VONOVIA



Investor Presentation March 2020





Additional Information

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nance	Update	(FY2019)		ļ



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Equity Story	Business Overview	Performance Update (FY2019)	Additional Information	See Page Finder on page 64 for detailed index
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Equity Story

Europe's Leading Owner and Operator of Residential Real Estate

NONOVIA

8.5%

5.2%

3.3%

2019

8.4%

4.8%

3.6%

2018

Eauity Story Geographic split (by no. of units) Long-term owner and full-scale Stockholm Gothenburg 38k Malmö 9% apartments operator of Europe's largest listed 5% multifamily housing portfolio with 15 urban more than 415k apartments for arowth 356k markets apartments¹ small and medium incomes 85% >€53bn fair market value Mainly Austria
 Sweden Germanv 22k ~€27bn market capitalization Vienna apartments

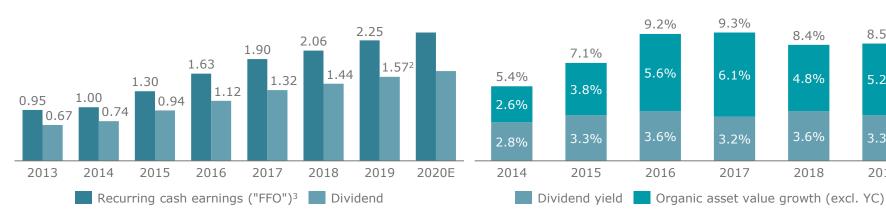
Two types of sustainable shareholder returns⁴

9.3%

6.1%

3.2%

2017



Growing recurring cash earnings per share and DPS

Dividend policy: ~70% of recurring cash earnings are distributed as dividends

¹ Incl. 27k apartments in other strategic locations plus 6k in non-strategic locations that are not shown on the map. ² To be proposed to the next AGM in May 2020. ³ 2013-2018 FFO is "FFO1" and 2019+ FFO is "Group FFO." ⁴ Dividend yield plus I-f-I organic asset value growth from operating performance and investments (excluding yield compression)

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Long-term Structural Support from Residential Market Trends

VONOVIA

Equity Story

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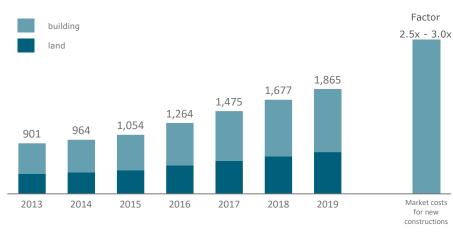
Additional Informatio

Robust rent growth in regulated environments¹

Rent growth in **regulated markets** follows a sustainable upward trajectory and is largely independent from GDP developments; rents in **unregulated markets go up and down** broadly in line with the GDP development



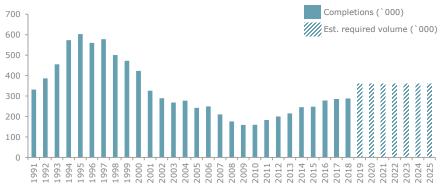
Large gap between in-place values and replacement costs³



Vonovia (Germany) – fair value/sqm (€; total lettable area) vs. construction costs

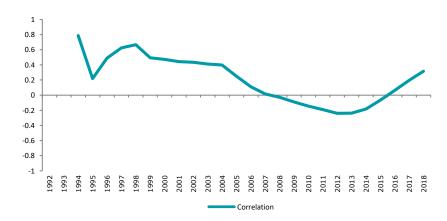
Structural supply/demand imbalance²

Germany's average annual residential completions of the last five years fall short of estimated required volumes



No correlation pattern between interest rates & asset yields⁴

Other factors such as supply/demand imbalance, rental regulation, market rent growth, location of assets etc. seem to **outweigh the impact of interest rates** when it comes to pricing residential real estate.



¹ Sources: Federal Statistics Office, GdW (German Association of Professional Homeowners), REIS, BofA Merrill Lynch Global Research, OECD, Note: Due to lack of q-o-q rent growth data for the US, the annual rent growth for a year is assumed to also be the q-o-q rent growth of that year. ² Sources: German Federal Statistics Office, GdW (German Association of Professional Homeowners). ³ Note: VNA 2010 – 2014 refers to Deutsche Annington Portfolio at the time; construction costs excluding land. The land value refers to the share of total fair value allocated to land. ⁴ Yearly asset yields vs. rolling 200d average of 10y interest rates. Sources: Thomson Reuters, bulwiengesa

Fully Committed to the Long-term Nature of our Business

VONOVIA

MEGATRENDS Challenge & Opportunity

Eauitv Storv



Our organization is built around standardization, industrialization,

and process optimization across the

entire residential value chain for an efficient, best-in class management

of a granular B-to-C business in regulated European housing markets

Our products & services are deeply

rooted in society and impact the

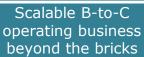
lives of more than one million

people – our actions require careful

stakeholder reconciliation and a

long-term view

Urbanization & supply/demand imbalance





Serving a basic need in a highly relevant market



Part of the solution

We have the scale, the skills, the financial strength, and the access to capital markets to tackle the investments required to help managing the megatrends and to contribute to solutions for challenges facing the housing market

facing the housing We are committed to Germany's ambitious target of achieving a climate neutral building stock by 2050 with a modernization rate of at least

modernization rate of at leas 3% and innovative research projects for CO_2 reduction



Operating in the residential space brings with it a special responsibility that we take very seriously. As the market leader, we are determined to lead by example

Long-term owner and full-

scale operator of Europe's

largest listed multifamily

housing portfolio

VONOVIA

Energy efficiency Change

Sustainable

per-share

cash earnings

and

value growth



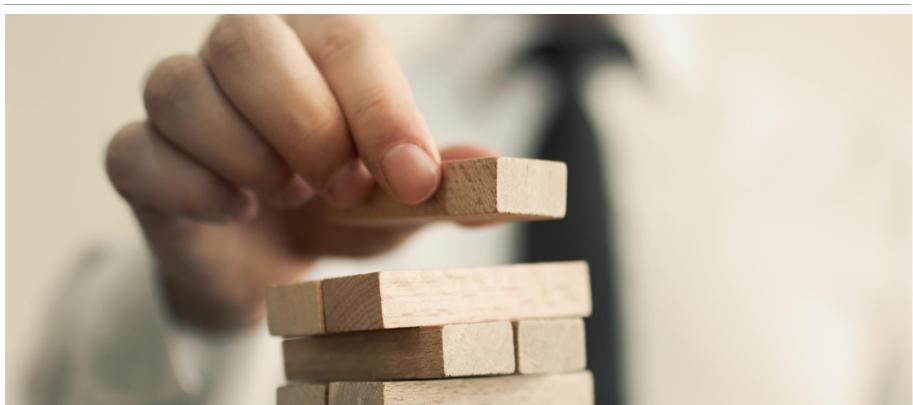
Our business conduct is built around trust, transparency, and reliability, and it is compliant with all relevant laws, directives, social norms, and agreements

Investor Presentation – March 2020

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Business Overview





Agenda



Scalable B-to-C Business Beyond the Bricks

Business Segments across Entire Life Cycle of the Assets

lower cost

Business Overview Rental Value-add Development **Recurring Sales Construction of Ancillary service** Efficient apartments for **Disposal of** business individual apartments (i) own portfolio management of for internal savings own portfolio (ii) disposal to third to retail buyers and external income parties > Leveraging long-term > Average duration of our > Vonovia is one of the > Steady sales volume of ca. rental contracts is 13 customer relations to largest builders of new 2k apartments p.a. generate additional cash homes in Germany years flows from internal > Sales prices of 20-30% > No cluster risk because of savings and external > Size, efficiencies and above fair market value B-to-C business innovation lead to building capture the spread income costs below fair market granularity between book value and > Customer benefit through values retail value > High degree of insourcing better service and/or

AIVONOVIA

our value chain

and standardization along

Scalable B-to-C Business Beyond the Bricks

Full-scale Operating Platform Enables Insourcing Strategy

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Equity Story

Business Overview

Performance Update (FY2019)

Additional Information

Residential real estate is a granular operating business. Vonovia has built a scalable platform to efficiently manage large portfolios and to provide the full range of services largely in-house.

Property Management

~1,500 Lettings agents & caretakers



Face to the customer and eyes and ears on the ground in our local markets

Technical Service

~5,000 Craftsmen



Wholly owned craftsmen subsidiary ("VTS") for large share of maintenance and modernization plus pooling of entire purchasing power

Residential Environment

~800 Landscape gardeners



Maintenance of gray and green areas and snow/ice removal in the winter

Service Center

~1,000 Service Agents



Centralized property management including inbound calls and e-mails, ancillary cost billing, contract management, maintenance dispatch and rent growth management



Maintenance) / average no. of units

Scalable B-to-C Business Beyond the Bricks

Increasing Profitability via Scale and Efficiencies



- > Unique scalable platform to efficiently manage a large residential real estate portfolio driven by industrialization, standardization and optimization with best-in-class service
- > Digitalization still in early stage with cost-reduction potential in the medium- and long-term
- > Impact of scale to continue with acquisitions – incremental Cost per unit (Germany) is around €250





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¹ EBITDA Operations margin (Adj. EBITDA Rental + Adj. EBITDA Value-add – intragroup profits). 2019 margin includes positive impact from IFRS 16. Cost per unit is defined as (Rental Income – EBITDA Operations +

Scalable B-to-C Business Beyond the Bricks

Leveraging the B-to-C Nature of Our Business



2013

2014

2015

offering services at market prices but on a lower cost basis due to scale and efficiencies

Business Overview

EBITDA contribution from different Value-add initiatives

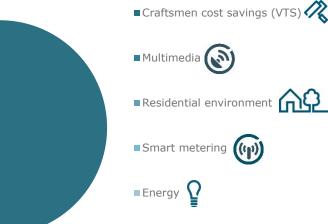
2017

2018

2019

2020E

2016



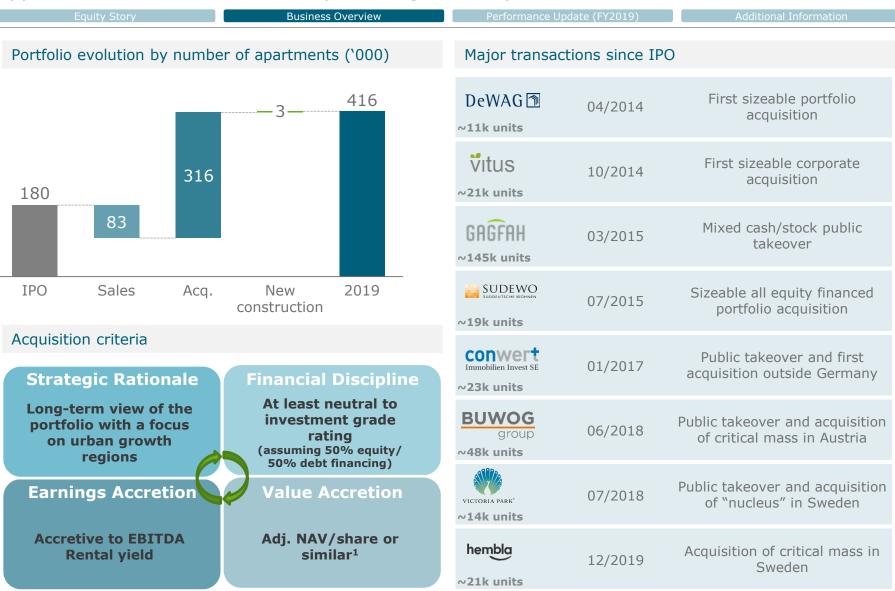
 Other (e.g. 3rd party management, insurance, security packages, e-mobility)

