



Q3 FY2024 RESULTS

ANALYST & INVESTOR WEB CONFERENCE
JULY 29, 2024

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Numbers were rounded to one decimal. Due to rounding, numbers presented may not add up precisely to the totals provided.

Q3: EXPECTED REDUCED CALL-OFFS MATERIALIZED & FIRST-TIME CONSOLIDATION OF DESTACO

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Current market environment: **Decline in call-offs from several OEMs** in Q3 FY24 materialized as forecasted, particularly in the electric car segment.

Current **customer demand confirms stabilized volume** developments in Q4 FY24.

Organic revenue growth in APAC¹ (+3.2% y/y) while organic development in EMEA (-5.1% y/y) and Americas (-3.0% y/y) is impacted by lower call-off quantities in the Automotive and Commercial Vehicle markets.

Revenue increase in Q3 FY24, +14.4% y/y, due to the **first-time consolidation of DESTACO results**.

In Q3 FY24, DESTACO generated €48.8m revenue with 19.9% EBIT margin.

DESTACO integration on track. Refinancing of the bridge facility in preparation. Solid project pipeline for advanced indexing conveyors.

¹ See list of acronyms in appendix.

CHALLENGING MARKET ENVIRONMENT IN H2 FY2024

COST FLEXIBILIZATION IN PLACE TO COUNTERBALANCE

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We confirm our STAR
2030 goals – in spite of
challenging environment.

Substantial volume reductions in H2 FY2024 are impacting fixed cost coverage and are driving lower profitability which was reflected in the guidance adjustment released on June 11, 2024.

Fixed cost flexibilization actions in all plants and functions in place to counterbalance these challenges.

We will overcome current headwinds, which are to a large extent caused by negative external factors, in the next quarters.

The market environment led to **significant extraordinary expenses** in and continues to do until today. Inflation was severe. Material and energy costs increased dramatically.

Combined, these external factors impacted our profitability significantly and could only be partially recovered from our customers. These effects are by far the major reasons for the reduction in profitability in the years between FY2022 and FY2024.

OUR COUNTERMEASURES MITIGATING NEGATIVE EXTERNAL FACTORS

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We will overcome the external headwinds in the coming quarters.

Countermeasures in place:

- **Flexibilization of production** in all impacted plants
- **Efficiency programs** in all plants and functions
- **Continued automation** to counterbalance labor cost inflation
- Continue to drive **inflation recovery measures with suppliers and customers**

We will offset the higher labor cost inflation with **productivity gains and continued automation** and raw material cost inflation through compensation from our customers in the next quarters. **Cost flexibilization and efficiency programs** as well as negotiations with customers and suppliers are ongoing.

DESTACO PERFORMANCE

FIRST QUARTER AS A MEMBER OF THE STABILUS GROUP



INDUSTRIAL AUTOMATION (DESTACO) (€M)

Q3 FY2024
Actual

| | |
|------------------|-------------|
| Revenue | 48.8 |
| EBIT | 9.7 |
| <i>% revenue</i> | 19.9% |
| FCF | 7.6 |
| <i>% revenue</i> | 15.6% |



Initial consolidation accomplished;
processes harmonized

First **cross-sale orders** received; ongoing execution of cross-sales initiatives (incl. joint tradeshows), cross-sales workshop conducted, **first joint customer & distributor visits** conducted

Replacement of several existing **Transition Service Agreements (TSAs)**

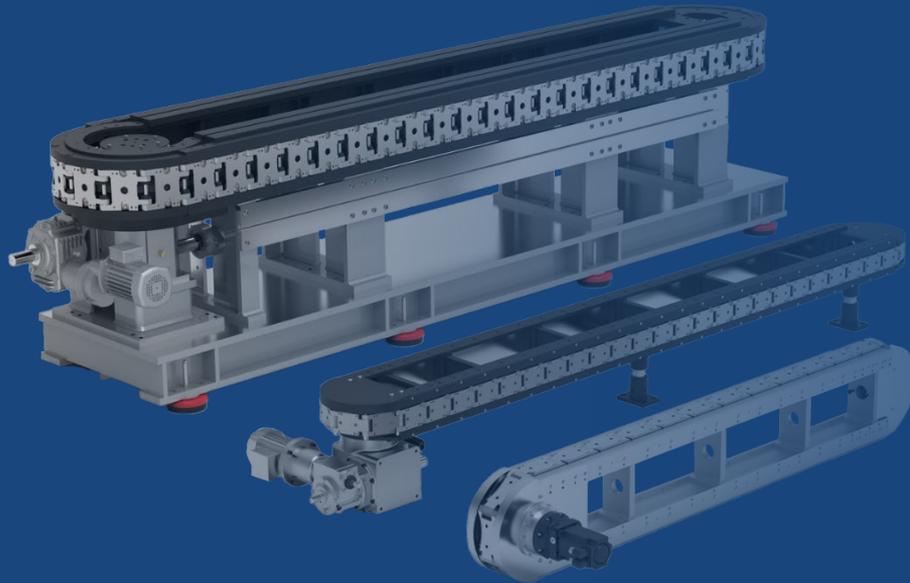
Procurement savings workshop held; bundling potential for shared suppliers identified, first **joint supplier negotiations** conducted

Corporate **Code of Conduct** rolled out

Site **migrations to Stabilus IT environment** started; half of DESTACO locations equipped with Stabilus infrastructure hardware



SOLID PROJECT PIPELINE TO STRENGTHEN INDUSTRIAL BUSINESS (PHARMA AND MEDICAL TECHNOLOGY)



DESTACO continues winning projects for precision link conveyors.



