

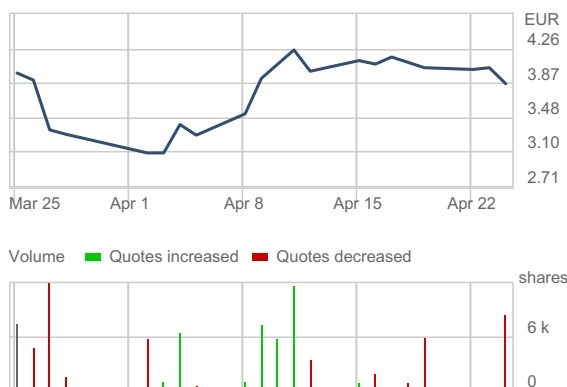
COMPANY PROFILE

paragon GmbH & Co. KGaA (ISIN DE0005558696), which is listed in the regulated market (Prime Standard) of the Frankfurt Stock Exchange, develops, produces and distributes forward-looking solutions in the field of automotive electronics, body kinematics and e-mobility. As a market-leading direct supplier to the automotive industry, the company's portfolio includes the Electronics operating segment's innovative air-quality management, state-of-the-art display systems and and high-end acoustic systems. In the Mechanics operating segment, paragon develops and produces active mobile aerodynamic systems. In the fast-growing automotive market for battery systems, paragon's Power business unit supplies battery management systems and traction batteries.

In addition to its headquarters in Delbrück (North Rhine-Westphalia), paragon GmbH & Co. KGaA and its subsidiaries have sites in Suhl (Thuringia), Landsberg am Lech and Nuremberg (Bavaria), St. Georgen (Baden-Württemberg) and Limbach (Saarland) as well as in Kunshan (China), Dover (USA), Bengaluru (India) and Oroslavje (Croatia).

Additional information about paragon can be found at www.paragon.ag.

SHARE CHART



SHAREHOLDER STRUCTURE

50%	Frers Family Office GmbH
50%	Free Float

MANAGEMENT BOARD



Klaus Dieter Frers

SUPERVISORY BOARD

- › Prof. Dr.-Ing. Iris Gräßler
- › Hermann Börnemeier
- › Walter Schäfers

STOCK FUNDAMENTALS

ISIN	DE0005558696
WKN	555869
Share type	Ordinary
Bloomberg Code	PGN:GR
Reuters Code	PGNG.DE
Ticker	PGN
Branch	Technology
Segment	Prime Standard
Last Dividend	EUR 0.00 (2022)
No. of shares	4.526.266 auf den Inhaber lautende Stammaktien ohne Nennbetrag (Stückaktien)
52 week high	6.56 EUR
52 week low	2.15 EUR
Stock exchanges	Frankfurt (XETRA), Berlin, Düsseldorf, Hamburg, Munich, Stuttgart

FINANCIAL CALENDAR

Apr 25, 2024	Consolidated Financial Statements as of December 31, 2023 (annual report 2023)
May 07, 2024	Consolidated interim report as of March 31, 2024 (first Quarter)
May 09, 2024	Earnings Call (first Quarter)
May 13, 2024	Equity Forum (spring conference), Frankfurt a.M.
Jun 12, 2024	23. Annual General Meeting, DelbrückAnnual
Aug 21, 2024	Consolidated interim report as of June 30, 2024 (first six months)
Aug 22, 2024	Earnings Call (second Quarter)
Sep 02, 2024	Equity Forum (fall conference), Frankfurt a.M.
Nov 12, 2024	Consolidated interim report as of September 30, 2024 (first nine months)
Nov 14, 2024	Earnings Call (third Quarter)
Nov 25, 2024	Eigenkapitalforum (Deutsche Börse), Frankfurt a.M.

ANNUAL FIGURES

In € thousands/ as indicated	Jan. 1 to Dec. 31, 2022	Jan. 1 to Dec. 31, 2021	Change in %
Revenue (continuing operations)	160,318	135,444	18.4
EBITDA ¹ (continuing operations)	11,565	15,107	(23.4)
EBITDA margin in %	7.2	11.2	(35.3)
EBIT (continuing operations)	(3,054)	(1,759)	(73.6)
EBIT margin in %	(1.9)	1.3	(46.7)
Consolidated net income	(3,367)	(11,417)	70.5
Earnings per share in € (basic and diluted) from continuing operations	(1.94)	(1.58)	(20.9)
Investments (CAPEX) ²	7,726	15,004	(48.5)
Operating cash flow	12,899	13,058	(1.2)

The paragon Group comprises the Electronics and Mechanics operating segments. Due to the planned sale of the shares in the previously fully consolidated paragon semvox GmbH, the Digital Assistance operating segment is a discontinued operation in accordance with IFRS 5. The prior year's figures have been adjusted accordingly.

¹For information on the calculation of EBITDA, please refer to the explanations in the management report on financial performance indicators.

²CAPEX = investments in property, plant and equipment + investment in intangible assets.

QUARTERLY FIGURES

In € thousands/ as indicated	Jan. 1 to Sep. 30, 2023	Jan. 1 to Sep. 30, 2022	Change in %	Jul. 1 to Sep. 30, 2023	Jul. 1 to Sep. 30, 2022	Change in %
Revenue (continuing operations)	122,011	118,618	2.9	35,374	37,877	(6.6)
EBITDA ¹ (continuing operations)	16,269	8,524	90.9	8,179	2,105	288.5
EBITDA margin in %	13.3	7.2	85.6	23.1	5.6	316.0
EBIT (continuing operations)	5,483	(1,164)	571.1	4,304	(1,245)	445.7
EBIT margin in %	4.5	(1.0)	558.0	12.2	(3.3)	470.2
Consolidated net income	4,374	(4,533)	196.5	2,992	(1,806)	265.7
Earnings per share in € (basic and diluted) from continuing operations	(0.58)	(1.23)	52.8	0.66	(0.42)	257.4
Investments (CAPEX) ² (continuing operations)	2,151	6,068	(64.6)	1,665	2,587	(35.6)
Operating cash flow (continuing operations)	(5,568)	11,840	(147.0)	(140)	1,643	(108.5)

The paragon Group comprises the Electronics and Mechanics operating segments. Due to the sale of paragon semvox GmbH, the Digital Assistance operating segment is shown as a discontinued operation as of September 30, 2023. The prior year's figures have been adjusted accordingly.

¹For information on the calculation of EBITDA, please refer to the explanations in the management report in the Annual Report.

²CAPEX = investments in property, plant and equipment + investment in intangible assets.

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