Customer benefit is in lower cost and/or better service quality



Scalable B-to-C Business Beyond the Bricks

Opportunistic Increase of Scalability via Mergers & Acquisitions



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¹ EPRA has published new Best Practice Recommendations to replace EPRA NAV with a revised but broadly similar metric

Business Overview > Vonovia has developed an operating platform and 15 Urban a unique business model for the efficient Growth Stockholm Regions Gothenburg management of large residential portfolios in Malmö Randstad regulated environments. (greater Amsterdam) > We are convinced that this **business model can be implemented outside of Germany** in comparable markets: large urban rental markets with a supplydemand imbalance and a regulated rental environment. Île-de-France (greater Paris) > No specific target rate or ratios in terms of German vs. non-German exposure **→** disciplined but highly Mainly opportunistic approach. Vienna > M&A activities in European target markets are subject to the same **criteria** as in Germany.

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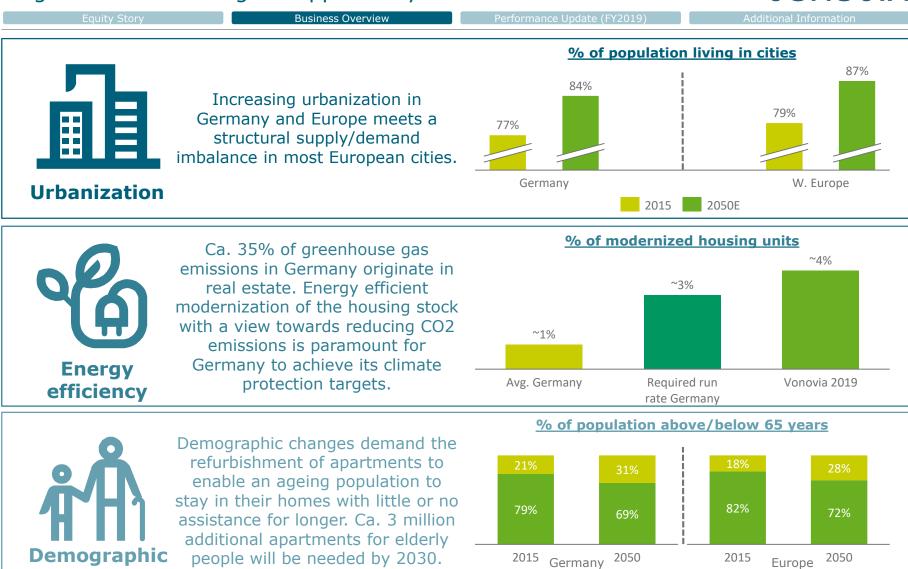
Germany	Austria	Sweden	France	Netherlands
 Primary home market and expected to remain dominant in the foreseeable future. Home of Vonovia business model that we are seeking to repeat in similar markets 	 Run scalable operating business (Austrian SAP client successfully implemented) "Austrian model" along build-hold-sell value chain 	 Prove that Vonovia business model works outside Germany Market consolidation on the basis of Victoria Park and Hembla combination 	 Largest long-term potential Active market engagement and networking to safeguard pole position for when opportunity arises 	 Continue market research Highly opportunistic approach in case of acquisition opportunity

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Scalable B-to-C Business Beyond the Bricks

Implementation of Vonovia Business Model in Comparable Markets

Megatrends – Challenge & Opportunity



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younger than 65

65 or older

Sources: United Nations, Prognos AG

change

Long-term Support from Megatrends

Focus on Urban Areas with Long-term Supply/Demand Imbalance

Business Overview > ~70k non-core apartments sold since IPO in 2013 Vonovia Portfolio March 2015 Vonovia Strategic Portfolio 347k apartments in 818 locations 350k apartments in ~400 locations > ~99% of current portfolio located in urban growth regions for long-term ownership and subject to structural folio evolution supply-demand imbalance Aggregate total value growth 2017-2019 (%)¹ 40.8% Por 6.0% Strategic Portfolio Non-core locations shrinking regions² Germany (market) Strategic Portfolio (Vonovia) > The German Federal Office for Construction and Urban Development (BBSR) has analyzed all cities and counties in Germany on the basis of the average development in terms of population growth, net migration, working population (age 20-64), unemployment rate and trade tax revenue. of growing and > The results fully confirm our portfolio management decisions No clear direction Growing Growing (above average) Shrinking (above average) Shrinking

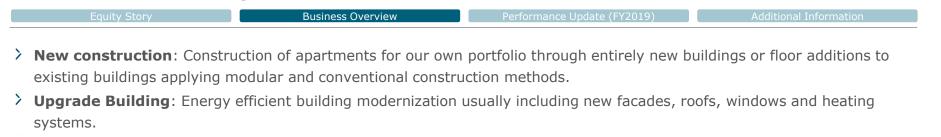
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• Vonovia location V High-influx cities ("Schwarmstädte"). For more information: http://investoren.vonovia.de/websites/vonovia/English/4050/financial-reports-_-presentations.html ¹ Simple addition of 2017-2019 valuation results excluding compound interest effects. ² Source: BBSR (https://gis.uba.de/maps/resources/apps/bbsr/index.html?lang=de)²

Vonovia

view

Market



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Optimize Apartment: Primarily senior-friendly apartment renovation usually including new bathrooms, modern electrical installations and new flooring.



Long-term Support from Megatrends

Investments into Existing Portfolio and New Construction

While each project is different depending on specific local requirements and opportunities, neighborhood development Σ projects usually include energy efficient modernization, construction of new apartments, apartment modernization and general upgrade of the neighborhood environment. Bielefeld (2017) Kiel (2018) Sennestadt Gaarden (Förde) 302 apartments 682 apartments 3 years construction time 5 years construction time €14m investment €32m investment Dortmund (2017) Hamburg (2018) Westerfilde Nord + Süd Wilhelmsburg 639 apartments 1,451 apartments 3 years construction time 4 years construction time €23m investment €85m investment Berlin (2017) Essen (2016) Eltingviertel Lettekiez 420 apartments 919 apartments 5 years construction time 3 years construction time €27m investment €36m investment Berlin (2017) Aachen (2016) Preuswald Tegel-Ziekowstraße 397 apartments 1,470 apartments 3 years construction time 6 years construction time €10m investment €111m investment Bochum (2019) Berlin (2016) Weitmar Afrikanisches Viertel 422 apartments 1,558 apartments 4 years construction time 5 years construction time €81m investment €41m investment Duisburg (2019) Frankfurt (2017) Hüttenheim Knorrguartier 228 apartments 150 apartments 3 years construction time 2 years construction time €27m investment €14m investment Kornwestheim (2019) Südkorn 277 apartments 4 years construction time

Note: Year refers to year of initial investment. Pie chart refers to estimated degree of project completion.

Long-term Support from Megatrends

More than €500m Neighborhood Development Investments

Business	Overvie

€34m investment





Main Focus Points of Our Sustainability and ESG Dimensions

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Equity Story

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Performance Update (FY2019

Additional Information



NVIRONMENTAL

- Largest and most meaningful positive impact is through increasing energy efficiency and CO₂ reduction of the >50,000 buildings in our portfolio
- Ca. one million tCO_2e emissions per year
- Committed to Germany's ambitious target of achieving a climate neutral building stock by 2050 → energy efficient modernization of our portfolio at rate of >3% p.a.
- Researching innovative ways to reduce CO2 emissions and increase the use of renewable energy



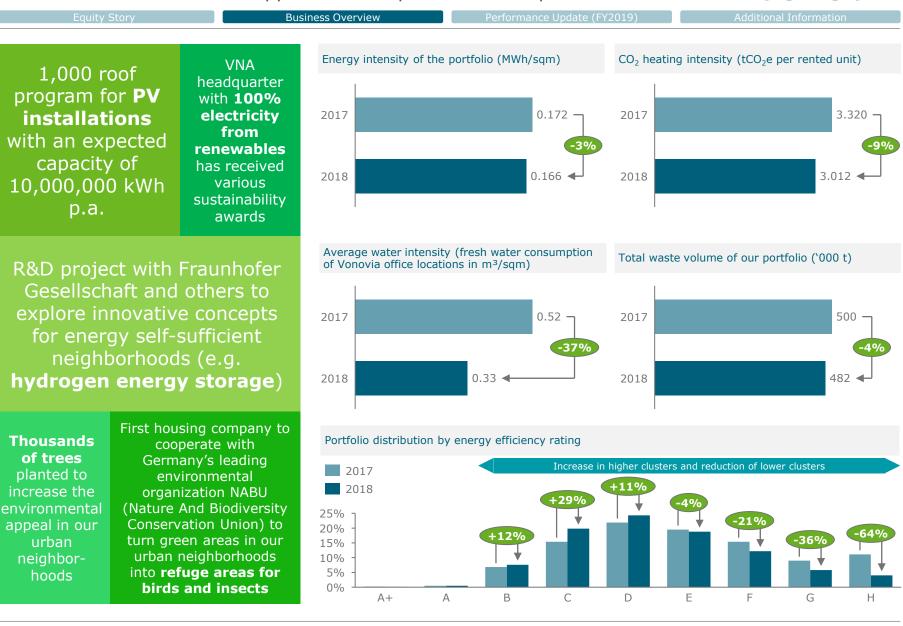
- Deeply rooted in the middle of society with products & services that impact the lives of more than one million people
- Homes not a product like any other
 → they serve a basic need alongside food and oxygen
- As a partner in the local markets in which we operate we provide answers to the challenges of the housing sector
- Most important solution lies in the construction of new and affordable apartments; as one of Germany's largest homebuilders we live up to our responsibility
- Responsibility for ~10,000 employees from 78 countries



- Business conduct is built around trust, transparency and reliability
- In everything we do we play by the rules and are compliant with all relevant laws, directives, social norms and agreements
- Continuous and open dialogue with all stakeholders
- We will only be successful if our stakeholders feel that they can rely on us

As Europe's largest listed landlord we provide a home to around 1 million people from 170 nations. All of our actions have more than just an economic dimension.

