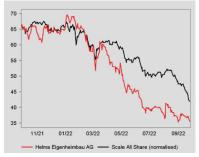
(Scale All Share, Construction & Materials, H5E GR)



| D                |           | Value Indicators:   | EUR      | Warburg ESG Risk Score: | 2.3     | Description:                  |         |
|------------------|-----------|---------------------|----------|-------------------------|---------|-------------------------------|---------|
| Buy              |           | DCF:                | 69.58    | ESG Score (MSCI based): | 3.0     | Service provider for construc | tion of |
|                  |           |                     |          | Balance Sheet Score:    | 2.8     | owner-occupied homes and      | holiday |
| EUR <b>70.00</b> |           |                     |          | Market Liquidity Score: | 1.0     | property                      |         |
|                  |           | Market Snapshot:    | EUR m    | Shareholders:           |         | Key Figures (WRe):            | 2022e   |
|                  |           | Market cap:         | 142.4    | Freefloat               | 69.90 % | Beta:                         | 1.6     |
| Price            | EUR 35.60 | No. of shares (m):  | 4.0      | Karl-Heinz Maerzke      | 29.80 % | Price / Book:                 | 1.0 x   |
| Upside           | 96.6 %    | EV:                 | 369.0    | Management board        | 0.30 %  | Equity Ratio:                 | 30 %    |
| - p              |           | Freefloat MC:       | 99.5     |                         |         | Net Fin. Debt / EBITDA:       | 6.8 x   |
|                  |           | Ø Trad. Vol. (30d): | 77.17 th |                         |         | Net Debt / EBITDA:            | 6.8 x   |

### First Glance: Significant revision of guidance due to insolvency of a major subcontractor

- HEMA announced yesterday evening (26.09.22) a significant reduction in its guidance for 2022, which was necessary as a major subcontractor of HELMA has filed for insolvency. The company is now expecting revenues of EUR 300-320m and EBT of EUR 20m. Compared to HELMA's previous targets, this is a drop of 14% in the revenue guidance (from EUR 360m previously) and 33% in EBT (from EUR 30m previously).
- The insolvency of the subcontractor should have a negative impact on existing projects in terms of construction costs and postponements. The default of a major subcontractor could also have a negative impact on the projects planned with this subcontractor, in our view, and should lead to lower profitability on some of these projects. This negative development of the unexpected insolvency confirms our view that 2023 will be a transition year and now, could possibly come with higher negative momentum. In its revised guidance, management has also considered the possibility that new order intake in H2 will be below target due to economic development (WRe: H2 order intake -36% to EUR
- We will reduce our estimates, which will have a negative impact on our price target. Nevertheless, HELMA's equity base stood at EUR 32.37 per share. It has a land portfolio of EUR 239m (booked at acquisition costs in the balance sheet) and, additionally, secured land plots with a purchase price of EUR 69m. With an average age of 4-5 years, there should be substantial hidden reserves of EUR 120-150m.

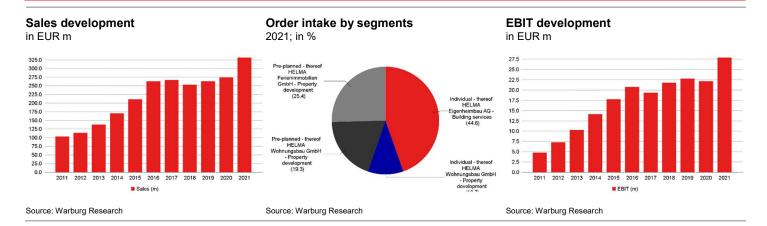


| Rel. Performance vs Scale All |                  |
|-------------------------------|------------------|
| 1 month:                      | 10.6 %           |
| 6 months:                     | -9.2 %           |
| Year to date:                 | <b>-</b> 9.0 %   |
| Trailing 12 months:           | -9.3 %           |
| 6 months:<br>Year to date:    | -9.2 %<br>-9.0 % |