The price of these products amounts to several hundred thousand euros.



Two sets were built for customers in UK / Nordics in the last quarters and shipped in May and June 2024.



End user market segment:
pharma and medical devices



Further promising applications that are in high demand: **consumer goods / personal care** (e.g., the production of safety razors and razor blades), packaging, life sciences, mobility (e.g., batteries) et al.

STABILUS GROUP IN Q3 FY2024

FIRST-TIME INCLUSION OF DESTACO

REVENUE (€M)

□ % organic growth



Revenue ▲ 14.4% y/y

- > Organic -2.5%, M&A +17.4%, FX -0.5% y/y
- > M&A effect: Destaco €48.8m, Cultraro €4.6m
- > Growth in APAC¹ offset by less revenues in EMEA and Americas

¹ See list of acronyms in appendix.

ADJ. EBIT (€M)

○ % margin



Adj. EBIT margin ▼ 140bp y/y

- > Adj. EBIT +2.9% y/y: Organic -21.5%, M&A +24.6%, FX -0.2%
- > M&A: Destaco €9.7m (19.9% EBIT margin), Cultraro €0.8m
- > Higher profitability of Destaco was partly offset by integration costs (€2m)

PROFIT (€M)

○ % revenue



Profit margin ▼ 20bp y/y

- > Higher financing costs in Q3 FY24 due to higher net debt than in prior years

ADJ. FCF (€M)

○ % revenue



Adj. FCF % revenue ▼ 5.0pp y/y

- > Tax payments in PY €6.2m lower, due to a positive tax ruling and refunds for FY10-FY14; cash inflow from operating activities - €18.2m y/y cash outflow for financing activities + €9.7m y/y
- > Adjustments to FCF €9.0m (PY -)

BUSINESS DEVELOPMENT BY REGION IN Q3 FY2024

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AMERICAS



EMEA



ASIA-PACIFIC

Revenue

▲ 21.8% y/y

▲ 8.5% y/y

▲ 13.8% y/y

adj. EBIT margin

11.2%

12.8%

13.2%

▲ 60bp y/y

▼ 190bp y/y

▼ 360bp y/y



Substantial revenue increase due to first-time consolidation of DESTACO.

AMERICAS – MAJOR STEP FORWARD WITH DESTACO; MARGIN IMPACTED BY LABOR COST INFLATION

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REVENUE (€M)



Revenue ▲ 21.8% y/y

- › Organic -3.0%, M&A +24.5%, FX +0.3%
- › M&A: Destaco €26.9m, Cultraro -
- › Less revenues in EC¹, Automotive (esp. APR), AMR and HRF, partly offset by organic growth in DIAMEC and CV

ADJ. EBIT (€M)



Adj. EBIT margin ▲ 60bp y/y

- › Adj. EBIT +29.3% y/y: Organic -14.6%, M&A +42.2%, FX +1.7% y/y
- › M&A: Destaco €4.9m, Cultraro -
- › Lower fixed cost absorption, continuing high raw material and labor cost inflation

¹ See list of acronyms in appendix.

EMEA – ACQUISITIONS DRIVE REVENUE; WEAKNESS IN AUTOMOTIVE AND COMMERCIAL VEHICLES

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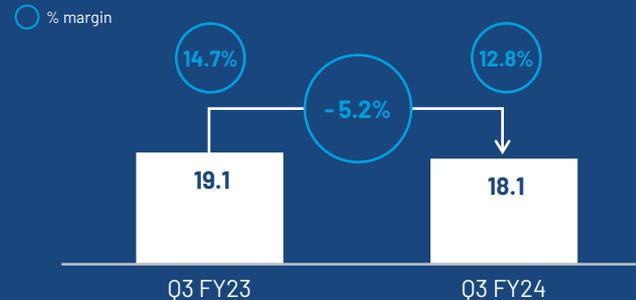
REVENUE (€M)



Revenue ▲ 8.5% y/y

- › Organic -5.1%, M&A +14.3%, FX -0.7%
- › M&A: Destaco €14.6m, Cultraro €3.9m
- › Less revenues in Automotive, CV¹ and HRF, partly offset by organic growth in AMR, DIAMEC and EC

ADJ. EBIT (€M)



Adj. EBIT margin ▼ 190bp y/y

- › Adj. EBIT -5.2% y/y: Organic -20.9%, M&A +17.3%, FX -1.6% y/y
- › M&A: Destaco €2.7m, Cultraro €0.7m
- › Lower fixed cost absorption, continuing high raw material and labor cost inflation

¹ See list of acronyms in appendix.



REVENUE (€M)



Revenue ▲ 13.8% y/y

- › Organic +3.2%, M&A +12.0%, FX -1.4%
- › M&A: Destaco €7.3m, Cultraro €0.7m
- › Organic growth in Automotive and CV¹, partly offset by less favorable development in DIAMEC

ADJ. EBIT (€M)