Environmental - Pro-active Approach to Improve Our Footprint



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Social - We Are In the Middle of Society

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CUSTOMERS

- Business philosophy above and beyond what is legally required
- Self-imposed obligation to limit ourselves to maximum rent increase of €2/sqm after invest
- Guarantee to customers 70+ years that rents will remain affordable irrespective of legal rent increase opportunities
- In-house craftsmen organization to ensure swift response time to repair & maintenance needs
- Multilingual service center for customer enquiries with 24/7 emergency service and tenant app to access all relevant data and for state-of-the-art customer-landlord communication



SOCIETY

- Availability and affordability of housing is one of key social questions of our time. The most effective answer to address this challenge is new construction. With more than 2,000 apartments per year we are part of the solution
- Several hundred million of investments in neighborhood development to make sure that people feel at home not only within their apartments but also within their local neighborhood
- Various foundations, donations and different initiatives (e.g. photo award) support our commitment to society



EMPLOYEES

- We bear responsibility for offering our employees a working environment in which they are happy, healthy and able to advance in line with their own expectations
- Our Vonovia academy continuously offers a range of training and coaching opportunities
- Comprehensive health management
- Generous home office regulation and part-time models to enable employees to balance career and family
- Signatory of Diversity Charter and committed to appreciation, tolerance and respect

Governance - Highly Professional and Robust G	overnance Structure VONOVIA						
Equity Story Business Overview	Performance Update (FY2019) Additional Information						
 The duties and authorities of the three governing bodies derive from the SE Regulation, the German Stock Corporation Act and the Articles of Association. In addition, Vonovia is fully in compliance with the German Corporate Governance Code. In the two-tier governance system, the management and monitoring of the business are strictly separated from each other. 							
 Annual General Meeting (AGM) Shareholders can exercise their voting rights. Decision making includes the appropriation of profit, discharge of members of the SVB and MB, and capital authorization. 							
Two-tier Governance System							
Supervisory Board (SVB)	Management Board (MB)						
 Appoints, supervises and advises MB 	 Jointly accountable for independently managing the 						
 Examines and adopts the annual financial statements 	business in the best interest of the company and its						

- Forms Supervisory Board Committees
- Fully independent
- Board profile with all required skills and experience





Fitschen

(Chairman)

lust





Burkhard Ulrich Drescher

Prof. Dr

Klaus Rauscher











Ariane

Reinhart



Dr. Florian

Funck

Clara-Christina Streit Ulbrich

Dr. Ute Geipel-Faber

- stakeholders
- Informs the SVB regularly and comprehensively
- Develops the company's strategy, coordinates it with the SVB and executes that strategy





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CFO Helene von Roeder

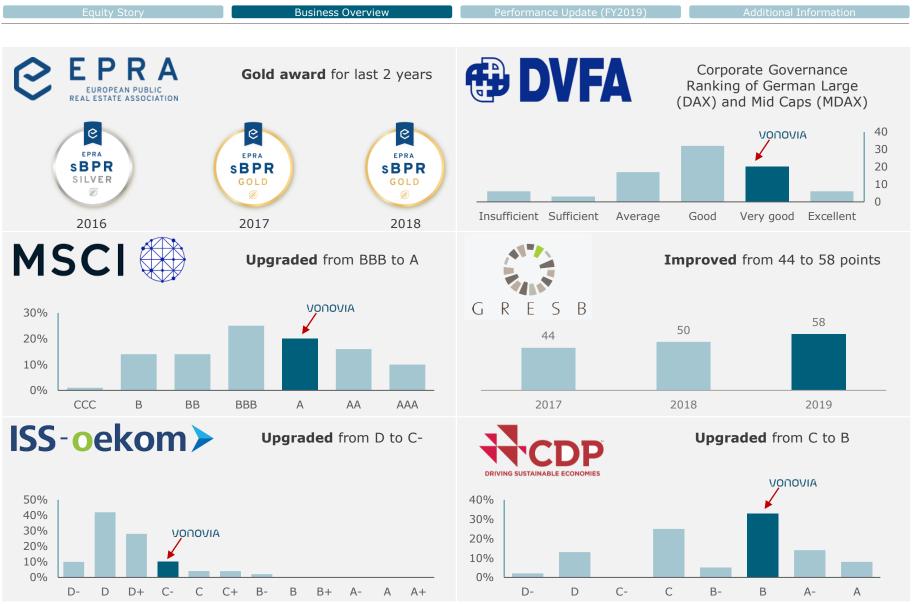




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ESG Rankings - Positive Momentum with More Upside Potential

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Long-term View Requires Solid Capital Structure & Diverse Funding

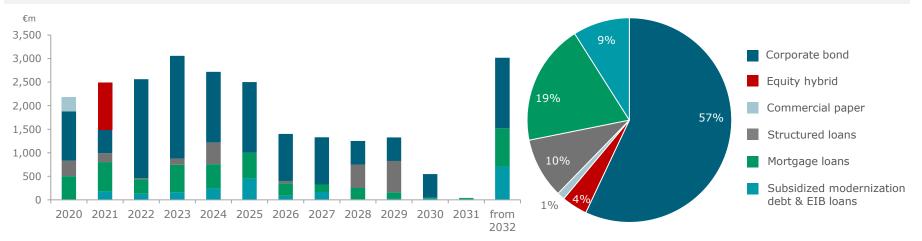
Combination of Moderate LTV, Long Duration and Fixed Rates

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target range

Equity Story	Business Overview	Performance Update (FY2019)	Additio
<pre>KPI / criteria</pre>	Dec. 31, 2019	Evolution of LTV and Inter	est Cover Ratio
Corporate rating (Scope; since 12/2019)	A-		
Corporate rating (S&P)	BBB+		
TV ¹	43.1%	49.7%	4.6
Net debt/EBITDA multiple ²	11.5x	49.0% 49.7% 47.3%	3.7
CR ³	4.9x	3.0	41.6%
Fixed/hedged debt ratio ¹	96%	2.7	39.8%
Average cost of debt ¹	1.5%		
Neighted average maturity (years) 1	7.9		
Jnencumbered assets	50%		
Aost recent bond issuances 2500m, 20 years 2500m, 8 years 2500m, 3.5 years	Oct. 2019 1.625% 0.625% 0.125%	2013 2014 2015 LTV (%)	2016 2017 ——Interest Co

Diverse funding mix with no more than 12% of debt maturing annually⁴



¹ Excl. equity hybrid. ² Adj. net debt quarterly average over Adj. EBITDA Total (LTM), adjusted for IFRS 16 effect. ³ Adj. EBITDA (LTM) / FFO Interest Expense (LTM). ⁴ Incl. tap bond €200m in Feb 2020.

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Why Vonovia?

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Granular B-to-C business with high degree of stability. Business model is resilient, predictable and provides downside protection

Business Overview



Long-term owner and full-scale operator with proven track record of scale and efficiencies in regulated residential real estate markets



The megatrends urbanization, energy efficiency and demographic change provide structural support and long-term tailwind for the business



Uniquely positioned in Germany with ability and ambition to implement Vonovia business model in selected European metropolitan areas

Fully committed to long-term nature of the business and the importance of sustainability



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Performance Update (FY2019)

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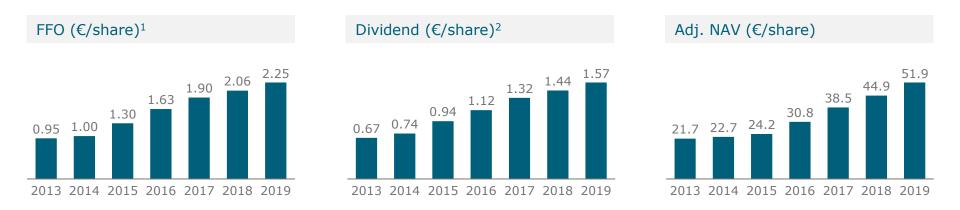
managed to improve our results and almost all relevant KPIs.

Continuously Delivering on Our Promise

> We have successfully built our business on a broad and stable footing, and we look ahead with optimism not just to the remainder of 2020 but also beyond.

We are reporting the 7th set of annual results as a listed company. As in every prior year, we have

Performance Update (FY2019)



- We are confident that embracing the challenges and opportunities that result from the megatrends of urbanization and supply/demand imbalance, energy efficiency, and demographic change, will safeguard our future success.
- Our commitment to actively work on solutions for challenges facing the industry and society in general is crucial for the long-term support for our business model.

¹ Based on prevailing internal management KPI, which was FFO1 from 2013-2018 and Group FFO in 2019. ² 2019 DPS to be proposed to the AGM on May 13, 2020



Highlights 2019

Equity Sto	ry Business Overview Performance Update (FY2019) Additional Information
Performance	 Y-o-y increase across all four segments Adj. EBITDA Total €1,760.1m (+13.2%) Group FFO¹ €1,218.6m (+7.7%) and €2.25 per share (+3.2%; eop shares)
NAV & Valuation	 > Adj. NAV per share €51.93 (+15.7% since YE 2018) > 11.8% overall I-f-I value increase. €5.3bn total value growth in 2019
Dividend	 C1.57 dividend per share (+9% y-o-y) to be proposed to the AGM on May 13, 2020 In line with prior years we expect to offer shareholders a choice between cash and scrip dividend
Capital Structure	 > LTV 43.1% (+30bps since YE 2018) > Net debt/EBITDA multiple 11.5x (+10 bps)

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¹ includes €3.8m contribution from Hembla for two months.

Substantial Growth in All Four Segments from Larger Portfolio Volume and Performance Improvements VONOVIA

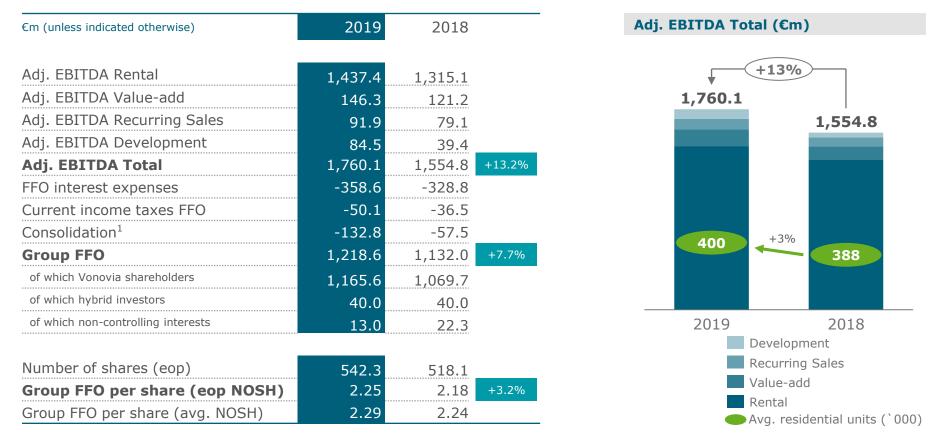
Equity Story

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- > 13.2% Adj. EBITDA Total growth and 7.7% Group FFO growth on the back of a 3% larger portfolio and performance improvements.
- > While the operating business with the rental and value-add segments remains the primary performance driver, recurring sales and development made an increased contribution in 2019.