| Company | events: |
|---------|---------|
|         |         |

| FY End: 31.12.<br>in EUR m | CAGR<br>(21-24e) | 2018        | 2019       | 2020          | 2021        | 2022e      | 2023e   | 2024e  |
|----------------------------|------------------|-------------|------------|---------------|-------------|------------|---------|--------|
| Sales                      | 5.5 %            | 253.3       | 263.2      | 274.0         | 331.5       | 364.6      | 346.4   | 389.7  |
| Change Sales yoy           |                  | -5.0 %      | 3.9 %      | 4.1 %         | 21.0 %      | 10.0 %     | -5.0 %  | 12.5 % |
| Gross margin adj.          | -1.1 %           | 23.8 %      | 24.5 %     | 24.1 %        | 24.7 %      | 23.2 %     | 24.1 %  | 23.9 % |
| EBITDA                     | 9.0 %            | 23.8        | 25.2       | 24.8          | 30.6        | 33.6       | 31.7    | 39.7   |
| EBIT                       | 9.7 %            | 21.8        | 22.8       | 22.2          | 27.9        | 30.8       | 28.9    | 36.9   |
| Margin                     |                  | 8.6 %       | 8.7 %      | 8.1 %         | 8.4 %       | 8.4 %      | 8.3 %   | 9.5 %  |
| EBT                        |                  | 21.2        | 23.6       | 22.5          | 27.3        | 29.9       | 27.9    | 35.9   |
| Net income                 | 9.3 %            | 14.5        | 16.1       | 15.4          | 18.8        | 20.1       | 19.1    | 24.5   |
| EPS                        | 9.3 %            | 3.62        | 4.04       | 3.84          | 4.69        | 5.03       | 4.77    | 6.13   |
| EPS adj.                   | 9.3 %            | 3.62        | 4.04       | 3.84          | 4.69        | 5.03       | 4.77    | 6.13   |
| DPS                        | 6.9 %            | 1.30        | 1.85       | 1.54          | 1.72        | 1.95       | 2.10    | 2.10   |
| Dividend Yield             |                  | 3.5 %       | 4.9 %      | 4.2 %         | 2.9 %       | 5.5 %      | 5.9 %   | 5.9 %  |
| FCFPS                      |                  | -0.25       | -1.44      | -2.99         | -0.46       | -1.10      | 0.00    | -2.11  |
| FCF / Market cap           |                  | -0.7 %      | -3.8 %     | -8.1 %        | -0.8 %      | -3.1 %     | 0.0 %   | -5.9 % |
| EV / Sales                 |                  | 1.2 x       | 1.2 x      | 1.3 x         | 1.3 x       | 1.0 x      | 1.1 x   | 1.0 x  |
| EV / EBITDA                |                  | 12.9 x      | 13.0 x     | 14.0 x        | 14.5 x      | 11.0 x     | 12.0 x  | 10.2 x |
| EV / EBIT                  |                  | 14.1 x      | 14.4 x     | 15.6 x        | 16.0 x      | 12.0 x     | 13.2 x  | 10.9 x |
| P/E                        |                  | 10.2 x      | 9.4 x      | 9.6 x         | 12.5 x      | 7.1 x      | 7.5 x   | 5.8 x  |
| P / E adj.                 |                  | 10.2 x      | 9.4 x      | 9.6 x         | 12.5 x      | 7.1 x      | 7.5 x   | 5.8 x  |
| FCF Potential Yield        |                  | 5.1 %       | 5.0 %      | 4.7 %         | 4.7 %       | 6.1 %      | 5.6 %   | 6.7 %  |
| Net Debt                   |                  | 159.3       | 175.7      | 199.1         | 211.7       | 226.6      | 239.4   | 260.6  |
| ROCE (NOPAT)               |                  | 6.0 %       | 5.8 %      | 5.1 %         | 5.9 %       | 5.8 %      | 5.2 %   | 6.1 %  |
| Guidance: 2                | 2022: Sales El   | JR 360m, EE | BT EUR 30m | ; 2024: Sales | s EUR >>400 | m. EBT EUR | ? >>40m |        |





### **Company Background**

- Provider of construction services for brick-built homes that can be adapted to individual tastes.
- Focus on product development, sale, planning and building administration. Construction is outsourced to subcontractors.
- Via HELMA Wohnungsbau GmbH, HELMA in its role as a developer, acquires larger areas zoned for residential construction with up to 250 building sites. Regional focus is on cities like Berlin, Hamburg, Hanover or Munich.
- Since early 2011 the company has been developing and selling holiday properties at the North Sea and Baltic Sea coasts, at attractive lakeside locations and the low mountain range via the subsidiary HELMA Ferienimmobil.

### **Competitive Quality**

- Individualisation without additional costs: HELMA's homes are mainly distinguished by the range of individual design options at no extra cost.
- High expertise in the future market of energy-efficient houses: HELMA offers a broad range of energy-efficient houses with the efficiency house 55 EE as a minimum standard.
- Efficient sales concept: HELMA's 35 show houses throughout Germany are used by ca. 80 freelance sales representatives as a point
  of sale.
- Business model expansion into apartment building completes product range
- Successful advancement of the development business in the holiday property area since 2011. Gradual expansion of the market positioning makes attractive growth possible.





