Investor Presentation



December 2022























Unique Opportunity To Invest in a Global Leader in Commercial Vehicle Systems





Diversified, asset-light and resilient business model



Global market leader for chassis-related commercial vehicle systems



Aftermarket Powerhouse safeguarding profitability in crisis times



Driven by global megatrends: Electrification, digitalisation, automated driving

SAF-HOLLAND + Haldex Scale & Market Position Create Firm Foundations For:

1 Profitable Growth

- 2 Attractive and Resilient Margin
- 3 Strong Cash Generation
- 4 Balance Sheet Strength
- 5 High Quality Returns on Investment

Shareholder Value Creation



A Compelling Equity Story







Leading Positions in Oligopolistic Markets Further Enhanced by Haldex Acquisition

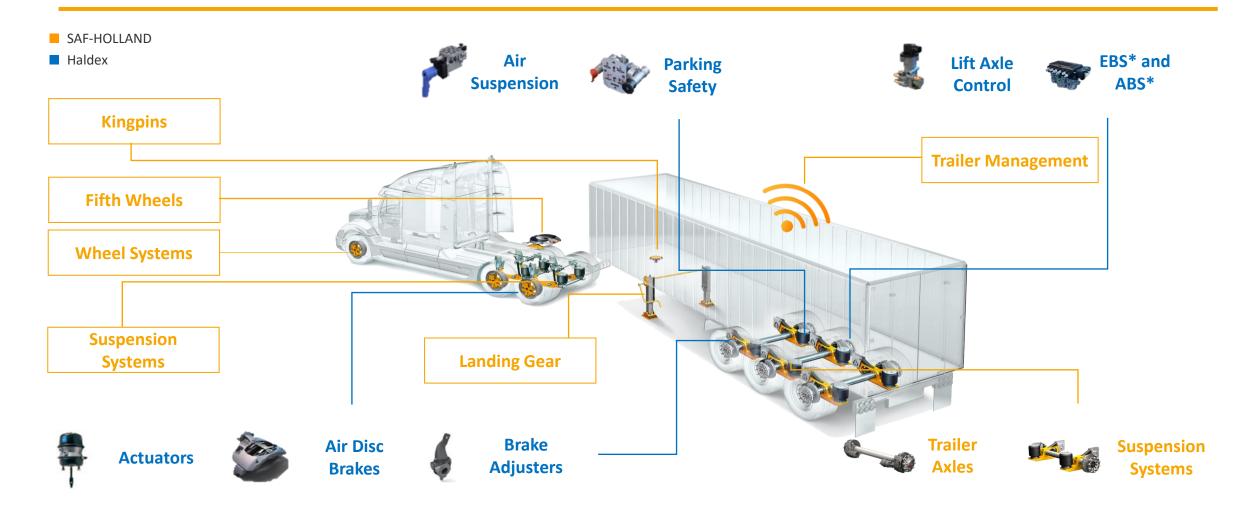
| | | SAF-HOLLAND | Haldex | | | | |
|-----------------------|-------------------------------|-------------------|-------------------|--|---------------------|--|--|
| | Trailer Axles | Fifth Wheels | Landing Gear | Suspensions / Air Controls | Foundation Brake | | |
| | | | | | | | |
| Global positioning | #1-2 #2 | | #2 | #1-3 | | | |
| Regional positioning | #1 EMEA #1 India #3 NA* | #1 NA* #2 EMEA | #2 NA* #2 EMEA | #2 Europe: Air Disc Brakes, Trailer #1 Europe: Air Suspension, Trailer #3 Europe: Trailer EBS* #1 Europe / NA*: Brake Adjusters | | | |

Top 3 positions across key products





Comprising High-Quality Product Portfolio That Fulfils Customer Needs



SUPERIOR QUALITY - HIGH SAFETY - LIGHTWEIGHT - HIGH DURABILITY - INTEGRATED





Significant Customer Benefits From Increasingly Integrated Mechatronic Offering



One-stop shopping

- One contact for all chassis-related products / systems
- Solutions throughout the entire product life cycle: From initial consultation and configuration to delivery and maintenance
- Single source provider to help customers reduce the scope of supply chain and the dependence on external suppliers

Market Share Driver



System integration

- Harmonisation and integration of mechatronics and axles / suspensions
- **Development of predictive maintenance** functions
- **Combination of Telematics and Trailer EBS***