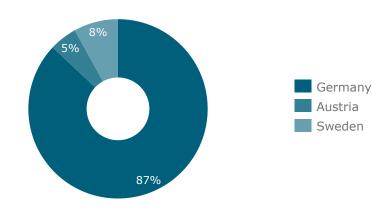


¹ Consolidation in 2019 (2018) comprised intragroup profits of \in 43.9m (\in 38.8m), the valuation result of development to hold of \in 58.9m (\in 18.7m), and IFRS 16 effects of \in 29.9m (\in 0.0m).

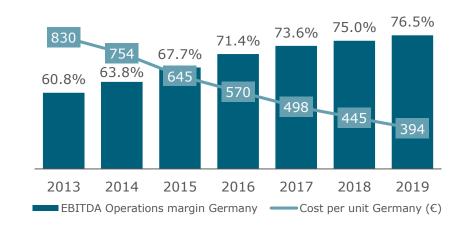
Acquisitions and Organic Growth Drive Adj. EBITDA Rental

Equity Story	Bu	Business Overview Performa			e Update (FY2019) Additional Information		
Rental Segment (€m)	2019	2018	Delta	acquisiti	9 was driven by the Park, and Hembla plus pre than outweighed the isposals.		
Rental income	2,074.9	1,894.2	+9.5%	> The incr	ease in operating exp	enses is mainly attributable	
Maintenance expenses	-308.9	-289.7	+6.6%			ass-through) ancillary	
Operating expenses	-328.6	-289.4	+13.5%	expense system i	e to the all-inclusive rent		
Adj. EBITDA Rental	1,437.4	1,315.1	+9.3%	-			

Rental income by geography



EBITDA Operations margin Germany¹



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¹ EBITDA Operations margin (Adj. EBITDA Rental + Adj. EBITDA Value-add – intragroup profits) / Rental Income. 2019 margin includes positive impact from IFRS 16. Cost per unit is defined as (Rental Income – EBITDA Operations + Maintenance) / average no. of units.

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Operating KPIs Rental Segment

Equity Story

Business Overview

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Organic rent growth (y-o-y; %)

3.9

0.5

- Organic rent growth of 3.9% year-on-year. The marginally lower growth rate is the result of the combined impact of several factors including mainly
 - > 2019 Berlin Mietspiegel not implemented;
 - The 10% rental cap ("Mietpreisbremse") effect on the market and political influence on Mietspiegel;
 - Declining fluctuation and an increasing number of our apartments already at Mietspiegel level;
 - Reduction of modernization allocation from 11% to 8% and our voluntary restriction to grow rents by a max. of €2/sqm following modernizations;
 - Scarcity of construction/craftsmen labor and increasingly comprehensive investments that result in a more extended period for realizing the full rent growth.



Vacancy rate (%) Expensed and capitalized maintenance (€/sqm) 2.6 2.4 19.0 17.7 6.8 5.8 19.0 11.9 2019 2018 2019 2018

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4.4

0.2

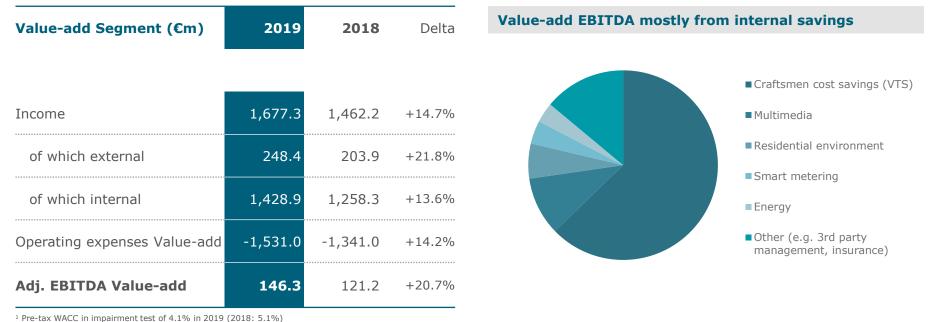
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Expensed maintenance Capitalized maintenance

Continued Dynamic Growth in Adj. EBITDA Value-add

>

- Two types of value-add: (i) **internal savings** mainly via craftsmen organization and (ii) **additional revenue** through external income by offering services at **market prices but on a lower cost basis due to efficiencies and size**.
- > Insourcing of services to ensure **maximum process management** and **cost control**.
- Expansion of core business to generate additional revenues by walking back the value chain and offering services that were previously provided by third parties (internalization of margin).
- Cash flows from Adj. EBITDA Value-add are not included in the portfolio valuation, and as a consequence ignored in NAV.
- Applying the impairment test discount rate¹ to the 2019 Adj. EBITDA Value-add suggests an additional value between ca. €5 and €6 per share (ca. 9-12% on top of YE2019 Adj. NAV).



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Performance Update (FY2019)

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Ac	Ij. EBITDA Contribution from Recurring Sale	010)			
> > > >	Equity StoryBusiness OverviewStable sales volume but higher proceeds and fair valuereflecting on a healthy market environment.FV step-up improvement also driven by disposals in AusAvg. sales prices up 11% y-o-y.Outside the Recurring Sales Segment we sold 2,177 nor2019 with a fair value step-up of 15.8%.	019) Recurri Aust 31	ng sales by geograp	hy ¹	
	Recurring Sales Segment (€m)	2019	2018	Delta	
	Units sold	2,607	2,818	-7.5%	
	Gross proceeds	365.1	356.1	+2.5%	
	Fair value	-258.4	-262.8	-1.7%	
	Adjusted result	106.7	93.3	+14.4%	
	Fair-value step-up	41.3%	35.5%	+580bps	
	Selling costs	-14.8	-14.2	+4.2%	
	Adj. EBITDA Recurring Sales	91.9	79.1	+16.2%	

¹ Based on sales proceeds.

	Equity Story	Business Overview	Performance Update (FY201	9)	Additional Information
>	and to-hold construction included is the constru- by adding floors to exi	the contribution of to-sell ons of new buildings. Not ction of new apartments sting buildings, as this t of, and is accounted for,	Development to sell (by in Austria 47% Gerr 53	Aus 36	
	Development Segn	nent (€m)	2019	2018	Delta
	Income from disposa	l of "to sell" properties	249.5	225.1	+10.8%
	Cost of Development	to sell	-197.3	-181.8	+8.5%
	Gross profit Develop	ment to sell	52.2	43.3	+20.6%
	Fair value Developme	ent to hold	266.3	98.0	>100%
	Cost of Development	to hold	-207.4	-79.3	>100%
	Gross profit Develop	ment to hold	58.9	18.7	>100%
	Operating expenses	Development segment	-26.6	-22.6	+17.7%
	Adj. EBITDA Devel	opment	84.5	39.4	>100%

Ramp-up of Development Business Continues

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Vonovia's Contribution towards Reducing the Housing Shortage

60% in	Germany and ca.	40% in Δustria		

Investment capital for Development to sell is not part of investment program.

Total pipeline volume of ca. €2.6bn (ca. 7,000 apartments), of which ca.

> Average apartment size between 70-80 sqm.

New apartments for retail disposal ("to sell")

791 units completed in 2019.

- → Average investment volume of \sim €4.5k per sqm.
- > Expected gross margin between 20-25% on average.

>

>

2020 target: up to 1,500 completions

New rental apartments for our own portfolio ("to hold")

- > 1,301 units completed in 2019.
- Total pipeline of ca. 40,000 units, of which more than 70% in Germany and the remainder in Austria and Sweden.
- Average apartment size between 60-70 sqm and broadly in line with overall portfolio average.
- > The development to-hold investment volume is part of the overall investment program.



15%



2020 target: up to 500 completions

iew Performance Update (FY2019) Additiona

78%

Additional Information

Under construction

Short-term pipeline

Longer-term pipeline

2019 once again with Strong Value Growth

AIVONOVIA Performance Update (FY2019) Fair value evolution (€bn) 53.3 48.0 5.3 0.6-----0.5-44.2 11.8% overall I-f-I value uplift in 2019 > 3.1% performance > 2.2% investments and > 6.5% yield compression 12/2018 12/2018 12/2019 Acq. Sales New Value constructions rebased growth

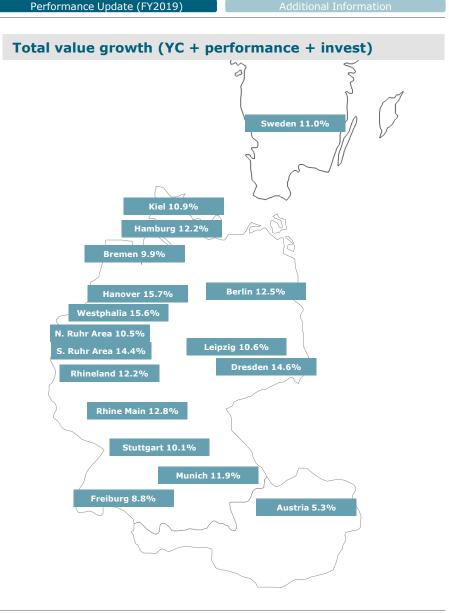
Valuation KPIs Dec. 31, 2019	Vonovia Total	Germany	Sweden	Austria	Value growth drivers (€m)	2019	2018
In-place rent multiple	22.6x	23.5x	17.1x ¹	24.7x ¹	Performance ²	1,501	991
Fair value					Investments	978	925
(€/sqm)	1,865	1,893	1,899	1,455	Yield compression	2,796	2,665
Fair value (€bn)	53.3	44.4	5.8	3.1	Total	5,274	4,581

¹ In-place rents in Austria and Sweden are not fully comparable to Germany, as Sweden includes ancillary costs and Austria includes maintenance and property improvement contributions from tenants. The data above shows the rental level unadjusted to the German definition. ² Includes value uplift after modernization and new construction (2019: €342m, 2018: €194m) and currency impact from value changes in Swedish Krona (2019: +€32m, 2018; +€33m),

Investor Presentation – March 2020

Broad-based Value Growth across All Markets

2019 I-f-I	YC + Performance	Invest
Dresden	12.2%	2.4%
Hanover	12.2%	3.5%
Rhine Main	11.6%	1.2%
Munich	11.0%	0.9%
Berlin	11.1%	1.4%
Hamburg	10.2%	1.9%
Rhineland	10.2%	2.0%
Leipzig	9.6%	1.1%
Westphalia	9.0%	6.5%
Southern Ruhr	9.5%	4.9%
Stuttgart	9.0%	1.1%
Kiel	9.1%	1.7%
Northern Ruhr	7.2%	3.3%
Freiburg	7.8%	1.0%
Bremen	5.5%	4.4%
Other Strategic Locations	8.9%	2.0%
Total German Strategic Portfolio	10.2%	2.2%
Non-strategic Locations	1.2%	0.8%
Vonovia Germany	10.0%	2.2%
Vonovia Sweden	8.2%	2.8%
Vonovia Austria	4.6%	0.7%
Vonovia	9.6%	2.2%