| DCF model                   |          |           |          |        |        |        |        |           |           |        |        |        |        |             |
|-----------------------------|----------|-----------|----------|--------|--------|--------|--------|-----------|-----------|--------|--------|--------|--------|-------------|
|                             | Detailed | d forecas | t period |        |        |        | 7      | ransition | al period |        |        |        |        | Term. Value |
| Figures in EUR m            | 2022e    | 2023e     | 2024e    | 2025e  | 2026e  | 2027e  | 2028e  | 2029e     | 2030e     | 2031e  | 2032e  | 2033e  | 2034e  |             |
| Sales                       | 364.6    | 346.4     | 389.7    | 420.9  | 452.4  | 479.6  | 508.4  | 533.8     | 560.5     | 577.3  | 588.8  | 600.6  | 612.6  |             |
| Sales change                | 10.0 %   | -5.0 %    | 12.5 %   | 8.0 %  | 7.5 %  | 6.0 %  | 6.0 %  | 5.0 %     | 5.0 %     | 3.0 %  | 2.0 %  | 2.0 %  | 2.0 %  | 2.0 %       |
| EBIT                        | 30.8     | 28.9      | 36.9     | 44.2   | 47.5   | 50.4   | 53.4   | 53.4      | 56.0      | 54.8   | 55.9   | 54.1   | 55.1   |             |
| EBIT-margin                 | 8.4 %    | 8.3 %     | 9.5 %    | 10.5 % | 10.5 % | 10.5 % | 10.5 % | 10.0 %    | 10.0 %    | 9.5 %  | 9.5 %  | 9.0 %  | 9.0 %  |             |
| Tax rate (EBT)              | 32.5 %   | 31.5 %    | 31.5 %   | 31.5 % | 31.5 % | 31.5 % | 31.5 % | 31.5 %    | 31.5 %    | 31.5 % | 31.5 % | 31.5 % | 31.5 % |             |
| NOPAT                       | 20.8     | 19.8      | 25.3     | 30.3   | 32.5   | 34.5   | 36.6   | 36.6      | 38.4      | 37.6   | 38.3   | 37.0   | 37.8   |             |
| Depreciation                | 2.8      | 2.8       | 2.8      | 3.4    | 3.6    | 3.8    | 4.1    | 4.3       | 4.5       | 4.6    | 4.7    | 4.8    | 4.9    |             |
| in % of Sales               | 0.8 %    | 0.8 %     | 0.7 %    | 0.8 %  | 0.8 %  | 0.8 %  | 0.8 %  | 0.8 %     | 0.8 %     | 0.8 %  | 0.8 %  | 0.8 %  | 0.8 %  |             |
| Changes in provisions       | 0.0      | 0.0       | 0.0      | 0.0    | 0.0    | 0.0    | 0.0    | 0.0       | 0.0       | 0.0    | 0.0    | 0.0    | 0.0    |             |
| Change in Liquidity from    |          |           |          |        |        |        |        |           |           |        |        |        |        |             |
| - Working Capital           | 28.9     | 24.2      | 37.4     | 18.1   | 32.1   | 27.1   | 20.9   | 16.3      | 16.5      | 5.6    | -0.2   | -0.5   | -0.7   |             |
| - Capex                     | 3.2      | 3.4       | 3.4      | 3.8    | 4.1    | 4.3    | 4.6    | 4.8       | 5.0       | 5.2    | 5.3    | 5.4    | 5.5    |             |
| Capex in % of Sales         | 0.9 %    | 1.0 %     | 0.9 %    | 0.9 %  | 0.9 %  | 0.9 %  | 0.9 %  | 0.9 %     | 0.9 %     | 0.9 %  | 0.9 %  | 0.9 %  | 0.9 %  |             |
| - Other                     | 0.0      | 0.0       | 0.0      | 0.0    | 0.0    | 0.0    | 0.0    | 0.0       | 0.0       | 0.0    | 0.0    | 0.0    | 0.0    |             |
| Free Cash Flow (WACC Model) | -8.6     | -5.0      | -12.7    | 11.7   | -0.1   | 7.0    | 15.1   | 19.8      | 21.3      | 31.4   | 38.0   | 36.9   | 37.9   | 26          |
| PV of FCF                   | -9.0     | -4.9      | -11.9    | 10.4   | 0.0    | 5.5    | 11.3   | 14.0      | 14.3      | 19.9   | 22.7   | 20.9   | 20.3   | 377         |
| share of PVs                |          | -5.27 %   |          |        |        |        |        | 28.41     | 1 %       |        |        |        |        | 76.86 %     |

| Model parameter          |         |                     |      | Valuation (m)              |     |                       |       |
|--------------------------|---------|---------------------|------|----------------------------|-----|-----------------------|-------|
| Derivation of WACC:      |         | Derivation of Beta: |      | Present values 2034e       | 113 |                       |       |
|                          |         |                     |      | Terminal Value             | 377 |                       |       |
| Debt ratio               | 55.00 % | Financial Strength  | 1.50 | Financial liabilities      | 234 |                       |       |
| Cost of debt (after tax) | 2.1 %   | Liquidity (share)   | 2.00 | Pension liabilities        | 0   |                       |       |
| Market return            | 8.25 %  | Cyclicality         | 2.00 | Hybrid capital             | 0   |                       |       |
| Risk free rate           | 2.75 %  | Transparency        | 1.00 | Minority interest          | 0   |                       |       |
|                          |         | Others              | 1.50 | Market val. of investments | 0   |                       |       |
|                          |         |                     |      | Liquidity                  | 22  | No. of shares (m)     | 4.0   |
| WACC                     | 5.75 %  | Beta                | 1.60 | Equity Value               | 278 | Value per share (EUR) | 69.58 |

| Sens | itivity va | alue per Sn | are (EUR | )      |        |        |        |        |        |       |            |         |         |         |         |         |         |
|------|------------|-------------|----------|--------|--------|--------|--------|--------|--------|-------|------------|---------|---------|---------|---------|---------|---------|
|      |            | Terminal (  | Growth   |        |        |        |        |        |        |       | Delta EBIT | -margin |         |         |         |         |         |
| Beta | WACC       | 1.25 %      | 1.50 %   | 1.75 % | 2.00 % | 2.25 % | 2.50 % | 2.75 % | Beta \ | WACC  | -1.5 pp    | -1.0 pp | -0.5 pp | +0.0 pp | +0.5 pp | +1.0 pp | +1.5 pp |
| 2.05 | 6.8 %      | 30.73       | 33.48    | 36.51  | 39.86  | 43.58  | 47.74  | 52.41  | 2.05   | 6.8 % | 11.96      | 21.26   | 30.56   | 39.86   | 49.16   | 58.46   | 67.76   |
| 1.83 | 6.3 %      | 41.14       | 44.67    | 48.59  | 52.97  | 57.90  | 63.48  | 69.87  | 1.83   | 6.3 % | 21.90      | 32.26   | 42.61   | 52.97   | 63.33   | 73.69   | 84.05   |
| 1.71 | 6.0 %      | 47.18       | 51.20    | 55.70  | 60.76  | 66.49  | 73.04  | 80.61  | 1.71   | 6.0 % | 27.80      | 38.79   | 49.77   | 60.76   | 71.74   | 82.73   | 93.72   |
| 1.60 | 5.8 %      | 53.88       | 58.50    | 63.70  | 69.58  | 76.31  | 84.07  | 93.13  | 1.60   | 5.8 % | 34.49      | 46.19   | 57.88   | 69.58   | 81.28   | 92.98   | 104.68  |
| 1.49 | 5.5 %      | 61.38       | 66.72    | 72.76  | 79.67  | 87.64  | 96.94  | 107.93 | 1.49   | 5.5 % | 42.13      | 54.64   | 67.16   | 79.67   | 92.18   | 104.69  | 117.21  |
| 1.37 | 5.3 %      | 69.82       | 76.03    | 83.12  | 91.31  | 100.85 | 112.14 | 125.68 | 1.37   | 5.3 % | 50.95      | 64.40   | 77.85   | 91.31   | 104.76  | 118.21  | 131.66  |
| 1.15 | 4.8 %      | 90.32       | 98.95    | 109.02 | 120.92 | 135.20 | 152.66 | 174.48 | 1.15   | 4.8 % | 73.38      | 89.23   | 105.08  | 120.92  | 136.77  | 152.62  | 168.46  |