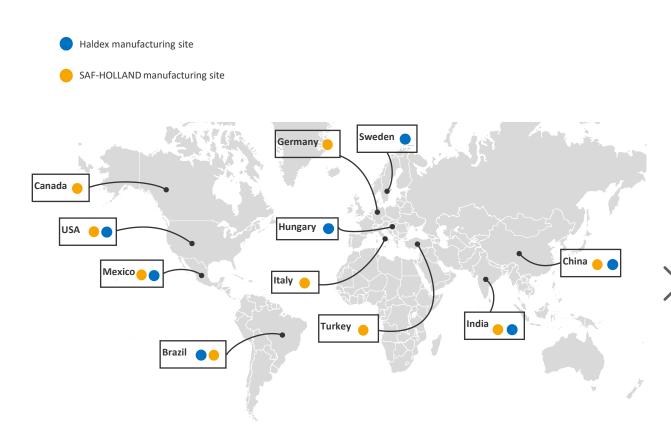
Structural Growth Driver

Sole system supplier worldwide for all chassis-related products





Balanced and Regional Set-Up Covering All Major Growth Markets Globally



Significant Benefits from Global Footprint...

Optimisation of distribution, sales and aftermarket network

Resilience; Differing regional market trends and replacement cycles

Superior product offering as a system supplier

... Plus Potential From Additional Growth Avenues

Rolling out EBS^(*) technology in North Americas and China

Pushing Air Disc Brake technology North Americas and China

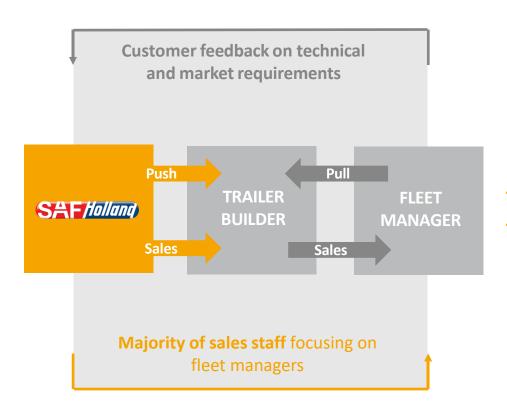
Air suspension regulation in various regions





Direct Access to Broad and Diversified End Customer Base: The Fleets

- Long established relationships with fleet owners and trailer builders
- High brand recognition and superior product performance combined with unique aftermarket network
- Fleet managers specify SAF-HOLLAND products with trailer builders
- Top 10 customers represent less than one-third





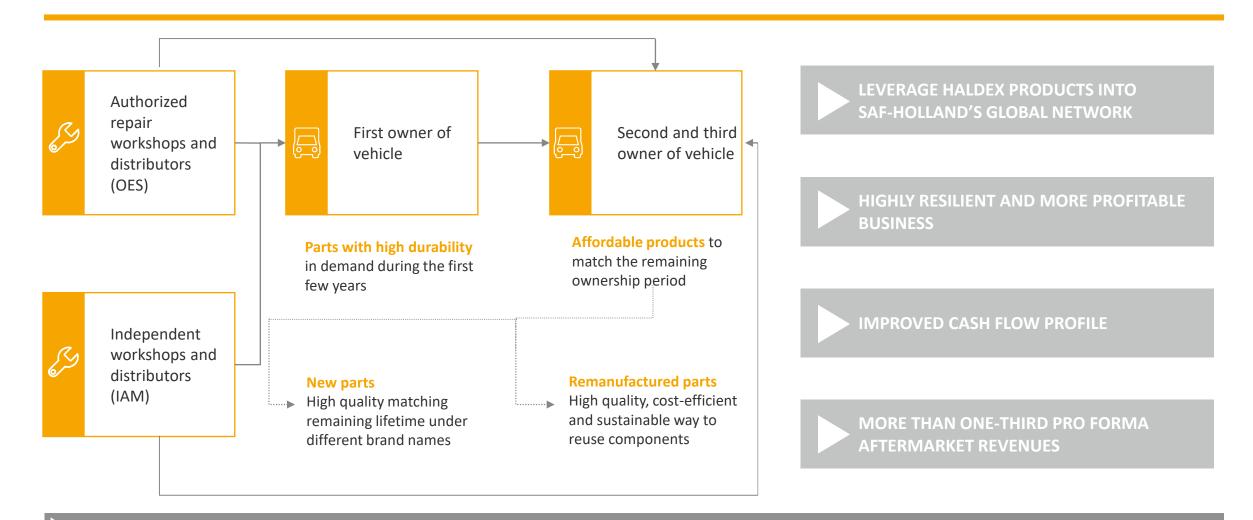


End users choose SAF-HOLLAND because of lower total costs of ownership and higher efficiency over the life cycle





Aftermarket Powerhouse With Increased Scale, Resilience and Profitability



High share of aftermarket business effectively bolsters SAF-HOLLAND's resilience profile