We Are Invested in the Right Markets

AIVONOV

Equity Story

Business Overviev

Performance Update (FY2019)

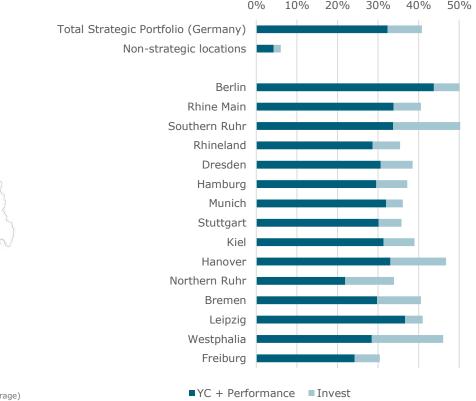
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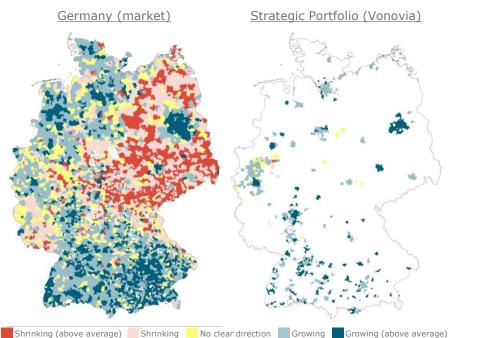
Growing and shrinking regions¹

- The German Federal Office for Construction and Urban Development (BBSR) has analyzed all cities and counties in Germany on the basis of the average development in terms of population growth, net migration, working population (age 20-64), unemployment rate and trade tax revenue.
- > The results fully confirm our portfolio management strategy.

Aggregate total value growth 2017 – 2019 (%)²

- Total aggregate value growth of 41% in Strategic locations vs. 6% in Non-strategic Locations between 2017 and 2019.
- Individual Regional Markets have all seen substantial value growth in a range between ca. 30%-50%.





¹ Source: BBSR (https://gis.uba.de/maps/resources/apps/bbsr/index.html?lang=de)² Simple addition of 2017-2019 valuation results excluding compound interest effects

Adj. NAV Growth of +15.7% per share

Adj. NAV increased by 21.1% to €28.2bn.

Equity attributable to Vonovia's shareholders

Deferred taxes on investment properties

>

>

Fair value of derivative financial instruments ¹	79.8	87.2
Deferred taxes on derivative financial instruments	-22.4	-23.5
EPRA NAV	29,654.6	26,105.0

Adj. NAV per share increased by 15.7% on a 4.7% higher number of shares.

Goodwill	-1,492.7	-2,842.4	
Adj. NAV	28,161.9	23,262,6	+21.1%

Performance Update (FY2019)

Dec. 31, 2019

19,308.3

10,288.9

EPRA NAV €/share	54.69	50.39	
Adj. NAV €/share	51.93	44.90	+15.7%
Number of shares (eop)	542.3	518.1	

¹ Adjusted for effects from cross currency swaps.

€m

(unless indicated otherwise)



Dec. 31, 2018

17,880.2

8,161.1

LTV well within Target Range

Equity Story

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- Against the background of the stable cash flows and the strong long-term fundamentals in our portfolio locations, largely driven by a structural supply/demand imbalance, we see continued upside potential for our property values and do not see material long-term downside risks for our portfolio.
- > We remain committed to our LTV target range of 40-45%.

€m (unless indicated otherwise)	Dec 31, 2019	Dec 31, 2018
Non-derivative financial liabilities	23,574.9	20,136.0
Foreign exchange rate effects	-37.8	-33.5
Cash and cash equivalents	-500.7	-547.7
Net debt	23,036.4	19,554.8
Sales receivables/prepayments	21.4	-256.7
Adj. net debt	23,057.8	19,298.1
Fair value of real estate portfolio	53,316.4	44,239.9
Shares in other real estate companies	149.5	800.3
Adj. fair value of real estate portfolio	53,465.9	45,040.2
LTV	43.1%	42.8%
LTV (incl. perpetual hybrid)	45.0%	45.1%
Net debt/EBITDA multiple ¹	11.5x	11.4 x

¹ Adj. net debt quarterly average over Adj. EBITDA Total (LTM), adj. for IFRS 16 effect.

Update on Our Activities in Sweden

Equity Story

Business Overvie

Performance Update (FY2019)

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AIVONOVIA

Our primary objective in Sweden is to show that Vonovia's business model of a scalable operating platform and efficiencies can be replicated in a similar market and that over time the KPIs in Sweden will develop on a comparable upward trajectory

Hembla Acquisition Update	 > Jan 9, 2020: Final result of the tender offer (95.3% of voting rights and 94.1% of share capital) with subsequent settlement. > Jan 10, 2020: De-listing of Hembla shares completed. > Squeeze-out proceedings initiated and expected to take around one year (acquisition of 100% is already fully financed).
Business Update	 > Victoria Park and Hembla have a very complementary geographical footprint, and this creates a strong platform for further growth in Sweden. The project to harmonize the relevant systems and to establish one common operating platform that we can continue to develop is underway and fully on track. This will create a strong foundation for building future scale, drawing from our experience and expertise in Germany. > Our positive view of the Swedish residential markets has been confirmed with our expectations fully met and in some cases even exceeded. > ~€200m targeted investment volume in Sweden for 2020 (part of overall €1.3-€1.6bn for the group); predominantly earmarked for proven Optimize Apartment strategy.

- > The Berlin State Parliament passed the Berlin-specific rent freeze final legislation on Jan. 30, 2020, as expected, and it became law on Feb. 23.
- According to statements made by the federal-level CDU, a sufficient number of members of parliament support legal action against the legislation and are expected to file a law suit directly with the Federal Constitutional Court ("Normenkontrollklage") before the parliamentary summer break. Similarly, the opposition in the Berlin Parliament has declared its intention to sue the Berlin Senate in front of the Berlin State Constitutional Court.
- > Our process is underway to submit letters to all tenants in Berlin to inform them about their relevant rental levels in line with the rent freeze legislation.
- > We continue to believe that the spillover risk into other jurisdictions is extremely low. We consider this to remain a Berlin-specific situation which will not be copied by other states (except in the unlikely event that the Federal Constitutional Court were to rule largely in favor of the legislation).

2020 Guidance		VONOVIA
Equity Story Business Ove	erview Performance Update (FY20	019) Additional Information
	2019 Actuals	2020 Guidance
Organic rent growth (eop)	3.9%	$\sim 3.5 - 4.0\%$ (largely depending on one-off reduction of in- place rents in Berlin to 120% of rent ceiling)
Rental Income	€2,074.9m	€~2.3bn
Recurring Sales (# of units)	2,607	~2,500
FV step-up Recurring Sales	41.3%	~30%
Adj. EBITDA Total (€m)	1,760.1	1,875 - 1,925
Group FFO (€m)	1,218.6	1,275 - 1,325
Dividend (€/share)	1.57 ¹	70% of Group FFO per share
Investments (€m)	1,489.5	1,300 - 1,600

 1 To be proposed to the Annual General Meeting in May 2020. Note: 2019 includes Hembla for two months; 2020 includes Hembla for the full year.



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Our performance in all four business segments remains strong, and we are confident in our ability to deliver on our 2020 guidance and beyond.



The market fundamentals are still very supportive for continued sustainable earnings and value growth.



Our business and geographic footprint are broad and robust enough to manage the elevated impact of political and regulatory influence.



We are convinced that our efforts around stakeholder reconciliation and ESG are crucial for the long-term success of Vonovia.

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Performance

Update

(FY2019)

See Page Finder on page 64 for detailed index

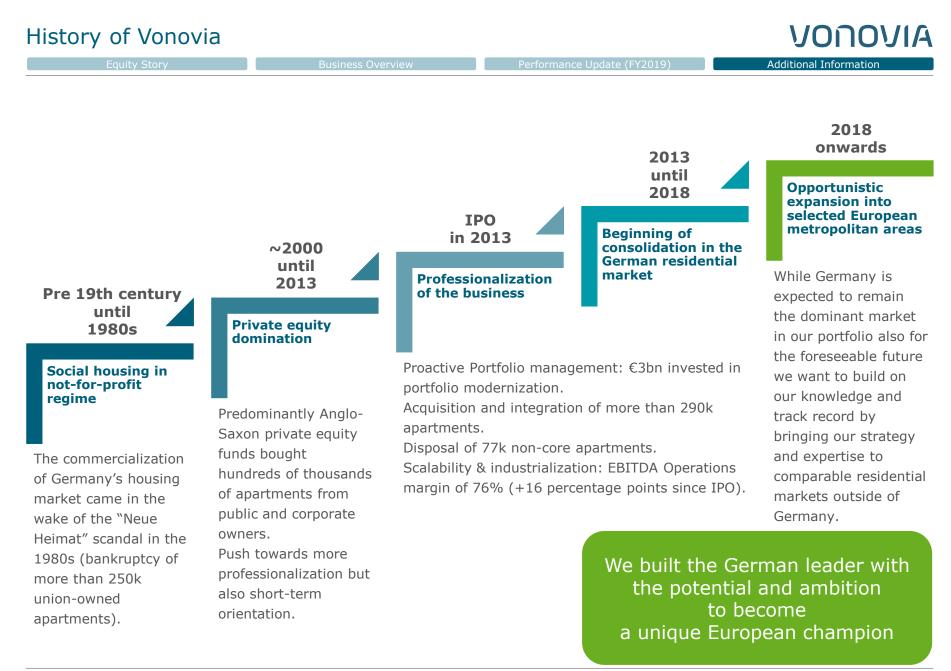
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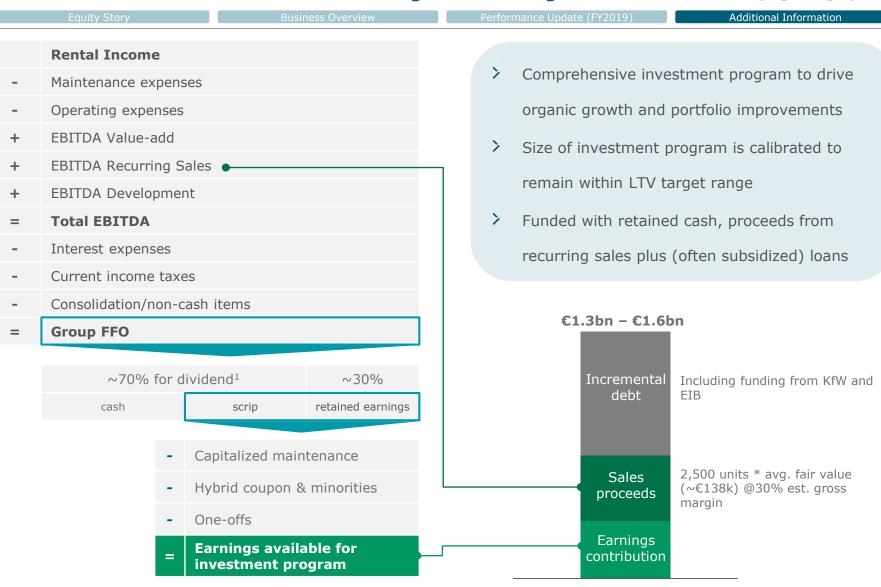
VONOVIA



