 -25.778 -26.265 -27.295 EBITDA 41.291 42.077 49.944 54.295 60.667 Depreciation and amortisation -22.004 -21.444 -24.423 -24.357 -25.332 EBIT 19.287 20.633 25.521 29.937 35.335 Adjusted EBIT 19.287 20.633 25.521 29.937 35.35 Financial result 19.383 -1.310 -1.347 -1.346 -1.343 Non operating result after taxes 0.000 0.000 0.000 0.000 0.000 Taxes -4.828 -5.808 -7.2	Other own cost capitalized	0.000	0.000	0.000	0.000	0.000
Cost of material -133.237 -141.838 -164.016 -174.000 -178.754 Gross profit 226.359 235.295 281.001 306.618 321.089 Personnel expenses -156.449 -169.567 -205.278 -226.059 -233.127 Other operating expenses -28.619 -23.651 -25.778 -26.265 -27.295 EBITDA 41.291 42.077 49.944 54.295 60.667 Depreciation and amortisation -22.004 -21.444 -24.423 -24.357 -25.332 EBIT 19.287 20.633 25.521 29.937 35.335 EBIT states lit 19.287 20.633 25.521 29.937 35.335 Adjusted EBIT 19.287 20.633 25.521 29.937 35.335 Financial result 19.287 20.633 25.521 29.937 35.335 Financial result 19.287 20.633 25.521 29.937 35.335 Financial result 19.287 20.633 24.174 <td>Other operating income</td> <td>4.203</td> <td>4.196</td> <td>4.951</td> <td>5.347</td> <td>5.561</td>	Other operating income	4.203	4.196	4.951	5.347	5.561
Gross profit 226.359 235.295 281.001 306.618 321.089 Personnel expenses -156.449 -169.567 -205.278 -226.059 -233.127 Other operating expenses -28.619 -23.651 -25.778 -26.265 -27.295 EBITDA 41.291 42.077 49.944 54.295 60.667 Depreciation and amortisation -22.004 -21.444 -24.423 -24.357 -25.332 EBIT 19.287 20.633 25.521 29.937 35.335 Adjusted EBIT 19.287 20.633 25.521 29.937 35.335 Financial result -1.383 -1.310 -1.347 -1.346 -1.343 Non operating result before taxes 0.000 0.000 0.000 0.000 0.000 Pre tax result 17.904 19.323 24.174 28.591 33.992 Non operating result after taxes 0.000 0.000 0.000 0.000 0.000 Taxes -4.828 -5.808 -7.267 <td>Total performance</td> <td>359.596</td> <td>377.133</td> <td>445.017</td> <td>480.618</td> <td>499.843</td>	Total performance	359.596	377.133	445.017	480.618	499.843
Personnel expenses -156.449 -169.567 -205.278 -226.059 -23.31.27 Other operating expenses -28.619 -23.651 -25.778 -26.265 -27.295 EBITDA 41.291 42.077 49.944 54.295 60.667 Depreciation and amortisation -22.004 -21.444 -24.423 -24.357 -25.332 EBIT 19.287 20.633 25.521 29.937 35.335 Adjusted EBIT 19.287 20.633 25.521 29.937 35.335 Financial result -1.383 -1.310 -1.347 -1.346 -1.343 Non operating result before taxes 0.000 0.000 0.000 0.000 0.000 Pre tax result 17.904 19.323 24.174 28.591 33.992 Non operating result after taxes 0.000 0.000 0.000 0.000 0.000 Taxes -4.828 -5.808 -7.267 -8.595 -10.219 Minority interest -0.354 -0.168 -0.168<	Cost of material	-133.237	-141.838	-164.016	-174.000	-178.754
Other operating expenses -28.619 -23.651 -25.778 -26.265 -27.295 EBITDA 41.291 42.077 49.944 54.295 60.667 Depreciation and amortisation -22.004 -21.444 -24.423 -24.357 -25.332 EBIT 19.287 20.633 25.521 29.937 35.335 Adjusted EBIT 19.287 20.633 25.521 29.937 35.335 Financial result -1.383 -1.310 -1.347 -1.346 -1.343 Non operating result before taxes 0.000 0.000 0.000 0.000 0.000 0.000 Pre tax result 17.904 19.323 24.174 28.591 33.992 Non operating result after taxes 0.000 0.000 0.000 0.000 0.000 Taxes -4.828 -5.808 -7.267 -8.595 -10.219 Minority interest -0.354 -0.168 -0.168 -0.168 -0.168 Net result 12.722 13.347 16.	Gross profit	226.359	235.295	281.001	306.618	321.089