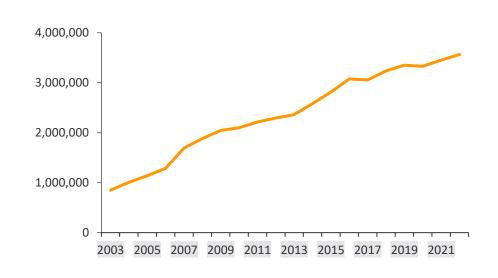


The Most Comprehensive Aftermarket Spare Parts and Service Network Worldwide

~12,000 spare parts dealers and service stations in more than 80 countries guarantee spare parts availability

Axle population in EMEA has more than tripled





Leading Service Network in Europe and North America: key asset for fleet customers and significant barrier to market entry

Counter-Balances volatility in OE industries and generates growth based on increasing product population in the field ("razor and blade" business model")





Unique Ability to Drive Industry Transformation and Profit from Megatrends Via **Smart Solutions and Mechatronic Systems**

Megatrends



Urbanisation



Digitalisation



Mobility



Sustainability

Industry Trends



Safety



Connectivity



Electrification



Automated driving

Legislation



Ecological requirements/ legislation



Safety requirements / legislation

End Customer Values

Optimisation of Total Costs of Ownership

- Lower repair and maintenance
- Higher utilisation of vehicles
- Lightweight components

Meeting Technological End Customer Values

- Excellence in quality, design and manufacturing
- Leadership in technological innovation
- High standards of safety

End Customers Achieve Their Own ESG Targets

- Lower fuel consumption
- Reduction of CO₂ emissions
- Zero noise emissions



Driving Key Innovation Trends in the Trailer & Truck Industry

Drivers





Combined Integrated Offering

Electrification



- CO₂ reduction
- Noise reduction
- Legislation

TRAKr axle



EMB



- Intelligent electric recuperation with integrated brake control / recuperation
- System know-how through integration of Electro- mechanical Brake (EMB)

Automated Driving

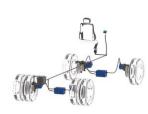


- CO₂ reduction
- Increased efficiency
- Driver shortage

SHAC



EBS



- Set industry standard for intelligent Truck / Trailer communication
- Pave the road for automated driving
- High-speed data interface between Truck & Trailer EBS

Digitalisation



- Predictive maintenance
- Optimisation of uptime
- Increased efficiency
- Security increase

Smart Steel



EB+4.0



- Combined mechatronic know-how with telematics expertise
- Data driven and mechanical-based skills drive remote diagnostics
- Develop predictive maintenance functionalities





SAF-HOLLAND + Haldex Already Offer a Broad Range of Integrated Smart Solutions





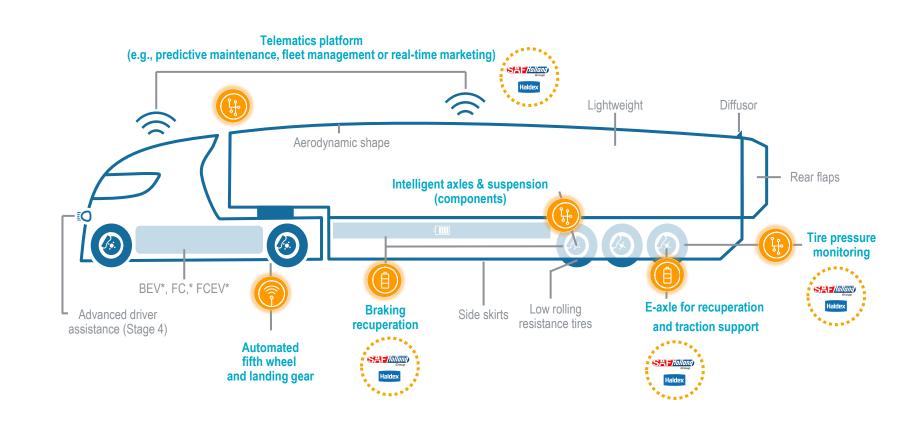
Automated driving



Digitalization



SAF-HOLLAND + Haldex existing Product Portfolio



The Future: In 2025+ Commercial Vehicles to roll out partially autonomous, electrified and connected



Capital Allocation Priorities

We have broadened our footprint and portfolio over the past several years. Now our focus lies on:

- Optimising returns on investment
- Achieving economies of scale
- Optimising production facilities

We currently work on the successful integration of Haldex with focus on achieving:

- Significant synergy potential
- Value creation aligned with ~ 15% RoCE target ambition
- Balance sheet resilience



We are reviewing our combined R&D capabilities and intend to enhance our internal process:

- Rigorous on all R&D and CapEx
- Projects must demonstrate a meaningful return above WACC (2021: EMEA 7.3%, Americas 8.8%, APAC 10.5%)
- Projects are subject to scenario analysis and reviewed periodically

We continue to be committed to providing shareholder payments to an appropriate level:

It is our target to pay-out 40% - 50% of our available Net Income to our Shareholders

Capital allocation framework is designed to achieve enhanced (1) margins, (2) cash conversion, (3) asset turn and (4) returns





Strategy 2025 Based on 5 Mid-Term Targets











Profitable sales growth

Adj. EBIT margin improvement to **around 8%** by 2023 the latest

Sustainable cashflow with cash conversion of 50 % to 60 %

De-leverage Net debt to EBITDA ratio to ≤ 2x by end of 2024

Continued increase of shareholder value with an avg. RoCE of ~15%



Financials



SAF-HOLLAND and Haldex at a Glance





2021 sales €1.25bn



2021 adj. EBIT €93mn (7.5% margin)



Leading supplier of TAs*, FWs*, AS*



21 global production facilities

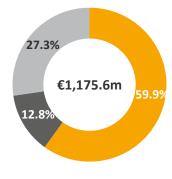


c.3,500 employees globally

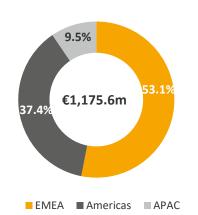


>100 years of operations

Sales Breakdown (9m 2022)











2021 sales SEK4,612m (€455m)



2021 adj. EBIT SEK357m (€35m; 7.7% margin)



Leading suppler of ADB*, TEBS*, ABA*



7 global production facilities

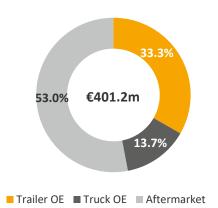


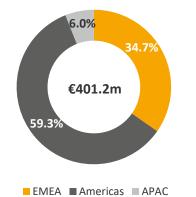
c.2,000 employees globally



>100 years of operations

Sales Breakdown (9m 2022)



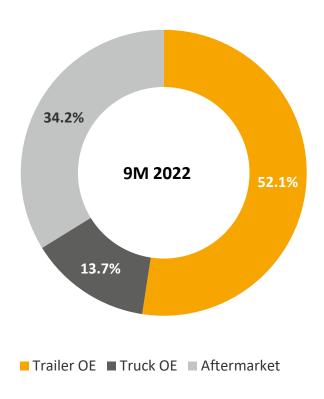


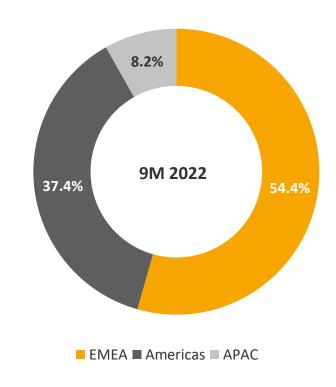


Acquisition Increases SAF-HOLLAND's Aftermarket Business and North American Presence

Sales (by customer category, by region)