Adj. EBIT margin ▼ 360bp y/y

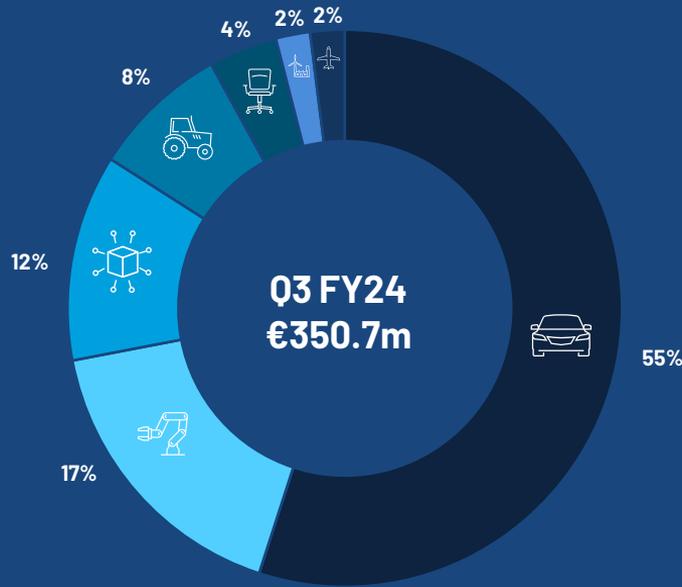
- › Adj. EBIT -10.7% y/y: Organic -29.5%, M&A +18.8%, FX 0.0% y/y
- › M&A: Destaco €2.1m, Cultraro €0.1m
- › Lower fixed cost absorption, continuing high raw material inflation

¹See list of acronyms in appendix.

BUSINESS DEVELOPMENT BY MARKET SEGMENT

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DESTACO CONTRIBUTING TO A BALANCED BUSINESS PORTFOLIO



ICON

MARKET SEGMENT

% CHANGE Y/Y



Automotive

▼ 1%



Industrial Machinery & Automation (IMA)

▲ 439%¹



Distributors, Independent Aftermarket, E-commerce (DIAMEC)

▲ 4%



Commercial Vehicles (CV)

▼ 4%



Health, Recreation & Furniture (HRF)

▼ 5%



Energy & Construction (EC)

▼ 26%



Aerospace, Marine & Rail (AMR)

▲ 26%



Strong increase in IMA due to first-time consolidation of DESTACO. Automotive and CV impacted by reduced call-off quantities.

¹ The significant increase is due to the consolidation of DESTACO (€48.8m revenue in Q3 FY24). Change excl. Destaco: -1% y/y.

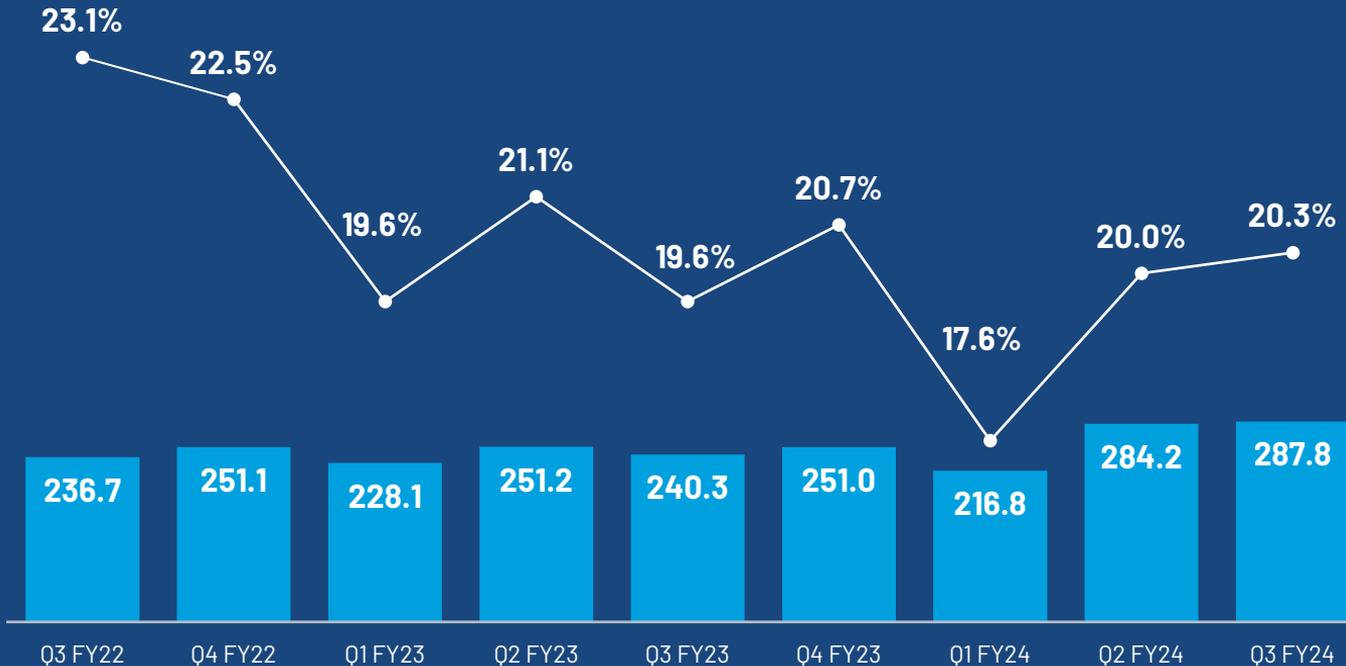
NET DEBT REDUCED Q/Q - TO €703.2M IN Q3 FY24

FAST DELEVERAGING IS A PRIORITY FOR US



- > Net leverage ratio increased to 2.8 in Q2 FY24, as a consequence of DESTACO acquisition.
- > Our goal is to reduce it well below 2.0 within the next two to three years.
- > Our target leverage ratio is 1.0.
- > Deleveraging started: net debt reduced from €720.2m in Q2 FY24 to €703.2m in Q3 FY24.
- > Our goal remains to stay below a net leverage ratio of 3.0 as of Sept 2024.