EBITDA 41.291 42.077 49.944 54.295 60.667 Depreciation and amortisation -22.004 -21.444 -24.423 -24.357 -25.332 EBIT 19.287 20.633 25.521 29.937 35.335 Adjusted EBIT 19.287 20.633 25.521 29.937 35.335 Financial result -1.383 -1.310 -1.347 -1.346 -1.343 Non operating result before taxes 0.000 0.000 0.000 0.000 0.000 0.000 Pre tax result 17.904 19.323 24.174 28.591 33.992 Non operating result after taxes 0.000 0.000 0.000 0.000 0.000 0.000 Taxes -4.828 -5.808 -7.267 -8.595 -10.219 Minority interest -0.354 -0.168 -0.168 -0.168 Net result 12.722 13.347 16.739 19.828 23.605 Adjusted net result 12.722 13.347 16.739	Personnel expenses	-156.449	-169.567	-205.278	-226.059	-233.127
Depreciation and amortisation -22.004 -21.444 -24.423 -24.357 -25.332 EBIT 19.287 20.633 25.521 29.937 35.335 Adjusted EBIT 19.287 20.633 25.521 29.937 35.335 Financial result -1.383 -1.310 -1.347 -1.346 -1.343 Non operating result before taxes 0.000 0.000 0.000 0.000 0.000 0.000 Pre tax result 17.904 19.323 24.174 28.591 33.992 Non operating result after taxes 0.000 0.000 0.000 0.000 0.000 Taxes -4.828 -5.808 -7.267 -8.595 -10.219 Minority interest -0.354 -0.168 -0.168 -0.168 -0.168 Net result 12.722 13.347 16.739 19.828 23.605 Adjusted net result 12.722 13.347 16.739 19.828 23.605 Average number of shares 4.98 4.98 <th< td=""><td>Other operating expenses</td><td>-28.619</td><td>-23.651</td><td>-25.778</td><td>-26.265</td><td>-27.295</td></th<>	Other operating expenses	-28.619	-23.651	-25.778	-26.265	-27.295
EBIT 19.287 20.633 25.521 29.937 35.335 Adjusted EBIT 19.287 20.633 25.521 29.937 35.335 Financial result -1.383 -1.310 -1.347 -1.346 -1.343 Non operating result before taxes 0.000 0.000 0.000 0.000 0.000 0.000 Pre tax result 17.904 19.323 24.174 28.591 33.992 Non operating result after taxes 0.000 0.000 0.000 0.000 0.000 Taxes -4.828 -5.808 -7.267 -8.595 -10.219 Minority interest -0.354 -0.168 -0.168 -0.168 Net result 12.722 13.347 16.739 19.828 23.605 Adjusted net result 12.722 13.347 16.739 19.828 23.605 Average number of shares 4.98 4.98 4.98 4.98 4.98 EPS 2.55 2.68 3.36 3.98 4.74	EBITDA	41.291	42.077	49.944	54.295	60.667
Adjusted EBIT 19.287 20.633 25.521 29.937 35.335 Financial result -1.383 -1.310 -1.347 -1.346 -1.343 Non operating result before taxes 0.000 0.000 0.000 0.000 0.000 0.000 Pre tax result 17.904 19.323 24.174 28.591 33.992 Non operating result after taxes 0.000 0.000 0.000 0.000 0.000 Taxes -4.828 -5.808 -7.267 -8.595 -10.219 Minority interest -0.354 -0.168 -0.168 -0.168 -0.168 Net result 12.722 13.347 16.739 19.828 23.605 Adjusted net result 12.722 13.347 16.739 19.828 23.605 Average number of shares 4.98 4.98 4.98 4.98 4.98 EPS 2.55 2.68 3.36 3.98 4.74 Adjusted EPS 2.55 2.68 3.36 3.98 4.74	Depreciation and amortisation	-22.004	-21.444	-24.423	-24.357	-25.332
Financial result -1.383 -1.310 -1.347 -1.346 -1.343 Non operating result before taxes 0.000 0.000 0.000 0.000 0.000 Pre tax result 17.904 19.323 24.174 28.591 33.992 Non operating result after taxes 0.000 0.000 0.000 0.000 0.000 Taxes -4.828 -5.808 -7.267 -8.595 -10.219 Minority interest -0.354 -0.168 -0.168 -0.168 -0.168 Net result 12.722 13.347 16.739 19.828 23.605 Adjustments 0.000 0.000 0.000 0.000 0.000 Adjusted net result 12.722 13.347 16.739 19.828 23.605 Average number of shares 4.98 4.98 4.98 4.98 4.98 EPS 2.55 2.68 3.36 3.98 4.74 Adjusted EPS 2.55 2.68 3.36 3.98 4.74	EBIT	19.287	20.633	25.521	29.937	35.335