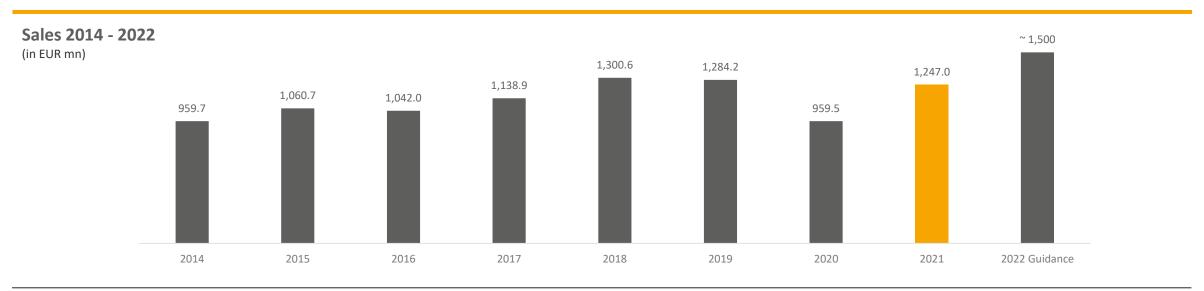






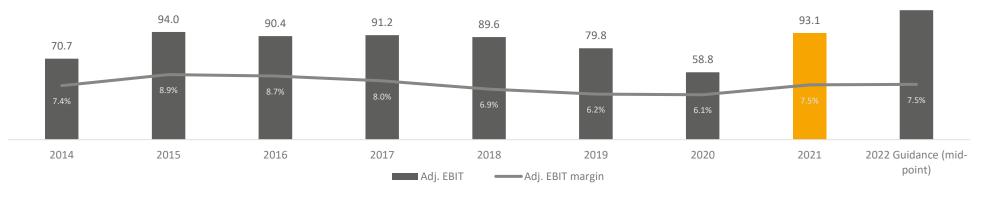


SAF-HOLLAND: Solid Long-Term Growth and Attractive Margin Profile



Adj. EBIT and Adj. EBIT margin 2014 - 2022

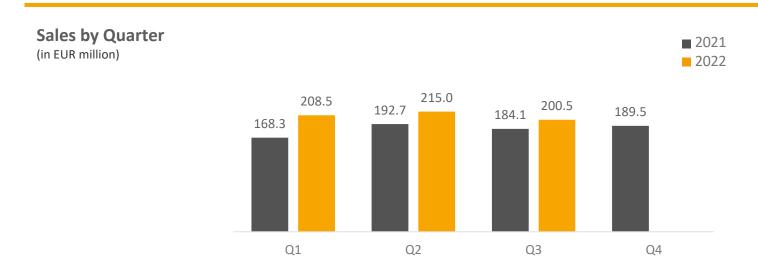
(in EUR mn and %)



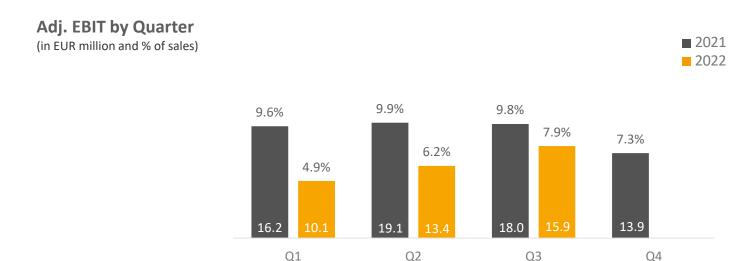
SAF-HOLLAND's resilient profile ensures robust profitability – even in times of crisis



SAF-HOLLAND: EMEA YTD and Q3 2022 – Sales and EBIT



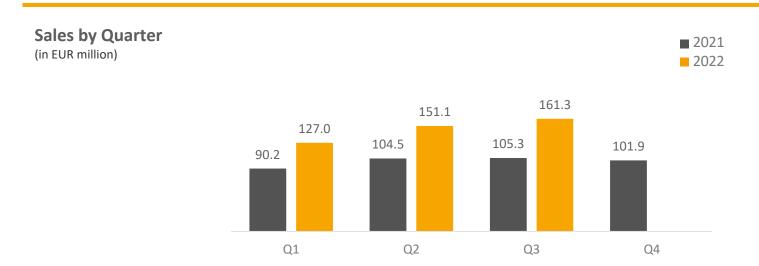
- Q3 2022 sales adjusted for FX and M&A effects increased by + 4.0% as compared to a strong PY quarter
- Still pent-up demand from fleets for new trailers due to lower production figures during the pandemic.
- By contrast, high material price inflation and the associated increase in manufacturing costs and selling prices has a noticeable dampening effect on customer demand
- Solid aftermarket business



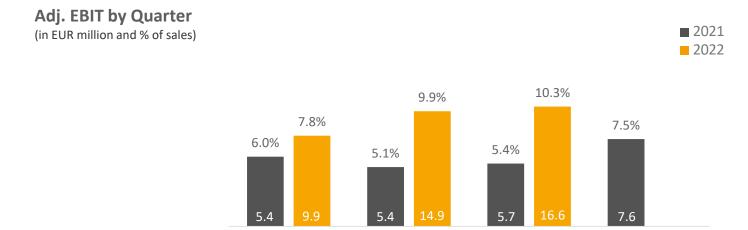
- Adj. EBIT margin in Q3 2022 came in at 7.9% still below PY level (9,8%)
- Adj. EBIT improved further sequentially coming from 6.2% in Q2 and 4.9% in Q1
- Reason is that the passing on of significant parts of material price inflation and manufacturing cost increase was possible but with a time lag
- Normalisation of input costs within some product groups and efficiency measures proved to be marginsupportive
- Disproportionately high growth of the AM



SAF-HOLLAND: Americas YTD and Q3 2022 – Sales and EBIT



- Q3 2022 sales adjusted for FX and M&A effects increased by 31.8%
- Ongoing strong sales growth in the trailer OE business with market share gains
- Expansion of the trailer axle production capacities in USA and Mexico and fifth wheel production capacities in Mexico on track
- Aftermarket business gains further momentum