SLIGHT INCREASE IN NWC IN Q3 FY24 Q/Q



- › NWC/revenue ratio at 20.3%, incl. Destaco's NWC and proforma LTM revenue.
- › The increase from 17.6% in Q1 FY24 to a level above 20% in the following quarters due to the consolidation / inclusion of Destaco and Destaco's comparatively higher NWC/revenue ratio.

CAPEX WILL FACILITATE FUTURE GROWTH WITH INNOVATIVE NEW PRODUCTS SUCH AS DA90



- › In FY2023 and in 9M FY24 capex returned to the usual, historical level of c. 6% of revenue.
- › Investment focus in 9M FY24: radar technology, smart door actuation and automation of production facilities.
- › These investments will facilitate and drive our future revenue growth with innovative new products such as DA90 actuator systems and improve production costs.

| | FY2023 Actual | FY2024 Guidance |
|-----------------------------|--------------------------|----------------------------|
| Revenue | €1,215.3m | €1.3bn – €1.35bn |
| Adj. EBIT margin | 13.0% | 11.7% – 12.3% |

- › We confirm our FY2024 forecast which was updated on June 11, 2024, considering the revenue of €969.6m with adj. EBIT margin of 11.9% in 9M FY24 and reflecting the current customer demand.
- › The forecast includes DESTACO's results for the six months April – September 2024.



We initiated **measures to increase the robustness and resilience of our businesses**, in particular **cost flexibilization and cost management initiatives** were intensified to mitigate the currently challenging market environment.

We will **offset the higher labor cost inflation with productivity gains and continued automation** and raw material cost inflation through compensation from our customers in the next quarters.

The integration of DESTACO is on track, some workstreams are progressing ahead of plan.

Considering the revenue of €969.6m with adj. EBIT margin of 11.9% in 9M FY24 and reflecting the current customer demand **we are confident to reach the guidance communicated in June 2024.**

We continue to pursue **our long-term strategy STAR 2030**, focusing on profitable and sustainable growth, customer and employee satisfaction, innovation and sustainability.



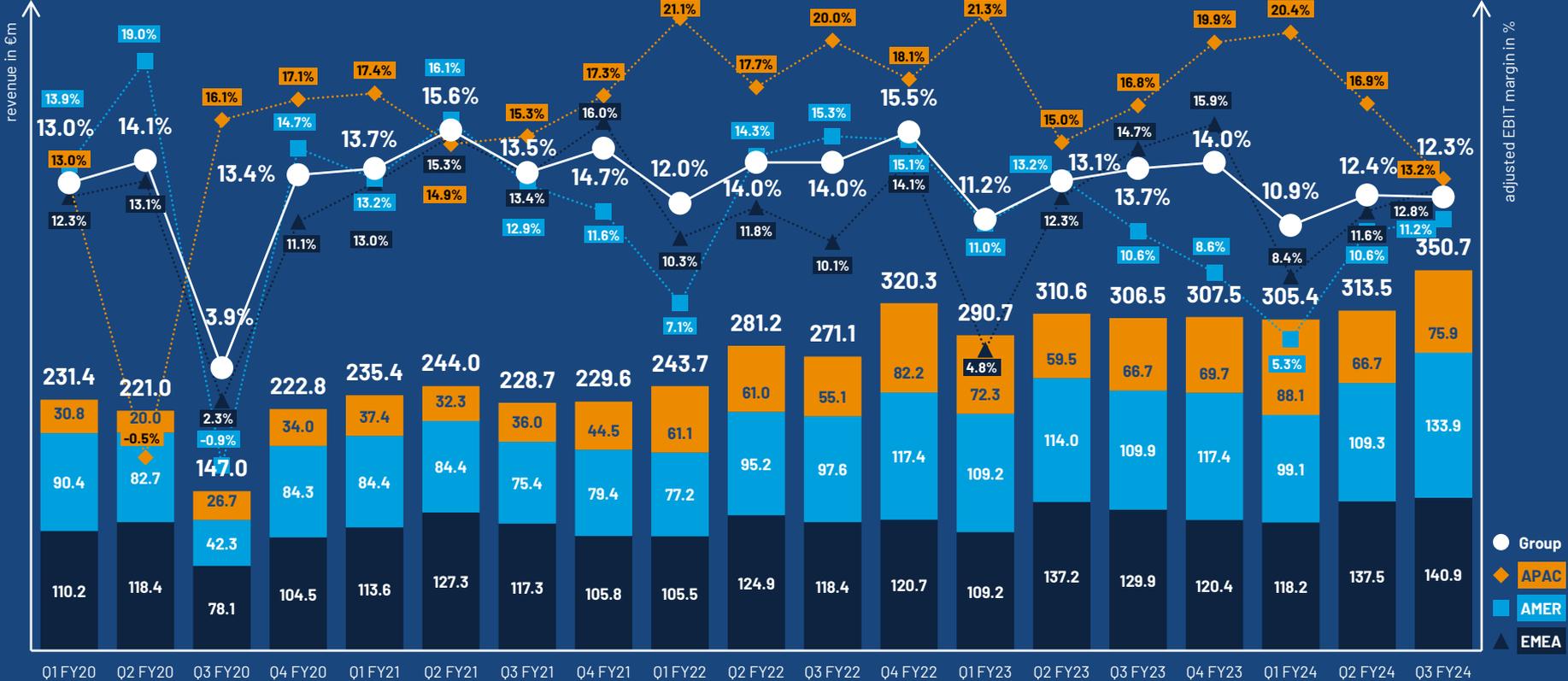
Q&A SESSION



APPENDIX

REVENUE AND ADJUSTED EBIT MARGIN BY QUARTER

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REVENUE

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THREE MONTHS ENDED JUNE 30, 2024