Non operating result before taxes 0.000	Adjusted EBIT	19.287	20.633	25.521	29.937	35.335
Pre tax result 17.904 19.323 24.174 28.591 33.992 Non operating result after taxes 0.000 0.000 0.000 0.000 0.000 0.000 Taxes -4.828 -5.808 -7.267 -8.595 -10.219 Minority interest -0.354 -0.168 -0.168 -0.168 -0.168 Net result 12.722 13.347 16.739 19.828 23.605 Adjustments 0.000 0.000 0.000 0.000 0.000 0.000 Adjusted net result 12.722 13.347 16.739 19.828 23.605 Average number of shares 4.98 4.98 4.98 4.98 4.98 EPS 2.55 2.68 3.36 3.98 4.74 Adjusted EPS 2.55 2.68 3.36 3.98 4.74	Financial result	-1.383	-1.310	-1.347	-1.346	-1.343
Non operating result after taxes 0.000 0.000 0.000 0.000 0.000 0.000 Taxes -4.828 -5.808 -7.267 -8.595 -10.219 Minority interest -0.354 -0.168 -0.168 -0.168 -0.168 Net result 12.722 13.347 16.739 19.828 23.605 Adjustments 0.000 0.000 0.000 0.000 0.000 Adjusted net result 12.722 13.347 16.739 19.828 23.605 Average number of shares 4.98 4.98 4.98 4.98 4.98 EPS 2.55 2.68 3.36 3.98 4.74 Adjusted EPS 2.55 2.68 3.36 3.98 4.74	Non operating result before taxes	0.000	0.000	0.000	0.000	0.000
Taxes -4.828 -5.808 -7.267 -8.595 -10.219 Minority interest -0.354 -0.168 -0.168 -0.168 -0.168 Net result 12.722 13.347 16.739 19.828 23.605 Adjustments 0.000 0.000 0.000 0.000 0.000 Adjusted net result 12.722 13.347 16.739 19.828 23.605 Average number of shares 4.98 4.98 4.98 4.98 EPS 2.55 2.68 3.36 3.98 4.74 Adjusted EPS 2.55 2.68 3.36 3.98 4.74	Pre tax result	17.904	19.323	24.174	28.591	33.992
Minority interest -0.354 -0.168 -0.168 -0.168 -0.168 -0.168 Net result 12.722 13.347 16.739 19.828 23.605 Adjustments 0.000 0.000 0.000 0.000 0.000 0.000 Adjusted net result 12.722 13.347 16.739 19.828 23.605 Average number of shares 4.98 4.98 4.98 4.98 EPS 2.55 2.68 3.36 3.98 4.74 Adjusted EPS 2.55 2.68 3.36 3.98 4.74	Non operating result after taxes	0.000	0.000	0.000	0.000	0.000
Net result 12.722 13.347 16.739 19.828 23.605 Adjustments 0.000 0.000 0.000 0.000 0.000 0.000 Adjusted net result 12.722 13.347 16.739 19.828 23.605 Average number of shares 4.98 4.98 4.98 4.98 EPS 2.55 2.68 3.36 3.98 4.74 Adjusted EPS 2.55 2.68 3.36 3.98 4.74	Taxes	-4.828	-5.808	-7.267	-8.595	-10.219
Adjustments 0.000 0.000 0.000 0.000 0.000 0.000 Adjusted net result 12.722 13.347 16.739 19.828 23.605 Average number of shares 4.98 4.98 4.98 4.98 EPS 2.55 2.68 3.36 3.98 4.74 Adjusted EPS 2.55 2.68 3.36 3.98 4.74	Minority interest	-0.354	-0.168	-0.168	-0.168	-0.168
Adjusted net result 12.722 13.347 16.739 19.828 23.605 Average number of shares 4.98 4.98 4.98 4.98 4.98 EPS 2.55 2.68 3.36 3.98 4.74 Adjusted EPS 2.55 2.68 3.36 3.98 4.74	Net result	12.722	13.347	16.739	19.828	23.605
Average number of shares 4.98 4.98 4.98 4.98 4.98 EPS 2.55 2.68 3.36 3.98 4.74 Adjusted EPS 2.55 2.68 3.36 3.98 4.74	Adjustments	0.000	0.000	0.000	0.000	0.000
EPS 2.55 2.68 3.36 3.98 4.74 Adjusted EPS 2.55 2.68 3.36 3.98 4.74	Adjusted net result	12.722	13.347	16.739	19.828	23.605
Adjusted EPS 2.55 2.68 3.36 3.98 4.74	Average number of shares	4.98	4.98	4.98	4.98	4.98
	EPS	2.55	2.68	3.36	3.98	4.74
DPS 1.20 1.45 1.45 1.56 1.66	Adjusted EPS	2.55	2.68	3.36	3.98	4.74
	DPS	1.20	1.45	1.45	1.56	1.66