Agenda



Illustrative Overview of Investment Program Funding



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¹ Average historic cash/scrip ratio has been 55%/45% since inception in 2016

Investment Program

Substantial Rent Growth Pipeline

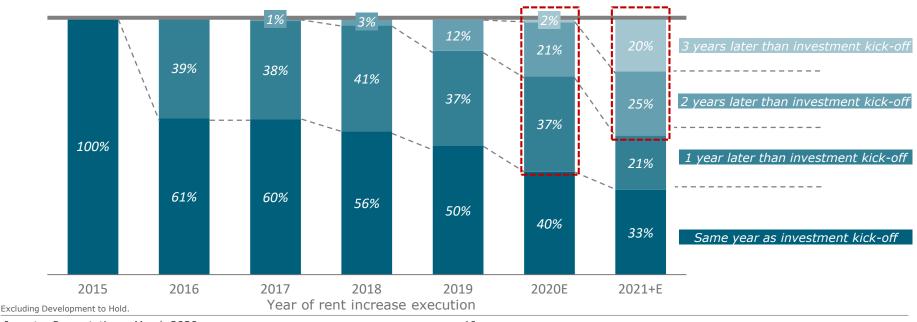
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- Increasingly comprehensive investment projects incl. neighborhood developments and new construction result in more extended periods between investment and full rent growth realization.
- > 2% of 2017 investment program rent growth, 41% of 2018 investment program rent growth and 62% of 2019 investment program rent growth for an aggregate incremental rental income of ~ €54m p.a. are still in the pipeline as investments are underway but not fully completed.



Year-by-year rent growth materialization from investment programs

Investor Presentation – March 2020

Portfolio Cluster

VONOVIA

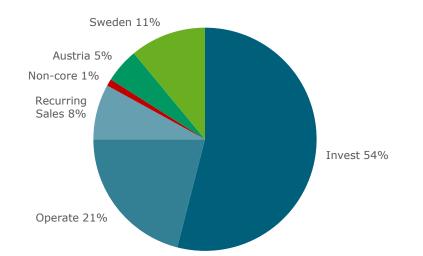
Equity Story

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Performance Update (FY20

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- > 54% of German portfolio earmarked for investment strategy, safeguarding long-term sustainability of our Optimize Apartment and Upgrade Building investment strategy.
- > 2,177 non-core units sold in 2019 with a fair value step-up of 15.8%.



		Fair value ¹		Residential	In-place rent
Dec 31, 2019	(€bn)	% of total	(€/sqm)	units	(€/sqm/month)
Operate	10,954	21%	1,893	85,125	7.17
Invest	27,921	54%	1,890	238,235	6.64
Strategic	38,875	75%	1,891	323,360	6.78
Recurring Sales	3,887	8%	2,021	28,153	6.90
Non-core	514	1%	1,333	4,195	6.26
Vonovia Germany	43,276	84%	1,893	355,708	6.79
Vonovia Sweden	5,642	11%	1,899	38,065	9.46
Vonovia Austria	2,655	5%	1,455	22,463	4.64
Vonovia Total	51,573	100%	1,865	416,236	6.93

Note: In-place rents in Austria and Sweden are not fully comparable to Germany, as Sweden includes ancillary costs and Austria includes maintenance and property improvement contributions from tenants. The table above shows the rental level unadjusted to the German definition.

¹ Fair value of the developed land excluding $\leq 2,038.0$ m, of which ≤ 547.5 m for undeveloped land and inheritable building rights granted, ≤ 387.9 m for assets under construction, ≤ 531.9 m for development, ≤ 294.6 m IFRS 16 effect and ≤ 276.1 m for other.

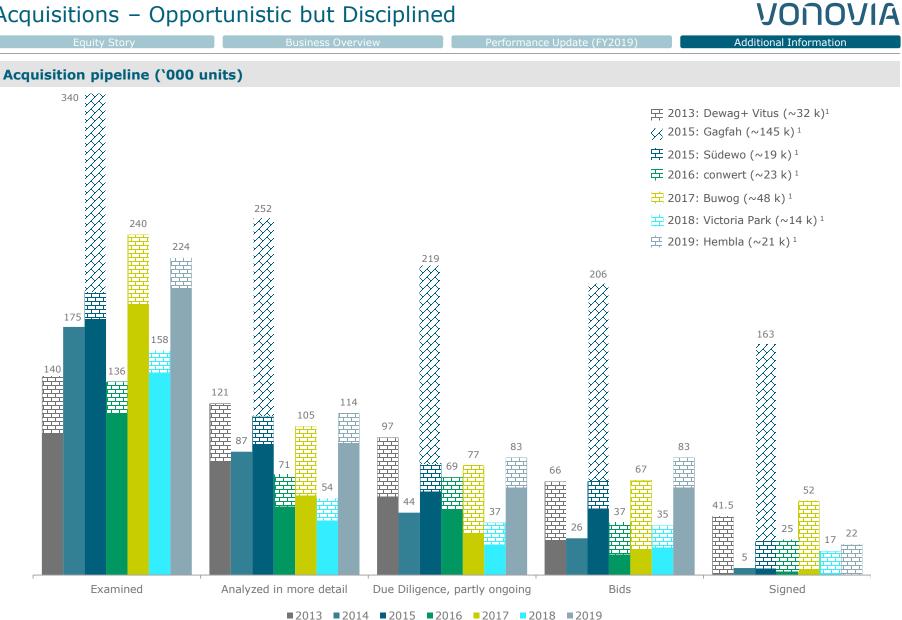
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Regional Cluster

Equity Story		Busin	ess Overview		P	erformance	Update (FY	2019)		Additional	Informatior	
	Fair valu	ıe ¹				I	n-place rent					
Regional Market	(€m)	(€/sqm)	Residential units	Vacancy (%)	Total (p.a., €m)	Residential (p.a., €m)	Residential (€/sqm/ month)	Organic rent growth (LTM, %)	Multiple (in-place rent)	Purchase power index (market data) ²		Average rent growth (LTM, %) from Optimize Apartment
Berlin	7,450.0	2,677	42,241	1.2	228	217	6.84	3.7	32.6	81.3	1.8	48.8
Rhine Main Area (Frankfurt, Darmstadt, Wiesbaden)	4,432.0	2,484	27,488	1.4	178	172	8.32	3.8	24.9	105.9	1.8	34.2
Southern Ruhr Area (Dortmund, Essen, Bochum)	3,850.5	1,417	43,579	3.1	198	192	6.19	5.0	19.5	89.1	1.5	31.3
Rhineland (Cologne, Düsseldorf, Bonn)	3,822.7	1,969	28,523	2.3	169	161	7.26	3.0	22.7	100.8	1.7	28.9
Dresden	3,584.8	1,563	38,519	3.4	168	158	6.23	3.9	21.4	82.6	1.7	26.6
Hamburg	2,762.2	2,148	19,818	1.8	110	106	7.16	3.6	25.0	98.9	1.6	38.9
Munich	2,283.3	3,493	9,668	1.0	66	62	8.24	2.9	34.6	123.7	1.9	46.1
Stuttgart	2,122.9	2,382	13,796	1.4	86	82	8.04	3.6	24.7	105.7	1.8	36.2
Kiel	2,101.9	1,523	23,220	2.2	105	100	6.38	4.1	20.1	74.8	1.7	35.7
Hanover	1,873.5	1,790	16,287	2.5	84	81	6.74	4.1	22.3	90.3	1.7	35.4
Northern Ruhr Area (Duisburg, Gelsenkirchen)	1,696.9	1,061	25,608	3.2	110	107	5.82	3.3	15.4	81.4	1.2	25.1
Bremen	1,182.3	1,597	11,853	3.1	52	49	5.94	5.1	22.8	84.3	1.8	39.3
Leipzig	958.3	1,544	9,185	2.8	44	42	6.11	2.5	21.6	76.3	1.8	26.2
Westphalia (Münster, Osnabrück)	903.2	1,449	9,473	3.2	46	45	6.23	4.9	19.8	90.9	1.5	38.8
Freiburg	657.2	2,355	4,043	1.1	25	25	7.50	3.0	25.9	86.9	1.7	40.1
Other Strategic Locations	2,899.8	1,673	26,778	3.1	138	133	6.75	3.4	21.0	-	1.6	33.0
Total Strategic Locations Germany	42,581.5	1,903	350,079	2.4	1,807	1,733	6.79	3.8	23.6	-	1.7	33.9
Non-Strategic Locations	694.7	1,409	5,629	7.0	35	29	6.35	0.5	20.0	-	1.7	23.4
Germany total	43,276.2	1,893	355,708	2.5	1,842	1,761	6.79	3.7	23.5	100.0	1.7	33.9
Sweden	5,642.0	1,899	38,065	2.3	331	303	9.46	5.3	17.1	-	2.0	-
Austria	2,654.9	1,455	22,463	4.7	107	89	4.64	4.1	24.7	-	1.6	-
Total Vonovia	51,573.1	1,865	416,236	2.6	2,280	2,154	6.93	3.9	22.6	-	1.7	n/a

Note: In-place rents in Austria and Sweden are not fully comparable to Germany, as Sweden includes ancillary costs and Austria includes maintenance and property improvement contributions from tenants. The table above shows the rental level unadjusted to the German definition.

¹ Fair value of the developed land excluding \in 2,038.0m, of which \in 547.5m for undeveloped land and inheritable building rights granted, \in 387.9m for assets under construction, \in 531.9m for development, \in 294.6m IFRS 16 effect and \notin 276.1m for other. ² Source: GfK (2020). Data refers to the specific cities indicated in the tables, weighted by the number of households where applicable.



Acquisitions – Opportunistic but Disciplined

¹Acquisitions are shown for all categories in the year the acquisition process started.