<sup>• ...</sup> 



| Valuation                           |        |        |        |        |        |        |        |
|-------------------------------------|--------|--------|--------|--------|--------|--------|--------|
|                                     | 2018   | 2019   | 2020   | 2021   | 2022e  | 2023e  | 2024e  |
| Price / Book                        | 1.5 x  | 1.4 x  | 1.3 x  | 1.8 x  | 1.0 x  | 0.9 x  | 0.8 x  |
| Book value per share ex intangibles | 23.65  | 26.30  | 28.29  | 31.48  | 34.72  | 37.64  | 41.75  |
| EV / Sales                          | 1.2 x  | 1.2 x  | 1.3 x  | 1.3 x  | 1.0 x  | 1.1 x  | 1.0 x  |
| EV / EBITDA                         | 12.9 x | 13.0 x | 14.0 x | 14.5 x | 11.0 x | 12.0 x | 10.2 x |
| EV / EBIT                           | 14.1 x | 14.4 x | 15.6 x | 16.0 x | 12.0 x | 13.2 x | 10.9 x |
| EV / EBIT adj.*                     | 13.4 x | 14.0 x | 14.9 x | 14.8 x | 11.3 x | 12.9 x | 10.7 x |
| P / FCF                             | n.a.   |
| P/E                                 | 10.2 x | 9.4 x  | 9.6 x  | 12.5 x | 7.1 x  | 7.5 x  | 5.8 x  |
| P / E adj.*                         | 10.2 x | 9.4 x  | 9.6 x  | 12.5 x | 7.1 x  | 7.5 x  | 5.8 x  |
| Dividend Yield                      | 3.5 %  | 4.9 %  | 4.2 %  | 2.9 %  | 5.5 %  | 5.9 %  | 5.9 %  |
| FCF Potential Yield (on market EV)  | 5.1 %  | 5.0 %  | 4.7 %  | 4.7 %  | 6.1 %  | 5.6 %  | 6.7 %  |
| *Adjustments made for: -            |        |        |        |        |        |        |        |

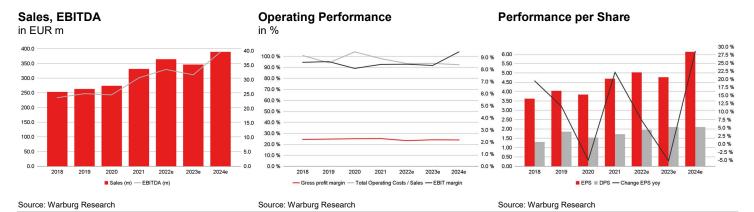
| Company Specific Items |        |        |        |        |        |        |        |
|------------------------|--------|--------|--------|--------|--------|--------|--------|
|                        | 2018   | 2019   | 2020   | 2021   | 2022e  | 2023e  | 2024e  |
| Order intake           | 278.6  | 296.5  | 312.5  | 446.6  | 356.0  | 369.3  | 383.2  |
| Total output           | 279.0  | 273.0  | 310.3  | 355.7  | 374.6  | 356.4  | 399.7  |
| Material expenses      | 217.1  | 207.8  | 241.7  | 272.2  | 289.9  | 273.0  | 306.7  |
| Gross margin adj.      | 23.8 % | 24.5 % | 24.1 % | 24.7 % | 23.2 % | 24.1 % | 23.9 % |
| Order book             | n.a.   |