REVENUE (€M)

| | Q3 FY2023 Actual | Q3 FY2024 Actual | Change | % change | Acquisition effect | Currency effect | Organic growth |
|---------------------------------------|---------------------|---------------------|-------------|--------------|--------------------|-----------------|----------------|
| Automotive Gas Spring | 31.8 | 32.0 | 0.2 | 0.6% | 7.4% | 0.0% | (6.8)% |
| Automotive Powerise | 30.2 | 27.7 | (2.5) | (8.3)% | 0.0% | (0.5)% | (7.8)% |
| Industrial Components | 67.9 | 66.6 | (1.3) | (1.9)% | 2.3% | (1.1)% | (3.1)% |
| Industrial Automation (DESTACO) | - | 14.6 | 14.6 | n/a | n/a | n/a | n/a |
| EMEA | 129.9 | 140.9 | 11.0 | 8.5% | 14.3% | (0.7)% | (5.1)% |
| Automotive Gas Spring | 30.6 | 31.1 | 0.5 | 1.6% | 0.0% | 1.9% | (0.3)% |
| Automotive Powerise | 41.2 | 39.0 | (2.2) | (5.3)% | 0.0% | 3.2% | (8.5)% |
| Industrial Components | 38.1 | 36.9 | (1.2) | (3.1)% | 0.0% | (4.0)% | 0.9% |
| Industrial Automation (DESTACO) | - | 26.9 | 26.9 | n/a | n/a | n/a | n/a |
| AMERICAS | 109.9 | 133.9 | 24.0 | 21.8% | 24.5% | 0.3% | (3.0)% |
| Automotive Gas Spring | 24.1 | 25.7 | 1.6 | 6.6% | 2.4% | (2.3)% | 6.5% |
| Automotive Powerise | 37.1 | 36.7 | (0.4) | (1.1)% | 0.0% | (1.5)% | 0.4% |
| Industrial Components | 5.5 | 6.2 | 0.7 | 12.7% | 2.6% | 2.5% | 7.6% |
| Industrial Automation (DESTACO) | - | 7.3 | 7.3 | n/a | n/a | n/a | n/a |
| APAC | 66.7 | 75.9 | 9.2 | 13.8% | 12.0% | (1.4)% | 3.2% |
| Total Automotive Gas Spring (AGS) | 86.5 | 88.8 | 2.3 | 2.7% | 3.4% | 0.0% | (0.7)% |
| Total Automotive Powerise (APR) | 108.5 | 103.4 | (5.1) | (4.7)% | 0.0% | 0.6% | (5.3)% |
| Total Industrial Components (IC) | 111.5 | 109.7 | (1.8) | (1.6)% | 1.5% | (1.9)% | (1.2)% |
| Total Industrial Automation (DESTACO) | - | 48.8 | 48.8 | n/a | n/a | n/a | n/a |
| Total | 306.5 | 350.7 | 44.2 | 14.4% | 17.4% | (0.5)% | (2.5)% |

REVENUE

STABILUS

NINE MONTHS ENDED JUNE 30, 2024

REVENUE (€M)

| | 9M FY2023 Actual | 9M FY2024 Actual | Change | % change | Acquisition effect | Currency effect | Organic growth |
|---------------------------------------|---------------------|---------------------|-------------|--------------|--------------------|-----------------|----------------|
| Automotive Gas Spring | 90.3 | 95.2 | 4.9 | 5.4% | 7.9% | 0.0% | (2.5)% |
| Automotive Powerise | 86.8 | 86.0 | (0.8) | (0.9)% | 0.0% | (0.9)% | 0.0% |
| Industrial Components | 199.2 | 200.9 | 1.7 | 0.9% | 2.2% | (1.6)% | 0.3% |
| Industrial Automation (DESTACO) | - | 14.6 | 14.6 | n/a | n/a | n/a | n/a |
| EMEA | 376.2 | 396.7 | 20.5 | 5.4% | 7.0% | (1.1)% | (0.5)% |
| Automotive Gas Spring | 89.2 | 89.4 | 0.2 | 0.2% | 0.0% | 1.4% | (1.2)% |
| Automotive Powerise | 127.1 | 123.7 | (3.4) | (2.7)% | 0.0% | 5.5% | (8.2)% |
| Industrial Components | 116.7 | 102.3 | (14.4) | (12.3)% | 0.0% | (6.6)% | (5.7)% |
| Industrial Automation (DESTACO) | - | 26.9 | 26.9 | n/a | n/a | n/a | n/a |
| AMERICAS | 333.0 | 342.3 | 9.3 | 2.8% | 8.1% | 0.2% | (5.5)% |
| Automotive Gas Spring | 75.3 | 81.0 | 5.7 | 7.6% | 1.8% | (5.5)% | 11.3% |
| Automotive Powerise | 106.7 | 124.4 | 17.7 | 16.6% | 0.0% | (5.7)% | 22.3% |
| Industrial Components | 16.5 | 18.0 | 1.5 | 9.1% | 2.1% | (3.9)% | 10.9% |
| Industrial Automation (DESTACO) | - | 7.3 | 7.3 | n/a | n/a | n/a | n/a |
| APAC | 198.5 | 230.6 | 32.1 | 16.2% | 4.5% | (5.5)% | 17.2% |
| Total Automotive Gas Spring (AGS) | 254.8 | 265.5 | 10.7 | 4.2% | 3.4% | (1.1)% | 1.9% |
| Total Automotive Powerise (APR) | 320.6 | 334.1 | 13.5 | 4.2% | 0.0% | 0.1% | 4.1% |
| Total Industrial Components (IC) | 332.4 | 321.2 | (11.2) | (3.4)% | 1.4% | (3.5)% | (1.3)% |
| Total Industrial Automation (DESTACO) | - | 48.8 | 48.8 | n/a | n/a | n/a | n/a |
| Total | 907.8 | 969.6 | 61.8 | 6.8% | 6.8% | (1.6)% | 1.6% |