Q2

Q3

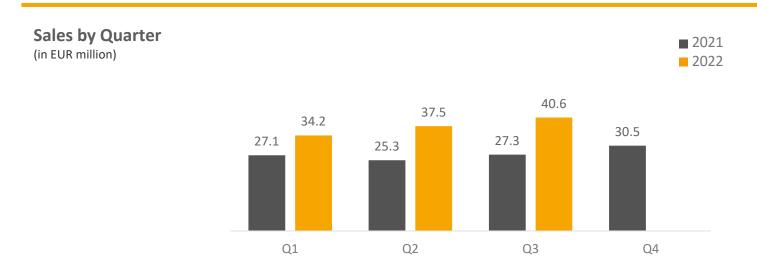
Q4

Q1

- Q3 adj. EBIT margin reached the 10% threshold at 10.3%
- Favourable product mix in Q3 2022



SAF-HOLLAND: APAC YTD and Q3 2022 – Sales and EBIT



- Q3 2022 sales adjusted for FX effects: +37.3%
- Sales increased further in Q3 compared to the strong previous quarter driven by India and Australia
- To meet increasing customer demand in India, new facility in Pune will start operations in the course of the first quarter 2023 with capacities expanded by 50% in a first step



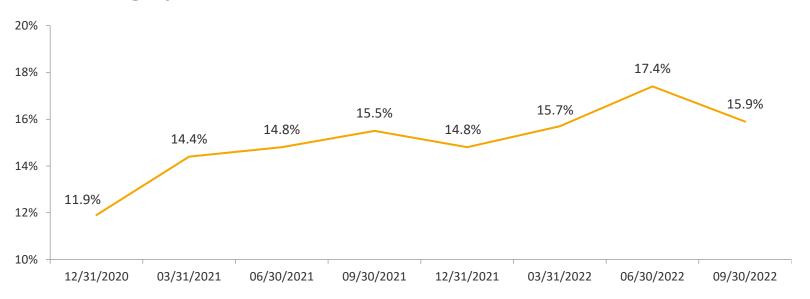


- Product mix, successfully implemented efficiency enhancement measures and automation steps in production in particular have a beneficial effect
- The aftermarket business, which at 17.6% of total sales still contributed significantly less than the EMEA and Americas regions, also grew noticeably
- Impairment losses of EUR 2.0 million recognised for a Chinese subsidiary in cost of sales (EUR 1.2 million) and in administrative expenses (EUR 0.8 million) were adjusted accordingly



NWC Sequentially Improved Offering Further Cash Generation Potential

Net working capital (in % of sales)

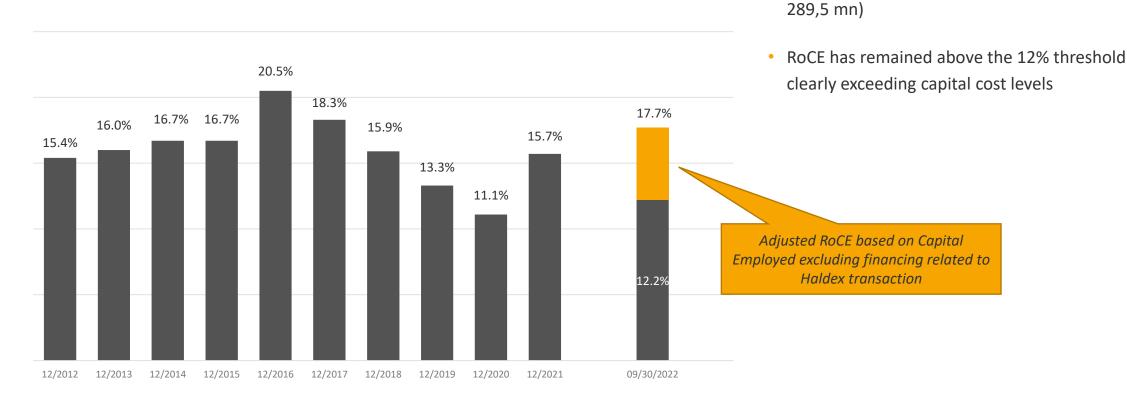


| EUR MN | 12/31/ 2020 | 03/31/ 2021 | 06/30/ 2021 | 09/30/ 2021 | 12/31/ 2021 | 03/31 2022 | 06/30/ 2022 | 09/30/ 2022 |
|-------------------|----------------|----------------|----------------|----------------|----------------|---------------|----------------|----------------|
| Inventories | 126.4 | 155.8 | 176.0 | 195.3 | 194.0 | 211.9 | 237.0 | 237.9 |
| Trade receivables | 95.3 | 130.0 | 148.9 | 147.2 | 136.3 | 176.1 | 184.6 | 187.0 |
| Trade payables | -107.2 | -147.4 | -163.4 | -160.6 | -145.8 | -179.3 | -176.2 | -187.3 |
| NWC | 114.6 | 138.4 | 161.5 | 181.9 | 184.4 | 208.7 | 245.5 | 237.6 |
| Sales (LTM) | 959.5 | 961.7 | 1,091.4 | 1,175.6 | 1,246.6 | 1,330.7 | 1,411.7 | 1,497.5 |