| Consolidated profit & loss                       |        |        |        |        |        |        |        |
|--|--------|--------|--------|--------|--------|--------|--------|
| In EUR m   | 2018   | 2019   | 2020   | 2021   | 2022e  | 2023e  | 2024   |
| Sales  | 253.3  | 263.2  | 274.0  | 331.5  | 364.6  | 346.4  | 389.7  |
| Change Sales yoy                                 | -5.0 % | 3.9 %  | 4.1 %  | 21.0 % | 10.0 % | -5.0 % | 12.5 % |
| Increase / decrease in inventory                 | n.a.   | n.a.   | n.a.   | n.a.   | n.a.   | n.a.   | n.a    |
| Own work capitalised                             | n.a.   | n.a.   | n.a.   | n.a.   | n.a.   | n.a.   | n.a    |
| Total output                                     | 279.0  | 273.0  | 310.3  | 355.7  | 374.6  | 356.4  | 399.7  |
| Material expenses                                | 217.1  | 207.8  | 241.7  | 272.2  | 289.9  | 273.0  | 306.7  |
| Gross profit                                     | 61.9   | 65.3   | 68.6   | 83.5   | 84.8   | 83.4   | 93.0   |
| Gross profit margin                              | 24.5 % | 24.8 % | 25.0 % | 25.2 % | 23.2 % | 24.1 % | 23.9 % |
| Personnel expenses                               | 23.9   | 25.0   | 26.6   | 29.0   | 30.2   | 31.2   | 32.3   |
| Other operating income                           | 1.6    | 2.6    | 2.7    | 1.6    | 2.0    | 2.0    | 2.0    |
| Other operating expenses                         | 15.9   | 17.7   | 19.9   | 25.4   | 23.0   | 22.5   | 23.0   |
| Unfrequent items                                 | 0.0    | 0.0    | 0.0    | 0.0    | 0.0    | 0.0    | 0.0    |
| EBITDA   | 23.8   | 25.2   | 24.8   | 30.6   | 33.6   | 31.7   | 39.7   |
| Margin   | 9.4 %  | 9.6 %  | 9.0 %  | 9.2 %  | 9.2 %  | 9.1 %  | 10.2 % |
| Depreciation of fixed assets                     | 2.0    | 2.4    | 2.6    | 2.7    | 2.8    | 2.8    | 2.8    |
| EBITA  | 21.8   | 22.8   | 22.2   | 27.9   | 30.8   | 28.9   | 36.9   |
| Amortisation of intangible assets                | 0.0    | 0.0    | 0.0    | 0.0    | 0.0    | 0.0    | 0.0    |
| Goodwill amortisation                            | 0.0    | 0.0    | 0.0    | 0.0    | 0.0    | 0.0    | 0.0    |
| EBIT   | 21.8   | 22.8   | 22.2   | 27.9   | 30.8   | 28.9   | 36.9   |
| Margin   | 8.6 %  | 8.7 %  | 8.1 %  | 8.4 %  | 8.4 %  | 8.3 %  | 9.5 %  |
| EBIT adj.  | 22.9   | 23.5   | 23.2   | 30.2   | 32.8   | 29.6   | 37.6   |
| Interest income                                  | 0.1    | 1.7    | 0.9    | 0.1    | 0.2    | 0.3    | 0.3    |
| Interest expenses                                | 0.7    | 0.9    | 0.7    | 0.7    | 1.1    | 1.3    | 1.3    |
| Other financial income (loss)                    | 0.0    | 0.0    | 0.0    | 0.0    | 0.0    | 0.0    | 0.0    |
| EBT  | 21.2   | 23.6   | 22.5   | 27.3   | 29.9   | 27.9   | 35.9   |
| Margin   | 8.4 %  | 9.0 %  | 8.2 %  | 8.2 %  | 8.2 %  | 8.1 %  | 9.2 %  |
| Total taxes                                      | 6.6    | 7.4    | 7.1    | 8.5    | 9.7    | 8.8    | 11.3   |
| Net income from continuing operations            | 14.5   | 16.2   | 15.4   | 18.8   | 20.2   | 19.1   | 24.6   |
| Income from discontinued operations (net of tax) | 0.0    | 0.0    | 0.0    | 0.0    | 0.0    | 0.0    | 0.0    |
| Net income before minorities                     | 14.5   | 16.2   | 15.4   | 18.8   | 20.2   | 19.1   | 24.6   |
| Minority interest                                | 0.0    | 0.0    | 0.0    | 0.0    | 0.0    | 0.0    | 0.0    |
| Net income                                       | 14.5   | 16.1   | 15.4   | 18.8   | 20.1   | 19.1   | 24.5   |
| Margin   | 5.7 %  | 6.1 %  | 5.6 %  | 5.7 %  | 5.5 %  | 5.5 %  | 6.3 %  |
| Number of shares, average                        | 4.0    | 4.0    | 4.0    | 4.0    | 4.0    | 4.0    | 4.0    |
| EPS  | 3.62   | 4.04   | 3.84   | 4.69   | 5.03   | 4.77   | 6.13   |
| EPS adj.   | 3.62   | 4.04   | 3.84   | 4.69   | 5.03   | 4.77   | 6.13   |
| *Adjustments made for:                           |        |        |        |        |        |        |        |

Guidance: 2022: Sales EUR 360m, EBT EUR 30m; 2024: Sales EUR >>400m. EBT EUR >>40m

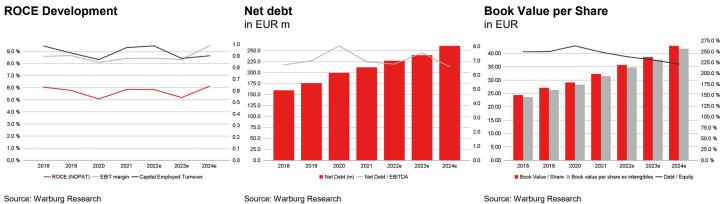
| Financial Ratios              |         |         |         |         |           |         |           |
|-------------------------------|---------|---------|---------|---------|-----------|---------|-----------|
|                               | 2018    | 2019    | 2020    | 2021    | 2022e     | 2023e   | 2024e     |
| Total Operating Costs / Sales | 100.8 % | 94.2 %  | 104.2 % | 98.1 %  | 93.5 %    | 93.7 %  | 92.4 %    |
| Operating Leverage            | -2.5 x  | 1.2 x   | -0.7 x  | 1.2 x   | 1.0 x     | 1.2 x   | 2.2 x     |
| EBITDA / Interest expenses    | 34.7 x  | 29.0 x  | 38.1 x  | 42.0 x  | 30.5 x    | 24.4 x  | 30.5 x    |
| Tax rate (EBT)                | 31.4 %  | 31.4 %  | 31.5 %  | 31.1 %  | 32.5 %    | 31.5 %  | 31.5 %    |
| Dividend Payout Ratio         | 35.8 %  | 45.7 %  | 40.0 %  | 36.6 %  | 38.7 %    | 44.0 %  | 34.2 %    |
| Sales per Employee            | 779,311 | 817,525 | 791,887 | 952,546 | 1,027,255 | 956,758 | 1,055,247 |