ADJUSTED EBIT

STABILUS

THREE AND NINE MONTHS ENDED JUNE 30, 2024

ADJUSTED EBIT (€M)

| | 03 FY2023 Actual | 03 FY2024 Actual | Change | % change | Acquisition effect | Currency effect | Organic change |
|--------------|---------------------|---------------------|------------|-------------|--------------------|-----------------|----------------|
| EMEA | 19.1 | 18.1 | (1.0) | (5.2)% | 17.3% | (1.6)% | (20.9)% |
| AMERICAS | 11.6 | 15.0 | 3.4 | 29.3% | 42.2% | 1.7% | (14.6)% |
| APAC | 11.2 | 10.0 | (1.2) | (10.7)% | 18.8% | 0.0% | (29.5)% |
| Total | 41.9 | 43.1 | 1.2 | 2.9% | 24.6% | (0.2)% | (21.5)% |

| | 9M FY2023 Actual | 9M FY2024 Actual | Change | % change | Acquisition effect | Currency effect | Organic change |
|--------------|---------------------|---------------------|--------------|---------------|--------------------|-----------------|----------------|
| EMEA | 41.2 | 44.1 | 2.9 | 7.0% | 12.6% | (2.2)% | (3.4)% |
| AMERICAS | 38.5 | 31.8 | (6.7) | (17.4)% | 12.7% | (4.7)% | (25.4)% |
| APAC | 35.5 | 39.3 | 3.8 | 10.7% | 6.5% | (5.1)% | 9.3% |
| Total | 115.3 | 115.2 | (0.1) | (0.1)% | 10.8% | (3.9)% | (7.0)% |

P&L AND ADJUSTED EBIT

STABILUS

THREE MONTHS ENDED JUNE 30, 2024

P&L (€M)

| | Q3 FY2023 Actual | Q3 FY2024 Actual | Change | % change |
|-------------------------|---------------------|---------------------|--------------|---------------|
| Revenue | 306.5 | 350.7 | 44.2 | 14.4% |
| Cost of sales | (226.2) | (256.3) | (30.1) | 13.3% |
| Gross Profit | 80.3 | 94.4 | 14.1 | 17.6% |
| <i>% margin</i> | 26.2% | 26.9% | | |
| R&D expenses | (7.8) | (9.1) | (1.3) | 16.7% |
| Selling expenses | (24.1) | (31.4) | (7.3) | 30.3% |
| Administrative expenses | (10.4) | (18.8) | (8.4) | 80.8% |
| Other income/expenses | 0.4 | 4.2 | 3.8 | >100.0% |
| EBIT | 38.4 | 39.3 | 0.9 | 2.3% |
| <i>% margin</i> | 12.5% | 11.2% | | |
| Finance income/costs | (5.2) | (6.2) | (1.0) | 19.2% |
| EBT | 33.2 | 33.0 | (0.2) | (0.6)% |
| <i>% margin</i> | 10.8% | 9.4% | | |
| Income tax | (11.5) | (8.7) | 2.8 | (24.3)% |
| Profit | 21.7 | 24.3 | 2.6 | 12.0% |
| <i>% margin</i> | 7.1% | 6.9% | | |
| EPS in € | 0.86 | 0.97 | 0.11 | 12.8% |

ADJUSTED EBIT (€M)

| | Q3 FY2023 Actual | Q3 FY2024 Actual | Change | % change |
|----------------------|---------------------|---------------------|------------|-------------|
| EBIT | 38.4 | 39.3 | 0.9 | 2.3% |
| PPA adj. - D&A | 3.4 | 3.9 | 0.5 | 14.7% |
| Advisory costs | - | 0.8 | 0.8 | n/a |
| PPA adjustments | 0.1 | (0.9) | (1.0) | <(100.0)% |
| Total adjustments | 3.5 | 3.8 | 0.3 | 8.6% |
| Adjusted EBIT | 41.9 | 43.1 | 1.2 | 2.9% |
| <i>% margin</i> | 13.7% | 12.3% | | |

P&L AND ADJUSTED EBIT

NINE MONTHS ENDED JUNE 30, 2024

STABILUS

P&L (€M)

| | 9M FY2023 Actual | 9M FY2024 Actual | Change | % change |
|-------------------------|---------------------|---------------------|---------------|----------------|
| Revenue | 907.8 | 969.6 | 61.8 | 6.8% |
| Cost of sales | (666.3) | (717.8) | (51.5) | 7.7% |
| Gross Profit | 241.4 | 251.8 | 10.4 | 4.3% |
| <i>% margin</i> | 26.6% | 26.0% | | |
| R&D expenses | (26.4) | (26.0) | 0.4 | (1.5)% |
| Selling expenses | (77.5) | (85.9) | (8.4) | 10.8% |
| Administrative expenses | (32.4) | (57.6) | (25.2) | 77.8% |
| Other income/expenses | (0.6) | 8.2 | 8.8 | <(100.0)% |
| EBIT | 104.6 | 90.5 | (14.1) | (13.5)% |
| <i>% margin</i> | 11.5% | 9.3% | | |
| Finance income/costs | (17.6) | (13.2) | 4.4 | (25.0)% |
| EBT | 87.0 | 77.3 | (9.7) | (11.1)% |
| <i>% margin</i> | 9.6% | 8.0% | | |
| Income tax | (7.2) | (22.8) | (15.6) | >100.0% |
| Profit | 79.8 | 54.5 | (25.3) | (31.7)% |
| <i>% margin</i> | 8.8% | 5.6% | | |
| EPS in € | 3.19 | 2.15 | (1.04) | (32.6)% |