Acquisition Track Record

	Equity Story	Bus	iness Overview Performance	Update (FY2019)	Additiona	l Information
arger ac	quisitions				Fair Value	
Year	Deal	Residential units #	Locations	@ Acquisition	Dec-19	Δ
2014	DEWAG	11,300	Berlin, Hamburg, Cologne, Frankfurt/Main	€1,344	€2,492	8
2014	VITUS	20,500	Bremen, Kiel	€807	€1,545	9
	GAGFAH	144,600	Dresden, Berlin, Hamburg	€889	€1,824	10
2015	FRANCONIA	4,100	Berlin, Dresden	€1,044	€2,106	10
	SÜDEWO	19,400	Stuttgart, Karlsruhe, Mannheim, Ulm	€1,380	€2,197	5
2016	GRAINGER	2,400	Munich, Mannheim	€1,501	€2,467	6
	CONWERT (Germany & Austria)	23,400	Berlin, Leipzig, Potsdam, Vienna	€1,353	€2,051	5
2017	thereof Germany	21,200	Berlin, Leipzig, Potsdam	€1,218	€1,952	e
2017	thereof Austria	2,200	Vienna	€1,986	€2,564	2
	PROIMMO	1,000	Hanover	€1,617	€1,879	1
	BUWOG (Germany & Austria)	48,300	Berlin, Lübeck, Vienna, Villach	€1,244	€1,507	2
2018	thereof Germany	27,000	Berlin, Lübeck, Kiel	€1,330	€1,728	3
2010	thereof Austria	21,300	Vienna, Villach, Graz	€1,157	€1,295	1
	VICTORIA PARK (Sweden)	14,000	Stockholm, Malmö, Gothenburg	SEK15,286	SEK18,131	1
2019	AKELIUS (Sweden)	2,300	Stockholm, Gothenburg	SEK25,933	SEK27,164	
2019	HEMBLA (Sweden)	21,400	Stockholm	SEK20,157	SEK20,157	
	Total	312,700				

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Note: Excluding smaller tactical acquisitions.

Acquisition of Project Developer BienRies in Rhine Main Metropolitan Region

Equity Story	Business Overview	Performance Update (FY2019)	Additional Information
Transaction	 Acquisition of 100% of the shares in Bien- metropolitan region Purchase agreement signed on March 3 with Small synergy contribution from avoiding of into Buwog development business and IT in 	ith closing expected early Q2 20 dual corporate and overhead str	020
Rationale	> Build up Buwog development capabilities a	and know how in Rhine Main me	etropolitan region
Benefits	 > Excellent network in Rhine Main Metropolit > Well connected to local authorities > High level of operational skills and expertises 	2	
Ideal fit	 > Rhine Main metropolitan region is highly of Berlin and Leipzig > Development approach and general minds > Focus is on apartments for medium incom 	et similar to Buwog	g footprint in Hamburg,
Project pipeline	> Total project pipeline of ca. 2,500 apartme 1/3 of the total volume suitable for Development	, , , ,	mpletion. We estimate ca.

AIVONOVIA

Political and Public Debate about Housing

Vonovia Leads by Example and Is Part of the Solution

quity Story

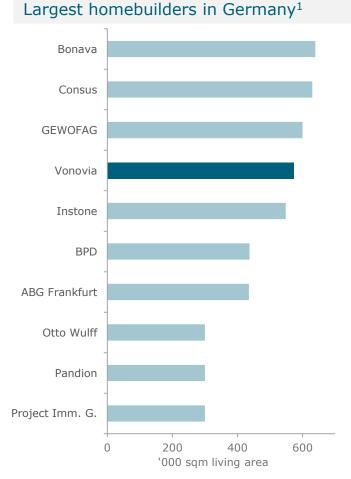
Business Overviev

Performance Update (FY2019)

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In our responsibility as Germany's largest landlord we have come a long way in our effort to be part of the solution



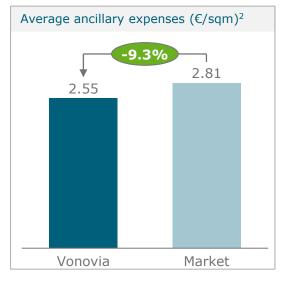
"We welcome this project because it creates new smaller apartments for students and senior citizens and larger apartments for families in a very popular location." Dorothee Dubrau, Director for Housing and Urban Development in Leipzig. Source: Bild (German daily)

"Let's check out how subsidies are being put to use. Especially when you not only think of a single building but of the whole neighborhood. This is how Essen's run-down northern neighborhood has been turned into the Elting Viertel. Great!" Jan Heinisch, CDU and Deputy Minister of Construction and Urban Development in NRW. Source: Facebook

"More affordable housing in NRW, right where people need it. Vonovia is adding a floor in Essen using modular timber construction. Our NRW building code provides the legal framework. Thanks to the modular approach the construction period for the new apartments is only a few weeks." Stephen Paul, Liberal Party FDP and Member of the NRW State Parliament. Source: Facebook Q: "Do you see private owners [...] as a partner or an enemy?"

A: "Actually, in their role as landlords they are natural partners, and we have a pretty good working relation with Vonovia. However, when a company [...] does not even accept the Mietspiegel we have a massive conflict." Interview with Berlin's Senator for Housing and Urban Development, Katrin Lompscher.

Source: Tagesspiegel (Berlin daily) on Sep. 30, 2019



¹ Top 7 cities, includes projects completed between 2016 and 2023 (expected), Data source: bulwiengesa, company data. ² 2017 data, source for market is German Tenant Association (published Oct. 3, 2019)

Long-term Structural Support from Fundamental Residential Market Trends (Sweden)

VONOVIA

Additional Information

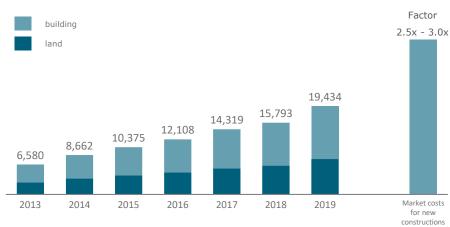
The market fundamentals in Sweden are very Rent growth independent broadly in line

comparable to Germany

High degree of similarities in terms of urbanization,

rental regulation, supply/demand imbalance and

gap between in-place values and replacement values



Large gap between in-place values and replacement costs²

Victoria Park³ – fair value/sqm (SEK; total lettable area) vs. construction costs

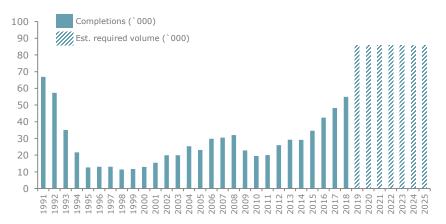
Robust rent growth in regulated environments¹

Rent growth in **regulated markets** follows a sustainable upward trajectory and is largely independent from GDP developments; rents in **unregulated markets go up and down** broadly in line with the GDP development



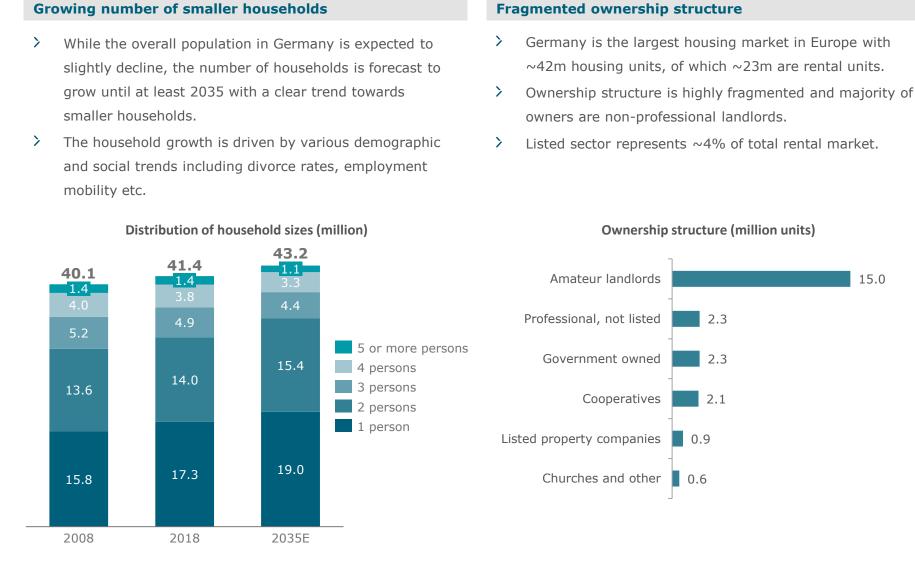
Structural supply/demand imbalance

Sweden's average annual residential completions of the last five years fall short of estimated required volumes



¹ Sources: REIS, BofA Merrill Lynch Global Research, OECD, Statistics Sweden. Note: Due to lack of q-o-q rent growth data for the US and Sweden, the annual rent growth for a year is assumed to also be the q-o-q rent growth of that year. ² Note: The land value refers to the share of total fair value allocated to land. Allocation between building and land in Sweden assumed to be similar to Germany. Sources: Swedish National Board of Housing, Building and Planning, Statistics Sweden. ³ 2019 includes portfolio acquired from Akelius.

Residential Market Fundamentals (Germany) Household Sizes and Ownership Structure



Sources: German Federal Statistics Office, GdW (German Association of Professional Homeowners). 2035E household numbers are based on trend scenario of the German Federal Statistics Office.

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Additional Information

Covenants and KPIs (Dec. 31, 2019)

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Bond KPIs	Covenant	Level	Dec. 31, 2019
	LTV	<60%	42%
	Total Debt / Total Assets		72 /0
	Secured LTV	<45%	15%
	Secured Debt / Total Assets	<45%	13%
	ICR	1.00	4.0
	Last 12M EBITDA / Last 12M Interest Expense	>1.80x	4.9 x
	Unencumbered Assets	1050/	40.00/
	Unencumbered Assets / Unsecured Debt	>125%	196%

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> S&P Rating KPIs	Covenant	Level (BBB+)
	Debt to Capital	
	Total Debt / Total Equity + Total Debt	<60%
	ICR	
	Last 12M EBITDA / Last 12M Interest Expense	>1.80x

> Scope Rating KPIs	Covenant	Level (A-)
	Loan to Value ratio	<45%

>

Bonds / Rating

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Corporate Investment grade rating

Rating agency	Rating	Outlook	Last Update
Scope	A-	Stable	13 Dec 2019
Standard & Poor's	BBB+	Stable	23 Sep 2019