Source: All for One Group SE, BankM Research (e)

Cash Flow Statement (in €m)	2019/20	2020/21	2021/22e	2022/23e	2023/24e
Net cash provided by operating activites	41.367	34.783	38.448	43.359	37.825
Net cash used in investing activities	-7.196	-5.633	-26.478	-8.076	-8.399
Net cash provided by financing activities	6.515	-23.233	-22.224	-10.733	-17.755
Change in cash and securities	40.591	5.884	-10.254	24.550	11.671
Cash and securities at the end of the period	69.089	75.005	64.751	89.302	100.973
Source: All for One Group SE, BankM Research (e)					

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Balance of Accounts (in €m)	2019/20	2020/21	2021/22e	2022/23e	2023/24e
Long term assets	120.862	122.682	135.736	119.455	102.522
Intangible assets	63.683	60.661	74.884	59.961	45.934
Tangible assets	15.473	15.165	16.438	14.990	11.484
Right-of-use assets	35.032	39.958	37.517	37.606	38.206
Financial assets	6.674	6.898	6.898	6.898	6.898
Current assets	116.192	124.523	123.183	152.407	166.603
Inventories	0.000	0.000	0.000	0.000	0.000
Trade receivables	38.087	40.499	47.789	51.612	53.676
Cash and securities	69.089	75.005	64.751	89.302	100.973
Other assets	13.650	17.742	17.742	17.742	17.742
Total assets	250.704	264.947	276.661	289.604	286.867
Equity	88.784	91.428	101.114	113.882	129.907
Reserves	88.743	91.219	100.737	113.337	129.194
Minorities	0.041	0.209	0.377	0.545	0.713
Provisions	5.814	4.253	4.373	4.498	-15.371
Liabilities	102.642	110.543	101.451	101.501	102.608
Liabilities to financial institutions	48.353	48.396	38.313	36.224	35.624
Lease Liabilities	35.678	40.434	37.517	37.606	38.206
Trade payables	16.784	18.951	22.362	24.151	25.117
Non interest bearing liabilities	1.827	2.762	3.259	3.520	3.661
Other liabilities	53.464	58.723	69.723	69.723	69.723
Total equity and liabilities	250.704	264.947	276.661	289.604	286.867