ADJUSTED EBIT (€M)

| | 9M FY2023 Actual | 9M FY2024 Actual | Change | % change |
|----------------------|---------------------|---------------------|---------------|-------------------|
| EBIT | 104.6 | 90.5 | (14.1) | (13.5)% |
| PPA adj. - D&A | 10.5 | 12.1 | 1.6 | 15.2% |
| Advisory costs | - | 13.4 | 13.4 | n/a |
| PPA adjustments | 0.2 | (0.8) | (1.0) | <(100.0)% |
| Total adjustments | 10.7 | 24.7 | 14.0 | >100.0% |
| Adjusted EBIT | 115.3 | 115.2 | (0.1) | (0.1)% |
| <i>% margin</i> | 12.7% | 11.9% | | |

BALANCE SHEET

STABILUS

JUNE 30, 2024

BALANCE SHEET (€M)

| | Sept 2023 Actual | June 2024 Actual | Change | % change |
|-------------------------------------|---------------------|---------------------|--------------|--------------|
| Property, plant and equipm. | 247.2 | 284.4 | 37.2 | 15.0% |
| Goodwill | 236.6 | 808.2 | 571.6 | >100.0% |
| Other intangible assets | 230.0 | 226.6 | (3.4) | (1.5)% |
| Other investments | 6.0 | 6.0 | - | 0.0% |
| Inventories | 177.3 | 221.7 | 44.4 | 25.0% |
| Trade receivables | 198.0 | 215.7 | 17.7 | 8.9% |
| Other assets | 46.1 | 69.3 | 23.2 | 50.3% |
| Cash | 193.1 | 139.4 | (53.7) | (27.8)% |
| Total assets | 1,334.3 | 1,971.3 | 637.0 | 47.7% |
| Equity incl. minorities | 712.0 | 704.6 | (7.4) | (1.0)% |
| Debt (incl. accrued interest) | 258.0 | 842.6 | 584.6 | >100.0% |
| Pension plans | 37.7 | 46.3 | 8.6 | 22.8% |
| Deferred tax liabilities | 44.6 | 43.2 | (1.4) | (3.1)% |
| Trade payables | 124.3 | 149.6 | 25.3 | 20.4% |
| Other liabilities | 157.7 | 185.0 | 27.3 | 17.3% |
| Total equity and liabilities | 1,334.3 | 1,971.3 | 637.0 | 47.7% |

- › The identification and measurement of the assets and liabilities acquired not yet concluded as of June 30, 2024.
- › The difference between the consideration transferred and the carrying amount of the net assets acquired temporarily and provisionally allocated in full to the goodwill.
- › The PPA started and will modify the preliminary allocation.

CASH FLOW

STABILUS

THREE MONTHS ENDED JUNE 30, 2024

CASH FLOW STATEMENT (€M)

| | Q3 FY2023 Actual | Q3 FY2024 Actual | Change | % change |
|--|---------------------|---------------------|---------------|----------------|
| Cash flow from operating activities | 70.3 | 52.1 | (18.2) | (25.9)% |
| Cash flow from investing activities | (22.0) | (23.2) | (1.2) | 5.5% |
| Cash flow from financing activities | (3.4) | (13.1) | (9.7) | >100.0% |
| Net increase / (decrease) in cash | 45.0 | 15.7 | (29.3) | (65.1)% |
| Effect of movements in exchange rates | (2.1) | (0.8) | 1.3 | (61.9)% |
| Cash as of beginning of the period | 155.4 | 124.4 | (31.0) | (19.9)% |
| Cash as of end of the period | 198.3 | 139.4 | (58.9) | (29.7)% |

ADJ. FCF (€M)

| | Q3 FY2023 Actual | Q3 FY2024 Actual | Change | % change |
|-------------------------------------|---------------------|---------------------|---------------|----------------|
| Cash flow from operating activities | 70.3 | 52.1 | (18.2) | (25.9)% |
| Cash flow from investing activities | (22.0) | (23.2) | (1.2) | 5.5% |
| Free cash flow | 48.3 | 28.9 | (19.4) | (40.2)% |
| Adjustments | - | 9.0 | 9.0 | n/a |
| Adj. FCF | 48.3 | 37.9 | (10.4) | (21.5)% |