Bond ratings

Name	Tenor & Coupon	ISIN	Amount	Issue price	Coupon	Final Maturity Date	Rat	ing
							Scope	S&P
Bond 004 (USD-Bond)	10 years 5.000%	US25155FAB22	USD 250m	98.993%	4.580% ⁽¹⁾	02 Oct 2023	A-	BBB+
Bond 005 (EMTN)	8 years 3.625%	DE000A1HRVD5	€ 500m	99.843%	3.625%	08 Oct 2021	A-	BBB+
Bond 007 (EMTN)	8 years 2.125%	DE000A1ZLUN1	€ 500m	99.412%	2.125%	09 July 2022	A-	BBB+
Bond 008 (Hybrid)	perpetual 4%	XS1117300837	€ 1,000m	100.000%	4.000%	perpetual	BBB	BBB-
Bond 009A (EMTN)	5 years 0.875%	DE000A1ZY971	€ 301m ⁽²⁾	99.263%	0.875%	30 Mar 2020	A-	BBB+
Bond 009B (EMTN)	10 years 1.500%	DE000A1ZY989	€ 500m	98.455%	1.5000%	31 Mar 2025	A-	BBB+
Bond 010B (EMTN)	5 years 1.625%	DE000A18V138	€ 752m ⁽²⁾	99.852%	1.625%	15 Dec 2020	A-	BBB+
Bond 010C (EMTN)	8 years 2.250%	DE000A18V146	€ 1,000m	99.085%	2.2500%	15 Dec 2023	A-	BBB+
Bond 011A (EMTN)	6 years 0.875%	DE000A182VS4	€ 500m	99.530%	0.875%	10 Jun 2022	A-	BBB+
Bond 011B (EMTN)	10 years 1.500%	DE000A182VT2	€ 500m	99.165%	1.5000%	10 Jun 2026	A-	BBB+
Bond 013 (EMTN)	8 years 1.250%	DE000A189ZX0	€ 1,000m	99.037%	1.250%	06 Dec 2024	A-	BBB+
Bond 014A (EMTN)	5 years 0.750%	DE000A19B8D4	€ 500m	99.863%	0.750%	25 Jan 2022	A-	BBB+
Bond 014B (EMTN)	10 years 1.750%	DE000A19B8E2	€ 500m	99.266%	1.750%	25 Jan 2027	A-	BBB+
Bond 015 (EMTN)	8 years 1.125%	DE000A19NS93	€ 500m	99.386%	1.125%	08 Sep 2025	A-	BBB+
Bond 017A (EMTN)	6 years 0.750%	DE000A19UR61	€ 500m	99.330%	0.750%	15 Jan 2024	A-	BBB+
Bond 017B (EMTN)	10 years 1.500%	DE000A19UR79	€ 500m	99.439%	1.500%	14 Jan 2028	A-	BBB+
Bond 018A (EMTN)	4.75 years 3M EURIBOR+0.450%	DE000A19X793	€ 600m	100.000%	0.793% hedged	22 Dec 2022	A-	BBB+
Bond 018B (EMTN)	8 years 1.500%	DE000A19X8A4	€ 700m ⁽³⁾	99.188%	1.500%	22 Mar 2026	A-	BBB+
Bond 018C (EMTN)	12 years 2.125%	DE000A19X8B2	€ 500m	98.967%	2.125%	22 Mar 2030	A-	BBB+
Bond 018D (EMTN)	20 years 2.750%	DE000A19X8C0	€ 500m	97.896%	2.750%	22 Mar 2038	A-	BBB+
Bond 019 (EMTN)	5 years 0.875%	DE000A192ZH7	€ 500m	99.437%	0.875%	03 Jul 2023	A-	BBB+
Bond 020 (EMTN)	6.5 years 1.800%	DE000A2RWZZ6	€ 500m	99.836%	1.800%	29 Jun 2025	A-	BBB+
Bond 021A (EMTN)	10 years 0.500%	DE000A2R7JD3	€ 500m	98.965%	0.500%	14 Sep 2029	A-	BBB+
Bond 021B (EMTN)	15 years 1.125%	DE000A2R7JE1	€ 500m	99.822%	1.125%	14 Sep 2034	A-	BBB+
Bond 022A (EMTN)	3.5 years 0.125%	DE000A2R8NC5	€ 500m	99.882%	0.125%	06 Apr 2023	A-	BBB+
Bond 022B (EMTN)	8 years 0.625%	DE000A2R8ND3	€ 500m	98.941%	0.625%	07 Oct 2027	A-	BBB+
Bond 022C (EMTN)	20 years 1.625%	DE000A2R8NE1	€ 500m	98.105%	1.625%	07 Oct 2039	A-	BBB+

(1) EUR-equivalent Coupon

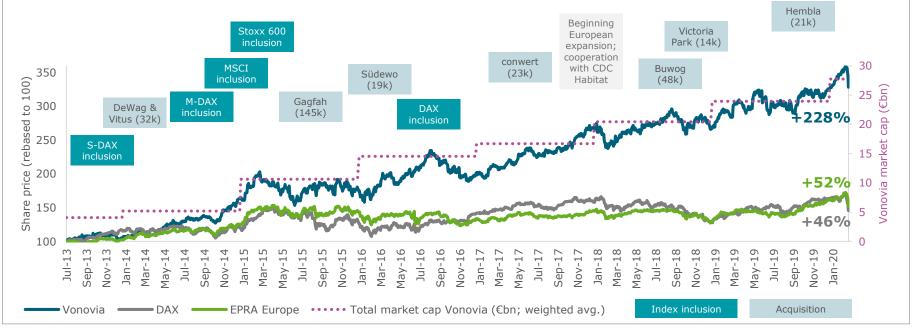
 $^{\rm (2)}$ Nominal amount outstanding after Liability Management in Sep 2019

 $^{(3)}$ Nominal amount incl. tap bond ${\in}200m$ in Feb 2020

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Liquid Large-cap Stock





Source: Factset, company data; VNA performance is total shareholder return (share price plus dividends reinvested)

Management Board Remuneration - Overview

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Fixed Remuneration (incl. Pension)

- Monthly fixed compensation paid in 12 equal installments
- Annual pension contribution (alternative: cash payout)

Bonus / STIP

- Criteria/Targets: Group FFO, adj. NAV/share, adj. EBITDA Total, personal targets agreed with SVB
- Bonus Cap at predetermined amount
- Payout: Cash

LTIP

- Annually granted remuneration component in the form of virtual shares
- Criteria/Targets: relative TSR, adj. NAV/share, Group
 FFO/share, Customer
 Satisfaction Index (CSI)
- Performance Period: 4 years
- Payout: Cash
- Cap: 250% of grant value

Management Board remuneration is based on three pillars



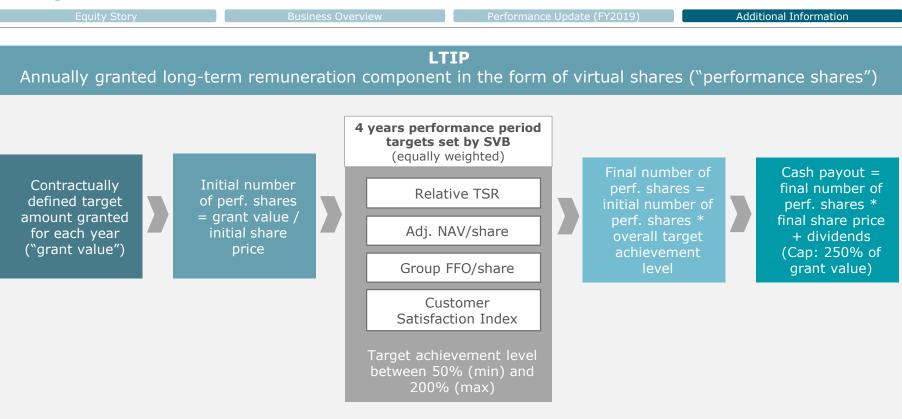
Share Holding Provision

- Mandatory share ownership
- 100% of annual fixed remuneration (excl. pension) (accumulation on a pro rata basis during first 4 years)



- Bonus cap at predetermined amount
- Cash payout
 - **Group FFO** is the key figure for managing the sustained operational earnings power of our business.
 - Adj. NAV/share as standard figure for the value of our property assets (calculation according to EPRA best practice standards, after corrections for goodwill).
 - **Adj. EBITDA Total**: aggregate EBITDA across the four segments, reflecting the sustainable earnings strength of the business before interest, taxes, depreciation and amortization.
 - Personal targets related to individual department responsibilities or overlapping targets (e.g. integration projects).

Management Board Remuneration – LTIP



VONOVIA

- LTIP aims to ensure that remuneration structure focuses on sustainable corporate development.
- **Relative TSR** is from an investor perspective a well-established and accepted performance measure, focusing on share return, relative to a selected peer group. Hence, it is adequate for comparison with relevant competitors.
- **Customer Satisfaction Index (CSI):** Based on customer surveys and reflects how our services are perceived and accepted by our customers.
- **Shareholder alignment** safeguarded by (i) relative performance targets (Group FFO/share and Adj. NAV/share) as well as (ii) calculation method which takes actual share price performance into account.

IR Contact & Financial Calendar

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Contact

Rene Hoffmann (Head of IR) Primary contact for Sell side, Buy side +49 234 314 1629 rene.hoffmann@vonovia.de

Stefan Heinz Primary contact for Sell side, Buy side +49 234 314 2384 stefan.heinz@vonovia.de

Oliver Larmann Primary contact for private investors, AGM +49 234 314 1609 <u>oliver.larmann@vonovia.de</u>



General inquiries investorrelations@vonovia.de



	Financial Calendar 2020
Mar 5	Full-year results 2019
Marc 6	Full-year roadshow, Frankfurt (Commerzbank) virtual RS
Mar 09 & 10	Full-year roadshow, London (Morgan Stanley) virtual RS
Mar 11	Full-year roadshow, Paris (Bank of America Merril Lynch) virtual RS
Mar 12	Full-year roadshow, Amsterdam (Kempen) virtual RS
Mar 17 & 18	Non-deal roadshow, Kopenhagen & Helsinki (Hauck & Aufhäuser) ¹
Mar 24	Deutschlandkonferenz, Baden-Baden (Bankhaus Lampe) ¹
Mar 26 & 27	European Real Estate Conference, London (Bank of America Merrill Lynch)
Apr 1	Non-deal roadshow, Edinburgh (Berenberg) ¹
Apr 2	German Real Estate Forum, London (Commerzbank) ¹
May 5	Interim results 3M 2020
May 13	Annual General Meeting
May 19 & 20	European Property Seminar, Amsterdam (Kempen)
May 27	Best of Europe One-on-One Conference, New York City $(UBS)^1$
June 04	DB Access Berlin Conference, Berlin (Deutsche Bank)
June 09	European CEO Conference, Paris (Exane)
June 10	European Financials Conference, Rome (Goldman Sachs)
June 17	German & Austrian Property Day, Paris (KeplerCheuvreux) ¹
June 18	Europe & EEMEA Property Conference, London (Morgan Stanley)
June 26	Vonovia 7 th Capital Market Day, Vienna (dinner on June 25)
Aug 5	Interim results H1 2020
Sept 03	Corporate Conference 2020, Frankfurt (Commerzbank) ¹
Sept 21	German Corporate Conference 2020, Munich (Berenberg & Goldman Sachs
Sep 23	Investment Conference 2020, Munich (Baader) ¹
Nov 4	Interim results 9M 2020

The most up-to-date financial calendar is always available online.

¹ IR only

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Tables and diagrams may include rounding effects.

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