| Consolidated balance sheet                              |       |       |       |       |       |       |       |
|---|-------|-------|-------|-------|-------|-------|-------|
| In EUR m  | 2018  | 2019  | 2020  | 2021  | 2022e | 2023e | 2024e |
| Assets  |       |       |       |       |       |       |       |
| Goodwill and other intangible assets                    | 3.0   | 3.3   | 3.3   | 3.4   | 3.7   | 4.0   | 4.3   |
| thereof other intangible assets                         | 1.6   | 1.9   | 1.9   | 2.0   | 2.3   | 2.6   | 2.9   |
| thereof Goodwill  | 1.4   | 1.4   | 1.4   | 1.4   | 1.4   | 1.4   | 1.4   |
| Property, plant and equipment                           | 19.1  | 19.9  | 19.5  | 19.3  | 19.1  | 19.2  | 19.3  |
| Financial assets  | 0.0   | 0.0   | 0.0   | 0.0   | 0.0   | 0.0   | 0.0   |
| Other long-term assets                                  | 0.0   | 4.6   | 4.6   | 2.2   | 2.3   | 2.4   | 2.5   |
| Fixed assets  | 22.2  | 27.9  | 27.5  | 25.0  | 25.2  | 25.7  | 26.2  |
| Inventories   | 220.2 | 232.2 | 281.7 | 311.0 | 330.0 | 360.0 | 390.0 |
| Accounts receivable                                     | 77.2  | 96.6  | 87.8  | 86.3  | 99.9  | 94.9  | 106.8 |
| Liquid assets   | 16.3  | 16.7  | 20.1  | 21.8  | 21.2  | 24.3  | 20.7  |
| Other short-term assets                                 | 5.5   | 6.8   | 6.3   | 7.4   | 6.3   | 6.4   | 6.6   |
| Current assets  | 319.2 | 352.3 | 395.9 | 426.5 | 457.4 | 485.6 | 524.0 |
| Total Assets  | 341.4 | 380.2 | 423.4 | 451.4 | 482.6 | 511.3 | 550.2 |
| Liabilities and shareholders' equity                    |       |       |       |       |       |       |       |
| Subscribed capital                                      | 4.0   | 4.0   | 4.0   | 4.0   | 4.0   | 4.0   | 4.0   |
| Capital reserve   | 41.5  | 41.5  | 41.6  | 41.8  | 41.8  | 41.8  | 41.8  |
| Retained earnings                                       | 30.9  | 36.3  | 43.7  | 49.9  | 63.1  | 74.4  | 90.5  |
| Other equity components                                 | 21.2  | 26.7  | 27.2  | 33.6  | 33.6  | 34.3  | 34.9  |
| Shareholders' equity                                    | 97.6  | 108.5 | 116.5 | 129.3 | 142.6 | 154.6 | 171.3 |
| Minority interest                                       | 0.1   | 0.1   | 0.1   | 0.1   | 0.1   | 0.1   | 0.1   |
| Total equity  | 97.7  | 108.6 | 116.6 | 129.5 | 142.7 | 154.7 | 171.4 |
| Provisions  | 25.5  | 33.4  | 33.3  | 30.8  | 32.8  | 34.6  | 37.0  |
| thereof provisions for pensions and similar obligations | 0.0   | 0.0   | 0.0   | 0.0   | 0.0   | 0.0   | 0.0   |
| Financial liabilities (total)                           | 175.6 | 192.4 | 219.2 | 233.5 | 247.8 | 263.7 | 281.3 |
| Short-term financial liabilities                        | 33.0  | 36.0  | 36.9  | 20.6  | 23.7  | 27.3  | 31.4  |
| Accounts payable  | 9.5   | 15.0  | 16.0  | 16.3  | 18.0  | 17.1  | 19.2  |
| Other liabilities                                       | 33.1  | 30.7  | 38.4  | 41.3  | 41.3  | 41.3  | 41.3  |
| Liabilities   | 243.7 | 271.6 | 306.8 | 321.9 | 339.9 | 356.6 | 378.7 |
| Total liabilities and shareholders' equity              | 341.4 | 380.2 | 423.4 | 451.4 | 482.6 | 511.3 | 550.2 |