Source: All for One Group SE, BankM Research (e)

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Key ratios	2019/20	2020/21	2021/22e	2022/23e	2023/24e
Valuation ratios					
EV/Sales	0.66	0.86	0.77	0.71	0.68
EV/EBITDA	5.67	7.64	6.77	6.23	5.57
EV/EBIT	12.14	15.58	13.25	11.29	9.57
P/E reported	16.94	22.86	21.01	17.73	14.90
P/E clean	16.94	22.86	21.01	17.73	14.90
PCPS	6.25	8.94	8.52	7.94	7.17
Price/Book Value	2.43	3.35	3.49	3.10	2.72
Profitability ratios					
Gross Margin	63.7%	63.1%	63.9%	64.5%	65.0%
EBITDA margin	11.6%	11.3%	11.3%	11.4%	12.3%
EBIT margin	5.4%	5.5%	5.8%	6.3%	7.2%
Pre tax margin	5.0%	5.2%	5.5%	6.0%	6.9%
Net margin	3.6%	3.6%	3.8%	4.2%	4.8%
ROE	15.3%	15.0%	17.6%	18.6%	19.5%
ROCE	11.8%	12.0%	13.6%	15.4%	19.4%
Productivity ratios					
Sales/employees (in € `000)	193	187	178	182	180
Net result/employees (in € `000)	7	7	7	8	9
Number of employees	1841	1991	2469	2617	2748
Financial ratios					
Equity ratio	35.4%	34.5%	36.5%	39.3%	45.3%
Gearing	98.9%	99.9%	77.6%	67.2%	59.0%
Dividend yield	2.8%	2.4%	2.1%	2.2%	2.3%
Cash flow ratios					
Cash earnings per share	6.97	6.98	8.26	8.87	9.82
Operating cash flow per share	6.92	6.85	8.29	8.90	9.85
Free-cash-flow per share	5.42	5.58	6.79	7.27	8.16
Other ratios					
Depreciation/sales	6%	6%	6%	5%	5%
Capex/sales	2%	2%	2%	2%	2%
Working capital/sales	8%	7%	7%	7%	7%
· .					

Source: All for One Group SE, BankM Research (e)



Important information, disclosures and disclaimer

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Responsible for the content of this document: BankM AG, Frankfurt am Main, Germany ("BankM").

Author: Daniel Grossjohann, analyst.

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Analyst	Date	Evaluation Result	Fair Value
Daniel Großjohann	14.01.2021	Buy	€ 74.20
Daniel Großjohann	09.02.2021	Buy	€ 77.50
Daniel Großjohann	17.05.2021	Buy	€ 75.00
Daniel Großjohann	13.08.2021	Buy	€ 86.00
Daniel Großjohann	18.11.2021	Buy	€ 86.00
Daniel Großjohann	11.01.2022	Buy	€ 89.00

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3. Date of first publication of this document:

February 14, 2022 (12:15 CET)

4. Date and time of prices of the instruments quoted in this document:

Closing prices of February 11, 2022

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