

Deutsche Wohnen SE

Business Combination of Vonovia and Deutsche Wohnen 25 May 2021



Key Offer Terms

Financial Terms

- All-cash offer for 100% of the share capital of Deutsche Wohnen
- Deutsche Wohnen shareholders will receive EUR 53.03 cash per share (incl. dividend of EUR 1.03 to be approved on upcoming AGM)
- 17.9% premium to last close of Deutsche Wohnen of EUR 44.99 as of May 21, 2021
- 25.0% premium to Deutsche Wohnen 3M VWAP of EUR 42.42 as of May 21, 2021
- Tender offer to Deutsche Wohnen shareholders will include customary closing conditions, including a >50% acceptance threshold and a market MAC
- In the event of change of control, acceleration of convertible bonds at adjusted conversion price (cash settlement)

Recommended Transaction

- Vonovia and Deutsche Wohnen have executed a business combination agreement setting out the core principles of the combination
- The Management Board and Supervisory Board of Deutsche Wohnen welcome Vonovia's planned takeover offer and, subject to the review of the final offer document, intend to support it and recommend its acceptance to the shareholders

Deutsche Wohnen



Key BCA Terms

Governance

- Mr. Michael Zahn to be appointed Deputy Chairman of the Management Board and Mr. Philip Grosse Chief Financial Officer of Vonovia
- Executive Committee is to be formed below the Management Board, to which Mr. Henrik Thomson and Mr. Lars Urbansky will belong
- Following completion of the takeover offer, two persons are to be appointed to the Supervisory Board of Vonovia, which Deutsche Wohnen will recommend to the Supervisory Board of Vonovia for this purpose prior to completion of the transaction
- Furthermore, Mr. Michael Zahn and Ms. Helene von Roeder to become members of the Supervisory Board of Deutsche Wohnen

Headquarter and Brand



- Headquarters of the combined company will remain in Bochum and company will operate under the name "Vonovia"
- Combined company to be managed from Bochum and Berlin, with Berlin remaining a main location of the combined company

Employees

• The parties have agreed that they will not issue any termination notices for operational reasons effective as of a date prior to December 31, 2023 in connection with the transaction



Expected Transaction Timetable

24 May 2021

Announcement of the intention to make voluntary take over offer

Mid June 2021

Publication of offer document and start of the initial acceptance period¹

Mid July 2021

End of the initial acceptance period¹

End of July 2021

Publication of results of initial acceptance period

End of July 2021

Start of the additional acceptance period

Mid August 2021

End of the additional acceptance period

End of August 2021

Tender offer closing



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Deutsche Wohnen SE

Mecklenburgische Straße 57 14197 Berlin

Phone +49 30 89786-5413 Fax +49 30 89786-5419