| Financial Ratios                    |         |         |         |         |         |         |         |
|-------------------------------------|---------|---------|---------|---------|---------|---------|---------|
|                                     | 2018    | 2019    | 2020    | 2021    | 2022e   | 2023e   | 2024e   |
| Efficiency of Capital Employment    |         |         |         |         |         |         |         |
| Operating Assets Turnover           | 0.8 x   | 0.8 x   | 0.7 x   | 0.8 x   | 0.8 x   | 0.8 x   | 0.8 x   |
| Capital Employed Turnover           | 1.0 x   | 0.9 x   | 0.9 x   | 1.0 x   | 1.0 x   | 0.9 x   | 0.9 x   |
| ROA                                 | 65.1 %  | 57.9 %  | 55.9 %  | 75.2 %  | 79.9 %  | 74.2 %  | 93.6 %  |
| Return on Capital                   |         |         |         |         |         |         |         |
| ROCE (NOPAT)                        | 6.0 %   | 5.8 %   | 5.1 %   | 5.9 %   | 5.8 %   | 5.2 %   | 6.1 %   |
| ROE                                 | 15.6 %  | 15.7 %  | 13.7 %  | 15.3 %  | 14.8 %  | 12.8 %  | 15.1 %  |
| Adj. ROE                            | 15.6 %  | 15.7 %  | 13.7 %  | 15.3 %  | 14.8 %  | 12.8 %  | 15.1 %  |
| Balance sheet quality               |         |         |         |         |         |         |         |
| Net Debt                            | 159.3   | 175.7   | 199.1   | 211.7   | 226.6   | 239.4   | 260.6   |
| Net Financial Debt                  | 159.3   | 175.7   | 199.1   | 211.7   | 226.6   | 239.4   | 260.6   |
| Net Gearing                         | 163.0 % | 161.8 % | 170.8 % | 163.5 % | 158.8 % | 154.8 % | 152.0 % |
| Net Fin. Debt / EBITDA              | 670.1 % | 698.2 % | 804.1 % | 690.9 % | 675.2 % | 755.5 % | 657.1 % |
| Book Value / Share                  | 24.4    | 27.1    | 29.1    | 32.3    | 35.6    | 38.6    | 42.8    |
| Book value per share ex intangibles | 23.7    | 26.3    | 28.3    | 31.5    | 34.7    | 37.6    | 41.7    |

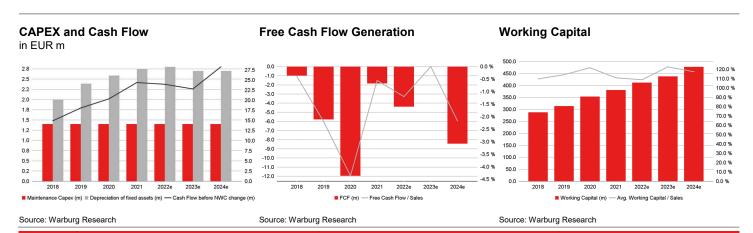


Source: Warburg Research Source: Warburg Research



| Consolidated cash flow statement                       |       |       |       |       |              |              |              |
|--|-------|-------|-------|-------|--------------|--------------|--------------|
| In EUR m   | 2018  | 2019  | 2020  | 2021  | 2022e        | 2023e        | 2024         |
| Net income   | 14.5  | 16.2  | 15.4  | 18.8  | 20.2         | 19.1         | 24.6         |
| Depreciation of fixed assets                           | 2.0   | 2.4   | 2.6   | 2.7   | 2.8          | 2.7          | 2.7          |
| Amortisation of goodwill                               | 0.0   | 0.0   | 0.0   | 0.0   | 0.0          | 0.0          | 0.0          |
| Amortisation of intangible assets                      | 0.0   | 0.0   | 0.0   | 0.0   | 0.0          | 0.0          | 0.0          |
| Increase/decrease in long-term provisions              | 0.1   | -0.1  | 0.1   | 0.3   | 0.0          | 0.0          | 0.0          |
| Other non-cash income and expenses                     | -1.6  | -0.3  | 2.2   | 2.5   | 1.0          | 1.0          | 1.0          |
| Cash Flow before NWC change                            | 14.9  | 18.1  | 20.4  | 24.4  | 24.0         | 22.8         | 28.3         |
| Increase / decrease in inventory                       | -16.9 | -8.6  | -45.5 | -25.3 | -19.0        | -30.0        | -30.0        |
| Increase / decrease in accounts receivable             | -1.3  | -25.0 | 8.3   | 2.4   | -13.6        | 5.0          | -11.9        |
| Increase / decrease in accounts payable                | -1.0  | 4.0   | 7.7   | 1.9   | 1.7          | -0.9         | 2.1          |
| Increase / decrease in other working capital positions | 8.3   | 8.0   | -0.2  | -2.8  | 5.8          | 6.5          | 6.5          |
| Increase / decrease in working capital (total)         | -10.9 | -21.6 | -29.7 | -23.8 | -25.1        | -19.4        | -33.3        |
| Net cash provided by operating activities [1]          | 4.1   | -3.5  | -9.3  | 0.5   | -1.2         | 3.4          | -5.0         |
| Investments in intangible assets                       | -0.7  | -0.6  | -0.5  | -0.7  | -0.6         | -0.6         | -0.6         |
| Investments in property, plant and equipment           | -4.4  | -3.0  | -2.3  | -2.0  | -2.6         | -2.8         | <b>-</b> 2.8 |
| Payments for acquisitions                              | 0.0   | 0.0   | 0.0   | 0.0   | 0.0          | 0.0          | 0.0          |
| Financial investments                                  | -0.1  | -0.1  | -0.2  | -0.2  | 0.0          | 0.0          | 0.0          |
| Income from asset disposals                            | 0.5   | 0.1   | 0.6   | 0.2   | 0.5          | 0.5          | 0.5          |
| Net cash provided by investing activities [2]          | -4.4  | -2.0  | -1.9  | -2.0  | -2.7         | -2.9         | -2.9         |
| Change in financial liabilities                        | 9.7   | 15.8  | 26.9  | 14.4  | 14.3         | 15.9         | 17.6         |
| Dividends paid   | -5.6  | -5.2  | -7.4  | -6.2  | <b>-</b> 6.9 | -7.8         | -8.4         |
| Purchase of own shares                                 | 0.0   | 0.0   | 0.0   | 0.0   | 0.0          | 0.0          | 0.0          |
| Capital measures                                       | 0.0   | 0.0   | 0.0   | 0.0   | 0.0          | 0.0          | 0.0          |
| Other  | -4.1  | -4.7  | -4.9  | -5.1  | -4.1         | <b>-</b> 5.5 | -4.9         |
| Net cash provided by financing activities [3]          | 0.1   | 5.9   | 14.6  | 3.2   | 3.3          | 2.6          | 4.3          |
| Change in liquid funds [1]+[2]+[3]                     | -0.3  | 0.4   | 3.4   | 1.7   | -0.6         | 3.1          | -3.6         |
| Effects of exchange-rate changes on cash               | 0.0   | 0.0   | 0.0   | 0.0   | 0.0          | 0.0          | 0.0          |
| Cash and cash equivalent at end of period              | 16.3  | 16.7  | 20.1  | 21.8  | 21.2         | 24.3         | 20.7         |