- Net working capital decreased slightly in Q3 despite sustained strong sales growth
- Inventory levels with some product groups deliberately higher related to supply chain uncertainties and material price inflation
- Whereas the level in inventories and trade receivables remained largely unchanged trade payables were expanded by EUR 11.1 mn
- Net working capital ratio in Q3 improved sequentially by 150 BPS to 15.9 %
- Cash-is-King program to be stepped up until year-end 2022 to focus on inventories by reducing DIO



RoCE Consistently Above WACC Creating Value



ROCE = Adjusted EBIT (LTM) / (total equity + financial liabilities + lease liabilities + pension and other similar benefits - cash and cash equivalents). Note: Capital employed 2012-2018 excluding lease liabilities (IFRS 16)

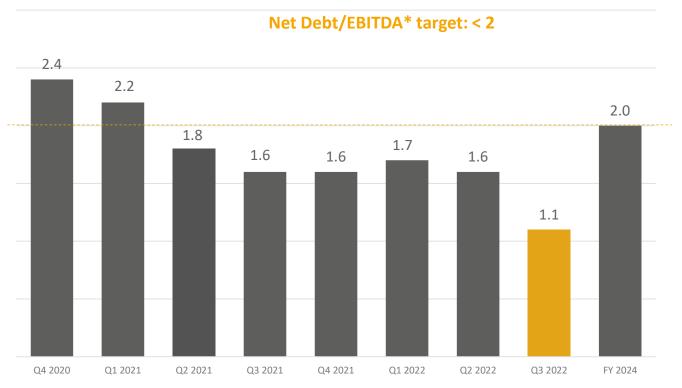


RoCE as of 30 Sept. 2022 came in lower due

to increased capital employed related to the

financing of the Haldex transaction (plus EUR

NET DEBT/EBITDA – Target for 2024: 2x or Below



| EUR MN | Q4 2020 | Q1 2021 | Q2 2021 | Q3 2021 | Q4 2021 | Q1 2022 | Q2 2022 | Q3 2022 |
|-----------|---------|---------|---------|---------|---------|---------|---------|---------|
| Net Debt | 196.7 | 195.6 | 200.4 | 200.7 | 198.0 | 210.3 | 206.4 | 158.0 |
| EBITDA* | 82.1 | 87.0 | 114.3 | 125.9 | 125.0 | 126.4 | 131.6 | 140.0 |

- For comparability reasons, we have adjusted the net financial debt for the second quarter and third quarter of 2022 for the purchase of the Haldex shares
- Without the acquisition of Haldex shares the net debt to EBITDA ratio in Q2/2022 would have been at 1,6x instead of 1,8x
- Without the acquisition of the Haldex shares the net debt to EBITDA ratio in Q3/2022 would have been at 1.1x due to the strong operating free cash flow generated in the quarter
- For FY 2024 a net debt to EBITDA ratio of 2x or below is targeted



Outlook



Outlook 2022 Stepped Up Twice

| | March 17, 2022 | May 5, 2022 | July 28, 2022 |
|-------------------------|----------------------------|----------------------------|-----------------------------|
| Sales | EUR 1.15bn to EUR 1.3bn | EUR 1.2bn to EUR 1.35bn | EUR 1.4 bn to EUR 1.5 bn |
| Adjusted EBIT margin | Significantly below 2021 | 6.5% to 7.0% | 7.0% to 8.0% |
| Capex ratio | 2% to 2.5% | 2% to 2.5% | 2% to 2.5% |

Comments

- Based on the expected overall economic environment, the current level of orders on the books in the OE business and sustained solid demand in the aftermarket business, the **Management Board now forecasts Group sales for** the full year 2022 around the upper end of the forecast range of between EUR 1.4 billion to 1.5 billion.
- In July 2022, the company had already raised its sales projection for the second time ranging from EUR 1.4 to 1.5 billion
- Unchanged the company projects an adjusted EBIT margin of between 7.0% to 8.0%



2023 Outlook: Markets Trends











| EUROPE | | NORTH AMERICA | | SOUTH AMERICA | | CHINA | | INDIA | |
|--------|------------|------------------|---------|------------------|---------|-------|---------|-------|---------|
| Truck | Trailer | Truck | Trailer | Truck | Trailer | Truck | Trailer | Truck | Trailer |
| -5% | -5% to -8% | -4% | -5 % | -9% | -8 % | +25% | +25% | +14% | +21% |