CASH FLOW

NINE MONTHS ENDED JUNE 30, 2024

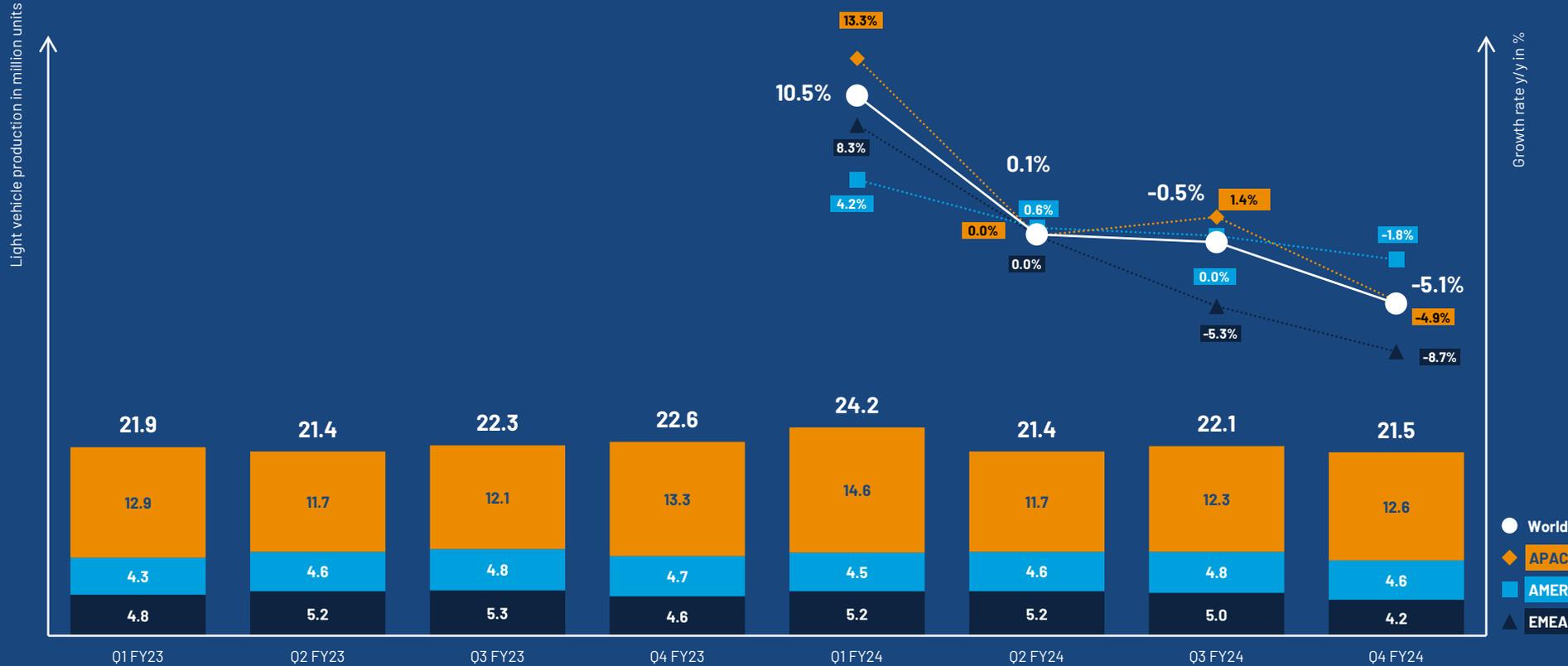
CASH FLOW STATEMENT (€M)

| | 9M FY2023 Actual | 9M FY2024 Actual | Change | % change |
|--|---------------------|---------------------|---------------|---------------------|
| Cash flow from operating activities | 137.9 | 122.3 | (15.6) | (11.3)% |
| Cash flow from investing activities | (45.1) | (695.4) | (650.3) | >100.0% |
| Cash flow from financing activities | (55.2) | 521.4 | 576.6 | <(100.0)% |
| Net increase / (decrease) in cash | 37.6 | (51.7) | (89.3) | <(100.0)% |
| Effect of movements in exchange rates | (7.7) | (2.1) | 5.6 | (72.7)% |
| Cash as of beginning of the period | 168.4 | 193.1 | 24.7 | 14.7% |
| Cash as of end of the period | 198.3 | 139.4 | (58.9) | (29.7)% |

ADJ. FCF (€M)

| | 9M FY2023 Actual | 9M FY2024 Actual | Change | % change |
|-------------------------------------|---------------------|---------------------|----------------|---------------------|
| Cash flow from operating activities | 137.9 | 122.3 | (15.6) | (11.3)% |
| Cash flow from investing activities | (45.1) | (695.4) | (650.3) | >100.0% |
| Free cash flow | 92.8 | (573.1) | (665.9) | <(100.0)% |
| Adjustments | 0.3 | 650.9 | 650.6 | >100.0% |
| Adj. FCF | 93.1 | 77.8 | (15.3) | (16.4)% |

LVP DEVELOPMENT / FORECAST



| | | | |
|----------------|--|----------------|--|
| Adj. | Adjusted | FX | Foreign exchange, currency effect |
| AGS | Automotive Gas Spring | FY | Fiscal year |
| AMR | Aerospace, Marine & Rail | HRF | Health, Recreation & Furniture |
| APAC | Asia-Pacific | IMA | Industrial Machinery & Automation |
| APR | Automotive Powerise | LTM | Last twelve months |
| bp | Basis point | LVP | Light vehicle production |
| CAPEX | Capital expenditure | M&A | Mergers & Acquisitions, acquisition effect |
| CV | Commercial Vehicles | NWC | Net working capital |
| CY | Calendar year | pp | Percentage point |
| D&A | Depreciation and amortization | PPA | Purchase price allocation |
| DIAMEC | Distributors, Independent Aftermarket, E-commerce | PY | Prior year |
| EMEA | Europe, Middle East & Africa | q/q | Quarter-on-quarter |
| EBIT | Earnings before interest and taxes | y/y | Year-on-year |
| EBITDA | Earnings before interest, taxes, depreciation and amortization | | |
| EBT | Earnings before taxes | | |
| EC | Energy & Construction | | |
| FCF | Free cash flow | | |



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