| Financial Ratios                     |         |                |                 |         |         |         |         |
|--------------------------------------|---------|----------------|-----------------|---------|---------|---------|---------|
|                                      | 2018    | 2019           | 2020            | 2021    | 2022e   | 2023e   | 2024e   |
| Cash Flow                            |         |                |                 |         |         |         |         |
| FCF                                  | -1.0    | -5.8           | -12.0           | -1.8    | -4.4    | 0.0     | -8.4    |
| Free Cash Flow / Sales               | -0.4 %  | <i>-</i> 2.2 % | -4.4 %          | -0.6 %  | -1.2 %  | 0.0 %   | -2.2 %  |
| Free Cash Flow Potential             | 15.7    | 16.4           | 16.3            | 20.8    | 22.5    | 21.5    | 27.0    |
| Free Cash Flow / Net Profit          | -6.8 %  | -35.8 %        | <i>-</i> 77.8 % | -9.8 %  | -21.8 % | 0.0 %   | -34.4 % |
| Interest Received / Avg. Cash        | 0.3 %   | 10.2 %         | 5.1 %           | 0.5 %   | 0.9 %   | 1.3 %   | 1.3 %   |
| Interest Paid / Avg. Debt            | 0.4 %   | 0.5 %          | 0.3 %           | 0.3 %   | 0.5 %   | 0.5 %   | 0.5 %   |
| Management of Funds                  |         |                |                 |         |         |         |         |
| Investment ratio                     | 2.0 %   | 1.4 %          | 1.1 %           | 0.8 %   | 0.9 %   | 1.0 %   | 0.9 %   |
| Maint. Capex / Sales                 | 0.6 %   | 0.5 %          | 0.5 %           | 0.4 %   | 0.4 %   | 0.4 %   | 0.4 %   |
| Capex / Dep                          | 253.1 % | 150.0 %        | 111.4 %         | 97.7 %  | 114.3 % | 121.4 % | 121.4 % |
| Avg. Working Capital / Sales         | 109.8 % | 114.3 %        | 121.8 %         | 110.8 % | 108.7 % | 122.6 % | 117.4 % |
| Trade Debtors / Trade Creditors      | 812.2 % | 642.2 %        | 549.7 %         | 527.9 % | 555.0 % | 555.0 % | 556.3 % |
| Inventory Turnover                   | n.a.    | n.a.           | n.a.            | n.a.    | n.a.    | n.a.    | n.a.    |
| Receivables collection period (days) | 111     | 134            | 117             | 95      | 100     | 100     | 100     |
| Payables payment period (days)       | n.a.    | n.a.           | n.a.            | n.a.    | n.a.    | n.a.    | n.a.    |
| Cash conversion cycle (Days)         | n.a.    | n.a.           | n.a.            | n.a.    | n.a.    | n.a.    | n.a.    |





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| Company            | Disclosure | Link to the historical price targets and rating changes (last 12 months) |
|--------------------|------------|--|
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#### INVESTMENT RECOMMENDATION

Total

Investment recommendation: expected direction of the share price development of the financial instrument up to the given <u>price target</u> in the opinion of the analyst who covers this financial instrument.

| -B-         | Buy:              | The price of the analysed financial instrument is expected to rise over the next 12 months.               |  |  |  |  |
|-------------|-------------------|---|--|--|--|--|
| -H-         | Hold:             | The price of the analysed financial instrument is expected to remain mostly flat over the next 12 months. |  |  |  |  |
| -S-         | Sell:             | The price of the analysed financial instrument is expected to fall over the next 12 months.               |  |  |  |  |
| <b>"_</b> " | Rating suspended: | The available information currently does not permit an evaluation of the company.                         |  |  |  |  |

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|--|------------------|---------------|--|--|--|--|
| Rating   | Number of stocks | % of Universe |  |  |  |  |
| Buy  | 162              | 75            |  |  |  |  |
| Hold   | 45               | 21            |  |  |  |  |
| Sell   | 4                | 2             |  |  |  |  |
| Rating suspended   | 4                | 2             |  |  |  |  |

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#### WARBURG RESEARCH GMBH - ANALYSED RESEARCH UNIVERSE BY RATING ...

... taking into account only those companies which were provided with major investment services in the last twelve months.

| Rating           | Number of stocks | % of Universe |
|------------------|------------------|---------------|
| Buy              | 47               | 82            |
| Hold             | 7                | 12            |
| Sell             | 1                | 2             |
| Rating suspended | 2                | 4             |
| Total            | 57               | 100           |

#### PRICE AND RATING HISTORY HELMA EIGENHEIMBAU AS OF 27.09.2022



Markings in the chart show rating changes by Warburg Research GmbH in the last 12 months. Every marking details the date and closing price on the day of the rating change.



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