Down moderately from record levels amidst above-average age of truck and trailer park, share gains and growing resilient AM share

2023

Financial Calendar & IR Contact

Issuer & contact

SAF-HOLLAND SE Hauptstrasse 26 63856 Bessenbach

Stephan Haas

Tel: +49 6095 301 - 803

Michael Schickling

Tel: +49 6095 301 - 617

Alexander Pöschl

Tel: +49 6095 301 – 117

Email: ir@safholland.de





Additional information

ISIN DE000SAFH001

WKN SAFH00

Listing Frankfurt Stock Exchange

Prime Standard

| Financial calendar | |
|--------------------|---|
| December 8, 2022 | Berenberg European Conference 2022 |
| January 10, 2023 | Oddo BHF Forum 2023 |
| January 17, 2023 | UniCredit /Kepler Cheuvreux German Corporate Conference 2023 |
| January 26, 2023 | Capital Markets Day |



Annex



Group: Reconciliation EBIT to adjusted EBIT

| in EUR thousands | Q3 2022 | Q3 2021 | Change absolute | Change in % |
|--|---------|---------|-----------------|-------------|
| EBIT | 26,957 | 21,396 | 5,561 | 26.0% |
| EBIT margin in % | 6.7% | 6.8% | | |
| Additional depreciation and amortisation of property, plant and equipment and intangible assets from PPA | 2,416 | 2,258 | 158 | 7.0% |
| Valuation effects from call and put options | 35 | _ | | |
| Restructuring and transactions costs | 5,271 | 699 | 4,572 | 687.9% |
| Impairment | 1,985 | _ | | |
| Adjusted EBIT | 36,664 | 24,323 | 12,341 | 50.7% |
| Adjusted EBIT margin in % | 9.1% | 7.7% | | _ |

[•] Q3 2022 impairment includes China write-down



Group P&L

| in EUR thousands | Q1-Q3 2022 | Q1-Q3 2021 | Change abs. | Change in % | Q3 2022 | Q3 2021 | Change abs. | Change in % |
|--|---------------|---------------|-------------|-------------|----------|----------|-------------|-------------|
| Sales | 1,175,641 | 924,762 | 250,879 | 27.1% | 402,388 | 316,638 | 85,750 | 27.1% |
| Cost of sales | -979,212 | -759,384 | -219,828 | 28.9% | -330,703 | -263,281 | -69,422 | 26.4% |
| Gross profit | 196,429 | 165,378 | 31,051 | 18.8% | 69,685 | 53,357 | 16,328 | 30.6% |
| in % of sales | 16.7% | 17.9% | | | 17.3% | 16.9% | | |
| Gross profit adjusted | 199,916 | 167,563 | 32,353 | 19,3% | 71,906 | 54,337 | 17,569 | 32.3% |
| in % of sales | 17.0% | 18.1% | | | 17.9% | 17.2% | | |
| SG&A | -121,950 | -103,722 | -18,228 | 17.6% | -43,149 | -32,384 | -10,765 | 33.2% |
| in % of sales | -10.4% | -11.2% | | | -10.7% | -10.6% | | |
| Operating profit | 74,479 | 61,656 | 12,823 | 20.8% | 26,536 | 20,973 | 5,563 | 26.5% |
| Share of net profit of investments accounted for using the equity method | 1,197 | 1,002 | 195 | 19.5% | 421 | 423 | -2 | -0.5% |
| EBIT | 75,676 | 62,658 | 13,018 | 20.8% | 26,957 | 21,396 | 5,561 | 26.0% |
| in % of sales | 6.4% | 6.8% | | | 6.7% | 6.8% | | |
| EBIT adjusted | 92,281 | 71,276 | 21,005 | 29.5% | 36,664 | 24,323 | 12,341 | 50.7% |
| in % of sales | 7.8% | 7.7% | | | 9.1% | 7.7% | | |
| Finance result | -6,510 | -6,597 | 87 | -1.3% | -3,167 | -2,174 | -993 | 45.7% |
| Result before taxes | 69,166 | 56,061 | 13,105 | 23.4% | 23,790 | 19,222 | 4,568 | 23.8% |
| Income taxes | -21,427 | -18,950 | -2,477 | 13.1% | -7,322 | -4,659 | -2,663 | 57.2% |
| Tax rate (%) | 30.9% | 33.8% | | | 30.8% | 24.2% | | |
| Result for the period | 47,739 | 37,111 | 10,628 | 28.6% | 16,468 | 14,563 | 1,905 | 13.1% |
| in % of sales | 4.1% | 4.0% | | | 4.1% | 4.6% | | |



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